

Town of Plymouth, Vermont

2024 Annual Report

For the Fiscal Year July 1, 2023 to June 30, 2024



“A Special Place – Past & Present”

Appreciation

We express our sincere gratitude to Elaine Pauley for her invaluable assistance in ensuring a smooth and seamless transition of treasurer responsibilities.

Elaine's dedication and commitment to a thorough handover have been instrumental in facilitating our understanding of the organization's financial processes and procedures and her willingness to answer questions, provide detailed explanations, and offer practical guidance has been invaluable. The organized and efficient manner in which all transactions have been documented and completed has made the transition significantly easier. We wish her all the best in her future endeavors.

Enjoy your retirement, Elaine. You will be missed.



PEACE banner created by Willow Bascom - Photo courtesy of Bruce Pauley

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Plymouth Annual Town Meeting
Monday, March 4, 2024 @ 7:00 P.M.
Revised Minutes

Moderator Tom Harris began the meeting at 7:00 P.M by asking the audience to stand for the Pledge of Allegiance.

He stated the rules of conduct following Roberts Rules of Order and that only legal voters of the town may speak and vote at the meeting. All remarks are to be addressed to the Moderator, with one chance to speak. No one may speak more than 2 times.

He then read the Warning in its entirety to the audience.

Article 1 was read: To elect Town Officers for the ensuing years by Australian ballot (on Tuesday March 5, 2024): Moderator, Selectman, Lister, Trustee of Public Funds, Cemetery Commissioner, and Constables.

Articles 2 – 8 were discussed and voted from the floor.

Article 2 was read: To see if the legal voters of the Town of Plymouth will vote \$13,491.00 for Human Services to be allocated as in the Warning. Bruce Pauley made a motion to approve the article as read. Karen Evans seconded the motion. There was no discussion. All voted in favor.

Article 3 was read: To see if the legal voters of the Town of Plymouth will vote to raise \$1,621,159.00 in taxes to pay estimated expenses in the amount of \$1,913,409.00. Rick Kaminski made a motion to approve the article as read. Karen Evans seconded the motion.

Select Board chairman, Jay Kullman then gave a slide presentation showing the general fund balance from FY22, the transfer of funds into the renovation fund account, the increase of tax revenue and under - budget spending. He stated we need to keep at least \$600,000 in the general fund balance.

Jay spoke about the long - term Capital Plan, looking forward to 2036. He discussed a slide showing the Highway Equipment Reserve account, which captured the age and depreciation of equipment and vehicles.

Margo Marrone asked to address the Select Board to request they schedule warned public meetings in the future when they are working on the town budget. This may help the voters better understand the budget process.

Carol Goodwin and Rick Martin expressed their concern regarding budget increases each year. Others in the audience asked if we were to reduce the budget, how that would impact taxpayers.

Carol Goodwin made a motion to amend Article 3 to raise \$1,621,159.00 in taxes by reducing the amount of the budget by \$100,000, making the tax amount to be raised \$1,521,159.00. Tepper Pepperman seconded the motion.

In discussion of the amendment, Bob Lambert asked how the amended tax amount would impact the cost to an individual property owner.

The amended article was brought to a vote. Five voted yes to amend article # 3. The rest of the audience voted no.

Article 3, as originally stated was then voted as written in the warning. A majority were in favor. The article passed.

Article 4 was read: To see if the legal voters of the Town of Plymouth will establish a Bridge Reserve Fund to be used for the repair and reconstruction of bridges, and for this to be funded annually by the remaining/unused balance of the annual bridge repair account. Anne Brown made a motion to approve the article. Karen Evans seconded the motion.

Mark Fletcher asked if this fund is only for bridges. Tina Fletcher asked what would happen if culverts must be converted to a bridge. Rick Kaminski explained that scenario would fall under bridge repair. He explained that any funds not used during the fiscal year would not go back to the general fund, but remain in the Bridge Fund.

Article 4 was voted as written in the warning. All were in favor. Article # 4 passed.

Article 5 was read: To see if the legal voters of the Town of Plymouth will fix the salaries of the Select Board the same as last year in the amount of \$600.00 annually. Bruce Pauley made a motion to approve the article. Karen Evans seconded the motion.

Karen Evans motioned to amend the salaries of the Select Board to \$1,000.00 annually. Bruce Pauley seconded her motion to amend.

Michelle Pingree praised the Select Board for their hard work and long hours spent meeting town needs. She felt their compensation should be increased to \$1,600.00 per year, to be more in line with the salaries of Select Boards in other towns. She made an amendment to the amendment to raise the salaries of the Select Board from \$1,000.00 to \$1,600.00 per year. Carol Goodwin seconded the amendment.

Tom Harris called for a vote on the amendment to raise the Select Board salaries to \$1,000.00. All were in favor. He then called for a vote on the amendment to the amendment to increase the salaries from \$1,000.00 to \$1,600.00 per year. All were in favor of amending Article 5 to read "To see if the legal voters of the Town of Plymouth will increase the salaries of the Select Board from \$600.00 a year to \$1,600.00 a year. Jay Kullman, speaking for the board said they appreciate the vote of confidence from the voters.

Article 6 was read: To see if the legal voters of the Town of Plymouth will vote to exempt the property owned by Bethany Birches Camp, Inc., located at 2610 Lynds Hill Rd. (parcel ID 000167) from the educational portion of property taxes for a period of five (5) years, commencing with the 2024 tax year.

Patty Harris made a motion to approve the article, Karen Evans seconded the motion.

Bruce Pauley spoke in disagreement of approval of the article. He stated his concern for those households who cannot afford to pay their property taxes. He would prefer to offer those property owners assistance to prevent losing their property in a tax sale.

Brandon Bergey spoke in support of the request, as director of Bethany Birches Camp. He stated the camp is a 501(c)(3) non-profit organization, operating as a summer and winter camp for children and teens of Vermont.

He stated property owners have paid the camps education portion of the annual tax bill, listed as a local agreement rate, for the last 5 years. The cost to each property owner will remain the same as in the past. He stated the camp will continue to give a 20% discount to local campers and property rental for events, and free use of the camp facilities for town events.

Margo Marrone next spoke to the benefits the camp provides to the local community. Mark Fletcher asked what effect the increase in education taxes and the potential school bond tax expense will have on the local agreement rate. Brandon Bergey responded that the rate is based on the assessed property value of Bethany Birches Camp parcels. If the school tax increases 30%, property owners could expect the same increase on the local agreement rate.

Tom Harris called for a show of hands vote. Thirty votes were counted in favor of Article 6, twenty votes were counted against the article. Tom Harris announced this motion passed by a margin of 3 to 2.

Article 7 was read: To see if the legal voters of the Town of Plymouth will collect taxes on real property in installments, taxes to be paid to the treasurer, Town of Plymouth on September 1, 2024 and February 1, 2025, and must be delivered to the Town Treasurer on or before the due date. Postmarked envelopes / payments will not be accepted as timely payments.

Pepper Tepperman motioned to accept the article as read; Karen Evans seconded the motion. All participants voted in favor.

Article 8 was read: To see if the legal voters of the Town of Plymouth shall authorize the Select Board to transact any other necessary and legal business.

Jay Kullman, on behalf of the Select Board, presented Elaine Pauley with the Vermont Public Service Award, in recognition of 8 years of service to the Town of Plymouth.

Midge Tucker spoke to the audience regarding the annual report for the Historical Society and private donations for engraved bricks to be installed in the Memory Garden. She invited the public to their meeting on Sunday, March 10, 2024 at 2:00 P.M. in the Community Center.

Bob Lambert asked if a better public address system could be installed.

With no further discussion, Tom Harris asked and received a motion to adjourn. The motion was seconded and the meeting adjourned at 8:04 P.M.

Submitted by,

Elaine Pauley

Selectboard Report FY2024

The Selectboard focused much of its effort throughout 2024 on recovering from the July storms that severely damaged many town roads, bridges, and culverts. Plymouth sustained just under \$2.1 million in damages, with an expected reimbursement from FEMA of just more than \$1.5 million, and just more than .37 million from the State of Vermont. We've received \$.5 million from FEMA to date, creating an exercise in cash-management for the town. Fortunately, the town's reserve funds are ample, and we've been able to borrow cash from ourselves to fund operations, saving us from borrowing the money at expensive interest rates. We were able to take out a low interest loan from the Vermont Bond Bank, and we have a line of credit. Treasurer Cherry Nicoll has helped keep borrowing down by forecasting future cash flow needs. We do expect to be reimbursed once FEMA has the funds, whom we've stayed in direct contact with.

On a brighter note, some large culvert projects and river dredging have been completed at very little expense to the Town, including work on Dublin, Scout Camp, and Patch Brook roads. FEMA and Two-Rivers Ottaquechee are also assessing other projects in Town that have the potential to increase flood resiliency, and one of those projects is on lower Dublin Road, which is intended to provide long term protections to residences, the Echo Lake Inn, and the Tyson Church.

Phase I of the Municipal building has been completed. The much-needed improvements have made a notable difference, including the lack of ice dams in winter, interior air quality, and general occupant comfort. We applied for a MERP Grant for Phase II and were awarded \$500,000 from the state to continue energy improvements. A special thanks to Rick Kaminski for managing this project.

A major area of concern for the Selectboard has been the continued increase in state (i.e., education) property taxes for homeowners. We saw a large jump last year in part due to increasing property values since the pandemic. Since we've not re-appraised in several years (our next reappraisal is set for 2026), this is reflected in your 2024 tax bill under the Common Level of Appraisal (CLA). The property tax situation is poised to worsen as our CLA is projected at 48.80% for the coming year.

Moving forward, it's important to note that the municipal portion of your property tax bill pales in comparison to the state education portion. In addition to trying our very best to keep the town's everyday costs down in an economy gripped with inflation, we've also contacted Senator Allison Clarkson and State Representative Charlie Kimbell to make the Selectboard's concerns known. They've both advised that education tax reform is underway in Montpelier, but we are not too optimistic, especially given the still-unresolved nature of the bond for a new school building in the Mountain Views Consolidated District. You'd be well-served in also contacting these folks to weigh in on the issue.

Given the success of our tax sale in 2022, the town is preparing for another to be held in Spring 2026. After Elaine Pauley's retirement, we appointed Beth Graves as the town's new Delinquent Tax Collector.

With an eye toward better serving the public, we're using more technology to improve current systems. Our Clerk, Angela Kissell led the way making our land records available on-line, which reduces trips for citizens and other users to the Town Office, while also reducing the burden on town employees. Frank and Natasha in the STR office are in the process of implementing software to make STR renewals possible online. The Selectboard has identified deficiencies with our software systems and security, and the process is underway to upgrade software and hardware to protect against cyber security threats like hacking and phishing of the town databases.

Despite challenging housing and tax costs in our area, we are fortunate to be fully staffed in all departments, most especially our Highway Department, which has done a tremendous job this year. The Selectboard would also like to commend all of our volunteers on the Planning Commission, Board of Civil Authority, Cemetery Commission, and Fire/EMS services.

Given an ongoing and challenging work culture within the Listers' Office, the Selectboard has decided to entertain the idea of privatizing it, and replacing the role of elected Listers with that of an appointed and professionally-credentialed Assessor. The Selectboard presents this option directly to the voters, in the form of Article 2.

Respectfully submitted,

Plymouth Selectboard

WARNING

The legal voters of the Town of Plymouth, County of Windsor, State of Vermont, are hereby notified and warned to meet at the Plymouth Municipal Building at 68 Town Office Road, Plymouth, Vermont on Monday, March 3, 2025 at seven o'clock PM (7:00 PM). to transact at that time business not involving voting by Australian Ballot or votes required by law by ballot. The Polls will open Tuesday, March 4, 2025 between the hours of ten o'clock AM (10:00 AM) and seven o'clock PM (7:00 PM) for the purpose of voting by Australian Ballot. The business to be transacted will include:

The legal voters of the Town of Plymouth are further notified that voter qualifications, registration and absentee voting relative to said Town Meeting shall be as provided in Title 17, Chapters 43, 51, and 55, Vermont Statutes Annotated. You must be a Town of Plymouth registered voter in order to vote at Town Meeting. Voters may request an Early/Absentee Ballot from the Town Clerks Office by calling 802-500-1815, Ext. 1 or email at clerk@plymouthvt.org.

Article 1. To elect Town Officers for the ensuing year(s) by Australian Ballot: Moderator, Selectman, Lister, Trustee of Public Funds, Cemetery Commissioner, and Constable(s).

Article 2. To see if the legal voters of the Town of Plymouth will vote, by Australian Ballot, to eliminate the Office of Listers and approve the Select Board to appoint an Assessor.

Article 3. To see if the legal voters of the Town of Plymouth will vote \$13,589.50 for Human Services to be allocated as follows:

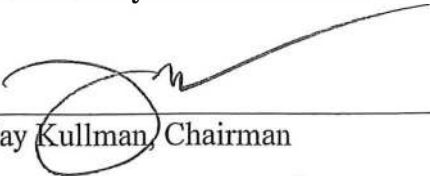
- a. American Red Cross - \$250.00
- b. Black River Area Community Coalition - \$500.00
- c. Black River Good Neighbors - \$500.00
- d. Black River Valley Senior Center - \$3,000.00
- e. Fletcher Memorial Library - \$1,200.00
- f. Green Mountain Economic Development Corporation - \$321.50
- g. Green Up Vermont - \$50.00
- h. HCRS Mental Health Services - \$568.00
- i. MOOver - \$125.00
- j. Okemo Valley TV - \$800.00
- k. Ottauquechee Health Foundation - \$600.00
- l. Plymouth Historical Society - \$500.00
- m. Plymouth Memory Tree - \$250.00
- n. Senior Solutions Council on Aging for SE Vermont - \$300.00
- o. Southeastern VT Community Action - \$400.00
- p. Tyson Library - \$500.00
- q. Visiting Nurses - \$2,150.00
- r. VT Center for Independent Living - \$175.00
- s. VT Rural Fire Protection Task Force - \$200.00
- t. Windsor County Mentors - \$500.00
- u. Windsor County Youth Services - \$400.00
- v. Women's Freedom Center - \$300.00


Article 4. To see if the legal voters of the Town of Plymouth will vote to appropriate the sum of \$2,500.00 to the Okemo Valley Technical Rescue Group, to support Emergency Technical Rescue Services for the Town of Plymouth.

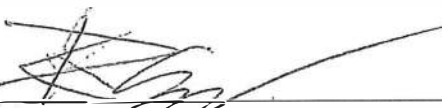
- Article 5.** To see if the legal voters of the Town of Plymouth will vote to raise \$1,592,689.500 in taxes to pay estimated expenses in the amount of \$1,999,739.50?
- Article 6.** To see if the legal voters of the Town of Plymouth will fix the salaries of the Select Board the same as last year in the amount of **\$1,600.00** annually?
- Article 7.** To see if the legal voters of the Town of Plymouth will collect taxes on real property in installments, taxes to be paid to the Treasurer, Town of Plymouth on **September 2, 2025** and **February 2, 2026**, and must be delivered to the Town Treasurer on or before the due date. Postmarked envelopes/payments will not be accepted as timely payments?

Dated at Plymouth, Vermont the 13th day of January, 2025.

Town of Plymouth Select Board



Jay Kullman, Chairman

Richard Kaminski

Keith Cappelloni

Town Officers Elected

Position		Expires
Moderator (One-year term)	Thomas W. Harris	2025
Select Board (Three-year term)	Rick Kaminski	2025
	Jay Kullman, Chair	2026
	Keith Cappellini	2027
Listers (Three-year term)	Natalya Bochkov	2025
	Michael Coleman	2026
	Michelle Pingree	2027
Trustee of Public Funds (Three-year term)	Bobbi-Jean Lambert Lynds	2025
	Shawn Bemis	2026
	Andy Crossman	2027
Cemetery Commissioner (Three-year term)	Michael Pierson	2025
	Andrew Crossman	2026
	William Lambert	2027
Justice of the Peace (Two-year term)	Karen Evans	2025
	Chase Morsey	2025
	Richard Olmstead, III.	2025
	Steve Radonis	2025
	Shawn Bemis	2025
First Constable (Two-year term)	Stephanie Seavy	2026

Town Officers Appointed

Town Clerk	Angela Kissell
Treasurer	Norma E. Pauley
Collector of Delinquent Taxes	Norma E. Pauley
Road Commissioner	Rick Kaminski
Health Officer	Frank Vetere
Short Term Rental Administrator	Frank Vetere
Zoning Administrator	James Allen
Planning Commission & Zoning Board of Adjustment	Michael Coleman, Chair Anne Brown Keith Cappellini Jay Kullman Richard Martin Bruce Pauley Frank Vetere
Board of Civil Authority	Steve Radonis, Chair Keith Cappellini Rick Kaminski Jay Kullman Karen Evans Chase Morsey Richard Olmstead, III. Shawn Bemis Angela Kissell
Fence Viewers	Andrew M. Crossman
Pound Keepers	Richard Olmstead, III. Josh Linton
Tree Warden	James Allen
Weigher of Coal	Tom Gianola
Emergency Management Director	David Olster

Town of Plymouth VT
Capital Plan Detail: Assets by Class and Department
Fiscal Year End: 6/30/2024

[Back to asset list](#)

Asset Class/Dept	Acq. Year	Total Original Cost	Annual Dep.	Accumulated Dep.	Net Total
Building Improvements					
General Government					
<u>Water Boiler - Exalt Wall Hung</u>	2023	\$13,250.00	\$663.00	\$663.00	\$12,587.00
SubTotal		\$13,250.00	\$663.00	\$663.00	\$12,587.00
		\$13,250.00	\$663.00	\$663.00	\$12,587.00
Buildings					
General Government					
<u>Community Center</u>	2010	\$444,290.00	\$22,215.00	\$311,003.00	\$133,287.00
<u>Former PHS Building</u>	2010	\$122,520.00	\$6,126.00	\$85,764.00	\$36,756.00
<u>Hurricane Irene Property--Farmbrook Motel</u>	2011	\$9,110.00	\$607.00	\$7,895.00	\$1,215.00
<u>Hurricane Irene Property--Mordecai</u>	2011	\$5,990.00	\$399.00	\$5,191.00	\$799.00
<u>Hurricane Irene Property--Pingree</u>	2011	\$8,100.00	\$540.00	\$7,020.00	\$1,080.00
<u>Municipal Building</u>	2009	\$1,068,760.00	\$53,438.00	\$801,570.00	\$267,190.00
<u>Prior Years Asset</u>	2010	\$812,390.00	\$40,620.00	\$568,673.00	\$243,717.00
SubTotal		\$2,471,160.00	\$123,945.00	\$1,787,116.00	\$684,044.00
		\$2,471,160.00	\$123,945.00	\$1,787,116.00	\$684,044.00
Construction in Progress					
General Government					
<u>Muni Office Renovation</u>	2024	\$1,201,384.00			\$1,201,384.00
<u>Muni Office Renovation</u>	2023	\$181,629.00			\$181,629.00
<u>Muni Office Renovation - Architect</u>	2022	\$52,219.00			\$52,219.00
SubTotal		\$1,435,232.00	\$0.00	\$0.00	\$1,435,232.00
		\$1,435,232.00	\$0.00	\$0.00	\$1,435,232.00
Infrastructure					
Public Works					
<u>Kingdom Road - Paving</u>	2022	\$26,762.00	\$1,784.00	\$3,568.00	\$23,194.00
SubTotal		\$26,762.00	\$1,784.00	\$3,568.00	\$23,194.00
		\$26,762.00	\$1,784.00	\$3,568.00	\$23,194.00
Land					
General Government					
<u>Kennedy Lot</u>	2009	\$153,000.00			\$153,000.00
SubTotal		\$153,000.00	\$0.00	\$0.00	\$153,000.00
		\$153,000.00	\$0.00	\$0.00	\$153,000.00

