

# **Town of Plymouth, Vermont**

## **2023 Annual Report**

For the Fiscal Year Ending June 30, 2023



**“A Special Place – Past & Present”**

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**Plymouth Annual Town Meeting**  
**Monday, March 6, 2023**  
**7:00 P.M.**

Moderator, Tom Harris began the meeting by asking the audience to stand for the Pledge of Allegiance. He called the meeting to order at 7:00 P.M., and welcomed the audience. He stated the rules of conduct following Roberts Rules of Order and that only legal voters of the town may speak and vote at the meeting. He then read the Warning to the audience.

Article 1 was read: To elect Town Officers for the ensuing year(s) by Australian ballot: Moderator, Selectman, Lister, Trustee of Public Funds, and Cemetery Commissioner.

Article 2 was read: To see if the town will vote \$13,316.00 for Human Services to be allocated as in the warning. Anne Brown made a motion to put Article 2 on the floor, Karen Evans seconded the motion.

Anne Brown, a member of the Plymouth Memory Tree board, asked to address the audience. She thanked the town property owners for their generosity to the Plymouth Memory Tree, particularly in response to the November annual appeal. Donations received in 2022 totaled \$5,410.00. In 2022 they awarded grants totaling \$5773, which included scholarships to three Plymouth residents graduating from high school. She spoke to other needs that are met, such as assistance with heating fuel and urged residents who have need of their services to submit applications. All voted in favor of Article 2.

Article 3 was read: To see if the town will vote to raise \$1,288,741 in taxes to pay estimated expenses in the amount of \$1,647,441. Steve Radonis made a motion to bring Article 3 to the floor for discussion. Karen Evans seconded the motion. Tom Harris asked the Selectboard to give a presentation as to the nature of this article.

Jay Kullman gave a power point presentation that answered many of the questions regarding our town budget. The bond to fund the renovation of the municipal building will cost \$74,000 over 20 years. We will add \$74,000 to the town budget beginning in FY 2025. All voted in favor of Article 3.

Article 4 was read: To see if the legal voters of the Town will authorize the Selectboard to purchase a fire truck in the amount of \$500,000, of which \$400,000 will be raised in taxes over two years, and \$100,000 of which will be contributed by the Plymouth Fire Department. Kirk Turner made a motion to bring Article 4 to the floor for discussion. Steve Radonis seconded the motion.

Fire Chief Kirk Turner spoke to the history of the Fire Department's efforts to find and finance a fire truck. He said they make approximately 70 calls per year. Bob Lambert made a motion to amend Article 4 to read the town will raise \$400,000 in taxes over four years, not two years. Anne Brown seconded the motion to amend Article 4. The amendment was read: to see if the voters of the Town will authorize the Selectboard to purchase a fire truck in the amount of \$500,000, of which \$400,000 will be raised in taxes over four years, and \$100,000 of which will be contributed by the Plymouth Fire Department. The ayes carried the vote to amend the article as stated.

Karen Evans asked the vote on the amended article be done by paper ballots. Steve Radonis, Karen Evans, and Jay Kullman were asked to count the paper ballots. Article 4 passed with 54 yes votes to 4 no votes.

Article 5 was read: To see if the legal voters of the Town will authorize the Selectboard to establish a Reserve Fund to be called the Fire Equipment Reserve Fund to be used for the purchase of a fire truck in accordance with 24 V.S.A. §2804. Bruce Pauley motioned to bring Article 5 to the floor. Karen Evans seconded the motion.

Bruce Pauley asked to amend article 5 by inserting the words “future fire apparatus” to replace the words “a fire truck”. Anne Brown seconded the motion to amend. All voted in favor of the amendment. Article 5, as amended, was voted. Next, the amended Article 5 was approved by unanimous vote.

Article 6 was read: To see if the legal voters of the Town will permit non-residents to be appointed as Town Clerk, Treasurer, and Collector of Delinquent Taxes in accordance with 17 V.S.A. §2646A. Bruce Pauley motioned to bring the article to the floor. Karen Evans seconded the motion. Karen Evans spoke to the need to have a broader population to choose from in order to appoint qualified people to fill these positions. Article 6 was approved by unanimous vote.

Article 7: To transact any other necessary and legal business. Tom Harris presented the Town Public Service award to Beth Graves – Lombard, who has acted as town clerk since June, 2022.

Tyler Twombly spoke to the audience regarding the changes within the Windsor County Sheriff’s Department. He stated the Sheriff’s Department wants to provide more police presence on the town’s back roads, and a more-rapid emergency response time, with a goal of community policing. They want to protect more area with better coverage with a transition to regional policing. The budget for this service is \$60,000 at this time.

Keith Cappellini asked to speak on the topic of education spending. He stated that Josh Linton would like to be elected to Plymouth’s open seat on the board of the Windsor County School District. He also read from a published article regarding the state of education in Vermont.

Tom Harris interjected the topic under discussion was not germane to the town meeting and adjourned the meeting at 8:37 P.M.



## Selectboard Report FY23



The year 2023 was a challenging year for the Town once again...not to mention the start of FY24 in July, which was kicked-off by the historic flooding. We'll provide some more details at Town Meeting.

The Town has done well attracting and retaining qualified staff in a very competitive job market. Our office operations are running well, and our Highway Department is fully-staffed. We've been able to provide a high quality of service to Town residents, and you'll see more in the Road Commissioner's report.

With the departure of Beth Graves-Lombard, the Selectboard appointed Angela Kissell as our new Town Clerk, and she's brought some much-needed organization to the post. The Town's finances are in excellent order thanks to our Treasurer, Elaine Pauley. Our auditors are pleased with Elaine's work, which is reflected in their Management Letter.

The Short-Term Rental Ordinance was fully implemented in 2023 and we've had approximately 50 registrations. We've not received as many complaints from residents, and our Fire and EMS services have had fewer calls for smoke and carbon monoxide alarms.

Voter approved investments in our Town infrastructure have enabled the start of the work on the municipal building; much of the interior renovations have been completed along with the roof redesign. We've upgraded internet and voice services for improved working conditions and enhanced video conferencing capabilities, which provide significant operating cost reductions.

In terms of equipment, the Town replaced its aging front end loader, which we expect to be a good long-term investment. A plow truck got severely damaged in an accident, and the Town received more than \$100,000 from the insurance company to put towards a new truck, which was already budgeted for FY25 replacement. And we still await the arrival of the Fire Department's new pumper truck.

There has been much discussion around taxes and State Common Level of Appraisal or CLA. By law the Town is required to re-appraise when property values fall below 90% of the CLA. In partnership with the Listers, the Selectboard has contracted with Northeast Municipal Consultants to begin the reappraisal work in FY26. This work is largely funded by the State, and the Town has funds available in its reappraisal account. We are thankful to the listers for their ongoing work maintaining the Grand List.

Since approval of our Village Center designation and implementation of associated small grants, we've seen Town businesses continue to invest in their properties. The re-opening of the Plymouth Store was a welcome and long-awaited re-addition to the community, and we look forward to supporting its success.

The Selectboard would also like to extend its thanks to the group of volunteers that maintains the plantings and signs at the entrances of Town.

