Preliminary Minutes

Town of Plymouth, Vermont

Select Board - Regular Meeting

Monday, November 17, 2025 @ 6:00 PM

Municipal Building Meeting Room

AGENDA

Board Members Present:	Jay Kullman	Rick Kaminski	Keith Cappellini
Staff Members Present:	Angela Kissell Elaine Pauley	Cherry Nicoll Deborah Pelkey	Beth Graves (zoom) Patrick (OVTV)
Others Present:	Bruce Pauley	Rick Martin	Ryan Silvestri

1. Call to Order:

   a. Jay Kullman called the meeting to order at 6:01 PM.

2. Any Changes, Additions or Removals to the Agenda:

   a. Rick Martin wanted to talk about a possible Junk Ordinance which would be added to the agenda as item #11.
   b. Bruce Pauley wanted to speak about a Noise Policy which would be added to the agenda as item #12.

3. Citizen Comments:

   a. None

4. Approve Meeting Minutes:

   a. Jay Kullman made a motion to approve October 6, 2025, Regular Meeting minutes. Keith Cappellini seconded the motion. The motion carried.

5. FY27 - Budget Discussion:

   a. Jay began the conversation by thanking Cherry Nicoll for an almost balanced budget.
   b. Cherry talked about the Cemetery Commission looking for an increase in their maintenance budget, but slight decrease in the stone budget.
   c. Rick Martin asked why summer wages for the Highway were going up so much.
   d. Jay Kullman said that Larry would like to bring someone on in preparation of his retirement in 2028.
   e. Jay also questioned the $100,000 that was a fire department line item? He said that needs to be looked at.
   f. Cherry said that she would look into it and get back to him.
   g. Jay also mentioned revenue of 2.7 million and expenses of 2.2 million. He thought with just a few more tweaks they might be able to approve the budget early.

6. Begin Discussion Around Capital Planning for Flooding:

    a. Jay said that the Town should probably not rely on receiving funds from FEMA in the event of flooding or other disaster. He said that states need to start relying on themselves by planning on having more money available.
    b. Rick Martin asked if a Risk Assessment has been done on which roads would be hit the hardest?
    c. Jay Kullman said that Tyson Bridge (Dublin Road) and Kingdom Road are ones that are high risk.
    d. There was additional discussion on the debris under the bridge, but River Engineer Scott Jensen would not allow the Town to remove it.
    e. Keith chimed in that it's not a bad idea to set money aside for flood damage or something.
    f. Jay Kullman asked the Select Board if they wanted to start a savings account. There was additional discussion on how to invest. The property taxes are critically high in the Town of Plymouth, and we are sympathetic to that.
    g. Ryan Silvestri commented that you want to be careful about being flatlined for too many years as you don't want to not grow the Town because of the extremely high education taxes, which we have no control over. He added that Ludlow is going through that right now. There is going to be a major increase in the budget because of things that have not been addressed over the years.
    h. Rick Kaminski closed the conversation by saying that the Town is in good shape as far as building and equipment; however, the wildcard is the bridges and roads.

7. Select Board to Appoint new Planning Commission & Zoning Board of Adjustment Member to Fill Vacancy:

    a. There was a brief discussion about the open seat on the Planning & Zoning Board. There were a few people who expressed interest but only one submitted a Letter of Interest. The discussion also included the board interviewing potential members. This discussion was tabled until next month.

8. Select Board to Announce the Weigher of Coal Vacancy – Solicit Candidates:

    a. There was a discussion about the open "Weigher of Coal" position. Select Board is soliciting Letters of Interest. This person will be appointed to fill the vacancy left by the previously appointed person who passed away. More discussion and possible appointment at next months meeting.

9. Select Board to Review & Approve Errors & Omissions:

    a. Ryan Silvestri began by talking about the units and made a recommendation; however, after it was determined that there was not a Master Insurance Policy because the Condo Association is no longer active, Ryan wanted to table the discussion until next meeting. Ryan said that he would like to do a little more research into this.

10. Board to Review & Approve TriQuest Triathlon:

    a. **Jay Kullman made a motion to approve the 2026 Triathlon. Rick Kaminski seconded the motion. The motion carried.**

11. Other Business:

    a. Bruce Pauley began a lengthy discussion about a possible Noise Policy within the Town of Plymouth. It was discussed because he said the Town needs to have something in place for it to be a condition on a building permit. It could be something like no commercial construction and a

beginning and ending time during the day and another example would be firecrackers being set off after a certain time of night. These were just examples that Bruce used. Keith Cappellini suggested adding it to the Zoning Ordinance. Bruce Pauley said, it's not that simple to just add it to the Ordinance. The Select Board understood where Bruce was coming from but didn't vote in favor of it. They said that they would take it under advisement – end of discussion.

b. Rick Martin began the conversation about having a Junk Ordinance. He talked about properties within the Town of Plymouth where there are several junk cars and trash in the yards. He added that these cars can leak fluids and seep into the ground and it becomes a contamination site.
c. After a lengthy conversation, the Select Board said they would take it under advisement. They felt that every person's situation is different and weren't ready to act on a Junk Ordinance.

12. Sign Warrants and Review Mail:

13. Possibly Next Select Board Meeting Date:

    a. Monday, December 15, 2025

14. Agenda Items for Next Meeting:

    a. P&Z Board Member Appointment
    b. Weigher of Coal
    c. Errors & Omissions – 832 Grandview Lodge Road
    d. Budget discussions

15. Executive Session:

    a. Went into Executive Session at 7:35 PM.
    b. Came out of Executive Session on 7:48 PM.

16. Adjourn:

    a. Jay Kullman made a motion to adjourn the meeting at 7:50 PM. Rick Kaminski seconded the motion. The motion carried.

Respectfully submitted.

Angela Kissell
Town Clerk
Recording Secretary

Select Board

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Jay Kullman, Chair Rick Kaminski, Vice-Chair

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Keith Cappellini