Land Improvements

General Government

<u>Class 2 Retreatment - Parking Lot</u>	2020	\$148,278.00	\$9,885.00	\$39,541.00	\$108,737.00
SubTotal		\$148,278.00	\$9,885.00	\$39,541.00	\$108,737.00
		\$148,278.00	\$9,885.00	\$39,541.00	\$108,737.00
Machinery & Equipment					
General Government					
<u>Audio & Visual, Streaming Processor</u>	2023	\$17,209.00	\$2,458.00	\$2,458.00	\$14,751.00
<u>Computers and Accessories</u>	2011	\$10,000.00	\$0.00	\$10,000.00	\$0.00
SubTotal		\$27,209.00	\$2,458.00	\$12,458.00	\$14,751.00
Public Safety					
<u>1 Base Radio</u>	2011	\$2,000.00	\$0.00	\$2,000.00	\$0.00
<u>10 Mobile Radios</u>	2011	\$1,500.00	\$0.00	\$1,500.00	\$0.00
<u>10 Scott Air Paks</u>	2011	\$20,000.00	\$0.00	\$20,000.00	\$0.00
<u>15 Pagers</u>	2011	\$800.00	\$0.00	\$800.00	\$0.00
<u>2 Knox Boxes</u>	2011	\$1,000.00	\$0.00	\$1,000.00	\$0.00
<u>2024 John Deere Gator</u>	2024	\$21,544.00	\$0.00	\$0.00	\$21,544.00
<u>3 Air Tanks</u>	2011	\$1,000.00	\$0.00	\$1,000.00	\$0.00
<u>3 Hale Portable Pumps</u>	2011	\$2,200.00	\$0.00	\$2,200.00	\$0.00
<u>4 Generators</u>	2011	\$2,000.00	\$0.00	\$2,000.00	\$0.00
<u>41 Portable Radios</u>	2011	\$4,100.00	\$0.00	\$4,100.00	\$0.00
<u>Heat Imaging Camera</u>	2011	\$4,000.00	\$0.00	\$4,000.00	\$0.00
<u>Miscellaneous Equipment</u>	2011	\$20,000.00	\$0.00	\$20,000.00	\$0.00
SubTotal		\$80,144.00	\$0.00	\$58,600.00	\$21,544.00
Public Works					
<u>2 Base Radios</u>	2011	\$2,000.00	\$0.00	\$2,000.00	\$0.00
<u>20-K Generator</u>	2011	\$8,000.00	\$0.00	\$8,000.00	\$0.00
<u>2021 Kubota Tractor W/Mower</u>	2022	\$180,757.00	\$18,076.00	\$36,151.00	\$144,606.00
<u>2023 Komatsu Wheel Loader</u>	2023	\$157,000.00	\$15,700.00	\$15,700.00	\$141,300.00
<u>30-K Generator</u>	2011	\$12,000.00	\$0.00	\$12,000.00	\$0.00
<u>4 Portable Radios</u>	2011	\$2,000.00	\$0.00	\$2,000.00	\$0.00
<u>8 Mobile Radios</u>	2011	\$1,000.00	\$0.00	\$1,000.00	\$0.00
<u>Cyclone Debris Blower</u>	2023	\$9,852.00	\$985.00	\$985.00	\$8,867.00
<u>Fuel Pumps and Tanks</u>	2011	\$1,400.00	\$0.00	\$1,400.00	\$0.00
<u>Grader with Wing</u>	1989	\$20,000.00	\$0.00	\$20,000.00	\$0.00
<u>Miscellaneous Tools</u>	2011	\$15,000.00	\$0.00	\$15,000.00	\$0.00
<u>Sand Shed</u>	2011	\$96,000.00	\$6,400.00	\$83,200.00	\$12,800.00
SubTotal		\$505,009.00	\$41,161.00	\$197,436.00	\$307,573.00
		\$612,362.00	\$43,619.00	\$268,494.00	\$343,868.00
Vehicles					
Public Safety					
<u>1990 L9000 Pumper</u>	2013	\$20,000.00	\$0.00	\$20,000.00	\$0.00
<u>1998 Ford</u>	2013	\$60,000.00	\$0.00	\$60,000.00	\$0.00
<u>2003 Freightliner--Tanker</u>	2013	\$70,000.00	\$0.00	\$70,000.00	\$0.00
SubTotal		\$150,000.00	\$0.00	\$150,000.00	\$0.00
Public Works					
<u>2019 Ford F550</u>	2020	\$59,460.00	\$8,494.00	\$33,977.00	\$25,483.00
<u>2021 Western Star 4800 Dump</u>	2022	\$221,795.00	\$31,685.00	\$63,370.00	\$158,425.00
<u>2024 Western Star</u>	2024	\$174,168.00	\$0.00	\$0.00	\$174,168.00
<u>Kenworth T800 Dump Truck</u>	2018	\$158,689.00	\$22,670.00	\$136,019.00	\$22,670.00
SubTotal		\$614,112.00	\$62,849.00	\$233,366.00	\$380,746.00

	\$764,112.00	\$62,849.00	\$383,366.00	\$380,746.00
Total	\$5,624,156.00	\$242,745.00	\$2,482,748.00	\$3,141,408.00

NOTE:*Please be aware that any capital asset marked with a red asterisk is noted as "federally funded" on this report and may have federal restrictions on it concerning your use, maintenance, tracking and disposal of that asset per your grant agreement/award. Please refer to your grant document and/or your grantor directly if you need more information.*

**Town Employees Compensation
7/1/2023 – 6/30/2024**

Municipal Office Staff:

Town Clerk	Angela Kissell	\$60,471.25
Assistant Town Clerk/Treasurer	Norma E. Pauley	\$55,840.26
FEMA Representative	Cherry Nicoll	\$33,087.50
Assistant to Town Clerk/Treasurer	Elizabeth Graves-Lombard	\$15,467.29
Short-Term Rental / Administrative	Margot Martell	\$ 9,151.89
Short-Term Rental / Lister	Natalya Bochkov	\$ 6,204.00
Lister	Michelle Pingree	\$21,570.16
Lister / Zoning	Michael Coleman	\$14,817.70
Lister	Naomi Moyer	\$ 6,398.18
Custodian	Hilder Allen	<u>\$ 7,496.32</u>

Total Municipal Office Staff **\$230,504.55**

Highway Department Staff:

Highway Department Road Foreman	Lawrence Lynds	\$93,082.68
Highway Department Road Crew	Tyler Waters	\$69,031.50
Highway Department Road Crew	Caleb Weissinger	\$68,648.12
Highway Department Road Help	Arthur Lynds	<u>\$ 3,825.00</u>

Total Highway Department **\$234,587.30**

Additional Elected & Appointed Staff:

Zoning Administrator	James Allen	\$ 3,609.80
Community Center Director	Lauren Skaskiw	\$ 4,691.60
Select Board, Chairman	Jay Kullman	\$ 600.00
Select Board Member	Richard Kaminski	\$ 600.00
Select Board Member	Keith Cappellini	\$ 600.00
Short-Term Rental Administrator	Steve Radonis	\$ 2,000.00
Short-Term Rental Administrator	Frank Vetere	<u>\$ 5,800.00</u>

Total Additional Elected & Appointed Staff **\$ 17,901.40**

Total Employees: 21 **\$482,993.25**

CURRENT YR PD: 6 - BUDGET STATUS REPORT			
ACCOUNT	BUDGET	ACTUAL	% OF BUDGET
1-6-01 TAX REVENUES			
1-6-01-01.00 CURRENT TAXES	\$ 1,621,159.00	\$ 1,615,951.13	99.68
1-6-01-01.01 PROPERTY TAX VARIANCES	\$ -	\$ -	0
1-6-01-02.00 DELINQUENT TAXES	\$ -	\$ -	0
1-6-01-03.00 INT. ON DEL. TAXES	\$ -	\$ 12,078.36	100
1-6-01-03.01 DEL COLLECTOR FEES	\$ -	\$ -	0
1-6-01-03.02 TAX SALE FEES	\$ -	\$ 0.01	100
1-6-01-04.00 ST OF VT -HIGHWAY AID	\$ 76,000.00	\$ 81,143.17	106.77
1-6-01-05.00 ST OF VT - PILOT PROGRAM	\$ 120,000.00	\$ 118,663.57	98.89
1-6-01-06.00 ST OF VT - CURRENT USE	\$ 32,000.00	\$ 45,111.00	140.97
1-6-02 FEES & PERMITS			
1-6-02-01.00 CLERK FEES	\$ 22,000.00	\$ 9,016.00	40.98
1-6-02-02.00 DOG LICENSE	\$ 300.00	\$ 22.00	7.33
1-6-02-03.00 LIQUOR LICENSES	\$ 250.00	\$ 70.00	28
1-6-02-04.00 MARRIAGE LICENSES	\$ -	\$ 70.00	100
1-6-02-05.00 REAPP LIC, PERMITS, FEES	\$ -	\$ 619.00	100
1-6-02-05.01 LOCAL FEES CANNABIS CB	\$ -	\$ 200.00	100
1-6-02-06.00 GREEN MTN. PASSPORT	\$ -	\$ -	0
1-6-02-07.00 PAVING GRANT	\$ -	\$ -	0
1-6-02-07.01 BB ROADS LYNDHILL	\$ -	\$ -	0
1-6-02-07.02 APPLE HILL ROADWORK GRANT	\$ -	\$ -	0
1-6-02-07.03 STATE OF VT ENV CONSERVATION	\$ -	\$ -	0
1-6-02-07.04 GRANT: VT COMM. FOUNDATION	\$ -	\$ -	0
1-6-02-07.05 USDA EWP GRANT	\$ -	\$ -	0
1-6-02-07.06 BILLINGS BRIDGE GRANT	\$ -	\$ -	0
1-6-02-08.00 REG RENEWALS	\$ -	\$ 12.00	100
1-6-02-09.00 COMMUNITY CENTER INCOME	\$ 6,000.00	\$ 3,500.00	58.33
1-6-03 OTHER REVENUE			
1-6-03-01.00 ZBA FEES	\$ 5,000.00	\$ 2,231.80	44.64
1-6-03-02.00 HIGHWAY PERMITS	\$ 700.00	\$ 30.00	4.29
1-6-03-03.00 LOCAL FINES-SHERIFF	\$ 10,000.00	\$ 3,108.59	31.09
1-6-03-04.00 INT ON INVESTMENTS	\$ 5,000.00	\$ 16,135.09	322.7
1-6-03-05.00 ACCESS PERMITS	\$ -	\$ -	0
1-6-03-06.00 SHORT TERM RENTAL APPLICATION	\$ 15,000.00	\$ 15,340.00	102.27
1-6-03-10.00 REFUNDS/REIMBURSEMENTS	\$ -	\$ -	0
1-6-03-12.00 REV/PLANNING GRANT	\$ -	\$ -	0
1-6-03-13.00 GREETER PROGRAM GRANT	\$ -	\$ -	0
1-6-03-14.00 VLCT PACIF GRANT	\$ -	\$ 3,952.07	100
1-6-03-15.00 GRANTS IN AID	\$ -	\$ 21,000.00	100
1-6-03-16.23 LOCAL ECONOMIC RECOVERY GRANT	\$ -	\$ 50,000.00	100
1-6-03-75.00 VT ASSOC CONS DIST	\$ -	\$ -	0
1-6-03-99.00 MISCELLANEOUS	\$ -	\$ 23.85	100
1-6-04-01.00 TRANSFERS IN	\$ -	\$ -	0

1-6-04-02.00 PY SURPLUS	\$ -	\$ -	0
1-7-10 TOWN OFFICERS			
1-7-10-10.01 TOWN CLERK	\$ 55,000.00	\$ 38,938.28	70.8
1-7-10-10.02 TREASURER	\$ 45,000.00	\$ 803.66	1.79
1-7-10-10.03 AUDITORS	\$ 9,500.00	\$ 8,800.00	92.63
1-7-10-10.04 SELECTMEN	\$ 4,800.00	\$ -	0
1-7-10-10.05 TRUSTEE/PUBLIC FUNDS	\$ -	\$ -	0
1-7-10-10.06 LISTERS	\$ 68,000.00	\$ 19,829.99	29.16
1-7-10-10.07 CONSTABLE	\$ -	\$ -	0
1-7-10-10.08 BCA APPEALS	\$ -	\$ 185.00	100
1-7-10-10.09 SELECTBOARD CLERK	\$ 2,000.00	\$ 1,105.00	55.25
1-7-10-10.10 DEL TAX COLLECTOR	\$ -	\$ 1,788.09	100
1-7-10-10.11 ASST TREASURER	\$ 10,000.00	\$ 12,034.23	120.34
1-7-10-10.12 ZONING ADMINISTRATOR	\$ 3,500.00	\$ -	0
1-7-10-10.13 ADMINISTRATIVE ASSISTANT	\$ -	\$ 11,393.78	100
1-7-10-10.14 STR ADMIN ASSISTANT	\$ 6,000.00	\$ 8,400.00	140
1-7-10-10.15 STR EXPENSE	\$ -	\$ 51.95	100
1-7-10-10.16 BOA HEARINGS	\$ -	\$ 297.50	100
1-7-10-10.17 STR ADMIN.ASST.	\$ 3,500.00	\$ 2,669.39	76.27
1-7-10-10.23 WAGES-FLOOD 23	\$ -	\$ 7,175.83	100
1-7-15 OFFICE EXPENSES			
1-7-15-20.00 OFFICE SUPPLIES	\$ 8,000.00	\$ 3,270.56	40.88
1-7-15-20.01 LISTER SUPPLIES	\$ 2,400.00	\$ 240.00	10
1-7-15-20.02 CONSTABLE SUPPLIES	\$ -	\$ -	0
1-7-15-20.03 DEL TAXES SUPPLIES	\$ -	\$ -	0
1-7-15-20.04 OFFICE EQUIPMENT	\$ -	\$ -	0
1-7-15-20.05 LISTER TRAINING	\$ -	\$ 1,081.60	100
1-7-15-21.00 POSTAGE	\$ 5,000.00	\$ 365.84	7.32
1-7-15-22.00 NEWSPAPER ADS	\$ 500.00	\$ 1,392.00	278.4
1-7-15-24.00 PRINTING	\$ 6,000.00	\$ 24.00	0.4
1-7-15-26.00 COMPUTER EXPENSES	\$ 5,000.00	\$ 905.00	18.1
1-7-15-27.00 TRAINING/SEMINARS	\$ 1,500.00	\$ 10.00	0.67
1-7-15-27.01 CONTRACTS	\$ -	\$ -	0
1-7-15-27.02 COPIER CONTRACT	\$ 3,500.00	\$ 722.87	20.65
1-7-15-27.03 TDS LEASING	\$ 500.00	\$ 240.00	48
1-7-15-28.00 ELECTION EXPENSES	\$ 3,000.00	\$ 1,050.00	35
1-7-15-29.00 MILEAGE	\$ 1,000.00	\$ 269.03	26.9
1-7-15-30.00 TELEPHONE/INTERNET	\$ 9,000.00	\$ 3,564.30	39.6
1-7-15-40.00 PROFESSIONAL SERVICES	\$ 20,000.00	\$ 5,903.25	29.52
1-7-15-55.00 MISCELLANEOUS	\$ 2,000.00	\$ 686.49	34.32
1-7-15-55.01 OTHER EXPENSE	\$ -	\$ -	0
1-7-15-55.02 BANK VARIANCES	\$ -	\$ -	0
1-7-15-55.03 BANK SERVICE FEE	\$ 100.00	\$ -	0
1-7-15-55.04 CEMETERY BANK FEE	\$ -	\$ -	0

1-7-20 MUNICIPAL BUILDINGS			
1-7-20-31.00 ELECTRICITY - TOWN HALL	\$ 8,000.00	\$ 2,366.97	29.59
1-7-20-31.01 ELECTRICITY - LYNDHILL	\$ 400.00	\$ 177.58	44.4
1-7-20-31.02 ELECTRICITY - SCHOOL	\$ 1,500.00	\$ 622.59	41.51
1-7-20-31.03 ELECTRICITY - BRIDGE	\$ 125.00	\$ 44.45	35.56
1-7-20-31.04 ELECTRICITY - ANNEX	\$ 400.00	\$ 210.89	52.72
1-7-20-32.00 PROPANE HEAT	\$ 24,000.00	\$ 1,145.11	4.77
1-7-20-33.00 RUBBISH	\$ 5,500.00	\$ 500.00	9.09
1-7-20-34.00 CUSTODIAN	\$ 6,400.00	\$ 4,490.26	70.16
1-7-20-35.00 MUN BLDG SUPPLIES	\$ 1,500.00	\$ 1,669.73	111.32
1-7-20-36.00 HEATING OIL - SCHOOL	\$ 6,000.00	\$ 1,907.74	31.8
1-7-20-37.00 ANNEX PROPANE HEAT	\$ 1,000.00	\$ 320.60	32.06
1-7-20-37.01 ANNEX EXPENSE	\$ 1,000.00	\$ 455.00	45.5
1-7-20-62.00 MAINTENANCE	\$ 6,000.00	\$ 11,873.07	197.88
1-7-20-62.01 MUNI OFFICE RENOVATION	\$ -	\$ 1,745.25	100
1-7-20-63.00 BLDG MAINT. RESERVE	\$ 10,000.00	\$ 10,000.00	100
1-7-20-63.01 TRANSFER TO RENOV FUNDS	\$ -	\$ -	0
1-7-25 GENERAL EXPENSES			
1-7-25-11.00 SOCIAL SECURITY TAXES	\$ 35,000.00	\$ 15,181.12	43.37
1-7-25-14.00 CHILD CARE CONTRIBUTION	\$ -	\$ 1,222.72	100
1-7-25-15.00 RETIREMENT BENEFIT	\$ 19,000.00	\$ 8,338.00	43.88
1-7-25-41.00 LYNDHILL & RADIOS	\$ -	\$ -	0
1-7-25-42.00 MEMBERSHIP DUES	\$ -	\$ -	0
1-7-25-48.00 P,C & LIABILITY INSURANCE	\$ 60,000.00	\$ 27,065.96	45.11
1-7-25-48.01 UNEMPLOYMENT COMP INS.	\$ 2,500.00	\$ 188.59	7.54
1-7-25-48.02 HEALTH INSURANCE	\$ 77,000.00	\$ 38,627.33	50.17
1-7-25-70.00 ZONING/PLANNING COMM.	\$ 5,500.00	\$ 2,914.80	53
1-7-25-71.01 VT SOLID WASTE	\$ 42,000.00	\$ 15,432.25	36.74
1-7-25-72.00 WINDSOR COUNTY TAX	\$ 18,000.00	\$ 8,927.04	49.59
1-7-25-73.00 WINDSOR COUNTY SHERIFF	\$ 68,000.00	\$ 28,333.30	41.67
1-7-25-74.01 LUDLOW AMBULANCE	\$ 16,500.00	\$ 16,500.00	100
1-7-25-74.02 LUDLOW FIRE DISPATCH	\$ 4,000.00	\$ 4,125.00	103.13
1-7-25-74.03 WOODSTOCK AMBULANCE	\$ 26,000.00	\$ 21,630.00	83.19
1-7-25-74.04 PROVAL/MANATRON	\$ 5,425.00	\$ -	0
1-7-25-74.05 LUDLOW LEASE	\$ -	\$ -	0
1-7-25-74.06 NEMRC SUPPORT	\$ 15,000.00	\$ 5,642.00	37.61
1-7-25-74.07 NEMRC DISASTER RECOVERY	\$ 950.00	\$ 905.58	95.32
1-7-25-74.08 CARTOGRAPHIC	\$ 2,500.00	\$ -	0
1-7-25-74.09 TRORC	\$ 1,100.00	\$ 1,077.00	97.91
1-7-25-74.10 NEMRC TRAINING	\$ -	\$ 1,522.50	100
1-7-25-74.11 CAI ANNUAL FEE	\$ 625.00	\$ 1,550.00	248
1-7-25-74.12 CAI GIS SET UP	\$ -	\$ -	0
1-7-25-74.13 NEMRC PAYROLL	\$ -	\$ -	0
1-7-25-75.00 FIRE DEPT./EMERGENCY RESP	\$ 30,000.00	\$ 34,213.07	114.04
1-7-25-75.01 CEMETERY STONE REPAIR	\$ 4,000.00	\$ 4,000.00	100
1-7-25-75.02 CEMETERY MAINTENANCE	\$ 10,000.00	\$ 10,000.00	100

1-7-25-76.00 RECYCLING	\$ 55,000.00	\$ 16,982.00	30.88
1-7-25-77.00 E911	\$ 3,000.00	\$ 1,593.72	53.12
1-7-25-77.01 PATRIOTIC FLAG DISPLAY	\$ -	\$ -	0
1-7-25-78.00 COALITION DUES	\$ -	\$ -	0
1-7-25-79.00 SCHOOL COORDINATOR	\$ -	\$ -	0
1-7-25-80.00 SCHOOL BLDG MAINTENANCE	\$ 6,000.00	\$ 2,364.35	39.41
1-7-25-99.00 MISCELLANEOUS	\$ 500.00	\$ -	0
1-7-25-99.01 ABATEMENT EXPENSE	\$ -	\$ 7,270.20	100
1-7-25-99.02 EMERGENCY MANAGEMENT	\$ 200.00	\$ -	0
1-7-25-99.03 MISC BENEFIT ADJUSTMENT	\$ -	\$ -	0
1-7-25-99.04 TAX SALE PROPERTY	\$ 5,000.00	\$ -	0
1-7-25-99.05 VT GRANT - CONSERVATION	\$ -	\$ -	0
1-7-25-99.06 GRANT-VT. COMM FOUNDATION	\$ -	\$ 6,267.00	100
1-7-25-99.07 USDA EWP GRANT	\$ -	\$ 5,946.03	100
1-7-30 DEBT			
1-7-30-80.00 USDA BOND PRINCIPAL	\$ 47,916.00	\$ 32,000.00	66.78
1-7-30-80.01 USDA BOND INTEREST	\$ 47,112.00	\$ 15,916.00	33.78
1-7-30-80.02 LOC - INTEREST	\$ -	\$ 13,781.63	100
1-7-5 HIGHWAY EXPENSES			
1-7-50 GARAGE OPERATIONS			
1-7-50-09.00 UNIFORM ALLOWANCE	\$ 300.00	\$ 100.00	33.33
1-7-50-09.01 DOT PHYSICAL	\$ 400.00	\$ -	0
1-7-50-10.00 EQUIPMENT REPAIRS	\$ 55,000.00	\$ 31,240.83	56.8
1-7-50-30.00 GARAGE TELEPHONE	\$ -	\$ -	0
1-7-50-30.01 GARAGE SUPPLIES	\$ 2,000.00	\$ 3,810.77	190.54
1-7-50-52.00 EQUIP. FUEL	\$ 29,000.00	\$ 7,896.64	27.23
1-7-51 SUMMER MAINTENANCE			
1-7-51-10.00 SUMMER WAGES	\$ 99,000.00	\$ 51,866.98	52.39
1-7-51-10.23 WAGES - FLOOD 2023	\$ -	\$ -	0
1-7-51-44.02 HIRED EQUIPMENT	\$ 35,000.00	\$ 26,255.00	75.01
1-7-51-44.03 SUB-CONTRACTORS LABOR	\$ -	\$ 2,160.00	100
1-7-51-61.02 SUMMER MATERIALS	\$ 56,000.00	\$ 33,106.28	59.12
1-7-51-63.02 RETREATMENT	\$ 100,000.00	\$ 88,051.76	88.05
1-7-51-63.04 XFER TO EQUIPMENT FUND	\$ -	\$ -	0
1-7-52 WINTER MAINTENANCE			
1-7-52-10.02 WINTER LABOR	\$ 95,000.00	\$ 34,710.26	36.54
1-7-53 WINTER SAND			
1-7-53-10.02 WINTER SAND	\$ 120,000.00	\$ 12,187.51	10.16
1-7-53-44.00 WINTER SAND HIRED EQ	\$ 25,000.00	\$ -	0
1-7-54 BRIDGES			
1-7-54-10.00 BRIDGES LABOR	\$ -	\$ 9,310.00	100
1-7-54-44.00 BRIDGES HIRED EQ	\$ 45,000.00	\$ 10,230.00	22.73