## WARNING

The legal voters of the Town of Plymouth, County of Windsor, State of Vermont, are hereby notified and warned to meet at the Plymouth Municipal Building at 68 Town Office Road, Plymouth, Vermont on Monday March 4, 2024 at seven o'clock PM (7:00 PM). to transact at that time business not involving voting by Australian Ballot or voter required by law by ballot. The Poles will open Tuesday, March 5, 2024 between the hours of ten o'clock AM (10:00 AM) and seven o'clock PM (7:00 PM) for the purpose of voting by Australian Ballot to act on the following articles.

The legal voters of the Town of Plymouth are further notified that voter qualifications, registration and absentee voting relative to said Town Meeting shall be as provided in Title 17, Chapters 43, 51, and 55, Vermont Statutes Annotated. You must be a Town of Plymouth registered voter in order to vote at Town Meeting. Voters may request an Early/Absentee Ballot from the Town Clerks Office by calling 802-500-1815, Ext. 1 or email at clerk@plymouthvt.org.

**Article 1.** To elect Town Officers for the ensuing year(s) by Australian Ballot: Moderator, Selectman, Lister, Trustee of Public Funds, Cemetery Commissioner, and Constables.

**Article 2.** To see if the legal voters of the Town of Plymouth will vote \$13,491.00 for Human Services to be allocated as follows:

- a. American Red Cross - \$250.00
- b. Black River Area Community Coalition - \$500.00
- c. Black River Good Neighbors - \$500.00
- d. Black River Valley Senior Center - \$3,000.00
- e. Fletcher Memorial Library - \$1,200.00
- f. Green Mountain Economic Development Corporation - \$323.00
- g. Green Up Vermont - \$50.00
- h. HCRS Mental Health Services - \$568.00
- i. MOOver - \$125.00
- j. Okemo Valley TV - \$800.00
- k. Ottauquechee Health Foundation - \$600.00
- l. Plymouth Historical Society - \$500.00
- m. Plymouth Memory Tree - \$250.00
- n. Senior Solutions Council on Aging for SE Vermont - \$300.00
- o. Southeastern VT Community Action - \$400.00
- p. Tyson Library - \$500.00
- q. Visiting Nurses - \$2,150.00
- r. VT Center for Independent Living - \$175.00
- s. VT Rural Fire Protection Task Force - \$100.00
- t. Windsor County Mentors - \$500.00
- u. Windsor County Youth Services - \$400.00
- v. Women's Freedom Center - \$300.00

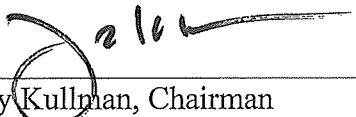
**Article 3.** To see if the legal voters of the Town of Plymouth will vote to raise \$1,621,159.00 in taxes to pay estimated expenses in the amount of \$1,913,409.00?


**Article 4.** To see if the legal voters of the Town of Plymouth will establish a Bridge Reserve Fund to be used for the repair and reconstruction of bridges, and for this to be funded annually by the remaining/unused balance of the annual bridge repair account?

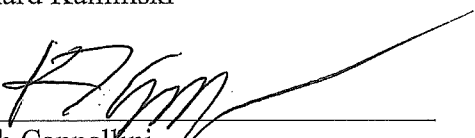
- Article 5.** To see if the legal voters of the Town of Plymouth will fix the salaries of the Select Board the same as last year in the amount of **\$600.00** annually?
- Article 6.** To see if the legal voters of the Town of Plymouth will vote to exempt the property owned by Bethany Birches Camp Inc. located at 2610 Lynds Hill Road (parcel id: 000167) from the educational portion of property taxes for a period of five (5) years commencing with the 2024 tax year?
- Article 7.** To see if the legal voters of the Town of Plymouth will collect taxes on real property in installments, taxes to be paid to the Treasurer, Town of Plymouth on **September 1, 2024** and **February 1, 2025**, and must be delivered to the Town Treasurer on or before the due date. Postmarked envelopes/payments will not be accepted as timely payments?
- Article 8.** To see if the legal voters of the Town of Plymouth shall authorize the Select Board to transact any other necessary and legal business?

Dated at Plymouth, Vermont the 29<sup>th</sup> day of January, 2024.

**Town of Plymouth Select Board**

  
\_\_\_\_\_  
Jay Kullman, Chairman

  
\_\_\_\_\_  
Richard Kaminski

  
\_\_\_\_\_  
Keith Cappellini

## Town Officers Elected

<b>Position</b>		<b>Expires</b>
<b>Moderator</b> (One-year term)	Thomas W. Harris	2024
<b>Select Board</b> (Three-year term)	Keith Cappellini	2024
	Richard Kaminski	2025
	Jay Kullman, Chair	2026
<b>Listers</b> (Three-year term)	Michelle Pingree	2024
	Naomi Moyer	2025
	Michael Coleman, Chair	2025
<b>Trustee of Public Funds</b> (Three-year term)	Margaret Tucker	2024
	Bobbi Jean Lambert	2025
	Shawn Bemis	2026
<b>Cemetery Commissioner</b> (Three-year term)	William Lambert	2024
	Michael Pierson	2025
	Andrew Crossman	2026
<b>Justice of the Peace</b> (Two-year term)	Karen Evans	2025
	Chase Morsey	2025
	Richard Olmstead, III.	2025
	Steve Radonis	2025
	Shawn Bemis	2025
<b>First Constable</b>	Richard Olmstead, III.	2024
<b>Second Constable</b> (Two-year term)	Josh Linton	2024

## Town Officers Appointed

<b>Town Clerk</b>	Angela Kissell
<b>Treasurer</b>	Norma E. Pauley
<b>Collector of Delinquent Taxes</b>	Norma E. Pauley
<b>Road Commissioner</b>	Richard Kaminski
<b>Health Officer</b>	Frank Vetere
<b>Zoning Administrator</b>	James Allen
<b>Planning Commission &amp; Zoning Board of Adjustment</b>	Michael Coleman, Chair Anne Brown Keith Cappellini Jay Kullman Richard Martin Bruce Pauley Frank Vetere
<b>Board of Civil Authority</b>	Steve Radonis, Chair Keith Cappellini Richard Kaminski Jay Kullman Karen Evans Chase Morsey Richard Olmstead, III. Shawn Bemis Angela Kissell
<b>Fence Viewers</b>	Andrew M. Crossman John Dupont
<b>Pound Keepers</b>	Richard Olmstead, III. Josh Linton
<b>Tree Warden</b>	James Allen
<b>Weigher of Coal</b>	Julie Dupont
<b>Emergency Management Coordinator</b>	Albert Poirier