1-7-54-61.00 BRIDGE MATERIAL	\$ 45,000.00	\$ 4,005.00	8.9
1-7-54-99.00 TRANSFER TO BRIDGE RESERV	\$ -	\$ -	0
1-7-55 LOCAL REC GRANT EXPENSE			
1-7-55-16.23 LOCAL RECOVERY ECONOMIC G	\$ -	\$ 44,506.15	100
1-7-55-16.24 GRANTS IN AID	\$ -	\$ 24,647.50	100
1-7-59 HIGHWAY FEES			
1-7-59-00.00 STATE PERMIT FEES	\$ 1,765.00	\$ -	0
1-7-60 TRANSFERS			
1-7-60-99.00 TRANSFER TO EQUIP FUND	\$ 130,000.00	\$ 130,000.00	100
1-7-60-99.01 TRANSFER TO REAPPRAISAL FUND	\$ 10,000.00	\$ 10,000.00	100
1-7-60-99.02 TRANSFER FIRE TRUCK RES	\$ 100,000.00	\$ 100,000.00	100
1-7-60-99.03 TRANSFER TO TH RENO FUND	\$ -	\$ -	0
1-8-90 APPROPRIATIONS			
1-8-90-95.01 VISITING NURSE ALLIANCE	\$ 2,150.00	\$ 2,150.00	100
1-8-90-95.03 HEALTH CARE & REHABILITAT	\$ 568.00	\$ 568.00	100
1-8-90-95.04 RED CROSS	\$ 250.00	\$ 250.00	100
1-8-90-95.05 BLACK RIVER SENIOR CENTER	\$ 3,000.00	\$ 3,000.00	100
1-8-90-95.06 VT CTR FOR IND LIVING	\$ 175.00	\$ 175.00	100
1-8-90-95.07 WINDSOR COUNTY MENTORS	\$ 500.00	\$ 500.00	100
1-8-90-95.08 GREEN MTN ECO DEV CORP	\$ 323.00	\$ 323.00	100
1-8-90-95.15 GREEN UP VERMONT	\$ 50.00	\$ 50.00	100
1-8-90-95.16 BLACK RIVER GOOD NEIGHBO	\$ 500.00	\$ 500.00	100
1-8-90-95.19 FLETCHER MEMORIAL LIBRARY	\$ 1,200.00	\$ 1,200.00	100
1-8-90-95.20 PLYMOUTH PRESS	\$ -	\$ -	0
1-8-90-95.21 TYSON LIBRARY	\$ 500.00	\$ 500.00	100
1-8-90-95.22 BLACK RIVER AREA COMM.	\$ 500.00	\$ 500.00	100
1-8-90-95.23 VT TRAILS & GREENWAYS	\$ -	\$ -	0
1-8-90-95.24 OKEMO VALLEY TV	\$ 800.00	\$ 800.00	100
1-8-90-95.25 HISTORICAL SOCIETY	\$ 500.00	\$ 500.00	100
1-8-90-95.26 PLYMOUTH MEMORY TREE	\$ 250.00	\$ 250.00	100
1-8-90-95.27 VT RURAL FIRE PROTECTION	\$ 100.00	\$ 100.00	100
1-8-90-95.28 OTTAUQUECHEE HEALTH FDN	\$ 600.00	\$ 600.00	100
1-8-90-95.29 WOMEN'S FREEDOM CTR	\$ 300.00	\$ 300.00	100
1-8-90-95.30 SENIOR SOLUTIONS	\$ 300.00	\$ 300.00	100
1-8-90-95.31 WINDSOR CTY YOUTH SERV	\$ 400.00	\$ 400.00	100
1-8-90-95.32 THE MOOVER	\$ 125.00	\$ 125.00	0
1-8-90-95.33 SEVCA	\$ 400.00	\$ 400.00	100
2-6-03-04.00 INTEREST ON INVESTMENTS	\$ -	\$ -	0
2-6-03-10.00 INSURANCE REIMBURSEMENT	\$ -	\$ -	0
2-6-04-01.00 XFER IN FROM GENERAL	\$ -	\$ 130,000.00	100
2-6-04-99.00 SALE OF EQUIPMENT	\$ -	\$ -	0
2-6-05-01.00 GRANT MONIES RECEIVED - H	\$ -	\$ -	0

2-6-05-01.01 APPLE HILL GRANT	\$ -	\$ -	0
2-7-50-87.00 EQUIP LEASE PMTS	\$ -	\$ 221.58	100
2-7-50-88.00 NEW EQUIPMENT PURCHASE	\$ -	\$ 90,216.00	100
2-7-51-53.00 EQUIPMENT REPAIR	\$ -	\$ -	0
3-6-02-01.00 OFFICE COPIER FEES	\$ -	\$ 1,178.00	100
3-7-15-20.04 OFFICE EQUIPMENT	\$ -	\$ -	0
3-7-20-63.01 TRANSFER TO RENOV FUND	\$ -	\$ -	0
4-6-00-00.00 INTEREST REVENUE	\$ -	\$ -	0
4-6-03-01.00 SOV REAPPRAISAL PA	\$ -	\$ -	0
4-6-03-04.00 STATE OF VT GRANT	\$ -	\$ -	0
4-6-03-04.01 OTHER REVENUE	\$ -	\$ -	0
4-6-04-01.00 TRANSFER IN GENERAL FUND	\$ -	\$ 10,000.00	100
4-7-00-00.00 REAPPRAISAL EXPENSE	\$ -	\$ -	0
4-7-15-40.00 PROFESSIONAL SERVICES	\$ -	\$ -	0
4-7-15-75.00 TRANSFER OUT	\$ -	\$ -	0
5-6-02-01.00 RESTORATION FEES	\$ -	\$ 392.00	100
5-7-15-76.00 RESTORATION FUND EXPENSE	\$ -	\$ 9,083.78	100
6-6-02-01.00 CEMETERY DEPOSIT	\$ -	\$ 1,300.00	100
6-6-02-01.01 CEM CHECKING INTEREST	\$ -	\$ -	0
6-6-03-04.00 INTEREST ON INVESTMENTS	\$ -	\$ 7.69	100
6-6-03-05.00 TRANSFER FROM TOWN	\$ -	\$ 14,000.00	100
6-7-25-61.00 CEMETERY MATERIALS	\$ -	\$ 2,625.00	100
6-7-25-62.00 CEMETERY MAINTENANCE	\$ -	\$ 13,650.00	100
6-7-25-63.00 CEMETERY BANK FEE	\$ -	\$ 13.66	100
7-6-03-04.00 INTEREST ON INVESTMENTS	\$ -	\$ -	0
7-6-03-04.01 INVESTMENT INCOME	\$ -	\$ -	0
7-6-03-04.02 INTEREST INCOME	\$ -	\$ -	0
7-7-15-55.00 OTHER EXPENSE	\$ -	\$ -	0
7-7-25-75.00 TRANSFERS OUT	\$ -	\$ -	0
8-7-25-75.00 TRANSFER OUT	\$ -	\$ -	0
9-6-04-01.00 TRANSFER IN	\$ -	\$ 10,000.00	100
9-7-20-62.00 BUILDING MAINTENANCE	\$ -	\$ -	0
9-7-20-63.01 TRANSFER TO RENOV FUND	\$ -	\$ -	0
A-6-03-16.00 ARPA GRANT	\$ -	\$ -	0
A-6-03-16.01 REFUNDS - ARPA EXPENSES	\$ -	\$ -	0
A-7 CAPITAL INVESTMENT EC-7			
A-7-14-26.00 ARPA EXPENSES	\$ -	\$ -	0
A-7-15-26.00 EQUIPMENT TOWN MTNG	\$ -	\$ -	0
A-7-20-63.01 TRANSFER TO RENOV FUND	\$ -	\$ -	0
B-6-02-07.00 VT STRUCTURES BC2177	\$ -	\$ -	0
B-6-03-07.00 BILLINGS RD BRIDGE GRANT	\$ -	\$ -	0
B-6-04-01.00 TRANSFER IN GF(BRIDGE BUDGET)	\$ -	\$ -	0
B-7-25-75.00 TRANSFER TO GF	\$ -	\$ -	0
B-7-54-44.00 CONSTRUCTIONS COSTS	\$ -	\$ -	0
B-7-54-44.01 CONTIGENCY 5%	\$ -	\$ -	0
C-6-04-01.00 TRANSFER IN GF	\$ -	\$ 100,000.00	100
D-6-04-01.00 XFER IN GENERAL FUND	\$ -	\$ -	0

D-7-54-44.00 BRIDGE EXPENSES	\$ -	\$ -	0
F-6-04-80.00 BOND PROCEEDS	\$ -	\$ -	0
F-6-51-16.23 FEMA GRANT	\$ -	\$ 777,990.93	100
F-6-51-16.24 FEMA BUYOUT	\$ -	\$ 308,078.58	100
F-7-30-80.00 MCRF BOND PRINCIPAL	\$ -	\$ -	0
F-7-30-80.01 MCRF BOND INTEREST	\$ -	\$ 2,079.86	100
F-7-51 FLOOD 2023 EXPENSES			
F-7-51-19.00 FEMA BUYOUT	\$ -	\$ 358,660.58	100
F-7-51-20.00 FLOOD-TRUCKING	\$ -	\$ -	0
F-7-51-20.01 GRAVEL-TWIN STATE	\$ -	\$ -	0
F-7-51-20.02 FLOOD- GRAVEL	\$ -	\$ -	0
F-7-51-20.03 FLOOD - CULVERTS	\$ -	\$ -	0
F-7-51-20.04 FLOOD REPAIR-CONCRETE BLOCK	\$ -	\$ -	0
F-7-51-20.05 FLOOD-BRIDGE REPAIR-HALE HOLLOW	\$ -	\$ -	0
F-7-51-20.06 BRADLEY HILL RD BRIDGE	\$ -	\$ -	0
F-7-51-20.07 RENTED EQUIPMENT	\$ -	\$ -	0
F-7-51-20.08 FLOOD DEBRIS DISPOSAL	\$ -	\$ -	0
F-7-51-20.09 FLOOD-PAVING	\$ -	\$ -	0
F-7-51-30.23 GRANDVIEW LODGE RD	\$ -	\$ -	0
F-7-51-31.23 JOHNSON FARM RD	\$ -	\$ -	0
F-7-51-32.23 APPLE HILL RD	\$ -	\$ -	0
F-7-51-33.23 RANGER RD	\$ -	\$ -	0
F-7-51-34.23 BRUYN RD	\$ -	\$ -	0
F-7-51-35.23 KINGDOM RD	\$ -	\$ -	0
F-7-51-35.24 DUBLIN ROAD	\$ -	\$ 17,431.29	100
F-7-51-35.25 BRAMLEY KITE WAY	\$ -	\$ -	0
F-7-51-35.26 REGGIES ROAD	\$ -	\$ -	0
F-7-51-35.27 LYNDS HILL ROAD	\$ -	\$ -	0
F-7-51-35.28 CHAPMAN ROAD	\$ -	\$ -	0
F-7-51-35.29 HALE HOLLOW ROAD	\$ -	\$ -	0
F-7-51-35.30 POLLARD ROAD	\$ -	\$ -	0
F-7-51-35.31 SCOUT CAMP ROAD	\$ -	\$ 28,087.31	100
F-7-51-35.32 CROWN POINT ROAD	\$ -	\$ -	0
F-7-51-35.33 LIBRARY ROAD	\$ -	\$ -	0
F-7-51-35.34 MERRILL HILL ROAD	\$ -	\$ -	0
F-7-51-35.35 MECAWEE POND ROAD	\$ -	\$ -	0
F-7-51-35.36 MESSER HILL RD	\$ -	\$ -	0
F-7-51-35.37 BUSWELL POND ROAS	\$ -	\$ -	0
F-7-51-35.38 COLBY POND ROAD	\$ -	\$ -	0
F-7-51-35.39 WEAVER HILL ROAD	\$ -	\$ -	0
F-7-51-35.40 DAVIS ROAD	\$ -	\$ -	0
F-7-51-35.41 BRADLEY HILL ROAD	\$ -	\$ -	0
F-7-51-35.42 BILLINGS ROAD	\$ -	\$ -	0
F-7-51-35.43 CRIMSON HAWK RD	\$ -	\$ -	0
F-7-51-35.44 PATCH BROOK RD	\$ -	\$ -	0
F-7-51-35.45 GREAT ROARING BROOK	\$ -	\$ -	0
F-7-51-35.46 ROUND TOP RD	\$ -	\$ -	0

F-7-51-35.47 MCDONALD RD	\$ -	\$ -	0
F-7-51-35.48 FROG CITY ROAD	\$ -	\$ -	0
F-7-51-35.49 FARM & WILDERNESS RD	\$ -	\$ -	0
F-7-51-35.50 PINE LEA RD	\$ -	\$ -	0
F-7-51-35.51 FIRE DEPT. HYDRANT	\$ -	\$ 42,169.14	100
F-7-51-35.52 DEAD END RD	\$ -	\$ -	0
F-7-51-35.53 RTE 100 N. STOCKPILE	\$ -	\$ -	0
F-7-51-35.54 WHEELER BRIDGE	\$ -	\$ 4,593.50	100
F-7-51-90.23 MATERIALS:RANGER RD	\$ -	\$ -	0
F-7-51-91.23 MATERIALS:JOHNSON FARM	\$ -	\$ -	0
R-6-04-01.00 TRANSFER IN GENERAL FUND	\$ -	\$ -	0
R-6-04-01.01 TRANSFER IN ARPA	\$ -	\$ -	0
R-6-04-01.02 TRANSFER IN BUILDING MAIN	\$ -	\$ -	0
R-6-04-01.03 TRAN IN OFFICE EQUIP FUND	\$ -	\$ -	0
R-6-04-80.00 BOND PROCEEDS	\$ -	\$ -	0
R-7-20-62.01 DESIGN & DEVELOPMENT	\$ -	\$ 5,000.00	100
R-7-20-62.02 COMMISSIONING	\$ -	\$ -	0
R-7-20-62.03 PERMITS AND COPIES	\$ -	\$ -	0
R-7-20-62.04 INSPECTION & TESTING	\$ -	\$ -	0
R-7-20-62.05 CONTINGENCY	\$ -	\$ -	0
R-7-20-62.06 CONSTRUCTION	\$ -	\$ 235,180.64	100
R-7-20-62.07 LEGAL FEES	\$ -	\$ -	0
R-7-20-62.08 RENOVATION MISC. EXP.	\$ -	\$ 10,617.68	100
R-7-20-63.08 RENOVATION MISC II EXP	\$ -	\$ 16.32	100

FY 2026 PROPOSED BUDGET				
1-6-01 TAX REVENUES	FY2024 BUDGET	FY2024 ACTUAL	FY2025 BUDGET	FY2026 BUDGET
1-6-01-01.00 CURRENT TAXES	\$ 1,388,741.00	\$ 1,398,802.55	\$ 1,621,159.00	\$ 1,592,689.50
1-6-01-01.01 PROPERTY TAX VARIANCES	\$ -	\$ -	\$ -	\$ -
1-6-01-02.00 DELINQUENT TAXES	\$ -	\$ (340.04)	\$ -	\$ -
1-6-01-03.00 INT. ON DEL. TAXES	\$ 2,000.00	\$ 18,199.74	\$ -	\$ 20,000.00
1-6-01-03.01 DEL COLLECTOR FEES	\$ 4,000.00	\$ 26,860.96	\$ -	\$ 27,000.00
1-6-01-03.02 TAX SALE FEES	\$ -	\$ 5.68	\$ -	\$ -
1-6-01-04.00 ST OF VT -HIGHWAY AID	\$ 85,000.00	\$ 78,747.49	\$ 76,000.00	\$ 79,000.00
1-6-01-05.00 ST OF VT - PILOT PROGRAM	\$ 130,000.00	\$ 120,228.57	\$ 120,000.00	\$ 125,000.00
1-6-01-06.00 ST OF VT - CURRENT USE	\$ 40,000.00	\$ 41,677.00	\$ 32,000.00	\$ 39,000.00
TOTAL TAX REVENUE	\$ 1,649,741.00	\$ 1,684,181.95	\$ 1,849,159.00	\$ 1,882,689.50
1-6-02 FEES & PERMITS				
1-6-02-01.00 CLERK FEES	\$ 25,000.00	\$ 14,489.00	\$ 22,000.00	\$ 22,000.00
1-6-02-02.00 DOG LICENSE	\$ 200.00	\$ 178.00	\$ 300.00	\$ 300.00
1-6-02-03.00 LIQUOR LICENSES	\$ 250.00	\$ 300.00	\$ 250.00	\$ 250.00
1-6-02-04.00 MARRIAGE LICENSES	\$ -	\$ 150.00	\$ -	\$ -
1-6-02-05.00 REAPP LIC, PERMITS, FEES	\$ -	\$ 27.00	\$ -	\$ -
1-6-02-05.01 LOCAL FEES CANNABIS CB	\$ -	\$ 500.00	\$ -	\$ -
1-6-02-07.03 STATE OF VT ENV CONSV	\$ 3,000.00	\$ -	\$ -	\$ -
1-6-02-07.04 GRANT: VT COMM FOUNDATION	\$ -	\$ 11,985.00	\$ -	\$ -
1-6-02-07.05 USDA EWP GRANT	\$ -	\$ -	\$ -	\$ -
1-6-02-07.06 BILLINGS BRIDGE GRANT	\$ -	\$ 200,000.00	\$ -	\$ -
1-6-02-08.00 REG RENEWALS	\$ -	\$ 137.00	\$ -	\$ -
1-6-02-09.00 COMMUNITY CENTER INCOME	\$ -	\$ 2,200.00	\$ 6,000.00	\$ 6,000.00
TOTAL FEES & PERMITS	\$ 28,450.00	\$ 229,966.00	\$ 28,550.00	\$ 28,550.00
1-6-03 OTHER REVENUE				
1-6-03-01.00 ZBA FEES	\$ 5,000.00	\$ 5,054.20	\$ 5,000.00	\$ 5,000.00
1-6-03-02.00 HIGHWAY PERMITS	\$ 200.00	\$ 495.00	\$ 700.00	\$ 500.00
1-6-03-03.00 LOCAL FINES-SHERIFF	\$ 10,000.00	\$ 9,598.81	\$ 10,000.00	\$ 10,000.00
1-6-03-04.00 INT ON INVESTMENTS	\$ 1,200.00	\$ 42,529.93	\$ 5,000.00	\$ 25,000.00
1-6-03-05.00 ACCESS PERMITS	\$ -	\$ -	\$ -	\$ -
1-6-03-06.00 SHORT TERM RENTAL APP	\$ 4,000.00	\$ 24,500.00	\$ 15,000.00	\$ 48,000.00
1-6-03-10.00 REFUNDS/REIMBURSEMENTS	\$ -	\$ 2,240.72	\$ -	\$ -
1-6-03-14.00 VLCT PACIF GRANT	\$ -	\$ 2,500.00	\$ -	\$ -
1-6-03-75.00 VT ASSOC CONS DIST	\$ -	\$ 4,254.00	\$ -	\$ -
1-6-03-99.00 MISCELLANEOUS	\$ -	\$ 25,074.94	\$ -	\$ -
TOTAL OTHER REVENUE	\$ 20,400.00	\$ 116,247.60	\$ 35,700.00	\$ 88,500.00
TOTAL REVENUES	\$ 1,698,591.00	\$ 2,033,620.55	\$ 1,913,409.00	\$ 1,999,739.50
1-7-10 TOWN OFFICERS				
1-7-10-10.01 TOWN CLERK	\$ 55,000.00	\$ 112,318.13	\$ 55,000.00	\$ 58,000.00
1-7-10-10.02 TREASURER	\$ 25,000.00	\$ 9,661.55	\$ 45,000.00	\$ 26,000.00
1-7-10-10.03 AUDITORS	\$ 9,500.00	\$ 9,830.00	\$ 9,500.00	\$ 9,900.00
1-7-10-10.04 SELECTMEN	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00	\$ 5,400.00

1-7-10-10.05 TRUSTEE/PUBLIC FUNDS	\$ -	\$ -	\$ -	\$ -
1-7-10-10.06 LISTERS	\$ 39,900.00	\$ 42,842.62	\$ 68,000.00	\$ 40,000.00
1-7-10-10.07 CONSTABLE	\$ 7,500.00	\$ -	\$ -	\$ 1,200.00
1-7-10-10.09 SELECTBOARD CLERK	\$ 2,000.00	\$ 1,870.00	\$ -	\$ 2,000.00
1-7-10-10.10 DEL TAX COLLECTOR	\$ 10,000.00	\$ -	\$ 2,000.00	\$ 8,000.00
1-7-10-10.11 ASST TREASURER	\$ -	\$ 5,525.00	\$ 10,000.00	\$ -
1-7-10-10.12 ZONING ADMINISTRATOR	\$ 3,000.00	\$ 3,609.80	\$ 3,500.00	\$ 3,600.00
1-7-10-10.13 ADMINISTRATIVE ASSISTANT	\$ 16,000.00	\$ 16,587.76	\$ -	\$ 15,000.00
1-7-10-10.14 ST RENTAL ADMIN WAGES	\$ 2,000.00	\$ 9,400.00	\$ 6,000.00	\$ 10,000.00
1-7-10-10.15 STR EXPENSE	\$ -	\$ 420.00	\$ -	\$ 8,000.00
1-7-10-10.16 BOA HEARINGS	\$ -	\$ 564.50	\$ -	\$ -
1-7-10-10.17 STR ADMIN ASST.	\$ -	\$ 2,825.72	\$ 3,500.00	\$ 10,000.00
1-7-10-10.23 WAGES-FLOOD 23	\$ -	\$ 27,562.50	\$ -	\$ -
TOTAL TOWN OFFICERS	\$ 171,700.00	\$ 244,817.58	\$ 204,300.00	\$ 197,100.00
1-7-15 OFFICE EXPENSES				
1-7-15-20.00 OFFICE SUPPLIES	\$ 8,000.00	\$ 7,287.17	\$ 8,000.00	\$ 6,300.00
1-7-15-20.01 LISTER SUPPLIES	\$ 1,200.00	\$ 1,624.05	\$ 2,400.00	\$ 1,800.00
1-7-15-20.02 CONSTABLE SUPPLIES	\$ 1,500.00	\$ -	\$ -	\$ -
1-7-15-20.03 DEL TAXES SUPPLIES	\$ -	\$ -	\$ -	\$ -
1-7-15-20.04 OFFICE EQUIPMENT	\$ -	\$ 9,991.95	\$ -	\$ -
1-7-15-20.05 LISTER TRAINING	\$ -	\$ 1,109.35		\$ 2,000.00
1-7-15-21.00 POSTAGE	\$ 2,500.00	\$ 5,073.52	\$ 5,000.00	\$ 5,000.00
1-7-15-22.00 NEWSPAPER ADS	\$ -	\$ 5,158.66	\$ 500.00	\$ 2,500.00
1-7-15-24.00 PRINTING	\$ 6,000.00	\$ 2,821.75	\$ 6,000.00	\$ 4,000.00
1-7-15-26.00 COMPUTER EXPENSES	\$ 8,000.00	\$ 4,037.24	\$ 5,000.00	\$ 12,000.00
1-7-15-27.00 TRAINING/SEMINARS	\$ 500.00	\$ 48.00	\$ 1,500.00	\$ -
1-7-15-27.02 COPIER CONTRACT/EXPENSES	\$ -	\$ 2,059.79	\$ 3,500.00	\$ 3,400.00
1-7-15-27.03 TDS LEASING	\$ 3,300.00	\$ 480.00	\$ 500.00	\$ 500.00
1-7-15-28.00 ELECTION EXPENSES	\$ 2,500.00	\$ 210.00	\$ 3,000.00	\$ 3,000.00
1-7-15-29.00 MILEAGE	\$ 800.00	\$ 551.13	\$ 1,000.00	\$ 800.00
1-7-15-30.00 TELEPHONE/INTERNET	\$ 12,000.00	\$ 11,829.92	\$ 9,000.00	\$ 9,000.00
1-7-15-40.00 PROFESSIONAL SERVICES	\$ 20,000.00	\$ 17,605.74	\$ 20,000.00	\$ 20,000.00
1-7-15-55.00 MISCELLANEOUS	\$ 2,000.00	\$ (422.00)	\$ 2,000.00	\$ 2,000.00
1-7-15-55.01 OTHER EXPENSE	\$ 600.00	\$ -	\$ -	\$ -
1-7-15-55.02 BANK VARIANCES	\$ -	\$ 540.13	\$ -	\$ -
1-7-15-55.03 BANK SERVICE FEE	\$ 100.00	\$ 18.22	\$ 100.00	\$ 100.00
1-7-15.55.04 CEMETERY BANK FEE	\$ -	\$ 1.43	\$ -	\$ -
TOTAL OFFICE EXPENSES	\$ 69,000.00	\$ 70,026.05	\$ 67,500.00	\$ 72,400.00
1-7-20 MUNICIPAL BUILDINGS				
1-7-20-31.00 ELECTRICITY - TOWN HALL	\$ 8,000.00	\$ 5,653.75	\$ 8,000.00	\$ 8,000.00
1-7-20-31.01 ELECTRICITY - LYND'S HILL	\$ 350.00	\$ 409.80	\$ 400.00	\$ 400.00
1-7-20-31.02 ELECTRICITY - SCHOOL	\$ 1,500.00	\$ 1,732.20	\$ 1,500.00	\$ 1,700.00
1-7-20-31.03 ELECTRICITY - BRIDGE	\$ 125.00	\$ 98.65	\$ 125.00	\$ 125.00
1-7-20-31.04 ELECTRICITY - ANNEX	\$ -	\$ 934.88	\$ 400.00	\$ 400.00
1-7-20-32.00 PROPANE HEAT	\$ 32,000.00	\$ 20,454.15	\$ 24,000.00	\$ 14,000.00

1-7-20-33.00 RUBBISH	\$ 3,000.00	\$ 5,761.25	\$ 5,500.00	\$ 5,500.00
1-7-20-34.00 CUSTODIAN	\$ 5,500.00	\$ 7,496.32	\$ 6,400.00	\$ 7,500.00
1-7-20-35.00 MUN BLDG SUPPLIES	\$ 1,500.00	\$ 2,801.67	\$ 1,500.00	\$ 2,500.00
1-7-20-36.00 HEATING OIL - SCHOOL	\$ 3,500.00	\$ 4,521.10	\$ 6,000.00	\$ 5,000.00
1-7-20-37.00 ANNEX PROPANE HEAT	\$ -	\$ 909.24	\$ 1,000.00	\$ 300.00
1-7-20-37.01 ANNEX EXPENSE	\$ -	\$ 1,641.05	\$ 1,000.00	\$ 500.00
1-7-20-62.00 MAINTENANCE	\$ 15,000.00	\$ 27,733.77	\$ 6,000.00	\$ 12,000.00
1-7-20-63.00 BLDG MAINT. RESERVE	\$ 25,000.00	\$ 25,000.00	\$ 10,000.00	\$ 10,000.00
TOTAL MUNICIPAL BUILDINGS	\$ 95,475.00	\$ 105,147.83	\$ 71,825.00	\$ 67,925.00
1-7-25 GENERAL EXPENSES				
1-7-25-11.00 SOCIAL SECURITY TAXES	\$ 27,500.00	\$ 36,948.99	\$ 35,000.00	\$ 35,000.00
1-7-25-10.00 CHILD CARE CONTRIBUTION	\$ -	\$ -	\$ -	\$ 1,800.00
1-7-25-15.00 RETIREMENT BENIFIT	\$ 14,000.00	\$ 18,952.38	\$ 19,000.00	\$ 19,000.00
1-7-25-42.00 MEMBERSHIP DUES	\$ 3,000.00	\$ 3,943.00	\$ -	\$ 3,500.00
1-7-25-48.00 P,C & LIABILITY INSURANCE	\$ 40,000.00	\$ 52,963.50	\$ 60,000.00	\$ 55,000.00
1-7-25-48.01 UNEMPLOYMENT COMP INS.	\$ 1,500.00	\$ 708.14	\$ 2,500.00	\$ 1,500.00
1-7-25-48.02 HEALTH INSURANCE	\$ 77,000.00	\$ 74,689.25	\$ 77,000.00	\$ 88,000.00
1-7-25-70.00 ZONING/PLANNING COMM.	\$ 5,500.00	\$ 3,501.70	\$ 5,500.00	\$ 4,500.00
1-7-25-71.01 VT SOLID WASTE	\$ 39,500.00	\$ 37,926.00	\$ 42,000.00	\$ 42,000.00
1-7-25-72.00 WINDSOR COUNTY TAX	\$ 25,000.00	\$ 27,627.67	\$ 18,000.00	\$ 25,000.00
1-7-25-73.00 WINDSOR COUNTY SHERIFF	\$ 60,000.00	\$ 64,226.60	\$ 68,000.00	\$ 72,000.00
1-7-25-74.01 LUDLOW AMBULANCE	\$ 15,500.00	\$ 16,500.00	\$ 16,500.00	\$ 16,800.00
1-7-25-74.02 LUDLOW FIRE DISPATCH	\$ 4,000.00	\$ 4,002.00	\$ 4,000.00	\$ 4,200.00
1-7-25-74.03 WOODSTOCK AMBULANCE	\$ 26,000.00	\$ 28,593.25	\$ 26,000.00	\$ 28,000.00
1-7-25-74.04 PROVAL/MANATRON	\$ 3,500.00	\$ 3,763.00	\$ 5,425.00	\$ 4,500.00
1-7-25-74.06 NEMRC SUPPORT	\$ 10,000.00	\$ 9,409.89	\$ 15,000.00	\$ 13,000.00
1-7-25-74.07 NEMRC DISASTER RECOVERY	\$ 800.00	\$ 879.01	\$ 950.00	\$ 950.00
1-7-25-74.08 CARTOGRAPHIC - CAI	\$ 2,450.00	\$ 1,400.00	\$ 2,500.00	\$ 3,000.00
1-7-25-74.09 TRORC	\$ 2,500.00	\$ 1,045.00	\$ 1,100.00	\$ 1,200.00
1-7-25-74.10 NEMRC TRAINING	\$ -	\$ 350.00	\$ -	\$ -
1-7-25-74.11 CAI ANNUL FEE	\$ 3,000.00	\$ 4,400.00	\$ 625.00	\$ 3,000.00
1-7-25-74.12 CAI GIS SET UP	\$ 3,000.00	\$ -	\$ -	\$ -
1-7-25-74.13 NEMRC PAYROLL	\$ 6,000.00	\$ -	\$ -	\$ -
1-7-25-75.00 FIRE DEPT.	\$ 30,000.00	\$ 35,207.52	\$ 30,000.00	\$ 50,000.00
1-7-25-75.01 CEMETERY STONE REPAIR	\$ 7,000.00	\$ 7,000.00	\$ 4,000.00	\$ 4,500.00
1-7-25-75.02 CEMETERY MAINTENANCE	\$ 7,000.00	\$ 7,000.00	\$ 10,000.00	\$ 15,000.00
1-7-25-76.00 RECYCLING	\$ 40,000.00	\$ 46,212.00	\$ 55,000.00	\$ 53,000.00
1-7-25-77.00 E911	\$ 2,000.00	\$ 415.90	\$ 3,000.00	\$ 2,000.00
1-7-25-77.01 PATRIOTIC FLAG DISPLAY	\$ -	\$ 4,856.25	\$ -	\$ -
1-7-25-78.00 COALITION DUES	\$ 400.00	\$ -	\$ -	\$ -
1-7-25-79.00 SCHOOL COORDINATOR	\$ 5,500.00	\$ 4,691.60	\$ -	\$ -
1-7-25-80.00 SCHOOL BLDG. EXPENSES	\$ 6,000.00	\$ 6,881.39	\$ 6,000.00	\$ 6,000.00
1-7-25-99.00 MISCELLANEOUS	\$ 500.00	\$ 151.00	\$ 500.00	\$ -
1-7-25-99.01 ABATEMENT EXPENSE	\$ -	\$ 7,230.12	\$ -	\$ -
1-7-25-99.02 EMERGENCY MANAGEMENT	\$ 200.00	\$ -	\$ 200.00	\$ 200.00

1-7-25-99.03 MISC BENEFIT ADJUSTMENTS	\$ -	\$ -	\$ -	\$ -
1-7-25-99.04 TAX SALE PROPERTY	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 5,000.00
1-7-25-99.05 VT GRANT -CONSERVATION	\$ -	\$ 10,274.00	\$ -	\$ -
1-7-25-99.06 GRANT VT. COMM FOUNDATION	\$ -	\$ 24,544.00	\$ -	\$ -
TOTAL GENERAL EXPENSES	\$ 473,350.00	\$ 546,293.16	\$ 512,800.00	\$ 557,650.00
1-7-30 BOND PAYMENTS				
1-7-30-80.00 USDA BOND PRINCIPAL	\$ -	\$ -	\$ 47,916.00	\$ 47,900.00
1-7-30-80.01 USDA BOND INTEREST	\$ -	\$ 25,730.87	\$ 47,112.00	\$ 47,100.00
1-7-30-80.02 LOC - INTEREST	\$ -	\$ 7,748.90	\$ -	\$ 21,000.00
TOTAL DEBT	\$ -	\$ 33,479.77	\$ 95,028.00	\$ 116,000.00
1-7-5 HIGHWAY EXPENSES				
1-7-50 GARAGE OPERATIONS				
1-7-50-09.00 UNIFORM ALLOWANCE	\$ 200.00	\$ 660.77	\$ 300.00	\$ 450.00
1-7-50-09.01 DOT PHYSICAL	\$ 400.00	\$ 241.50	\$ 400.00	\$ 400.00
1-7-50-10.00 EQUIPMENT REPAIRS	\$ 55,000.00	\$ 61,983.12	\$ 55,000.00	\$ 60,000.00
1-7-50-30.01 GARAGE SUPPLIES	\$ -	\$ 5,971.46	\$ 2,000.00	\$ 7,000.00
1-7-50-52.00 EQUIP. FUEL	\$ 27,000.00	\$ 52,970.51	\$ 29,000.00	\$ 29,000.00
TOTAL HIGHWAY EXPENSES	\$ 82,600.00	\$ 121,827.36	\$ 86,700.00	\$ 96,850.00
1-7-51 SUMMER MAINTENANCE				
1-7-51-10.00 SUMMER WAGES	\$ 96,000.00	\$ 56,344.92	\$ 99,000.00	\$ 102,960.00
1-7-51-10.23 WAGES - FLOOD 2023	\$ -	\$ 81,911.74	\$ -	\$ -
1-7-51-44.02 HIRED EQUIPMENT	\$ 35,000.00	\$ 22,811.00	\$ 35,000.00	\$ 35,000.00
1-7-51-61.02 SUMMER MATERIALS	\$ 56,000.00	\$ 55,282.58	\$ 56,000.00	\$ 56,000.00
1-7-51-63.02 RETREATMENT	\$ 95,000.00	\$ -	\$ 100,000.00	\$ 100,000.00
TOTAL SUMMER MAINTENANCE	\$ 282,000.00	\$ 216,350.24	\$ 290,000.00	\$ 293,960.00
1-7-52 WINTER MAINTENANCE				
1-7-52-10.02 WINTER LABOR	\$ 85,000.00	\$ 96,330.64	\$ 95,000.00	\$ 115,000.00
TOTAL WINTER MAINTENANCE	\$ 85,000.00	\$ 96,330.64	\$ 95,000.00	\$ 115,000.00
1-7-53 WINTER SAND				
1-7-53-10.02 WINTER SAND	\$ 120,000.00	\$ 106,975.28	\$ 120,000.00	\$ 110,000.00
1-7-53-44.00 WINTER SAND HIRED EQ	\$ 25,000.00	\$ 75,265.95	\$ 25,000.00	\$ 25,000.00
TOTAL WINTER SAND	\$ 145,000.00	\$ 182,241.23	\$ 145,000.00	\$ 135,000.00
1-7-54 BRIDGES				
1-7-54-44.00 BRIDGES HIRED EQ	\$ 45,000.00	\$ 247,775.00	\$ 45,000.00	\$ 45,000.00
1-7-54-61.00 BRIDGE MATERIAL	\$ 45,000.00	\$ -	\$ 45,000.00	\$ 45,000.00
1-7-54-99.00 TRANSFER TO BRIDGE RESERVE	\$ -	\$ -	\$ -	\$ -
TOTAL BRIDGES	\$ 90,000.00	\$ 247,775.00	\$ 90,000.00	\$ 90,000.00
1-7-59 HIGHWAY FEES				
1-7-59-00.00 STATE PERMINT FEES	\$ -	\$ 1,350.00	\$ 1,765.00	\$ 1,765.00

TOTAL HIGHWAY FEES	\$ -	\$ 1,350.00	\$ 1,765.00	\$ 1,765.00
TOTAL HIGHWAY EXPENSE	\$ 684,600.00	\$ 865,874.47	\$ 708,465.00	\$ 732,575.00
1-7-60 TRANSFERS				
1-7-60-99.00 TRANSFER TO EQUIP FUND	\$ 130,000.00	\$ 130,000.00	\$ 130,000.00	\$ 130,000.00
1-7-60-99.01 TRNSFR TO REAPPRAIS FUND	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
1-7-60-99.02 TRANSFER FIRE TRUCK RES	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00
TOTAL TRANSFERS	\$ 240,000.00	\$ 240,000.00	\$ 240,000.00	\$ 240,000.00
1-8-90 APPROPRIATIONS				
1-8-90-95.01 VISITING NURSE ALLIANCE	\$ 2,150.00	\$ 2,150.00	\$ 2,150.00	\$ 2,150.00
1-8-90-95.03 HEALTH CARE & REHABILITAT	\$ 568.00	\$ 568.00	\$ 568.00	\$ 568.00
1-8-90-95.04 RED CROSS	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00
1-8-90-95.05 BLACK RIVER SENIOR CENTER	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
1-8-90-95.06 VT CTR FOR IND LIVING	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00
1-8-90-95.07 WINDSOR COUNTY MENTORS	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
1-8-90-95.08 GREEN MTN ECO DEV CORP	\$ 323.00	\$ 323.00	\$ 323.00	\$ 321.50
1-8-90-95.15 GREEN UP VERMONT	\$ -	\$ -	\$ 50.00	\$ 50.00
1-8-90-95.16 BLACK RIVER GOOD NEIGHBO	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
1-8-90-95.19 FLETCHER MEMORIAL LIBRARY	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
1-8-90-95.21 TYSON LIBRARY	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
1-8-90-95.22 BLACK RIVER AREA COMM.	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
1-8-90-95.24 OKEMO VALLEY TV	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00
1-8-90-95.25 HISTORICAL SOCIETY	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
1-8-90-95.26 PLYMOUTH MEMORY TREE	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00
1-8-90-95.27 VT RURAL FIRE PROTECTION	\$ 100.00	\$ 100.00	\$ 100.00	\$ 200.00
1-8-90-95.28 OTTAUQUECHEE HEALTH FDN	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00
1-8-90-95.29 WOMEN'S FREEDOM CTR	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
1-8-90-95.30 SENIOR SOLUTIONS	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
1-8-90-95.31 WINDSOR CTY YOUTH SERV	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00
1-8-90-95.32 THE MOOVER	\$ -	\$ -	\$ 125.00	\$ 125.00
1-8-90-95.33 SEVCA	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00
1-8-90-95-35 SWIFT WATER RESCUE	\$ -	\$ -	\$ -	\$ 2,500.00
TOTAL APPROPRIATIONS	\$ 13,316.00	\$ 13,316.00	\$ 13,491.00	\$ 16,089.50
TOTAL EXPENDITURES	\$ 1,747,441.00	\$ 2,118,954.86	\$ 1,913,409.00	\$ 1,999,739.50

Delinquent Tax Report as of June 30, 2024

<u>Parcel</u>	<u>Name</u>	<u>Year(s)</u>	<u>Total</u>	<u>PD/PP</u>
000102	Plymouth, Town of	2021-2023	\$ 443.63	
000132	Allen, William	2022-2023	\$ 3,919.47	PD
000201	McBride, William	2022-2023	\$ 428.81	
000326	Booth, James	2023	\$ 4,761.53	PP
000328	Saman, Sudad	2021-2023	\$ 501.67	
000375	Berman, James	2015-2023	\$ 8,250.26	
000429	Fromzel, Leonid	2023	\$ 26.69	PD
000437	Goldstein & Manello	2023	\$ 961.94	PD
000449	Griffin, Edwin	2022-2023	\$ 672.94	PD
000453	Marco, Guillermo	2023	\$ 965.59	
000532	Schmelz, William	2023	\$ 3,716.76	PD
000567	Knapp, Steven	2023	\$ 1,375.37	PD
000589	Lacoss, Reginald	2023	\$ 464.98	PD
000640	Mansfield VT Rev Trust	2023	\$ 5,809.32	
000652	Hayes, Shirley	2022-2023	\$ 5,465.16	PP
000768	Wheeler, Chad	2023	\$ 4,219.04	PD
000798	Pierson, Michael	2021-2023	\$ 8,841.61	PP
000869	Amadeo, Jr. Ronald	2022-2023	\$16,685.89	
000885	Salvatierra, Rafael	2020-2023	\$ 894.72	
000937	Grace, Timothy	2023	\$ 4,098.98	PD
000975	Wild, Morgan	2022-2023	\$ 1,049.33	
000989	P&S Ventures, LLC.	2022-2023	\$ 6,506.79	PP
001133	Brisson, Ruth	2023	\$ 1,895.62	
001146	O'Brien, Philip	2022-2023	\$ 7,904.71	
001225	Plymouth, Town of	2021-2023	\$ 2,106.81	
001320	Ticino, Richard	2023	\$ 102.12	
001331	Johnston, Kamberleigh	2023	\$ 319.97	
001412	Smith, Gary	2023	\$ 298.72	
001451	Oko Family Trust	2023	\$ 8,846.49	PD
001506	Mahoney, Michael	2023	<u>\$ 4,677.74</u>	

Total Delinquent Taxes as of June 30, 2024:

\$106,212.66

Total Does Include Penalty & Interest

PD = Taxes paid in-full after June 30, 2024

PP = Partial payment was received after June 30, 2024

Total Delinquent Taxes as of December 30, 2024:

\$ 58,210.74

Cemetery Commissioners Report

Andrew Crossman, William Lambert and Michael Pierson



November 30, 2023 through November 30, 2024

Ending Balance Bank Statement: November 30, 2023 \$32,912.81

Date	Received from	Amount
11/08/2024	Deposit	\$14,000.00
	Total Interest Earned	\$ <u>.76</u>
Total Deposits		\$14,000.76

Checks Drawn on Account:

Date	Payee	Check Number	Payments
03/08/2024	Service Charge		\$ 3.00
04/08/2024	Service Charge		\$ 3.00
05/08/2024	Service Charge		\$ 3.00
06/10/2024	Service Charge		\$ 3.00
06/14/2024	Andrew Crossman	check #1001	\$ 1,590.00
07/09/2024	Service Charge		\$ 3.00
07/19/2024	Andrew Crossman	check #1002	\$ 2,340.00
07/24/2024	Donald Walker Rowan	check #1003	\$ 5,310.00
08/08/2024	Service Charge		\$ 3.00
08/09/2024	Andrew Crossman	check #1005	\$ 1,110.00
09/10/2024	Service Charge		\$ 3.00
09/12/2024	Andrew Crossman	check #1006	\$ 2,040.00
10/08/2024	Service Charge		\$ 3.00
10/11/2024	Andrew Crossman	check #1007	\$ 1,290.00
10/22/2024	Donald Walker Rowan	check #1008	\$ 2,625.00
11/08/2024	Service Charge		\$ 3.00
11/15/2024	Andrew Crossman	check #1009	\$ 1,560.00
Total Expenses			\$17,892.00

Ending Balance Bank Statement: November 30, 2024 \$29,021.57

Money Market Savings: November 27, 2024 \$23,799.76

Explanation of Grand List 6/30/2024

Listed Value of Real Estate & Personal Property	\$253,834,169.00
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Exemptions:

Current Use:	\$7,908,300.00
P.P. Contracts (Comcast)	\$ 298,457.00
Bethany Birches (voted)	<u>\$1,148,760.00</u>

Total Exemptions:	\$9,355,517.00
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Listed Property Value minus Exemptions per 100	\$2,446,110.66
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Statement of Current School Taxes Fiscal Year Ending 6/30/2024

Education tax paid to Windsor Central UU School District	\$1,355,329.00
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Education tax paid to the Treasurer, State of Vermont	\$2,864,691.46
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Location by Coolidge Homestead – taken by Chuck Sebeth



February 11, 2025

Selectboard
Town of Plymouth
68 Town Office Road
Plymouth, Vermont 05056

We were engaged by the Town of Plymouth and are currently in the process of auditing the financial statements of the Town of Plymouth as of and for the year ended June 30, 2024. A complete copy of the audited financial statements, including our opinion thereon, will be available for inspection at the Town Office.