**Town of Plymouth VT**  
**Capital Plan Detail: Assets by Class and Department**  
**Fiscal Year End: 6/30/2023**

**Back to asset list**

<u>Asset Class/Dept</u>	<u>Acq. Year</u>	<u>Total Original Cost</u>	<u>Annual Dep.</u>	<u>Accumulated Dep.</u>	<u>Net Total</u>
<b>Building Improvements</b>					
General Government					
<u>Water Boiler - Exalt Wall Hung</u>	2023	\$13,250.00	\$0.00	\$0.00	\$13,250.00
<b>SubTotal</b>		\$13,250.00	\$0.00	\$0.00	\$13,250.00
		\$13,250.00	\$0.00	\$0.00	\$13,250.00
<b>Buildings</b>					
General Government					
<u>Community Center</u>	2010	\$444,290.00	\$22,215.00	\$288,789.00	\$155,501.00
<u>Former PHS Building</u>	2010	\$122,520.00	\$6,126.00	\$79,638.00	\$42,882.00
<u>Hurricane Irene Property--Farmbrook</u>	2011	\$9,110.00	\$607.00	\$7,288.00	\$1,822.00
<u>Hurricane Irene Property--Mordecai</u>	2011	\$5,990.00	\$399.00	\$4,792.00	\$1,198.00
<u>Hurricane Irene Property--Pingree</u>	2011	\$8,100.00	\$540.00	\$6,480.00	\$1,620.00
<u>Municipal Building</u>	2009	\$1,068,760.00	\$53,438.00	\$748,132.00	\$320,628.00
<u>Prior Years Asset</u>	2010	\$812,390.00	\$40,620.00	\$528,054.00	\$284,336.00
<b>SubTotal</b>		\$2,471,160.00	\$123,945.00	\$1,663,173.00	\$807,987.00
		\$2,471,160.00	\$123,945.00	\$1,663,173.00	\$807,987.00
<b>Construction in Progress</b>					
General Government					
<u>Muni Office Renovation</u>	2023	\$67,651.00			\$67,651.00
<u>Muni Office Renovation - Architect</u>	2022	\$51,839.00			\$51,839.00
<b>SubTotal</b>		\$119,490.00	\$0.00	\$0.00	\$119,490.00
		\$119,490.00	\$0.00	\$0.00	\$119,490.00
<b>Infrastructure</b>					
Public Works					
<u>Kingdom Road - Paving</u>	2022	\$26,762.00	\$1,784.00	\$1,784.00	\$24,978.00
<b>SubTotal</b>		\$26,762.00	\$1,784.00	\$1,784.00	\$24,978.00
		\$26,762.00	\$1,784.00	\$1,784.00	\$24,978.00
<b>Land</b>					
General Government					
<u>Kennedy Lot</u>	2009	\$153,000.00			\$153,000.00
<b>SubTotal</b>		\$153,000.00	\$0.00	\$0.00	\$153,000.00
		\$153,000.00	\$0.00	\$0.00	\$153,000.00
<b>Land Improvements</b>					
General Government					
<u>Class 2 Retreatment - Parking Lot</u>	2020	\$148,278.00	\$9,885.00	\$29,656.00	\$118,622.00
<b>SubTotal</b>		\$148,278.00	\$9,885.00	\$29,656.00	\$118,622.00
		\$148,278.00	\$9,885.00	\$29,656.00	\$118,622.00

**Machinery & Equipment**

General Government

<u>Audio/Visual Streaming Processor</u>	2023	\$17,209.00	\$0.00	\$0.00	\$17,209.00
<u>Computers and Accessories</u>	2011	\$10,000.00	\$0.00	\$10,000.00	\$0.00
<b>SubTotal</b>		\$27,209.00	\$0.00	\$10,000.00	\$17,209.00

**Public Safety**

<u>1 Base Radio</u>	2011	\$2,000.00	\$0.00	\$2,000.00	\$0.00
<u>10 Mobile Radios</u>	2011	\$1,500.00	\$0.00	\$1,500.00	\$0.00
<u>10 Scott Air Paks</u>	2011	\$20,000.00	\$0.00	\$20,000.00	\$0.00
<u>15 Pagers</u>	2011	\$800.00	\$0.00	\$800.00	\$0.00
<u>2 Knox Boxes</u>	2011	\$1,000.00	\$0.00	\$1,000.00	\$0.00
<u>3 Air Tanks</u>	2011	\$1,000.00	\$0.00	\$1,000.00	\$0.00
<u>3 Hale Portable Pumps</u>	2011	\$2,200.00	\$0.00	\$2,200.00	\$0.00
<u>4 Generators</u>	2011	\$2,000.00	\$0.00	\$2,000.00	\$0.00
<u>41 Portable Radios</u>	2011	\$4,100.00	\$0.00	\$4,100.00	\$0.00
<u>Heat Imaging Camera</u>	2011	\$4,000.00	\$0.00	\$4,000.00	\$0.00
<u>Miscellaneous Equipment</u>	2011	\$20,000.00	\$0.00	\$20,000.00	\$0.00
<b>SubTotal</b>		\$58,600.00	\$0.00	\$58,600.00	\$0.00

**Public Works**

<u>2 Base Radios</u>	2011	\$2,000.00	\$0.00	\$2,000.00	\$0.00
<u>20-K Generator</u>	2011	\$8,000.00	\$0.00	\$8,000.00	\$0.00
<u>2021 Kubota Tractor W/Mower</u>	2022	\$180,757.00	\$18,076.00	\$18,076.00	\$162,681.00
<u>2023 Komatsu Wheel Loader</u>	2023	\$157,000.00	\$0.00	\$0.00	\$157,000.00
<u>30-K Generator</u>	2011	\$12,000.00	\$0.00	\$12,000.00	\$0.00
<u>4 Portable Radios</u>	2011	\$2,000.00	\$0.00	\$2,000.00	\$0.00
<u>8 Mobile Radios</u>	2011	\$1,000.00	\$0.00	\$1,000.00	\$0.00
<u>Cyclone Debris Blower</u>	2023	\$9,852.00	\$0.00	\$0.00	\$9,852.00
<u>Fuel Pumps and Tanks</u>	2011	\$1,400.00	\$0.00	\$1,400.00	\$0.00
<u>Grader with Wing</u>	1989	\$20,000.00	\$0.00	\$20,000.00	\$0.00
<u>Miscellaneous Tools</u>	2011	\$15,000.00	\$0.00	\$15,000.00	\$0.00
<u>Sand Shed</u>	2011	\$96,000.00	\$6,400.00	\$76,800.00	\$19,200.00
<b>SubTotal</b>		\$505,009.00	\$24,476.00	\$156,276.00	\$348,733.00

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		\$590,818.00	\$24,476.00	\$224,876.00	\$365,942.00
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**Vehicles**

Public Safety

<u>1990 L9000 Pumper</u>	2013	\$20,000.00	\$0.00	\$20,000.00	\$0.00
<u>1998 Ford</u>	2013	\$60,000.00	\$0.00	\$60,000.00	\$0.00
<u>2003 Freightliner--Tanker</u>	2013	\$70,000.00	\$0.00	\$70,000.00	\$0.00
<b>SubTotal</b>		\$150,000.00	\$0.00	\$150,000.00	\$0.00

**Public Works**

<u>2019 Ford F550</u>	2020	\$59,460.00	\$8,494.00	\$25,483.00	\$33,977.00
<u>2021 Western Star 4800 Dump</u>	2022	\$221,795.00	\$31,685.00	\$31,685.00	\$190,110.00
<u>Kenworth T800 Dump Truck</u>	2018	\$158,689.00	\$22,670.00	\$113,349.00	\$45,340.00
<b>SubTotal</b>		\$439,944.00	\$62,849.00	\$170,517.00	\$269,427.00

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		\$589,944.00	\$62,849.00	\$320,517.00	\$269,427.00
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Total		\$4,112,702.00	\$222,939.00	\$2,240,006.00	\$1,872,696.00
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**Town Employees Compensation**  
**7/1/2022 – 6/30/2023**