RHR Smith & Company

Certified Public Accountants

Emergency Management 2024

2024 brought some changes to the Emergency Management team. Al Poirier stepped down from the EMD position after many years of service and Dave Olster has been appointed to the position. Al has been very gracious with his time and has facilitated the transition by providing guidance and assistance. Thanks Al!

Fortunately, 2024 did not bring the devastation to the town that many of us remember from 2023 however we were prepared if the need materialized. When the July 2024 storm was approaching VT, we prepared to open the shelter if needed. We were lucky that the storm didn't hit Plymouth very hard and didn't require us to open the emergency shelter but it was a good dry run for the preparations.

Some things that have been accomplished over the past year:

- Recruited several volunteers who are willing to staff the emergency shelter if needed
- The town acquired a storage container through a grant that is being used to store emergency management supplies
- Procedures have been updated to include new team members
- Shelter documents have been generated to facilitate opening/tracking/closing of the emergency shelter
- An emergency management section has been added to the town web site with information that is intended to help inform the community - <https://www.plymouthvt.org/emergency-management/>
- We have been working with a team that is trying to adapt the National Water Model for use by municipalities for the purpose of planning and emergency management

Another step that we've taken to improve communication is to start sending out messages using VT Alert. We successfully sent out alerts over the summer for road closures due to road work and anticipate using this to notify community members of emergency shelter opening/closing when needed. This service allows us to quickly push out messages through email, text and phone to all subscribers. For this process to be successful we ask all Plymouth homeowners to subscribe to VT Alert (a free service). Link information <https://www.vtrural.org/sign-up-for-vtalert/>

Remember to call 911 if you have an emergency. That is the best way to activate the fire department, first response/ambulance, rescue services and other emergency services. If in doubt please dial 911.

Emergency Management Director: David Olster EMD@PlymouthVT.org

Emergency Management Team:

Jim Allen – Fire Chief

Rick Kaminski – Selectboard representative

Sue Poirier – Emergency Medical Services

Larry Lynds – Road Foreman

Highway Department Report

Although, the flood in the summer of 2023 seems like history, most of our efforts in the past year have been with repairs and remedial work on our roads, bridges, culverts and ditches. Culverts and ditch work were completed on Dublin Road, Pollard Road, and Patch Brook Road to name a few. Bridge repairs were completed on Pine Lea Road, Bruyn Road, Wheeler Road as well as two at Five Corners. The Billings bridge was completed on schedule and on budget. FEMA was delayed in getting us approval on the remaining work so there is a substantial list of projects yet to be completed in 2025. The bridge work that remains is major and substantial. There is close to one million dollars of work yet to be completed and the Town should receive about 90% funding through FEMA and the state.

We also completed several paving top coat projects along with the usual summer grading, brushing cutting, etc. We oversaw the installation of a new dry hydrant system with a buried tank outside the Town Office.

The new 10-wheeler truck was on the move as time allowed hauling winter sand and gravel. Before that purchase, the Town had to hire subcontractors to deliver all our materials. This has saved the Town a substantial amount of money.

Because we had previously established an equipment reserve, we are ready to replace our 35-year-old grader without having to finance it.

Caleb Weissinger resigned in July after working for the Town for several years. We thank Caleb for all of his hard work and long hours. Martin Hannan who has many years of experience, recently joined the Highway Department. The crew works hard and often long hours keeping our roads safe and drive-able.

The department would like to thank the Select Board and the Community for their continued support.

Respectfully Submitted,

Rick Kaminski
Road Commissioner



PLYMOUTH

VERMONT

“News From the Front Desks”

Town Clerk & Treasurers Report

This fiscal year started with a devastating flood that ravaged the town in July and December 2023. The relentless downpour led to catastrophic flooding, causing widespread damage to homes, businesses, roads, and bridges. The flood tested the strength of Plymouth, but it also revealed the true character of its people. In the face of devastation, the community came together, demonstrating remarkable resilience, compassion, and unity.

The flood had a profound impact on the town’s finances. To address the immediate damages of the flood, the town has incurred unforeseen expenses totaling \$2,084,088.81 during this fiscal year. There will be more flood related repairs that need to be completed by early spring until fall of 2025. We have received a total of \$641,965.05 for the July flood and \$177,770.83 for the December flood.

On another note, we received \$200,000.00 from the Vermont Agency of Transportation to repair Billings Bridge and \$21,000.00 to clean, shape, seed and mulch grass-lined drainage ditches at Patch Brook Road.

The following numbers represent some of the work that was performed in our office for FY24.

Tax Bills Mailed for 2024/2025	1,118
Property Transfer Returns Received	80
Land Records – Recorded and Scanned	906 pages (Book 136-137)
Marriage Licenses Issued	4
Dog Licenses Issued	42
Vehicle Registration Renewals	5
Green Mountain Passports Issued	5

All documents that are received, for recording, in the Town Clerk’s Office are now available on our website at www.plymouthvt.org. These documents can be printed directly from a computer in your home or office. We currently have 60 years available and online going back to Book 29.

As a reminder, there is no deadline to register to vote, you may register up to, and including the day of election. However, if you register online the day before the election or election day, your application may not be processed and your name may not appear on the checklist and you may be asked to fill out another application at the polls. Please register by the Friday, before the election to be sure your name appears on the checklist. You may register to vote at <https://olvr.vermont.gov>.

On June 30, 2024 the delinquent taxes owed to the Town of Plymouth totaled \$106,212.66. As of December 30, 2024 the delinquent taxes owed to the Town was reduced to \$58,210.74.

You now have the option to set-up a direct debit from a checking or savings account to pay your real estate taxes. This form can also be found on our website.

Thank you,

Angela Kissell, Town Clerk

Cherry Nicoll, Treasurer

Delinquent Tax Collectors Report

Dear Plymouth Residents:

As most of you know, Elaine Pauley resigned as Delinquent Tax Collector at the end of last year 2024. We would like to thank her for all the work she did in collecting delinquent taxes, as well as organizing the tax sales of properties that were in arrears of payment due to the Town and the State of Vermont's education tax. I have been appointed by the Plymouth Select Board to follow in her role and see that property taxes are collected in a timely manner.

There is much to learn about the process, which includes working with local residents to help assist them in the avenues of paying their taxes on time and to help avoid the unfortunate alternative of late fees and/or losing their properties. The monthly late notices that go out to taxpayers, serve as a reminder of the amount due and offer opportunities to call the Town Office and work to set up an affordable payment schedule.

Please take this opportunity to call the office if you are delinquent in your property taxes so we can assist you in setting up a plan.

Thank you,

Beth Graves-Lombard
Delinquent Tax Collector
802-500-1815



PLYMOUTH VERMONT

**Town of Plymouth
68 Town Office Road
Plymouth, VT 05056**

Annual Report of the Town Assessor to Plymouth Taxpayers

Dear Plymouth Taxpayers:

This past year has been notably eventful for the Listers' Office. Following the severe flooding in the summer of 2023 and winter of 2024, we received a significant number of Tax Abatement applications for affected properties. Many homeowners undertook extensive repairs, leading to an increase in Zoning applications. Once these building projects were completed, the listers meticulously updated the corresponding lister's cards on file. Maintaining these records with the highest level of accuracy remains our top priority.

Our Geographic Information System (GIS) was updated to reflect all Zoning and Planning applications related to land, including subdivisions and mergers. These updates are performed annually to ensure the data remains precise. Should you notice any discrepancies, please contact the Town Office. The GIS, along with listers' cards and tax maps, is accessible online at www.plymouthvt.org or directly at www.axisgis.com/PlymouthVT/.

Grand List and Grievances

The Grand List 2024 was lodged in June, and a few grievance hearings were held. Errors identified during these hearings were promptly corrected, with additional mitigation efforts continuing through December. Those mitigation efforts included discovering and correcting discrepancies from previous years and certifying the records in the Computer-Assisted Mass Appraisal (CAMA) system. Currently, we maintain 1,110 properties valued at a total listed value of \$254,196,316. The Grand List was filed with the Town Clerk and is available to the public. Maintaining accurate property valuation records and lodging the Grand List are critical responsibilities outlined in the State Statutes under **Title 32: Taxation and Finance**.

Collaboration with the State

The Listers' Office operates under the supervision of the Division of Property Valuation and Review (State Department of Taxes). We verify all Homestead and Current Use applications, as well as property sales in town, for the State's Equalization Studies.

Current Use Program

The Current Use program, also known as Land Use, allows landowners to enroll their property if it is used for agricultural, forest, or conservation purposes. Enrolled land is assessed based on its agricultural or forest use value rather than market value, resulting in lower tax rates for the landowner. In exchange, the land is preserved from development. The Town receives an annual reimbursement from the State through the Hold Harmless payment to offset potential revenue loss from these assessments. Currently, 56 landowners in

Plymouth participate in the program, benefiting both the community and the environment. For assistance with the Current Use program, please contact the Listers' Office.

Equalization Studies and Reappraisal

The Division of Property Valuation and Review conducts annual Equalization Studies to calculate two key metrics: the **Current Level of Assessment (CLA)** and the **Coefficient of Dispersion (COD)**. The COD measures the fairness of property tax distribution within the town, and by statute, it must not exceed 20%. If this threshold is surpassed, a townwide reappraisal is mandated.

Due to the COD exceeding 20% in 2022, a reappraisal was mandated and is scheduled to begin in spring 2025, with the results first appearing in the Grand List for 2027. Additionally, the CLA dropped by more than 15% last year, leading to a significant increase in our educational property tax. In 2024, our COD was 30.23%, and our CLA was 62.25%.

Legislative Changes

To address widespread assessment issues, the Vermont Legislature passed **Act 183**. Beginning in 2025, CLAs will no longer be applied directly to each town's education property tax rates. Instead, every town's CLA will be adjusted using a single statewide factor before determining the final education tax rate. For 2024, Plymouth's CLA is 48.80%, which, after the statewide adjustment, becomes 67.44%. The final educational tax rate will depend on the School District Per Pupil Spending from the Mountain Views Supervisory Union District. This year's Equalization Studies report, released in December 2024, is available for public review. Please contact the Listers' Office if you wish to access the report.

Commitment to Excellence

The Listers' Office is committed to ensuring equity and maintaining the integrity of the Grand List. As the real estate market evolves, we adhere to the appraisal schedules established by the most recent townwide reappraisal and implement best practices in property assessment. To stay current with regulations, listers regularly participate in workshops and training provided by the Division of Property Valuation and Review.

Contact Information

If you have any questions, concerns, or wish to review your property's lister card, please don't hesitate to contact our office. We are open to the public on Tuesdays and Thursdays. You can reach me at **nbochkov@plymouthvt.org** or by phone at **802-500-1815, ext. 4**.

Sincerely,

Natalya Bochkov
Town Lister/Assessor
Town of Plymouth

2024 Plymouth Short-Term Rental Program Annual Report

This past year was the third full year of implementation of the Plymouth Short-Term Rental (STR) Ordinance.

Benefits to the town from this program are many. The town received \$24,900 in registration fees for STR properties between July 1, 2023 and June 30, 2024. As part of the application process, the State Fire Marshal performs a Life Safety inspection of each new property entering the program. These inspections have identified several safety issues such as missing smoke and carbon monoxide detectors, inadequate egress, potential overcrowding concerns, unsafe handrails, and other life safety issues that have been corrected as a result of these inspections. Additionally, we have reduced the allowed occupancy on some properties either because of fire safety concerns or more frequently, because of limitations based on septic system requirements.

At the end of 2024, there were 65 registered STR properties in Plymouth. All but six of these properties are owned by nonresident taxpayers.

In December 2024, the Town Select Board approved the purchase of a dedicated software package that will enable us to better track both the registered and unregistered STR properties in town. Our goal for 2025 is to renew expired registrations in a timely manner, simplify the application process through on-line registrations, and better identify nonregistered STR properties and bring them into compliance.

Frank Vetere, STR Administrator

Natalya Bochkov, STR Coordinator




Office of The Windsor County Sheriff
Sheriff Ryan Palmer
62 Pleasant Street
Woodstock, Vermont
www.WindsorSheriff.org

Dear Residents of Plymouth,

First and foremost, thank you for choosing the Windsor County Sheriff's Department as your law enforcement service provider. We work diligently every day to build strong relationships with our communities and continuously improve the services we provide. In 2024, we responded to 442 calls for service. While most were directed patrols or motor vehicle stops, we also addressed various other types of calls, which are detailed below. On average, we patrol the town for over 16 hours a week, covering both day and evening shifts, on weekdays and weekends. To enhance our presence, we intentionally vary our schedule to maintain an unpredictable and omnipresent feel. We understand that speeding is a significant concern in certain parts of the town. Rest assured, we remain committed to proactive enforcement and to responding to any calls for service as needed. We would also love to hear from you about community events or ways we can participate in public or private gatherings. Please feel free to reach out to us with ideas. You can stay updated by following us on Facebook and Instagram. If you need to contact me directly, I am available at the office at **802-457-5211** or via email at **Ryan.Palmer@Vermont.Gov**. For emergencies, please call 911, Woodstock Police provide 24/7 dispatch services for the WCSD. Once again, thank you for partnering with us. Please don't hesitate to reach out with any questions, comments, or concerns. Your feedback is invaluable and helps us to continually improve our services.

<u>Traffic Stop: 220</u> <u>Directed Patrol: 176</u> <u>911 Hangup Call: 1</u> <u>Trespassing: 1</u> <u>Motor Vehicle Complaint: 5</u> <u>Wanted Person: 1</u> <u>Crash - Prop Damage: 1</u> <u>Property/Home Watch: 3</u>	<u>Miscellaneous Call: 1</u> <u>Traffic Hazard: 1</u> <u>Agency Assistance: 5</u> <u>Vandalism: 1</u> <u>Citizen Assist: 5</u> <u>Noise Disturbance: 2</u> <u>Abandoned Vehicle: 1</u> <u>Animal Problem: 2</u>	<u>Threatening: 1</u> <u>Suspicious Per/Circum: 8</u> <u>Writ of Possession: 1</u> <u>Outside Detail: 1</u> <u>VIN Number Inspection: 1</u> <u>Public Speaking: 1</u> <u>Simple Assault: 1</u> <u>Alarm: 1</u> <u>Motorist Assist: 1</u>
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Respectfully Submitted,


 Ryan Palmer
 Windsor County Sheriff



American Red Cross
Northern New England Region

January 2, 2024

Town of Plymouth
Attn: Angela Kissell
68 Town Office Rd
Plymouth, VT 05056

Dear Angela,

As we look ahead to the new year, we take a moment to reflect on our profound gratitude to the municipal partners who help us deliver our lifesaving mission in our community. With your support, we are able to ensure the health, safety, and preparedness of our friends and neighbors throughout Northern New England.

Last year, our staff and volunteer workforce provided an array of services throughout the Northern New England region:

- We made **626 homes safer** by installing **1,907** smoke detectors and educating **730** families about fire safety and prevention through our Home Fire Campaign.
- Trained **39,492 people** in first aid, CPR, and water safety skills. (training data for county level)
- We collected over **131,800 units of blood**. Hospitals throughout Northern New England depend on the American Red Cross for these collections.
- In our region, over **3,400** service members, veterans, and their families received supportive services through our Service to the Armed Forces department.

Your American Red Cross remains committed to providing relief and support. We do this with the help of our incredible volunteers and donors, including you, our friends in Plymouth. *This year, we respectfully request a municipal appropriation of **\$250.00**.* These funds will directly benefit individuals and families right here in our region, who benefit from our unique services at no cost.

For more information about the work we've been doing in your area, please refer to the attached Service Delivery sheet for Windsor County. If you have any questions, please call us at 1-800-464-6692 or supportnne@redcross.org.

Warmly,

Lauren Jordan Development Coordinator

32 N Prospect St
Burlington, VT 05401

2 Maitland St
Concord, NH 03301

2401 Congress St
Portland, ME 04101

www.redcross.org/nne
American Red Cross of Northern New England

Windsor County

Service Delivery

July 1, 2023 - June 30, 2024



American Red Cross
Northern New England

Disaster Response

In the past year, the American Red Cross has responded to **45 disaster cases in Windsor County**, assisting **90 individuals**. The Red Cross provides safe shelter, food, relief supplies, financial assistance, and comfort to those in need after a disaster – whether it’s a home fire affecting a single family, or a storm or flood devastating an entire community. All Red Cross services are provided free of charge through the generosity of the American public and are available to everyone in need without discrimination.

Town/City	Disaster Events	Individuals
Bethel	1	2
Bridgewater Corners	4	9
Chester	4	8
Hartland	1	2
Ludlow	18	28
Proctorsville	7	16

Town/City	Disaster Events	Individuals
Reading	1	3
Rochester	1	2
South Royalton	1	4
Springfield	4	7
Weston	3	9



Last year, Red Cross staff and volunteers worked throughout Windsor County to educate residents on fire safety and preparedness. We made **3 homes safer** by helping families develop emergency evacuation plans.



Windsor County is home to **24 American Red Cross Volunteers**. We have volunteers from all walks of life who are trained and empowered to respond to disaster in the middle of the night, to teach safety courses, to help at our many blood drives, and so much more. The American Red Cross is proud that 90% of its staff is made up of volunteers; they are truly the heart and soul of our organization.



We collected, **1,761 pints** of lifesaving blood at **66 drives** in Windsor County.



Last year, **752 Windsor County residents** were taught a variety of important lifesaving skills such as First Aid, CPR, Babysitting Skills and Water Safety.



We proudly assisted **23 of Windsor County’s Service Members, veterans, and their families** by providing emergency communications and other services, including counseling and financial assistance.

Thank you for your generous support, which makes our mission—alleviating human suffering in the face of emergencies—possible.

Thank you!

November 14, 2024
Select Board Members
Town of Plymouth
68 Town Office Road
Plymouth, VT 05056

Dear Select Board Members:

The Black River Area Community Coalition (BRACC) respectfully requests \$1,000.00 from the Town of Plymouth for FY 2026 to support continued and expanded operation of quality programming for substance use prevention and positive youth development. BRACC now supports youth attending CAES, GMUHS, and the surrounding schools—which impacts families living in the communities of Chester, Ludlow, Cavendish, Plymouth, Mt. Holly, Londonderry, Andover, Springfield, Bellows Falls, and Grafton.

Since March of 2024, BRACC has been piloting a weekly teen center program in Chester with a group of a dozen local middle and high schoolers from GMUHS. BRACC began this project in response to our community assessment results conducted last year around the challenges faced by our local youth today, where we found a collective consensus on a need for a safe third space in town for teens. From a prevention lens, a place like this is an opportunity to address root causes of substance use and reduce risk factors in teens who feel isolated, or like they don't matter to the community, and who could benefit from having a safe and accessible space to socialize, be creative, start clubs, or just decompress outside of home and school.

The teen center project kicked off in April when the Congregational Church located in downtown Chester opened their doors to BRACC and the youth group for use of their community space. Youth attendance doubled over the summer and continues to see increased engagement, with now an average of 30 students showing up each program day. BRACC's teen group has been gathering at the church space for activities like movie nights, karaoke, bonfire events, basketball, pool, ping pong, board games, and homework. The coalition now has an opportunity through a lease to make the smaller accessory building (right next to it) a more permanent gathering space for youth activities. In the last month, we've brought on board an additional part-time program supervisor, started a fundraising campaign, and began collaborating with several local organizations including SAPA TV who will be publishing our story this winter, and Okemo Valley TV who is working with our youth group to launch a student media/podcast project. Looking forward, BRACC plans to increase accessibility for youth to the teen center and explore transportation solutions for students that live outside of the walkable downtown area. You can learn more about our program and see photos of our recent activities at www.braccvt.org/teen-center.

The teen center program aims to foster connection, support youth-led programs, provide access to resources, and ensure young people feel inspired and valued. With growing momentum and support for this project from local teens, parents, schools, and the surrounding communities—BRACC will continue to develop its programming and build up capacity to engage more youth participants.

In addition to supporting the new teen center program, this funding will allow BRACC to collect evaluation data on new initiatives, continue expanding prevention services, build

*Black River Area Community Coalition
Fiscal Agent: The Collaborative
91 VT Route 11, Londonderry, VT 05148*

awareness around current issues, and provide schools, youth, and parents with information and educational resources. BRACC continues to participate in National Drug Take-Back across the region, facilitate presentations in schools, collaborate with the recovery sector like Turning Point and Divided Sky, and work on tobacco/nicotine policy efforts that support smoke-free environments in public spaces. BRACC advocates for the use of restorative practices in all youth-serving spaces, and will carry forward the mission of addressing root causes of substance misuse and mental health issues among our young people. Underage drinking, abuse of prescription drugs, dangers of fentanyl, vaping, and use of cannabis by youth aged 12 - 25 are still our priorities. BRACC will continue to promote activities, messaging, and initiatives that address these issues.

We appreciate your support and consideration for an increase in our requested amount. For further information, please contact Projects Director Lauren Ingersoll by email at lauren@braccvt.org.