**Municipal Office Staff:**

Acting Town Clerk	Elizabeth Grave-Lombard	\$23,780.57
Town Clerk	Angela Kissell	\$11,358.79
Treasurer/Collector Delinquent Taxes	Norma E. Pauley	\$54,202.00
Office Assistant/STR Coordinator	Margot Martell	\$17,641.62
Listers	Michelle Pingree	\$18,823.78
	Michael Coleman	\$14,576.33
	Naomi Moyer	\$12,771.73
Custodian	Hilder Allen	<u>\$ 5,575.60</u>

**Total Municipal Office Staff** **\$158,730.42**

**Highway Department Staff:**

Highway Department Road Foreman	Lawrence Lynds	\$73,374.90
Highway Department Road Crew	Caleb Weissinger	\$56,560.34
Highway Department Road Crew	Jacob Wilcox	\$44,970.75
Highway Department Road Crew	Tyler Waters	<u>\$ 1,920.00</u>

**Total Highway Department** **\$176,825.99**

**Additional Elected & Appointed Staff:**

Zoning Administrator	James Allen	\$ 4,658.70
Community Center Director	Lauren Skaskiw	\$ 4,328.80
Select Board, Chairman	Jay Kullman	\$ 600.00
Select Board Member	Richard Kaminski	\$ 600.00
Select Board Member	Keith Cappellini	\$ 600.00
Short-Term Rental Administrator Short-	Steve Radonis	\$ 4,600.00
Term Rental Administrator	Michael Scomillio	<u>\$ 4,600.00</u>

**Total Additional Elected & Appointed Staff** **\$ 19,987.50**

**Total Employees: 19** **\$355,543.91**

<b>Current Yr Pd: 6 - Budget Status Report</b>			
<b>Account</b>	<b>Budget</b>	<b>Actual</b>	<b>% of Budget</b>
<b>1-6-01 TAX REVENUES</b>			
1-6-01-01.00 CURRENT TAXES	\$1,388,741.00	\$1,382,742.87	99.57
1-6-01-01.01 Property Tax Variances	\$0.00	\$0.00	0
1-6-01-02.00 DELINQUENT TAXES	\$0.00	-\$340.04	100
1-6-01-03.00 INT. ON DEL. TAXES	\$2,000.00	\$6,768.81	338.44
1-6-01-03.01 DEL COLLECTOR FEES	\$4,000.00	\$0.00	0
1-6-01-03.02 TAX SALE FEES	\$0.00	\$0.09	100
1-6-01-04.00 ST OF VT -HIGHWAY AID	\$85,000.00	\$78,747.49	92.64
1-6-01-05.00 ST OF VT - PILOT PROGRAM	\$130,000.00	\$120,228.57	92.48
1-6-01-06.00 ST OF VT - CURRENT USE	\$40,000.00	\$41,677.00	104.19
<b>1-6-02 FEES &amp; PERMITS</b>			
1-6-02-01.00 CLERK FEES	\$25,000.00	\$6,503.00	26.01
1-6-02-02.00 DOG LICENSE	\$200.00	\$13.00	6.5
1-6-02-03.00 LIQUOR LICENSES	\$250.00	\$2,086.16	834.46
1-6-02-04.00 MARRIAGE LICENSES	\$0.00	\$320.00	100
1-6-02-05.00 REAPP LIC, PERMITS, FEES	\$0.00	\$17.00	100
1-6-02-05.01 Local Fees Cannabis CB	\$0.00	\$300.00	100
1-6-02-06.00 GREEN MTN. PASSPORT	\$0.00	\$0.00	0
1-6-02-07.00 PAVING GRANT	\$0.00	\$0.00	0
1-6-02-07.01 BB Roads Lynds Hill	\$0.00	\$0.00	0
1-6-02-07.02 Apple Hill Roadwork Grant	\$0.00	\$0.00	0
1-6-02-07.03 State of VT Env Consv	\$3,000.00	\$0.00	0
1-6-02-08.00 REG RENEWALS	\$0.00	\$143.00	100
1-6-02-09.00 COMMUNITY CENTER INCOME	\$0.00	\$0.00	0
<b>1-6-03 OTHER REVENUE</b>			
1-6-03-01.00 ZBA FEES	\$5,000.00	\$2,106.80	42.14
1-6-03-02.00 HIGHWAY PERMITS	\$200.00	\$210.00	105
1-6-03-03.00 LOCAL FINES-SHERIFF	\$10,000.00	\$4,004.23	40.04
1-6-03-04.00 INT ON INVESTMENTS	\$1,200.00	\$26,223.02	2185.25
1-6-03-05.00 ACCESS PERMITS	\$0.00	\$0.00	0
1-6-03-06.00 Short Term Rental App	\$4,000.00	\$9,820.00	245.5
1-6-03-10.00 Refunds/Reimbursements	\$0.00	\$2,026.92	100
1-6-03-12.00 REV/PLANNING GRANT	\$0.00	\$0.00	0
1-6-03-13.00 Greeter Program Grant	\$0.00	\$0.00	0
1-6-03-14.00 VLCT PACIF GRANT	\$0.00	\$2,500.00	100
1-6-03-75.00 VT ASSOC CONS DIST	\$0.00	\$0.00	0
1-6-03-99.00 MISCELLANEOUS	\$0.00	\$118.99	100
1-6-04-01.00 TRANSFERS IN	\$0.00	-\$3,225.00	100
1-6-04-02.00 PY SURPLUS	\$0.00	\$0.00	0
<b>1-7-10 TOWN OFFICERS</b>			
1-7-10-10.01 TOWN CLERK/TREASURER	\$55,000.00	\$58,917.82	107.12
1-7-10-10.02 ASST TOWN CLERK	\$25,000.00	\$8,031.42	32.13