Thank you for your past support!

Sincerely,
Lauren Ingersoll
Projects Director



BLACK RIVER GOOD NEIGHBOR SERVICES, INC.

Serving Belmont, Cavendish, Ludlow, Mount Holly, Plymouth and Proctorsville

January 1, 2025

Town of Plymouth Select Board
68 Town Office Rd
Plymouth, Vermont 05056

Dear Board Members:

This letter is a written request that the taxpayers of the Town of Plymouth contribute \$500.00 towards Black River Good Neighbor Services programs for the 2026 fiscal year. We continue our fundraising efforts to cover increasing costs, thus enabling us to offer assistance to those living within the Plymouth community, who are in need.

Thank you very much for your consideration of our request. Please do not hesitate to contact us if you have any questions concerning our programs or this request.

Respectfully submitted,

Krey Kellington

Krey Kellington
Executive Director

**BLACK RIVER VALLEY SENIOR CENTER
10 HIGH STREET
LUDLOW VT
Meals on Wheels sight for Ludlow and Plymouth
802-228-7421**

Town of Plymouth FY2026 Appropriation Request:

The Black River Valley Senior Center is the local meal site for Meals on Wheels. Last year over 1200 Meals on Wheels were delivered to Plymouth residents at a cost of over \$16 per meal by volunteer Meals on Wheels drivers.

The mission of the Black River Valley Senior Center, located at 10 High Street, Ludlow VT is to improve the physical and emotional health of area community members.

All are welcome at the Center, there is no age requirement! Community gatherings are geared for a diverse group of people that want to have fun, companionship and enrichment.

Please consider appropriating \$3,000 for FY2026.

Thank you to the Town of Plymouth for your continued support.

Sincerely,

Black River Valley Senior Center Board of Directors:

Mary Jane Cratty	Plymouth
Eileen Dunseith	Ludlow
Sandy Johnson	Ludlow
Isabel Montgomery	Ludlow
John Murphy	Ludlow
Deb Norton	Cavendish
Frank Provance	Ludlow
Jean Strong	Ludlow
Warren Taylor	Ludlow



FLETCHER MEMORIAL LIBRARY

88 Main Street
Ludlow, VT 05149
802-228-8921

December 13, 2024

Selectmen; Mr. Jay Kullman, Chair
68 Town Office Rd
Plymouth, Vermont 05056

To: Jay Kullman, Rick Kaminski, and Keith Cappellini:

On behalf of the Trustees of Fletcher Memorial Library, I would like to request the amount of \$1200 towards operational expenses be included in your Annual Budget for vote at the March 2025 town meeting. This money is vital in enabling the library to maintain our collection, provide community programming and continue meeting the high standards of service anticipated by our patrons.

With a newly designed Adult Services staff and a new face in this position, Michelle Stinson, has plans for great programming in the future. Judy Pullinen has volunteered to chair our newly formed "Friends 2.0" library group. Ideas in the works are book clubs, Open House, PC workshops and community programs. I am very excited to share that Plymouth is well represented in our "Friends".

Recently added to our online offerings, Biblio+, a streaming service with a very large catalog of all genres. All you need is a library membership! Biblio+ works with most devices and TV's. Check it out!

Thank you for your time and consideration of the library.

Regards,

Jill A. Tofferi, Library Director

www.fmlnews.org



Green Mountain Economic Development Corporation

November 1, 2024

Jay Kullman, Selectboard Chair
Town of Plymouth
68 Town Office Road
Plymouth, VT 05056

Board of Directors

*Damian DiNicola, Chair
Joe Boyd
Ken Cadow
Ed Childs
Lisa Henderson
Jim Masland
Russell North
Bushrod Powers
Cathy Tempesta
Jay Zanleoni*

RE: FY2026 (July 1, 2025 – June 30, 2026) APPROPRIATION REQUEST

Dear Jay:

Thank you for your continued support and partnership. Historically, Plymouth has contributed to Green Mountain Economic Development Corporation (GMEDC) and today we respectfully request your continued assistance. Municipal membership fees are based on a formula of \$.50 per capita. Using the most recent population data from the VT Department of Health and the U.S. Census Bureau, Plymouth had an estimated population of 643, resulting in a suggested membership contribution of \$321.50.00.

In FY2024, GMEDC had over 140 business engagements, supported more than 30 mainstream grant opportunities for area organizations, culminating in over \$6 million in assistance for the region. Workforce development remains central to our work, and GMEDC has added a relocation program to our existing housing and childcare efforts. New funding from the Vermont Department of Marketing and Tourism Grants for Relocation and Outreach Work (GROW) and the ongoing Boston Federal Reserve Working Communities Challenge allowed GMEDC to add a new staff member. James Coleman provides support for those considering a move to the state and the White River Valley Consortium, an existing effort focused on improving the systems and relationships essential to housing development. The GMEDC-Orange County Parent and Child Center (OCPCC) partnership for the development of a new childcare facility in Randolph faced an unexpected escalation in construction costs but is finally going out to bid as I write.

Looking ahead, GMEDC will continue to serve our member municipalities at the state level, raising awareness of relevant opportunities, providing assistance to access those opportunities, and advocating for further funding and policy support to better serve municipal interests. We welcome your input as we prepare for the upcoming legislative session. Thank you for considering our funding request and we look forward to continuing our service to this community!

Sincere regards,

Erika Hoffman-Kiess
Executive Director



“What you do makes a difference, and you have to decide what kind of difference you want to make.”

~ Dr. Jane Goodall

Town of Plymouth
68 Town Office Road
Plymouth, VT 05056

Thank You Plymouth
for helping keep Vermont a
beautiful place to live, work & play!

Your contribution makes a difference
#togetherwecan #greenupVT

Green Up Vermont
P.O. Box 1191
Montpelier, VT 05601-1191

www.greenupvermont.org

CHAIR
Parker Riehle

CHAIR EMERITUS
F. Sheldon Prentice

VICE CHAIR
Erin Desautels

TREASURER
Corinna Costello

BOARD MEMBERS
Meg LaFerriere Horrocks

Lucas Herring

Nick Miele

Bryn Oakleaf

Denise Palmer

Gene Richards

Budget Allocation Request Letter

Oct. 15, 2024

Dear Residents of Plymouth

Thank you for your past budget allocation to Green Up Vermont in support of Green Up Day. We had an amazing turnout with a 30% increase in volunteers (30,176) who picked up 404 TONS of trash and 15,813 tires from our roads and waterways. This amazing community service and sense of pride keeps our towns not only looking good, but also safe, healthy, and economically vibrant places to live.

Your help is crucial in sustaining this mission of clean environments and teaching our youth to care about and get involved in their communities. Your annual contribution is so appreciated and makes a real impact.

As Green Up rolls into our 55th year, we are again requesting your support for the usual \$50.00 budget allocation.


The amount requested is based on town population and funds go directly back into your town in the way of supplies, educational tools for your schools, and local promotion for Green Up Day.

Population	\$ Request
• 0- 1,000	\$50
• 1001 - 2000	\$100
• 2001 - 3000	\$150
• 3001 - 4,000	\$200
• 4,001 up	\$300

This past Green Up Day we attempted and achieved a GUINNESS WORLD RECORDS® title. That's right little old Vermont holds a **world title** for "The most pledges received to pick up trash in 24 hours."

Mark your calendar for **Green Up Day 2025, May 3rd** - its Green Up Day's 55th Anniversary!

I am honored to serve your community and look forward to working with you again.
Thank you so very much!


Kate Alberghini, Executive Director
802-522-7245 • greenup@greenupvermont.org

Green Up's mission is to promote the stewardship of our state's natural landscape and waterways and the livability of our communities by involving people in Green Up Day and raising public awareness about the benefits of a litter-free environment.

Green Up Vermont is a 501(c)(3)
private nonprofit corporation.



HCRS

HEALTH CARE & REHABILITATION SERVICES
OF SOUTHEASTERN VERMONT

Headquarters:
390 River Street
Springfield, VT 05156
(802) 886-4500
www.hcrs.org

October 28, 2024

Angela Kissell, Town Clerk
Town of Plymouth
68 Town Office Road
Plymouth, VT 05056

Dear Angela:

I am writing on behalf of the Springfield office of Health Care and Rehabilitation Services to request that the town of Plymouth appropriate the sum of \$568.00 to our agency in support of services being provided to 3,873 residents in Windsor and Windham counties.

This request is based on a formula of one dollar per capita according to the 2008 Yearbook. These funds will help support our Access Navigator positions, which allow us to provide mental health and substance use supports to residents when they need them. Same day access is now more essential than ever due to the increased anxiety experienced by so many since the beginning of the COVID-19 pandemic.

Enclosed is a copy of HCRS FY25 Budget for the Agency. If you should have further questions, please contact Heather Cloud at (802) 886-4567 ext. 2219.

Thank you for your support in prior years and for your consideration in continuing to support us in this vital community service.

Sincerely,

George Karabakakis, Ph.D.
Chief Executive Officer



Town of Plymouth
c/o Angela Kissell
68 Town Office Road
Plymouth, VT 05056

Dear Angela:

Thank you again for Plymouth's \$125 donation last year.

As a private non-profit 501c3 transportation company since 1996, The MOOver relies heavily and more than ever on local contributions. Plymouth has contributed to us for many years, and we thank you again for your support.

The MOOver's mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for 34 Windham and southern Windsor County towns. We operate bus routes and senior and disabled transportation services via our fleet of 69 buses and a network of volunteer drivers. Last year we provided 500,777 bus, van, and volunteer rides, travelling almost two million miles over 117,393 hours.

We receive state and federal grants, contributions from towns and resorts, foundations, sponsors, businesses, and contributions from our human service partners. Like most agencies and businesses, expenses have risen faster than traditional funding resources. Town contributions such as Plymouth's are now more than ever key to us sustaining service levels and avoiding cuts.

In Plymouth we operate van and volunteer services for medicaid and older and disabled persons.

We are requesting a \$125 contribution from Plymouth this year. We hope that all towns in our service will support the region's public transit services, regardless of the level of services received. These levels can change overnight, and we will be there to serve them with the region's continued support.

Please let me know if I should attend a Select Board meeting to brief the Board on our activities or answer any questions. Also, please contact me if you have any questions or comments on our request.

Thank you!

Sincerely,

A handwritten signature in cursive script that reads "Christine Love".



To: Town of Plymouth

Okemo Valley Technical Rescue (OVTR) is a 501c3 non-profit established in February of 2024. Leadership from Ludlow Ambulance, Ludlow Fire, Plymouth Fire, Mount Holly Fire, and Proctorsville Fire created the organization in response to the threat of future flooding and other hazards – such as mass violence – that local fire and EMS are not currently trained nor equipped to handle.

Training and equipment for technical rescue is extremely expensive and not included in most local fire and EMS budgets. The mission of OVTR is to facilitate fundraising and logistics for founding towns to get training and equipment in technical rescue.

In the short term: training opportunities through the state will be made available to interested and capable members of OVTR departments; federal grants are being pursued through OVTR for additional training opportunities; any equipment purchased with funds raised by OVTR will be housed and maintained in a member department.

In the longer term: once crews are trained and equipped, the mutual aid system will be used to tone member departments (and their respective, trained rescue techs) to respond to technical rescue emergencies. OVTR's primary source of funding at this point must come from the founding towns, while future opportunities for grants and donations are also being pursued.

Respectfully Submitted,

Okemo Valley Technical Rescue Committee



Okemo Valley TV

37C Main St., Ludlow, VT 05149
(802) 228-8808 okemovalley.tv

November 12, 2024

Town of Plymouth
ATTN: Angela Kissell, Town Clerk
68 Town Office Rd.
Plymouth, VT 05056

To Members of the Plymouth Selectboard:

Thank you for your partnership and support over the years.

For FY2026, we are respectfully requesting a budget appropriation of \$800, which matches the contribution of each of the previous two years. The annual budget appropriation from the Town helps to defray a portion of the expenses and labor costs associated with the coverage of municipal meetings. During the last fiscal year (FY2024), we recorded, televised, and streamed 21 municipal meetings, which included Selectboard meetings, Planning & Zoning meetings, special informational meetings, and the Annual Town Meeting. Many of these meetings were held in the hybrid format, for which we provide the support. The hybrid format is not going away, with the new requirements in the Open Meeting Law and continued public interest. If anything, it will be in growing demand, especially with AV system that is in place.

Value-added services that we have provided include the project management of the AV system through each of its incarnations: the installation, moving, re-installation, and rewiring. We recently completed what I hope to be the final rewiring and moving of the system, a cost which we absorbed. We are eager to continue to support the Town's efforts in leveraging the AV technology to make government meetings more open & accessible, with high quality video and audio streams, broadcasts, and recordings.

All programming is televised on our two cable TV channels (Comcast 1076 & 1086; VTel 166 & 167), which are also streamed 24/7 through our website and also on our new streaming app, available as a free download on Apple TV, Roku, Fire TV, and on mobile via Google Play / Android and iOS. Local programming is also available as video-on-demand on our website (okemovalley.tv), on the streaming app, and on our You Tube channel.

Thank you again for your past support, and for your consideration of a \$800 contribution for FY2026.

Patrick Cody, Executive Director



December 30, 2024

Town of Plymouth
68 Town Office Road
Plymouth, VT 05056

Dear Plymouth Selectboard,

The Ottauquechee Health Foundation respectfully submits this allocation request for funding from the town of Plymouth for the 2025-26 fiscal year.

Request for Support from the Town of Plymouth (\$600):

The Ottauquechee Health Foundation respectfully requests support in the amount of \$600 to be used to support our Good Neighbor Grants program for 2025-26.

Who We Are:

The Ottauquechee Health Foundation strives to improve the health and well-being of people who live in our core towns through grants, community partnerships, educational opportunities, and the support of wellness initiatives. We believe accessible health and wellness care is a vital part of any community.

We assist in the health and wellness needs of these core towns of Barnard, Bridgewater, Hartland, Killington, **Plymouth**, Pomfret, Quechee, Reading, and Woodstock.

OHF's backbone programs, Good Neighbor and Homecare Grants continue to be utilized extensively by those in need. These programs accommodate the increased and diverse needs of the communities OHF serves. Year-to-date, the Foundation has received over 245 grant inquiries totaling over \$230,000 in funding requests from residents of its nine core towns.

About OHF's Good Neighbor Grant (GNG) program

Our GNG program makes grants on behalf of individuals who are unable to pay for their health and wellness needs that are not covered by health insurance, such as dental care, physical therapy, counseling, hearing aids, eyeglasses, and more. Assistance is based on financial need, and applicants must live in the OHF catchment area.

As of the end of December, OHF provided 8 grants to Plymouth residents in 2024 totaling nearly \$1800. This equates to approximately 4% of our overall granting budget. Your support is invaluable to us and allows us to serve the Plymouth Community better. Thank you!

Together we can indeed create stronger and healthier communities.

Thank you for your review and consideration of this request.

Sincerely,

Mary Young-Breuleux

Interim Executive Director
Ottauquechee Health Foundation
802-457-4188 | www.ohfvt.org | director@ohfvt.org
PO Box 784 | 30 Pleasant Street | Woodstock, VT 05091

2024 Report to the Town of Plymouth

Board of Directors

Karen Bruyn
President

Anne Brown
Vice President
Treasurer

Jennifer Flaster
Vice President
Secretary

Robert Fishman
Vice President

Linda Olster
Vice President

The Town of Plymouth, voting at Town Meeting, has generously supported the Plymouth Memory Tree Community Fund annually with a grant of \$250. The board is grateful for that regular show of support for our efforts on behalf of our fellow community members and is requesting the same amount for the coming fiscal year. This report covers our activities for the calendar year of 2024.

The Plymouth Memory Tree Community Fund, established in 1991 to honor the memory of Eliane Sailer, has been a vital lifeline for Plymouth residents in financial need. The Fund has been used to help Plymouth residents pay for emergency disaster relief, heating, medical, housing, educational, home and car repair and other expenses. In addition, the Fund offers college scholarships for Plymouth students graduating from Woodstock High School.

The board is grateful for the generosity of Plymouth residents and the many non-residents whose regular support the Memory Tree Fund has relied on since its founding, and particularly for donations in response to significant unforeseen events such as Tropical Storm Irene and the flooding of July 2023.

The Memory Tree Fund generally receives five to ten requests for assistance each year, with the exception of flood relief efforts in 2011 and 2023. In 2024, we made grants totaling \$12,100, that represented completion of two 2023 flood relief projects, eight regular grants, two emergency grants, and one scholarship to a 2023 Woodstock High School graduate.

The board anticipates more requests for assistance in 2025. We have committed to one grant request for which the work has not yet been done and to awarding two scholarships to Plymouth students in the Woodstock class of 2024.

Members of the community wishing to support your Plymouth neighbors may send donations to the Plymouth Memory Tree Community Fund at P.O. Box 47, Plymouth, VT 05056. We welcome donations to memorialize or honor loved ones. The Fund is tax exempt under section 501 (c) (3) of the Internal Revenue Code, so donations to the Fund are tax deductible to the extent permitted by law.

Plymouth residents who require assistance should contact one of the directors of the Fund (Anne Brown, abrown@vermontel.net; Karen Bruyn, kwbruyn@gmail.com; Robert Fishman, rlf254@gmail.com; Jennifer Flaster, jenflaster@me.com; Linda Olster, lindandaveo@aol.com) with questions and to receive an application form by email. Hard copies are available at the Town Clerk's office in the Plymouth Municipal Building.

The Memory Tree board wishes to express publicly our deep gratitude to Al Poirier for his service as president for over ten years. We wish him all the best, as we welcome Karen Bruyn as president and Linda Olster as a new member.





February 11, 2025

Town of Plymouth
Attn: Angela Kissell, Town Clerk
68 Town Office Rd
Plymouth, VT 05056-9441

Via email to: clerk@plymouthvt.org or treasurer@plymouthvt.org

Dear Mrs. Kissell:

I am sending this for submission to the Town of Plymouth Selectboard or funding committee. Senior Solutions requests \$300.00 from the Town of Plymouth to be appropriated at the 2025 Town Meeting.

As the area agency on aging for southeastern Vermont, Senior Solutions plays a crucial role in supporting older adults, their families, and their caregivers. We provide information through our HelpLine and provide or facilitate access to a variety of services, including congregate and home-delivered meal programs, in-home case management, transportation, caregiver support, options counseling, pet care assistance, and health/wellness programs. We aim to enhance the quality of life for older adults and ensure they have the support they need to thrive independently.

Our staff travel throughout our region, including Plymouth, to meet people where they live and socialize, such as at senior centers, food pantries, libraries, and other community locations. Please see the attached report for more details about our major programs in Plymouth from July 1, 2023, through June 30, 2024.

We all know that the population of older adults in Vermont is increasing. According to the VT Department of Health, one in three Vermonters will be over the age of 60 by 2030. As we see the total number of people requesting our services go up, we are also seeing increases in the cost of these services.

We appreciate the support of the residents of Plymouth. Financial support from the Town of Plymouth is critical to enabling us to meet the needs of older Vermonters in your community. If you need further information, please do not hesitate to contact us at townoutreach@seniorsolutionsvt.org.

Sincerely

Mark Boutwell
Executive Director

October 31, 2024

**Our Mission is to
empower and partner
with individuals and
communities to
alleviate the hardships
of poverty, provide
opportunities to thrive,
and eliminate root
causes of poverty in
southeastern Vermont.**

Ms. Angela Kissell
Town Clerk
68 Town Office Rd.
Plymouth, VT 05056

Dear Ms. Kissell,

Enclosed please find a report on services that Southeastern Vermont Community Action (SEVCA) has provided to residents of Plymouth during the past fiscal year for inclusion in your Annual Town Report.

In order to ensure the continued availability of these and other services, we are requesting funding in the amount of \$400 from the Town of Plymouth for FY 2026.

If there is any further information that you require, please contact us at (802) 722-4575, Ext. 1105 or email tputnam@sevca.org.

Thank you for your consideration of our request, and for your continued support.

Sincerely,

Tammie

Tammie Putnam
Executive Assistant

/tfp
Enc. 1

91 Buck Drive
Westminster
Vermont 05158
802.722.4575
800.464.9951
Fax 802.721.0000
sevca@sevca.org
www.sevca.org



The Tyson Library
26 Library Road
Plymouth, VT

Plymouth's small Tyson Library is run by Tyson Ladies' Aid of the Library Association volunteers from Memorial Day Weekend to Columbus Day Weekend, Tuesday through Saturday, and every first and third Monday of each month. The Tyson Library serves Plymouth residents and guest of the community. It offers a large variety of books ranging from classics, large print, children's, books by locals, to modern day hits. It also offers park passes to any State Park in Vermont, Billings Farm, Echo Museum in Burlington, VINS, The Hildene House, and more.

On opening day 2024 of the Tyson Library, we held a dinosaur hunt for children which was attended by several excited and motivated young neighbors. During the summer, the Plymouth Book Club began meeting at the library for their discussions in an effort to integrate the library more effectively in the life of the Plymouth community. Visitors to the library enjoy its peaceful and welcoming environment as well as its history.

The Tyson Library is supported by fundraising efforts by the Tyson Ladies' Aid, specifically, through the Easter Bake Sale, Strawberry Festival, and an annual Bazaar and Book Sale. Throughout the year, the Tyson Ladies' Aid awards scholarships to local high school seniors, makes donations to Black River Good Neighbor Services, Windsor County Youth, Plymouth EMS, Plymouth Fire Department, and the Plymouth Memory Tree.

The Tyson Library is grateful for the support of the Town of Plymouth's annual budget in the amount of \$500 which is used to defray costs to the building's maintenance. This year, the Town's appropriation went to restoring the approach to the library by reseeding the lawn and adding new plantings.

It is important for the Ladies' Aid of the Tyson Library Association to provide future visitors and volunteers with a well-maintained library and inviting reading room. We look forward to welcoming readers of all ages to the 2025 Tyson Library season and also look forward to the continued support of the Town of Plymouth.

Respectfully submitted,
Tyson Ladies' Aid of the Library Association

November 5, 2024

Angela Kissell, Town Clerk
Town of Plymouth
68 Town Office Road
Plymouth, VT 05056

Dear Ms. Kissell and voters:

The Vermont Center for Independent Living (VCIL), a statewide, non-profit organization dedicated to improving the quality of life for people with disabilities, respectfully requests funding from the Town of Plymouth for our FY'25.

Annual support from over 140 cities and towns across the State helps VCIL assist Vermonters with disabilities achieve dignified and self-determined lives. VCIL works to serve individuals who can benefit from our direct services as well as to educate and inform members of the community about disability related issues and independent living. Direct services are available to residents of Plymouth in a number of ways. Peer counselors work with residents in their homes or other locations; small grants for adaptive equipment; Meals on Wheels for people with disabilities under the age of 60; Home Access modifications; individual and systems advocacy and programs for youth. Information, Referral and Assistance is available to all residents by calling VCIL's I-Line, at 1-800-639-1522 (Voice and TTY).

We are requesting \$175.00 from the Town of Plymouth to continue supporting people with disabilities in the coming year. Enclosed you will find a summary of VCIL's programs and services for the town and a copy of our FY'25 budget.

Thank you for your consideration. If you have questions or need additional information, please do not hesitate to call.

Sincerely,



Sarah Launderville Executive Director slaunderville@vcil.org

Enclosures

November 27, 2024

Re: **Request for Town Appropriation - Vermont Rural Fire Protection Program**

Dear Board of Selectpersons, Town Clerks and Auditors:

On behalf of the Vermont Rural Fire Protection Task Force, I am writing to request your support for the Vermont Rural Fire Protection (RFP) Program, formerly called the Dry Hydrant Grant Program. The RFP program helps Vermont communities protect lives, property, and natural resources by enhancing fire suppression resources. Program Manager and Engineering Technician Troy Dare helps local fire departments identify appropriate sites for dry hydrants and other rural water supply systems, designs installations, and finds financial resources to support the costs of construction. During the **27+ years** of the program, **1,224 grants** totaling over **\$2.9 million** have been provided to Vermont towns for the installation of new rural fire protection systems, as well as for replacements and repairs.

The Rural Fire Protection Program is managed by the Vermont Association of Conservation Districts (VACD). VACD is the membership association of Vermont's fourteen Natural Resources Conservations Districts, whose mission is to work with landowners and communities to protect natural resources and support the working landscape throughout the state.

The Rural Fire Protection Grant Program offers State grant awards up to \$10,000 per project. Additional Federal funding can provide an additional \$5,000-\$10,000 per project for more expensive special case projects. New rural fire protection systems, along with repair, replacement, relocation, upgrades of existing systems, drafting site development, and bridge mounted dry hydrants are eligible for grant funding on an ongoing basis. And we now consider applications from Vermont towns and fire departments on a revolving basis throughout the year rather than just once a year.

The annual expense of the Rural Fire Protection Program in FY 2023 was **\$227,662** of which **\$105,483** was paid in grants to support the construction and repair of **13 rural fire protection projects** throughout Vermont. The remaining budget covered site assessments, project design and program oversight. Most of our funding comes from the Division of Fire Safety of the Vermont Department of Public Safety, through annual appropriations by the Vermont Legislature. In addition, the program receives support from the US Forest Service through the Vermont Department of Forests, Parks, and Recreation. Unfortunately, these grants do not completely cover the costs of the program. Therefore, we are respectfully requesting that you include a \$200 appropriation in your town budget to support the Rural Fire Protection Program. In FY 2023, we received **\$9,150** in town appropriations from **90 towns**. We are deeply grateful for your ongoing support.

235 Vermont communities have benefitted from the Rural Fire Protection program. Our goal is to extend this support to all Vermont towns and continue to assist local fire departments in reducing the risk of injury, loss of life, and damage to property and natural resources, thereby improving the safety and welfare of Vermont communities.

Enclosed please find the financial reports for the Rural Water Supply Grant Program, as well as an invoice and W-9 from VACD in case they are required. VACD's tax form 990 is also available upon request.

Please feel free to contact me, Troy Dare, or Jill Arace, Executive Director of VACD, with any questions you may have. Our contact information is provided below. If you would like to receive this appropriation request by mail instead of by email, please contact Troy Dare.

Thank you for your consideration.

Sincerely,



Troy Dare, Program Manager & contact person for Town Appropriation business Vermont Rural Fire Protection Program
(802) 828-4582 | dryhydrantguy@yahoo.com

Jill Arace, Executive Director
Vermont Association of Conservation Districts (VACD)
(802) 496-5162 | jill.arace@vacd.org

Rural Fire Protection Task Force Members:

Bill Sanborn, Chair, Town of Maidstone
Walter Bothfeld, Jr., Cabot Volunteer Fire Department
Tyler Hermanson, VT Enhanced 9-1-1
Mike Greenia, Vermont Division of Fire Safety, Department of Public Safety
Dan Dilner, VT Forest Parks & Recreation
Haley Pero, Senator Bernie Sanders Office



Visiting Nurse and
Hospice for Vermont
and New Hampshire

October 22, 2024

Dear Council Members and Citizens of Plymouth:

We at the Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) would like to offer our heartfelt thanks for the opportunity to have our appropriation request included in 2025 funding. **VNH respectfully requests \$2,150 which represents level funding from last year's request.**

As an integral part of the community healthcare system, VNH serves to breach an otherwise significant gap in the community's continuum of care. Last year, VNH provided **9 visits to 1 Plymouth resident** of all ages and at all stages of life. VNH is also the foremost team of hospice and home health experts for over 140 communities in Vermont and New Hampshire. We deliver nursing, hospice and rehabilitation services at home with proven effectiveness, integrity and compassion. Just as local families have counted on us since 1907, you can count on us today.

Having our patients maintain their independence is key. Our nurses, therapists, social workers and support staff provide assessments, medical care and education to assist people in leading a more self-sufficient and independent life. We also provide support to terminal patients and their families to assure they are comfortable and experience quality of life in their final days. Our patients include the frail, elderly, and disabled often recovering from major surgery or illness as well as children with chronic medical needs. All of our patients benefit by receiving the care they need in the familiarity and comfort of home.

Town funding is what allows us to reduce the cost of services provided to those in need. With adequate town funding, we are able to provide an affordable option for home healthcare throughout the communities we serve. To continue meeting this need, we hope your budget will include continued financial support of Visiting Nurse and Hospice for Vermont and New Hampshire.

On behalf of the people we serve, we thank you for your consideration of this request.

With kind regards,

Martin J. Degen

Martin J. Degen
Chief Financial Officer
mdegen@vnhcare.org



PO Box 101 • Windsor, VT 05089 • 802-674-5101 • info@wcmentors.org • www.wcmentors.org

October 14, 2024

Select Board
Town of Plymouth
68 Town Office Rd.
Plymouth, VT 05056

Dear Select Board Members:

Please consider this letter our request for funding from the voters of the Town of Plymouth for Fiscal Year 2025-2026 in the amount of \$500 (same request as last year). The funding we receive from the towns of Windsor County enables us to build healthy communities through youth mentoring.

We have included our narrative report in this email summarizing our youth mentoring activities in FY2024 for publication in your town report. We received a town allocation from Plymouth for \$500 for this time period.

Our records show that you prefer email for the report and our letter of request for funding. If you would prefer a hard copy, let our office know. If you require additional information for our request, just let us know. Our office can be contacted at ProgramsWC@outlook.com or 802-674-5101.

Sincerely,

Matthew Garcia

Matthew Garcia
Executive Director



*The House at 20 Mile Stream
756 Main Street PO Box 357
Proctorsville VT 05153
(802) 228-6880*

December, 2024

Dear Sandie,

This year we have continued to work out of The House at 20 Mile Stream. We have had close collaboration with the Ludlow Community, mainly through opportunities for our youth to participate in community service projects. Some of these include working with the Rotary Club for the Chili Fest and helping out with Community Luncheons and the Fletcher Library Book Sale. These activities are very beneficial to our youth as they are accepted and appreciated by the community members. We have been collaborating with Springfield Supportive Housing in efforts to support the homeless youth ages 18 to 25.

Windsor County Youth Services continues to provide help to some of Vermont's most vulnerable young people, with an ongoing focus on Trauma Informed Care including trauma education and skills groups. Our Tutorial Program is keeping the youth connected to their schools. We are working with the youth and their families to get them home and back in their communities whenever possible. When family reunification is not possible, helping to find a safe stable living situation with lifelong connections is the goal.

Thank you very much for your generosity over the years. We know you will continue to help us again this year in whatever way you can. We wish you a Happy Holiday Season and a healthy and prosperous New Year.

Sincerely,

Jackie

*Jacqueline Hanlon, Executive Director
All the Staff and all the Youth*



P.O. Box 933 • Brattleboro, Vermont 05302
Telephone: (802) 257-7364 • Email: admin@womensfreedomcenter.net

September 23, 2024

Selectboard Members
Town of Plymouth
68 Town Office Road
Plymouth, VT 05056

Dear Selectboard Members:

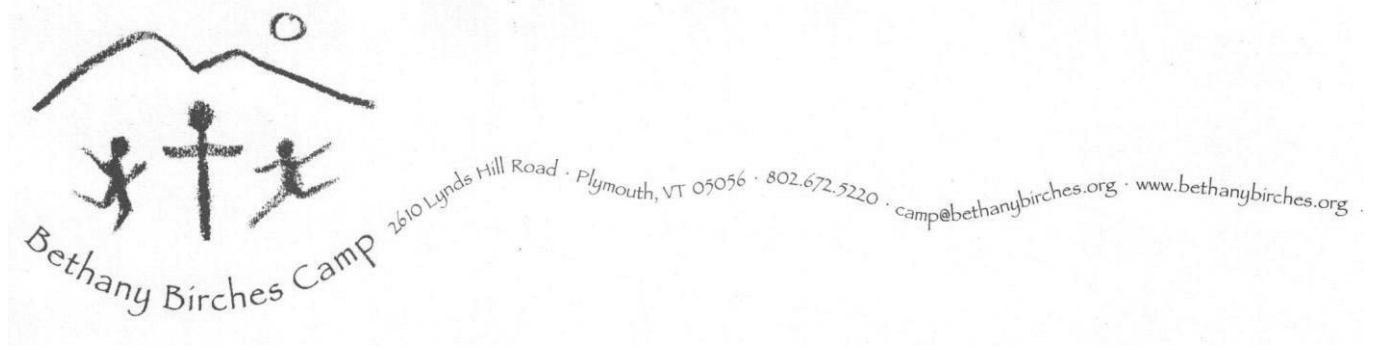
The Women's Freedom Center formally asks that you place its request for \$300.00 from fiscal year 2026 funds on the warning for March 2025 town meeting. We also request the release of the 2025 funds appropriated to us at the 2024 meeting.

As always, we very much appreciate the support given us by the Town of Plymouth and will, with your help, continue to do everything we can to provide quality advocacy and support to the women and other survivors and their children in your town who seek our assistance, as well as offering outreach and community education within all the towns of Windham and Southern Windsor Counties.

I am enclosing a Statement of Services Report which may be printed in your Town Meeting handbook. Please feel free to contact me should you need any further information.

Sincerely,

Vickie Sterling
Executive Director
Women's Freedom Center



Dear Plymouth Community,

January, 2025

I write to you with a glad heart for the local children and families we have been able to serve. This past year we were able to serve Plymouth children 30 times, all at a steep discount to those families, during summer and winter camping programs. This coming year, it looks like more will be taking advantage of the Plymouth discount which we are able to offer thanks in part to your support. 90% of Bethany Birches campers are Vermont residents with the majority from our very own Windsor County. Our mission is faith-based and also focuses on making camp affordable.

Our goals are for each camper to be outside in nature, together in community, to have a ton of fun and feel known and loved by God. Third party research has demonstrated that most campers feel this, and experience many positive outcomes as a result of their experience.

At the end of each program, campers write a note of thanks to the many folks who make camp happen. One of them reads: "Dear Friend, I loved the food and the new things added to camp this year. I learned about compromise and working together when things get hard. Thank you so much for everything you do. Camp wouldn't be this amazing without you! Love, Addie."



More than 4000 hours were given by 100 volunteers and more than 200 people and organizations contributed more than \$250,000. Our current operations include summer and winter camps (about 10 residential and day programs each summer and each winter), hosting local schools, churches, and family groups, and an active fundraising program to help subsidize programs.

Please reach out any time. I very much enjoy sharing about what we do and would be glad to give you a tour.

Sincerely,

Brandon Bergey
Executive Director
Bethany Birches Camp

The Plymouth Schoolhouse
35 School Drive, Plymouth, VT 05056
plymouthschoolhouse@gmail.com (802) 417 6895

The Plymouth Schoolhouse has enjoyed a great, busy year! The Schoolhouse is a licensed childcare that serves infants - children 10 years old, located in the old Plymouth Elementary school/Community Center. We are a nature based, Reggio Emilia inspired program, that values community connections and building a strong foundation.

At the start of 2024, the program applied for a grant through First Children's Finance, and was awarded \$10,000. These funds made it possible to purchase equipment and materials to outfit a second classroom space. After signing an updated rental agreement, the second classroom at The Schoolhouse began to take shape.

The two classrooms that the program occupy are now specifically designated for infants and toddlers in one classroom, and for older preschool and school aged children in the other classroom. The classrooms are outfitted with maple furnishings and high quality materials that invite open ended play and exploration. Children enjoy art, literacy, dramatic play, science and sensory activities daily. Both classrooms (and the exterior of the building) have beautiful art pieces by local artist Willow Bascom. We enjoy having Willow visit to lead the children in art projects during the year.

We officially opened the second classroom in June and had multiple teachers for the summer months. The children enjoyed growing, harvesting and eating the first crops from the new garden beds. Cucumber seedlings from Fiddlers Green Farm in Plymouth grew fantastically well and gave us cucumbers all summer long. We then pickled the cucumbers and saved sunflower seeds from the flowers we grew, in preparation for next summer's garden.

In October, Let's Grow Kids, the statewide nonprofit childcare advocacy organization visited the Plymouth Schoolhouse, along with community members, legislators, parents and their kids. The reason was to celebrate the child care centers expansion as a result of Vermont Act 76, the childcare and early education law passed last year. Okemo Valley TV was there to capture some of the event and to interview Let's Grow Kids CEO Aly Richards and Lauren Skaskiw, Director and owner of the Plymouth Schoolhouse. It was an honor to show how support from the State and the town of Plymouth has allowed more infant and toddler spaces to be created, and discuss the process the Schoolhouse has gone through to become the Childcare it is today.

The program has continued to offer child care year round and is currently full. We are looking forward to early educator Beth Oldenburg returning this coming summer and being able to offer more childcare to the local community.

To arrange a visit to the program and learn more about upcoming availability, email: plymouthschoolhouse@gmail.com or call 802 417 6895.



2024 Year End Report

The Two Rivers-Ottawaquechee Regional Commission is your regional planning commission, governed by a Board of Representatives appointed by each of our 30 member towns. We work to make the area better today, and to articulate a vision for a thriving regional economy that enhances the Region's outstanding quality of life. The following are highlights from our work in 2024.

Technical Assistance on Planning Issues

With more than 104 years of combined experience, our staff support your local officials in many areas. We provide advice on zoning, budgeting and capital planning, and reducing flood damage. We are engaged with state and federal initiatives, ensuring as a local government, you can take advantage of these. The Municipal Technical Assistance Program has supported eligible towns in identifying project opportunities and funding sources to undertake those projects. Additionally, TRORC staff have assisted numerous towns with revisions to municipal plans, bylaws, and studies.

Economic Development

TRORC is part of the East Central Vermont Economic Development District, working to provide resources and opportunities for individuals, businesses, and communities. TRORC supports workforce needs and business growth by providing trainings, financial assistance research, and support for promotion and expansion planning. TRORC works with partners to maintain a Comprehensive Economic Development Strategy that identifies and proposes strategies to address economic challenges in the area, allowing the partners to seek EDA funding. Additionally, we work on initiatives to increase availability and access to health care services and preventative practices for all populations. This year, we worked on food security efforts, and helped towns with health planning and policy development.

Emergency Management and Preparedness

TRORC staff continued to serve as liaisons between Vermont Emergency Management and local emergency responders, organizations, and town officials on emergency planning. We worked with communities in updating their Local Hazard Mitigation Plans, which assist the reduction of future damages from disasters and enable greater state and federal funding when they happen. When disasters occur, TRORC actively becomes part of the state and local long-term recovery process. Most recently, we aided communities in recovery efforts from the July 2023 and July 2024 floods.

Energy/Climate Change

TRORC worked with towns on Enhanced Energy Plans, aiming to save money and further the State energy goal of meeting 90% of energy needs from renewable sources by 2050. TRORC worked with member towns in assessing town buildings and identifying funding sources for energy conservation upgrades. We also work on state-level climate policy and local adaptation measures.

Transportation

TRORC worked with towns to identify needs and obtain funding for road improvement projects. We assist partners with managing transportation-related projects and ensuring compliance measures are maintained with the State. We also support our transit agencies, build park and ride lots, and help towns with traffic counts and speed studies.

TRORC helped the Town of Plymouth update their Local Emergency Management Plan, flood regulations, and zoning. Staff provided training with inventory, assisted with the VT100 speed study, and managed a ditching project at Patch Brook Road. We provided guidance for managing federal grant funds, helped with an energy audit and securing funding to upgrade the energy efficiency of the town hall. TRORC has been working with the Town through a statewide project, RIVER, on flood reduction efforts and identifying potential projects for funding.

We are committed to serving you, and welcome opportunities to assist you in the future.

Respectfully submitted,

Peter G. Gregory, AICP, Executive Director
William B. Emmons III, Chairperson, Pomfret

Vermont League of Cities and Towns

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state.

Member Benefits – All 247 Vermont cities and towns are members of VLCT, as are 140 other municipal entities that include villages, solid waste districts, and fire districts. As members, municipal officials and staff can tap into specialized benefits, expertise, and services, such as:

- **Legal and technical assistance**, including prompt responses to thousands of questions on how to comply with state and federal requirements. VLCT also creates and publishes guidance, templates, research reports, and FAQs to simplify the day-to-day work of municipal officials and staff. In 2024, members used VLCT's consultation, resources, and government-specific finance training to help them obtain federal infrastructure funding, respond to flooding, and manage grants. Staff even helped state leaders design and implement grant programs to be easier for municipalities to use.
- **Trainings and timely communications on topics of specific concern to local officials.** VLCT provides training via webinars, classes at members' locations, and its annual member conference. In the wake of the 2023 floods, VLCT became a crucial information hub for local officials, and in 2024 VLCT helped members understand the local effects of updates to the Open Meeting Law, Act 250, and other state laws. VLCT's Equity Committee assists local officials in centering the work of justice, diversity, equity, inclusion, and belonging in their municipalities' decision making, policies, practices, and programs.
- **Representation before the state legislature, state agencies, and the federal government**, ensuring that municipal concerns are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped secure flood relief for municipalities, increase local transportation funding, expand remote meeting authority, improve emergency medical services, exempt downtowns from Act 250, and create local option tax authority. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities.
- **Not-for-profit insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Unemployment Insurance Trust provides unemployment insurance at stable pricing. VLCT also offers members group rates on desirable employee benefits. All the programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.

To learn more about the Vermont League of Cities and Towns, visit vlct.org. Recent audited financial statements are available at vlct.org/AuditReports.

**WINDSOR CENTRAL UNIFIED UNION SCHOOL DISTRICT
a.k.a. MOUNTAIN VIEWS SCHOOL DISTRICT
PUBLIC INFORMATIONAL HEARING
WARNING, NOTICE, and AGENDA FOR THURSDAY, FEBRUARY 27, 2025**

The legal voters of the Windsor Central Unified Union School District, a.k.a. Mountain Views School District, comprising the voters of the Towns of Barnard, Bridgewater, Killington, Plymouth, Pomfret, Reading, and Woodstock, are hereby **WARNED** and **NOTIFIED** that an **INFORMATIONAL HEARING** will be held at the **Woodstock Union Middle and High School library, located in the Town of Woodstock, Vermont, on Thursday February 27, 2025, commencing at 6:30PM** to discuss the Australian ballot articles of the 2025 Annual Unified Union District Meeting Warning. Additionally, the Public Informational Hearing will be accessible through electronic means (online meeting).

Information on how to access the remote hearing:

Topic: WCUUSD/MVSD Informational Hearing

Time: February 27, 2025, 06:30 PM Eastern Time (US and Canada)

Meeting ID: 861 3007 6068

Passcode: 316883

➤ **By computer: Join Zoom meeting at**

<https://wcsu-net.zoom.us/j/86130076068?pwd=qGQ6HgyiTeXGvSrzas0j8HtPWUgwTL.1>

You may have to create a free account or sign into your existing account. Select the option to join meeting and enter the meeting ID if prompted: **861 3007 6068** and passcode: **316883** if prompted.

➤ **By smartphone, tablet, or other device:** Download and open the Zoom app. You may have to create a free account or sign into your existing account. Select the option to join meeting and enter the meeting ID: **861 3007 6068** and passcode: **316883** if prompted.

➤ **By telephone:** Dial: **+1 929 205 6099 US (New York) or +1 301 715 8592 US (Washington DC)**
Enter the meeting ID: **861 3007 6068** and passcode: **316883** if prompted.

AGENDA FOR THURSDAY, FEBRUARY 27, 2025

- 6:30PM: Call to Order
- 6:35PM: Additions or deletions to the agenda
 - Public comment
- 6:40PM: To hear the reports of the School District Board of Directors
 - Public comment
- 6:45PM Review and Discuss: **Article 2:** Shall the voters of the Windsor Central Unified Union School District, a.k.a. Mountain Views School District, approve the school board to expend \$30,773,078, which is the amount the school board has determined to be necessary for the ensuing fiscal year?
The Windsor Central Unified Union School District, a.k.a. Mountain Views School District estimates that this proposed budget, if approved, will result in a Long Term Weighted (LTW) per pupil education spending of \$17,230, which is 1.03% higher than per pupil education spending for the current year.
 - Public comment
- 7:30PM: Discussion of other non-binding business (if applicable)
- 7:35PM: Entertain motion to adjourn hearing.