1-7-10-10.03 AUDITORS	\$9,500.00	\$4,750.00	50
1-7-10-10.04 SELECTMEN	\$1,800.00	\$0.00	0
1-7-10-10.05 TRUSTEE/PUBLIC FUNDS	\$0.00	\$0.00	0
1-7-10-10.06 LISTERS	\$39,900.00	\$18,904.50	47.38
1-7-10-10.07 CONSTABLE	\$7,500.00	\$0.00	0
1-7-10-10.08 BCA APPEALS	\$0.00	\$0.00	0
1-7-10-10.09 SELECTBOARD CLERK	\$2,000.00	\$850.00	42.5
1-7-10-10.10 DEL TAX COLLECTOR	\$10,000.00	\$0.00	0
1-7-10-10.11 ASST TREASURER	\$0.00	\$2,093.75	100
1-7-10-10.12 ZONING ADMINISTRATOR	\$3,000.00	\$0.00	0
1-7-10-10.13 Town Office Support	\$16,000.00	\$8,735.65	54.6
1-7-10-10.14 ST Rental Admin Wages	\$2,000.00	\$1,600.00	80
1-7-10-10.15 STR EXPENSE	\$0.00	\$0.00	0
1-7-10-10.16 BOA HEARINGS	\$0.00	\$518.00	100
1-7-10-10.17 STR ADMIN.ASST.	\$0.00	\$0.00	0
1-7-10-10.23 WAGES-FLOOD 23	\$0.00	\$12,700.00	100
<b>1-7-15 OFFICE EXPENSES</b>			
1-7-15-20.00 OFFICE SUPPLIES	\$8,000.00	\$3,562.28	44.53
1-7-15-20.01 LISTER SUPPLIES	\$1,200.00	\$1,182.79	98.57
1-7-15-20.02 CONSTABLE SUPPLIES	\$1,500.00	\$0.00	0
1-7-15-20.03 DEL TAXES SUPPLIES	\$0.00	\$0.00	0
1-7-15-20.04 OFFICE EQUIPMENT	\$0.00	\$10,150.95	100
1-7-15-21.00 POSTAGE	\$2,500.00	\$1,695.50	67.82
1-7-15-22.00 NEWSPAPER ADS	\$0.00	\$1,616.65	100
1-7-15-24.00 PRINTING	\$6,000.00	\$348.35	5.81
1-7-15-26.00 COMPUTER EXPENSES	\$8,000.00	\$2,489.74	31.12
1-7-15-27.00 TRAINING/SEMINARS	\$500.00	\$48.00	9.6
1-7-15-27.01 CONTRACTS	\$0.00	\$0.00	0
1-7-15-27.02 COPIER CONTRACT	\$0.00	\$935.52	100
1-7-15-27.03 TDS LEASING	\$3,300.00	\$240.00	7.27
1-7-15-28.00 ELECTION EXPENSES	\$2,500.00	\$0.00	0
1-7-15-29.00 MILEAGE	\$800.00	\$197.41	24.68
1-7-15-30.00 TELEPHONE/INTERNET	\$12,000.00	\$7,422.51	61.85
1-7-15-40.00 PROFESSIONAL SERVICES	\$20,000.00	\$3,517.13	17.59
1-7-15-55.00 MISCELLANEOUS	\$2,000.00	\$20.00	1
1-7-15-55.01 OTHER EXPENSE	\$600.00	\$0.00	0
1-7-15-55.02 Bank Variances	\$0.00	\$540.13	100
1-7-15-55.03 BANK SERVICE FEE	\$100.00	\$0.00	0
1-7-20 MUNICIPAL BUILDINGS			
1-7-20-31.00 ELECTRICITY - TOWN HALL	\$8,000.00	\$2,220.60	27.76
1-7-20-31.01 ELECTRICITY - LYNDY HILL	\$350.00	\$168.95	48.27
1-7-20-31.02 ELECTRICITY - SCHOOL	\$1,500.00	\$720.22	48.01
1-7-20-31.03 ELECTRICITY - BRIDGE	\$125.00	\$45.05	36.04
1-7-20-31.04 ELECTRICITY - ANNEX	\$0.00	\$600.23	100
1-7-20-32.00 PROPANE HEAT	\$32,000.00	\$5,608.43	17.53
1-7-20-33.00 RUBBISH	\$3,000.00	\$8,219.25	273.98

1-7-20-34.00 CUSTODIAN	\$5,500.00	\$3,623.08	65.87
1-7-20-35.00 MUN BLDG SUPPLIES	\$1,500.00	\$1,573.38	104.89
1-7-20-36.00 HEATING OIL - SCHOOL	\$3,500.00	\$1,744.50	49.84
1-7-20-37.00 ANNEX PROPANE HEAT	\$0.00	\$298.04	100
1-7-20-37.01 ANNEX EXPENSE	\$0.00	\$440.00	100
1-7-20-62.00 MAINTENANCE	\$15,000.00	\$6,098.93	40.66
1-7-20-62.01 Muni Office Renovation	\$0.00	\$766.00	100
1-7-20-63.00 BLDG MAINT. RESERVE	\$25,000.00	\$25,000.00	100
1-7-20-63.01 Transfer to Renov Fund	\$0.00	\$0.00	0
<b>1-7-25 GENERAL EXPENSES</b>			
1-7-25-11.00 SOCIAL SECURITY TAXES	\$27,500.00	\$18,980.93	69.02
1-7-25-15.00 RETIREMENT BENEFIT	\$14,000.00	\$10,461.04	74.72
1-7-25-41.00 LYNDSEY HILL & RADIOS	\$0.00	\$0.00	0
1-7-25-42.00 MEMBERSHIP DUES	\$3,000.00	\$1,941.00	64.7
1-7-25-48.00 P,C & Liability INSURANCE	\$40,000.00	\$23,184.50	57.96
1-7-25-48.01 UNEMPLOYMENT COMP INS.	\$1,500.00	\$270.19	18.01
1-7-25-48.02 HEALTH INSURANCE	\$77,000.00	\$36,201.23	47.01
1-7-25-70.00 ZONING/PLANNING COMM.	\$5,500.00	\$1,722.70	31.32
1-7-25-71.01 VT SOLID WASTE	\$39,500.00	\$19,608.00	49.64
1-7-25-72.00 WINDSOR COUNTY TAX	\$25,000.00	\$18,700.62	74.8
1-7-25-73.00 WINDSOR COUNTY SHERIFF	\$60,000.00	\$29,226.60	48.71
1-7-25-74.01 LUDLOW AMBULANCE	\$15,500.00	\$0.00	0
1-7-25-74.02 LUDLOW FIRE DISPATCH	\$4,000.00	\$0.00	0
1-7-25-74.03 WOODSTOCK AMBULANCE	\$26,000.00	\$29,686.25	114.18
1-7-25-74.04 PROVAL/MANATRON	\$3,500.00	\$0.00	0
1-7-25-74.05 LUDLOW LEASE	\$0.00	\$0.00	0
1-7-25-74.06 NEMRC SUPPORT	\$10,000.00	\$6,766.25	67.66
1-7-25-74.07 NEMRC DISASTER RECOVERY	\$800.00	\$879.01	109.88
1-7-25-74.08 CARTOGRAPHIC	\$2,450.00	\$700.00	28.57
1-7-25-74.09 TRORC	\$2,500.00	\$1,045.00	41.8
1-7-25-74.10 NEMRC TRAINING	\$0.00	\$350.00	100
1-7-25-74.11 CAI ANNUL FEE	\$3,000.00	\$700.00	23.33
1-7-25-74.12 CAI GIS SET UP	\$3,000.00	\$0.00	0
1-7-25-74.13 NEMRC PAYROLL	\$6,000.00	\$0.00	0
1-7-25-75.00 FIRE DEPT.	\$30,000.00	\$407.52	1.36
1-7-25-75.01 CEMETERY STONE REPAIR	\$7,000.00	\$7,000.00	100
1-7-25-75.02 CEMETERY MAINTENANCE	\$7,000.00	\$7,000.00	100
1-7-25-76.00 RECYCLING	\$40,000.00	\$23,304.00	58.26
1-7-25-77.00 E911	\$2,000.00	\$267.14	13.36
1-7-25-78.00 COALITION DUES	\$400.00	\$0.00	0
1-7-25-79.00 SCHOOL COORDINATOR	\$5,500.00	\$4,424.80	80.45
1-7-25-80.00 SCHOOL BLDG. EXPENSES	\$6,000.00	\$3,101.30	51.69
1-7-25-99.00 MISCELLANEOUS	\$500.00	\$151.00	30.2
1-7-25-99.01 ABATEMENT EXPENSE	\$0.00	\$4,589.15	100
1-7-25-99.02 EMERGENCY MANAGEMENT	\$200.00	\$0.00	0
1-7-25-99.03 Misc Benefit Adjustments	\$0.00	\$0.00	0