Dated this 6th day of January 2025, in Woodstock, Vermont.

**WINDSOR CENTRAL UNIFIED UNION SCHOOL DISTRICT
a.k.a. MOUNTAIN VIEWS SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS**



Keri Bristow, Chair

Heather Lawler, Director




Lara Bowers, Director



Elliot Rubin, MD, Director

Katie Reed, Director



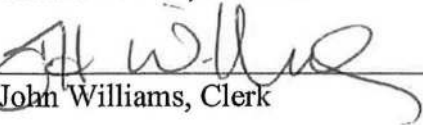
Lydia Locke, Director



Anna Sessa, Director



Matthew Stout, Director

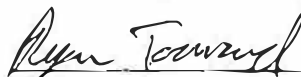


John Williams, Clerk

Ben Ford, Vice Chair



Carin Ewing Park, Director



Ryan Townsend, Director

Josh Linton, Director



Anne Karl, Director



Bob Crean, Director

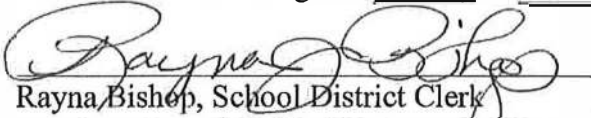


Adam Ameele, Director

Ernie Fernandez, Director

Samantha DiNatale, Director

Received for recording this 23 day of January 2025.



Rayna Bishop, School District Clerk
Windsor Central Unified Union School District
a.k.a. Mountain Views School District

**WARNING FOR
ANNUAL MEETING OF THE
WINDSOR CENTRAL UNIFIED UNION SCHOOL DISTRICT
a.k.a. MOUNTAIN VIEWS SCHOOL DISTRICT
MARCH 4, 2025**

The legal voters of Windsor Central Unified Union School District, a.k.a. Mountain Views School District, comprising the voters of the Towns of Barnard, Bridgewater, Killington, Plymouth, Pomfret, Reading, and Woodstock, are hereby **WARNED** and **NOTIFIED to VOTE** by **AUSTRALIAN BALLOT** either via mail as provided by their respective Town Clerk or at their respective Town polling places hereinafter named for the above-referenced towns on **Tuesday, March 4, 2025**, during the polling hours noted below.

The voters residing in each member district will cast their ballots in the polling places designated for their town as follows:

Barnard Town Hall located at 115 North Road, Barnard, VT 10:00AM- 7:00PM
Bridgewater Town Clerk's Office located at 45 Southgate Loop, Bridgewater, VT 8:00AM-7:00PM
Killington Town Hall located at 2706 River Road, Killington, VT 7:00AM-7:00PM
Plymouth Municipal Building located at 68 Town Office Road, Plymouth, VT 10:00AM-7:00PM
Pomfret Town Office located at 5218 Pomfret Road, North Pomfret, VT 8:00AM-7:00PM
Reading Town Hall located at 799 VT-106, Reading, VT 7:00AM-7:00PM
Woodstock Town Hall located at 31 the Green, Woodstock VT 7:00AM- 7:00PM

ARTICLES TO BE VOTED ON BY AUSTRALIAN BALLOT- MARCH 4, 2025

Article 1: The legal voters of the specified towns designated within this itemized Article shall elect the following:

- Barnard: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Bridgewater: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Plymouth: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Reading: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Woodstock: two school directors to assume office upon election and serve a term of three years or until their successor is elected and qualified

Article 2: Shall the voters of the Windsor Central Unified Union School District, a.k.a. Mountain Views School District, approve the school board to expend \$30,773,078, which is the amount the school board has determined to be necessary for the ensuing fiscal year?

The Windsor Central Unified Union School District, a.k.a. Mountain Views School District estimates that this proposed budget, if approved, will result in a Long Term Weighted (LTW) per pupil education spending of \$17,230, which is 1.03% higher than per pupil education spending for the current year.

Upon closing of the polls, pursuant to 16 V.S.A. §741(b)(2), the ballots will be counted by representatives of the Boards of Civil Authority of the Towns of Barnard, Bridgewater, Killington, Plymouth, Pomfret, Reading, and Woodstock.

The legal voters of the Windsor Central Unified Union School District, a.k.a. Mountain Views School District, are further notified that voter qualification and registration relative to said meeting shall be as provided in Section 706(u) of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

ANNUAL DISTRICT MEETING – MARCH 4, 2025

The legal voters of the Windsor Central Unified Union District, a.k.a. Mountain Views School District, are further **WARNED** and **NOTIFIED** to **VOTE** at the Woodstock High School/Middle School Teagle Library, located in Woodstock, Vermont, on Tuesday, March 4, 2025, at 6:30 P.M. for business not involving voting by Australian ballot.

Article 3: To elect a Moderator who shall assume office upon election and shall serve for a term of one year or until their successor is elected and qualified.

Article 4: To elect a Clerk who shall enter upon their duties on July 1 following their election and shall serve a term of one year or until their successor is elected and qualified.

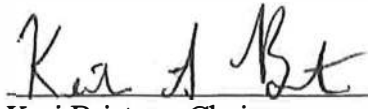
Article 5: To elect a Treasurer who shall enter upon their duties on July 1 following their election and shall serve a term of one year or until their successor is elected and qualified.

Article 6: To fix the salary for District Treasurer in the amount of \$7,500.00 for 2025-2026.

Article 7: Shall the Windsor Central Unified Union School District, a.k.a. Mountain Views School District, vote on all public questions by Australian ballot?

Dated the 6th day of January 2025, in Woodstock, Vermont.

**WINDSOR CENTRAL UNIFIED UNION SCHOOL DISTRICT
a.k.a. MOUNTAIN VIEWS SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS**



Keri Bristow, Chair

Heather Lawler, Director

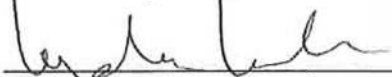


Lara Bowers, Director

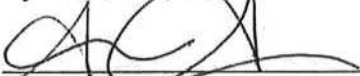


Elliot Rubin, MD, Director

Katie Reed, Director



Lydia Locke, Director



Anna Sessa, Director



Matthew Stout, Director



John Williams, Clerk

Ben Ford, Vice Chair



Carin Ewing Park, Director

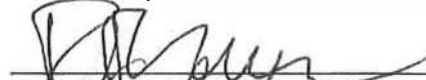


Ryan Townsend, Director

Josh Linton, Director



Anne Karl, Director



Bob Crean, Director

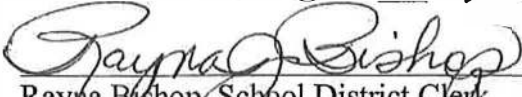


Adam Ameele, Director

Ernie Fernandez, Director

Samantha DiNatale, Director

Received for recording this 23 day of January 2025.



Rayna Bishop, School District Clerk
Windsor Central Unified Union School District
a.k.a. Mountain Views School District

**WINDSOR CENTRAL UNIFIED UNION SCHOOL DISTRICT
a.k.a. MOUNTAIN VIEWS SCHOOL DISTRICT
TOWN OF PLYMOUTH OFFICIAL BALLOT
MARCH 4, 2025**

- Use BLACK PEN or PENCIL to fill in the oval.
- To vote for a person whose name is printed on the ballot, fill in the oval ☐ to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write his or her name in the blank space provided and fill in the oval ☐ to the right of the write-in line.
- Do not vote for more candidates than the "Vote for not more than #" for an office.
- If you make a mistake, tear, or deface the ballot return it to an election official and obtain another ballot. DO NOT ERASE.

ARTICLE 1

To elect one school director who shall assume office upon election and shall serve for a term of three years or until their successor is elected and qualified. **VOTE FOR NOT MORE THAN ONE.**

Elliot Rubin

☐

(Write-in)

☐

ARTICLE 2

Shall the voters of the Windsor Central Unified Union School District, a.k.a. Mountain Views School District, approve the school board to expend \$30,773,078, which is the amount the school board has determined to be necessary for the ensuing fiscal year?

The Windsor Central Unified Union School District, a.k.a. Mountain Views School District estimates that this proposed budget, if approved, will result in a Long Term Weighted (LTW) per pupil education spending of \$17,230, which is 1.03% higher than per pupil education spending for the current year.

YES

☐

NO

☐

Mountain Views Supervisory Union
Windsor Central Unified Union School District
(a.k.a. Mountain Views School District)
<https://mtnviews.org>

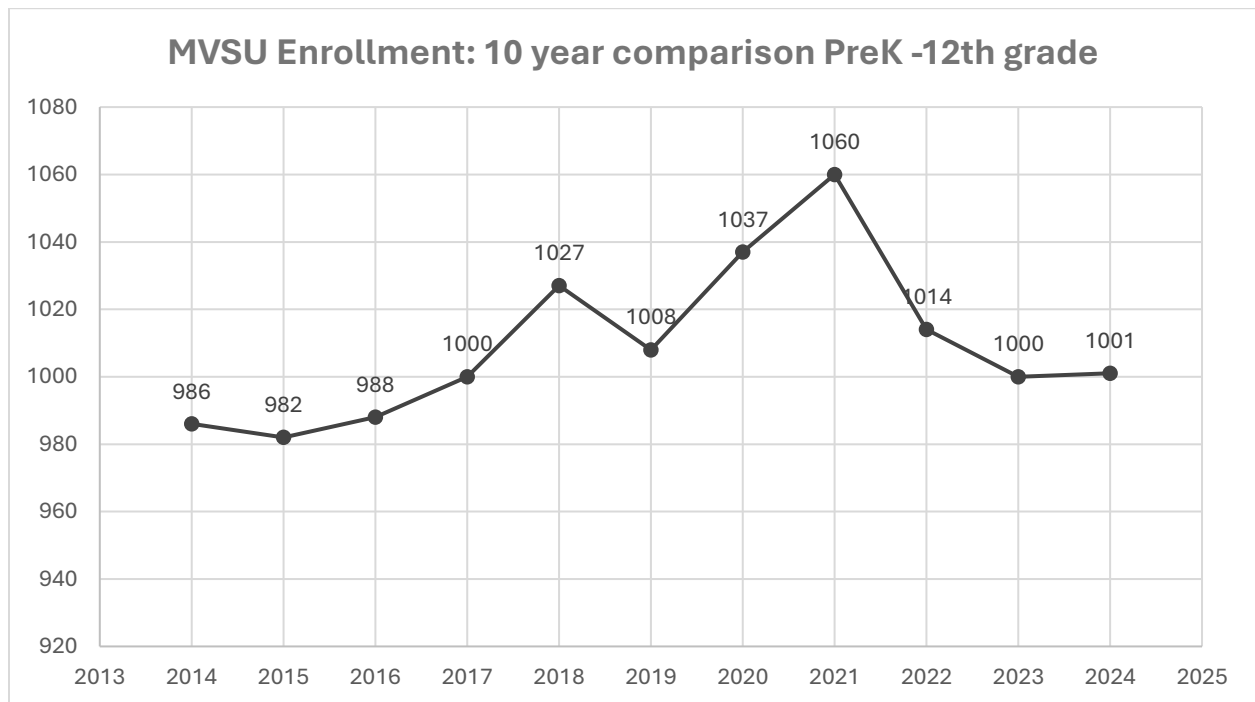
FY26 BUDGET:

Budget financial details will be posted on our website as documents become available. Visit: MVSU website > About > Budget

AUDIT STATEMENT:

The financial records are being audited by RHR Smith & Company for the year ending June 30, 2024. Copies of the completed audit, when available, may be requested by calling the Director of Finance and Operations at 802-457-1213, ext. 1089, or visit: MVSU website > About > District Finances

Mountain Views Supervisory Union									
Enrollment Report as of September 30, 2024									
Elementary School Enrollment	On-Site PreK	K	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Total PreK-6
Barnard Academy	5	7	8	7	3	9	13	5	57
Killington Elementary School	24	11	12	11	14	9	21	13	115
Reading Elementary School	12	5	4	8	4	5			38
The Prosper Valley School							54	36	90
Woodstock Elementary School	51	38	59	25	39	47			259
TOTAL ELEMENTARY	92	61	83	51	60	70	88	54	559
Secondary School Enrollment -WUHSMS									
Grade 7	69	MS TOTAL 132		WCUUSD resident students = 897 Tuition students from sending towns = 103 Act 129 VT High School Choice = 6					
Grade 8	63								
Grade 9	75	HS TOTAL 310							
Grade 10	87								
Grade 11	77								
Grade 12	71								
TOTAL SECONDARY	442	TOTAL WCSU ENROLLMENT							1001



To: Windsor County Clerks
From: Pepper Tepperman, Windsor County Clerk
Re: County News
Date: January 2025

It has been a busy year at the Windsor County Building.

There has been a great deal of activity and changes here in Windsor County. We have been having difficulty with our aging heating system for several years. The Assistant Judges secured a grant for the County to replace an old boiler with a new efficient boiler system. The grant will pay for about 50% of the cost of the boiler replacement and installation. We are already seeing the effects of the new, more efficient system in both the comfort level of the building and in reduced energy costs.

This fall Assistant Judge David Singer retired from his position with the County. We thank him for his contribution to the County and wish him well.

Michael Ricci was re-appointed in November to fill the remaining 2 years of the assistant judge position. We welcome back Assistant Judge Ricci. He has once again embraced this position and its challenges.

Recently, the courthouse in White River Junction has closed for renovations. Criminal Court and a number of staff members have moved to the Woodstock courthouse for approximately 18 months. There will be much more activity at the Woodstock courthouse than it has experience in the past years. Some minor renovations were made to the courthouse in Woodstock to accommodate this move. Though there have been several challenges, through the dedication of the court staff, all is going along very smoothly.

We thank the Rotary Club of Woodstock who cleaned the War Monument in front of the courthouse in Woodstock. The monument looks very bright and clean.

We are thankful to each of the towns in Windsor County for their trust and support of our work. We welcome your thoughts and questions on the management of the affairs of the County and our court.

DOG LICENSING & THE VT SPAY NEUTER INCENTIVE PROGRAM **aka “VSNIP”!**

Pursuant to: 20 VS.A. §3581 of the Vermont Statutes Title 20: Internal Security and Public Safety, Chapter 193: Domestic Pet or Wolf-hybrid Control. Sub-chapter 002: Licenses: A dog must be licensed (registered) by six months of age at your town office to be legal. Proof of a rabies vaccination within the last year is required. Dogs not licensed can be seized and euthanized per state statute.

Registering identifies your dog. It's proof of protection against rabies in case an animal or person is bitten. Immediate medical attention is needed. Animals not vaccinated and registered could be quarantined or possibly seized and euthanized, enabling the brain to be tested. Rabies is deadly. PLEASE LICENSE NOW!

Vermont Statutes Title 20 - Internal Security and Public Safety Chapter 193 - Domestic Pet or Wolf-Hybrid Control §3621. Issuance of warrant to impound; complaint.

(a)(1) The legislative body of a municipality may at any time issue a warrant to one or more police officers, constables, pound keepers, or appointed animal control officers, directing them to promptly impound all dogs or wolf-hybrids within the town or city not licensed according to the provisions of this subchapter, except as exempted by section 3587 of this title, and to enter a complaint against the owners or keepers of the impounded dogs and wolf-hybrids.

A puppy (or kitten) can have their first rabies vaccination after 12 weeks of age. Community Animal Aid hosts a Wellness Clinic, including rabies vaccinations, for those unhoused or those receiving state benefits usually on the 2nd Saturday of the month: East Barre Fire Station. Check for updates: AnimalAidVT@gmail.com or 802-734-0259. Tractor Supply Stores host a monthly rabies clinic, and some VT Humane Societies and veterinarians offer a rabies clinic in March.

THE VT SPAY NEUTER INCENTIVE PROGRAM aka “VSNIP”

VSNIP helps income eligible Vermonters have dogs and cats spayed/neutered and vaccinated at a very reduced cost to them. Veterinary offices are throughout the state and we invite other veterinarians to join this altruistic effort to help continue eliminating routine euthanasia of mostly, an over population of cats and kittens. For an application, call 802-672-5302. Push #2 for instructions, or visit: VSNIP.VERMONT.GOV

Sue Skaskiw, Administrator

TOGETHER WE DO MAKE A DIFFERENCE!

Southern Windsor/Windham Counties Solid Waste Management District

Andover • Athens • Baltimore • Cavendish • Chester • Grafton • Ludlow • Plymouth
Reading • Rockingham • Springfield • Weathersfield • West Windsor • Windsor

www.vtsolidwastedistrict.org

The District was chartered in 1981 and Each member municipality appoints a the Board of Supervisors. Plymouth's position is vacant.



currently serves fourteen Vermont towns. representative and an alternate to serve on representative is Art Lynds; the alternate



Food scraps are banned from the landfill because they generate methane gas which degrades the ozone layer. To facilitate backyard composting, the District sells food scrap pails. Order form, as well as many composting resources are available on the District's website, which also has a list of haulers in the region that will pick up food scraps curbside.

The District's household hazardous waste (HHW) depot in Springfield was popular with District residents. It was open, by appointment, for up to six hours a week for five months last summer. The Depot will re-open in May 2025. We accept a long list of products, which can be read on our website, vtsolidwastedistrict.org. When the Depot is closed, the Rutland County Solid Waste District will take HHW from non-residents; make an appointment at rcswd.org.



Bring unwanted paint to Aubuchon Hardware year-round during regular business hours and dispose of it for free (cans must be labeled, not leaky, not rusty; bring unlabeled, leaky, or rusty cans to the HHW Depot). Five gallons per visit.



AA, AAA, C, D, 9v, hearing aid, coin cell, tool, and rechargeable batteries are free to recycle. But batteries are "special recycling" and do NOT go in with other recycling (fire hazard). The Plymouth Town Office has a battery recycling bucket.



Plymouth residents can bring computers (including tablets), monitors, printers, computer peripherals, and televisions (but nothing else) to the Ludlow Transfer Station for recycling. The service is free.



This is the "reuse" symbol and that is what happens with glass that is brought to the Ludlow, Rockingham, Springfield, and Weathersfield transfer stations. The glass is trucked away by Strategic Materials, Inc. for free. If it's contaminated, however, the sending town must pay for trucking and disposal costs.

Respectfully submitted,

Mary T. O'Brien
Recycling Coordinator

Thomas Kennedy
District Manager

Ham Gillett
Outreach Coordinator

MEETING SCHEDULE

SELECT BOARD MEETINGS

1st and 3rd MONDAY of each month at 6:00 P.M. in the Municipal Building.

PLANNING COMMISSION/ZONING BOARD OF ADJUSTMENTS MEETINGS

1st TUESDAY of each month at 6:00 P.M. in the Municipal Building.

CEMETERY COMMISSION MEETINGS

1st THURSDAY of each month at 7:00 P.M. in the Municipal Building.
(May through November)

BOARD OF CIVIL AUTHORITY

Meetings are scheduled as needed and are held in the Municipal Building.

BOARD OF ABATEMENT

Meetings are scheduled as needed and are held in the Municipal Building.

TRUSTEE OF PUBLIC FUNDS

Meetings are scheduled as needed and are held in the Municipal Building.

PLYMOUTH VOLUNTEER FIRE DEPARTMENT

2nd WEDNESDAY (Training) of each month at 6:30 P.M. in the Fire Department Meeting Room.

4th WEDNESDAY (Business Meeting) of each month at 6:30 P.M. in the Fire Department Meeting Room.

PLYMOUTH FIRST RESPONSE TEAM

4th THURSDAY (Meeting & Training) of each month at 6:30 P.M. in the First Response Meeting Room.

Town Information

Town Clerk: 802-500-1815, Ext. 1
Office Hours: Monday – Thursday 8:00 am – 4:00 pm

Treasurer: 802-500-1815, Ext. 2
Office Hours: Tuesday & Thursday 8:00 am – 4:00 pm

Lister's Office:
Office Hours: Tuesday & Thursday 8:00 am – 4:00 pm 802-500-1815, Ext. 3

Short-Term Rental: 802-500-1815, Ext. 4
Office Hours: Monday & Wednesday 8:00 am to 12:00 pm

Highway Garage: 802-500-1815, Ext. 6
Winter Garage Hours: Monday – Friday 6:00 am to 4:30 pm
Summer Garage Hours: Monday – Thursday 7:00 am to 3:30 pm

Town Office General Inquiries: 802-500-1815, Ext. 7

Delinquent Tax Collector:
Office Hours: Monday & Wednesday 9:00 am – 4:00 pm 802-500-1815, Ext 8

Fire Chief – James Allen	802-500-1816
Assistant Fire Chief – Angela Kissell	802-500-1816
Head of First Response – Susan Poirier	802-500-1816
Health Officer – Frank Vetere	802-672-6547
Short-Term Rental Administrator – Frank Vetere	802-672-6547
Service Officer – Margo Marrone	802-228-5114
Fire Warden – James Allen	802-672-4468
Deputy Fire Warden - Michael Lynds	802-672-3547
First Constable – Stephanie Seavy	802-500-1815
Cemetery Sexton – Andrew Crossman	802-672-3364
Zoning Administrator – James Allen	802-672-4468
State Police	802-234-9933
Windsor County Sheriff's Department	802-457-5211
Ludlow Police Department / Dispatch	802-228-4411
Woodstock Ambulance Department	802-457-2326

FIRE SAFETY



WORD SEARCH

L P X T T B L A N K E T K B Y I Y Q M H
 U K E H U S H H Y Z S T O P K F C X L
 N S I F F J H E L M E T J O H C T A P M
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 S B H T R A M B S T G S F R L J A Q E Y
 G Z K C U R T E M I Q S K S X Z M A S K

Alarm	Axe	Badge	Blanket	Boots
Bucket	Chief	Emergency	Engine	Exit
Extinguisher	Fire	Firefighters	Flames	Helicopter
Helmet	Hose	Hydrant	Jacket	Ladder
Mask	Patch	Rescue	Safety	Siren
Sparky	Sprinkler	Station	Truck	Water

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