1-7-25-99.04 TAX SALE PROPERTY	\$5,000.00	\$0.00	0
1-7-25-99.05 VT Grant -Conservation	\$0.00	\$6,020.00	100
<b>1-7-30 DEBT</b>			
1-7-30-80.00 USDA Bond Principal	\$0.00	\$0.00	0
1-7-30-80.01 USDA Bond Interest	\$0.00	\$9,814.87	100
1-7-30-80.02 LOC - INTEREST	\$0.00	\$0.00	0
1-7-5 HIGHWAY EXPENSES			
<b>1-7-50 GARAGE OPERATIONS</b>			
1-7-50-09.00 UNIFORM ALLOWANCE	\$200.00	\$551.00	275.5
1-7-50-09.01 DOT PHYSICAL	\$400.00	\$115.00	28.75
1-7-50-10.00 EQUIPMENT REPAIRS	\$55,000.00	\$34,810.34	63.29
1-7-50-30.00 GARAGE TELEPHONE	\$0.00	\$15.88	100
1-7-50-30.01 GARAGE SUPPLIES	\$0.00	\$2,485.23	100
1-7-50-52.00 EQUIP. FUEL	\$27,000.00	\$33,458.17	123.92
<b>1-7-51 SUMMER MAINTENANCE</b>			
1-7-51-10.00 SUMMER WAGES	\$96,000.00	\$19,755.21	20.58
1-7-51-10.23 WAGES - FLOOD 2023	\$0.00	\$80,688.94	100
1-7-51-44.02 HIRED EQUIPMENT	\$35,000.00	\$0.00	0
1-7-51-44.03 SUB-CONTRACTORS LABOR	\$0.00	\$0.00	0
1-7-51-61.02 SUMMER MATERIALS	\$56,000.00	\$230.21	0.41
1-7-51-63.02 RETREATMENT	\$95,000.00	\$0.00	0
1-7-51-63.04 XFER TO EQUIPMENT FUND	\$0.00	\$0.00	0
<b>1-7-52 WINTER MAINTENANCE</b>			
1-7-52-10.02 WINTER LABOR	\$85,000.00	\$27,387.64	32.22
<b>1-7-53 WINTER SAND</b>			
1-7-53-10.02 WINTER SAND	\$120,000.00	\$40,606.57	33.84
1-7-53-44.00 WINTER SAND HIRED EQ	\$25,000.00	\$59,705.95	238.82
<b>1-7-54 BRIDGES</b>			
1-7-54-10.00 BRIDGES LABOR	\$0.00	\$0.00	0
1-7-54-44.00 BRIDGES HIRED EQ	\$45,000.00	\$0.00	0
1-7-54-61.00 BRIDGE MATERIAL	\$45,000.00	\$0.00	0
<b>1-7-59 HIGHWAY FEES</b>			
1-7-59-00.00 State Permint Fees	\$0.00	\$0.00	0
<b>1-7-60 TRANSFERS</b>			
1-7-60-99.00 TRANSFER TO EQUIP FUND	\$130,000.00	\$130,000.00	100
1-7-60-99.01 Trnsfr to Reapprais Fund	\$10,000.00	\$10,000.00	100
1-7-60-99.02 TRANSFER FIRE TRUCK RES	\$100,000.00	\$100,000.00	100
1-7-60-99.03 Trnsf to TH Reno Fund	\$0.00	\$0.00	0

<b>1-8-90 APPROPRIATIONS</b>			
1-8-90-95.01 VISITING NURSE ALLIANCE	\$2,150.00	\$2,150.00	100
1-8-90-95.03 HEALTH CARE & REHABILITAT	\$568.00	\$568.00	100
1-8-90-95.04 RED CROSS	\$250.00	\$250.00	100
1-8-90-95.05 BLACK RIVER SENIOR CENTER	\$3,000.00	\$3,000.00	100
1-8-90-95.06 VT CTR FOR IND LIVING	\$175.00	\$175.00	100
1-8-90-95.07 WINDSOR COUNTY MENTORS	\$500.00	\$500.00	100
1-8-90-95.08 GREEN MTN ECO DEV CORP	\$323.00	\$323.00	100
1-8-90-95.15 GREEN UP VERMONT	\$0.00	\$0.00	0
1-8-90-95.16 BLACK RIVER GOOD NEIGHBO	\$500.00	\$500.00	100
1-8-90-95.19 FLETCHER MEMORIAL LIBRARY	\$1,200.00	\$1,200.00	100
1-8-90-95.20 PLYMOUTH PRESS	\$0.00	\$0.00	0
1-8-90-95.21 TYSON LIBRARY	\$500.00	\$500.00	100
1-8-90-95.22 BLACK RIVER AREA COMM.	\$500.00	\$500.00	100
1-8-90-95.23 VT TRAILS & GREENWAYS	\$0.00	\$0.00	0
1-8-90-95.24 OKEMO VALLEY TV	\$800.00	\$800.00	100
1-8-90-95.25 HISTORICAL SOCIETY	\$500.00	\$500.00	100
1-8-90-95.26 PLYMOUTH MEMORY TREE	\$250.00	\$250.00	100
1-8-90-95.27 VT RURAL FIRE PROTECTION	\$100.00	\$100.00	100
1-8-90-95.28 OTTAUQUECHEE HEALTH FDN	\$600.00	\$600.00	100
1-8-90-95.29 WOMEN'S FREEDOM CTR	\$300.00	\$300.00	100
1-8-90-95.30 SENIOR SOLUTIONS	\$300.00	\$300.00	100
1-8-90-95.31 WINDSOR CTY YOUTH SERV	\$400.00	\$400.00	100
1-8-90-95.32 THE CURRENT	\$0.00	\$0.00	0
1-8-90-95.33 SEVCA	\$400.00	\$400.00	100
2-6-03-04.00 INTEREST ON INVESTMENTS	\$0.00	\$0.00	0
2-6-03-10.00 Insurance Reimbursement	\$0.00	\$0.00	0
2-6-04-01.00 XFER IN FROM GENERAL	\$0.00	\$130,000.00	100
2-6-04-99.00 SALE OF EQUIPMENT	\$0.00	\$0.00	0
2-6-05-01.00 Grant Monies Received - H	\$0.00	\$0.00	0
2-6-05-01.01 APPLE HILL GRANT	\$0.00	\$0.00	0
2-7-50-87.00 EQUIP LEASE PMTS	\$0.00	\$505.79	100
2-7-50-88.00 NEW EQUIPMENT PURCHASE	\$0.00	\$0.00	0
2-7-51-53.00 EQUIPMENT REPAIR	\$0.00	\$0.00	0
3-6-02-01.00 OFFICE COPIER FEES	\$0.00	\$557.00	100
3-7-15-20.04 Office Equipment	\$0.00	\$8,908.84	100
3-7-20-63.01 Transfer to Renov Fund	\$0.00	\$0.00	0
4-6-00-00.00 INTEREST REVENUE	\$0.00	\$3.32	100
4-6-03-01.00 SOV REAPPRAISAL PA	\$0.00	\$0.00	0
4-6-03-04.00 STATE OF VT GRANT	\$0.00	\$0.00	0
4-6-03-04.01 Other Revenue	\$0.00	\$0.00	0
4-6-04-01.00 Transfer in General Fund	\$0.00	\$10,000.00	100
4-7-00-00.00 REAPPRAISAL EXPENSE	\$0.00	\$0.00	0
4-7-15-40.00 PROFESSIONAL SERVICES	\$0.00	\$0.00	0

4-7-15-75.00 TRANSFER OUT	\$0.00	\$0.00	0
5-6-02-01.00 RESTORATION FEES	\$0.00	\$324.00	100
6-6-02-01.00 CEMETERY DEPOSIT	\$0.00	\$1200.00	100
6-6-03-04.00 INTEREST ON INVESTMENTS	\$0.00	\$12.37	100
6-6-03-05.00 TRANSFER FROM TOWN	\$0.00	\$14000.00	100
6-7-25-61.00 CEMETERY MATERIALS	\$0.00	\$0.00	0
6-7-25-62.00 CEMETERY MAINTENANCE	\$0.00	\$7620.00	100
7-6-03-04.00 INTEREST ON INVESTMENTS	\$0.00	\$0.00	0
7-6-03-04.01 INVESTMENT INCOME	\$0.00	\$0.00	0
7-6-03-04.02 Interest Income	\$0.00	\$0.00	0
7-7-15-55.00 Other Expense	\$0.00	\$0.00	0
7-7-25-75.00 TRANSFERS OUT	\$0.00	\$0.00	0
8-7-25-75.00 TRANSFER OUT	\$0.00	\$0.00	0
9-6-04-01.00 TRANSFER IN	\$0.00	\$25000.00	100
9-7-20-62.00 BUILDING MAINTENANCE	\$0.00	\$0.00	0
9-7-20-63.01 Transfer to Renov Fund	\$0.00	\$0.00	0
A-6-03-16.00 ARPA Grant	\$0.00	\$0.00	0
A-6-03-16.01 Refunds - Arpa Expenses	\$0.00	\$0.00	0
A-7 Capital Investment EC-7			
A-7-14-26.00 ARPA Expenses	\$0.00	\$11,178.00	100
A-7-15-26.00 Equipment Town Mtng	\$0.00	\$0.00	0
A-7-20-63.01 Transfer to Renov Fund	\$0.00	\$0.00	0
B-6-02-07.00 VT Structures BC2177	\$0.00	\$0.00	0
B-6-04-01.00 Transfer In GF(Bridge Budget)	\$0.00	\$0.00	0
B-7-25-75.00 Transfer to GF	\$0.00	-\$3,225.00	100
B-7-54-44.00 Constructions Costs	\$0.00	\$0.00	0
B-7-54-44.01 Contingency 5%	\$0.00	\$0.00	0
C-6-04-01.00 TRANSFER IN GF	\$0.00	\$100,000.00	100
F-6-51-16.23 FEMA GRANT	\$0.00	\$0.00	0
F-7-51 FLOOD 2023 EXPENSES			
F-7-51-20.00 FLOOD-TRUCKING	\$0.00	\$175,371.73	100
F-7-51-20.01 GRAVEL-TWIN STATE	\$0.00	\$9,495.97	100
F-7-51-20.02 FLOOD- GRAVEL	\$0.00	\$640,636.90	100
F-7-51-20.03 FLOOD - CULVERTS	\$0.00	\$139,686.76	100
F-7-51-20.04 FLOOD REPAIR-CONCRETE BLO	\$0.00	\$13,265.00	100
F-7-51-20.05 FLOOD-BRIDGE REPAIR-HALE	\$0.00	\$6,840.00	100
F-7-51-20.06 BRADLEY HILL RD BRIDGE	\$0.00	\$98,230.00	100
F-7-51-20.07 RENTED EQUIPMENT	\$0.00	\$26,652.11	100
F-7-51-20.08 FLOOD DEBRIS DISPOSAL	\$0.00	\$415.00	100
F-7-51-20.09 FLOOD-PAVING	\$0.00	\$278,337.34	100
F-7-51-30.23 GRANDVIEW LODGE RD	\$0.00	\$20,595.00	100
F-7-51-31.23 JOHNSON FARM RD	\$0.00	\$32,975.00	100
F-7-51-32.23 APPLE HILL RD	\$0.00	\$3100.00	100
F-7-51-33.23 RANGER RD	\$0.00	\$19,420.00	100
F-7-51-34.23 BRUYN RD	\$0.00	\$9410.00	100
F-7-51-35.23 KINGDOM RD	\$0.00	\$181,060.50	100
F-7-51-35.24 DUBLIN ROAD	\$0.00	\$35,948.75	100



F-7-51-35.25 BRAMLEY KITE WAY	\$0.00	\$148.75	100
F-7-51-35.26 REGGIES ROAD	\$0.00	\$19,952.50	100
F-7-51-35.27 LYNDS HILL ROAD	\$0.00	\$17,820.00	100
F-7-51-35.28 CHAPMAN ROAD	\$0.00	\$26,487.50	100
F-7-51-35.29 HALE HOLLOW ROAD	\$0.00	\$58,875.00	100
F-7-51-35.30 POLLARD ROAD	\$0.00	\$3,270.00	100
F-7-51-35.31 SCOUT CAMP ROAD	\$0.00	\$38,007.50	100
F-7-51-35.32 CROWN POINT ROAD	\$0.00	\$10,592.00	100
F-7-51-35.33 LIBRARY ROAD	\$0.00	\$1,235.00	100
F-7-51-35.34 MERRILL HILL ROAD	\$0.00	\$3,750.00	100
F-7-51-35.35 MECAWEE POND ROAD	\$0.00	\$6,000.00	100
F-7-51-35.36 MESSER HILL RD	\$0.00	\$25,500.00	100
F-7-51-35.37 BUSWELL POND ROAS	\$0.00	\$8,395.00	100
F-7-51-35.38 COLBY POND ROAD	\$0.00	\$690.00	100
F-7-51-35.39 WEAVER HILL ROAD	\$0.00	\$900.00	100
F-7-51-35.40 DAVIS ROAD	\$0.00	\$2,262.50	100
F-7-51-35.41 BRADLEY HILL ROAD	\$0.00	\$62,315.00	100
F-7-51-35.42 BILLINGS ROAD	\$0.00	\$4,765.00	100
F-7-51-35.43 CRIMSON HAWK RD	\$0.00	\$2,780.00	100
F-7-51-35.44 PATCH BROOK RD	\$0.00	\$50,480.00	100
F-7-51-35.45 GREAT ROARING BROOK	\$0.00	\$2,700.00	100
F-7-51-35.46 ROUND TOP RD	\$0.00	\$6,877.50	100
F-7-51-35.47 MCDONALD RD	\$0.00	\$4,335.00	100
F-7-51-35.48 FROG CITY ROAD	\$0.00	\$3,120.00	100
F-7-51-35.49 FARM & WILDERNESS RD	\$0.00	\$9,767.50	100
F-7-51-35.50 PINE LEA RD	\$0.00	\$750.00	100
F-7-51-35.51 FIRE DEPT. HYDRANT	\$0.00	\$4,292.50	100
F-7-51-35.52 DEAD END RD	\$0.00	\$2,365.00	100
F-7-51-35.53 RTE 100 N. STOCKPILE	\$0.00	\$590.00	100
F-7-51-90.23 MATERIALS:RANGER RD	\$0.00	\$2,128.00	100
F-7-51-91.23 MATERIALS:JOHNSON FARM	\$0.00	\$1,662.50	100
R-6-04-01.00 Transfer In General Fund	\$0.00	\$0.00	0
R-6-04-01.01 Transfer In ARPA	\$0.00	\$0.00	0
R-6-04-01.02 Transfer In Building Main	\$0.00	\$0.00	0
R-6-04-01.03 Tran in Office Equip Fund	\$0.00	\$0.00	0
R-6-04-80.00 Bond Proceeds	\$0.00	\$400,000.00	100
R-7-20-62.01 Design & Development	\$0.00	\$4,474.88	100
R-7-20-62.02 Commissioning	\$0.00	\$0.00	0
R-7-20-62.03 Permits and Copies	\$0.00	\$0.00	0
R-7-20-62.04 Inspection & Testing	\$0.00	\$0.00	0
R-7-20-62.05 Contingency	\$0.00	\$0.00	0
R-7-20-62.06 Construction	\$0.00	\$755,503.20	100
R-7-20-62.07 Legal Fees	\$0.00	\$913.62	100
R-7-20-62.08 Renovation Misc. Exp.	\$0.00	\$31,204.13	100

## FY 2025 PROPOSED BUDGET

<b>1-6-01</b>	<b>TAX REVENUES</b>	<b>FY 23 BUDGET</b>	<b>FY 23 ACTUAL</b>	<b>FY24 APPROVED</b>	<b>FY 25 PROPOSED</b>
1-6-01-01.00	CURRENT TAXES	\$1,250,233.00	\$1,257,781.46	\$1,388,741.00	\$1,621,159.00
1-6-01-01.01	PROPERTY TAX VARIANCES	\$0.00	\$9,485.14	\$0.00	\$0.00
1-6-01-02.00	DELINQUENT TAXES	\$0.00	\$286,250.57	\$0.00	\$0.00
1-6-01-03.00	INT. ON DEL. TAXES	\$0.00	\$24,733.23	\$2,000.00	\$0.00
1-6-01-03.01	DEL COLLECTOR FEES	\$28,000.00	\$31,989.97	\$4,000.00	\$0.00
1-6-01-03.02	TAX SALE FEES	\$0.00	\$14.58	\$0.00	\$0.00
1-6-01-04.00	ST OF VT-HIGHWAY AID	\$95,000.00	\$76,479.55	\$85,000.00	\$76,000.00
1-6-01-05.00	ST OF VT - PILOT PROGRAM	\$130,000.00	\$120,552.57	\$130,000.00	\$120,000.00
1-6-01-06.00	ST OF VT - CURRENT USE	\$0.00	\$32,126.00	\$40,000.00	\$32,000.00
<b>TOTAL TAX REVENUE</b>		<b>\$1,503,233.00</b>	<b>\$1,839,413.07</b>	<b>\$1,649,741.00</b>	<b>\$1,849,159.00</b>
<b>1-6-02</b>	<b>FEES &amp; PERMITS</b>				
1-6-02-01.00	CLERK FEES	\$21,000.00	\$21,419.00	\$25,000.00	\$22,000.00
1-6-02-02.00	DOG LICENSE	\$300.00	\$341.00	\$200.00	\$300.00
1-6-02-03.00	LIQUOR LICENSES	\$250.00	\$230.00	\$250.00	\$250.00
1-6-02-04.00	MARRIAGE LICENSES	\$0.00	-\$10.00	\$0.00	\$0.00
1-6-02-05.00	REAPP LIC, PERMITS, FEES	\$0.00	\$401.00	\$0.00	\$0.00
1-6-02-05.01	Local Fees Cannabis CB	\$0.00	\$100.00	\$0.00	\$0.00
1-6-02-06.00	GREEN MTN. PASSPORT	\$0.00	\$0.00	\$0.00	\$0.00
1-6-02-07.00	PAVING GRANT	\$0.00	\$0.00	\$0.00	\$0.00
1-6-02-07.01	BB Roads Lynds Hill	\$0.00	\$0.00	\$0.00	\$0.00
1-6-02-07.02	Apple Hill Roadwork Grant	\$0.00	\$0.00	\$0.00	\$0.00
1-6-02-07.03	State of VT Env Conserv	\$0.00	\$0.00	\$3,000.00	\$0.00
1-6-02-08.00	REG RENEWALS	\$0.00	\$3.00	\$0.00	\$0.00
1-6-02-09.00	COMMUNITY CENTER INCOME				\$6,000.00
<b>TOTAL FEES AND PERMITS</b>		<b>\$21,550.00</b>	<b>\$22,484.00</b>	<b>\$28,450.00</b>	<b>\$28,550.00</b>
<b>1-6-03</b>	<b>OTHER REVENUE</b>				
1-6-03-01.00	ZBA FEES	\$3,000.00	\$4,865.40	\$5,000.00	\$5,000.00
1-6-03-02.00	HIGHWAY PERMITS	\$0.00	\$690.00	\$200.00	\$700.00
1-6-03-03.00	LOCAL FINES-SHERIFF	\$105,000.00	\$31,024.62	\$10,000.00	\$10,000.00
1-6-03-04.00	INT ON INVESTMENTS	\$800.00	\$20,676.04	\$1,200.00	\$5,000.00
1-6-03-05.00	ACCESS PERMITS	\$0.00	\$0.00	\$0.00	\$0.00
1-6-03-06.00	Short Term Rental App	\$0.00	\$12,320.00	\$4,000.00	\$15,000.00
1-6-03-10.00	Refunds/Reimbursements	\$0.00	\$1,221.20	\$0.00	\$0.00
1-6-03-12.00	REV/PLANNING GRANT	\$0.00	\$0.00	\$0.00	\$0.00
1-6-03-13.00	Greeter Program Grant	\$0.00	\$0.00	\$0.00	\$0.00
1-6-03-14.00	VLCT PACIF GRANT	\$0.00	\$0.00	\$0.00	\$0.00
1-6-03-75.00	VT ASSOC CONS DIST	\$0.00	\$6,020.00	\$0.00	\$0.00
1-6-03-99.00	MISCELLANEOUS	\$5,000.00	\$5,465.58	\$0.00	\$0.00
<b>TOTAL OTHER REVENUE</b>		<b>\$113,800.00</b>	<b>\$82,282.84</b>	<b>\$20,400.00</b>	<b>\$35,700.00</b>
<b>TOTAL REVENUE</b>		<b>\$1,617,033.00</b>	<b>\$1,921,695.91</b>	<b>\$1,670,141.00</b>	<b>\$1,913,409.00</b>

<b>1-7-10 TOWN OFFICERS</b>				
1-7-10-10.01 TOWN CLERK	\$45,000.00	\$64,480.79	\$55,000.00	\$55,000.00
1-7-10-10.02 TREASURER/ASST CLERK	\$22,000.00	\$22,286.28	\$25,000.00	\$45,000.00
1-7-10-10.03 AUDITORS	\$9,500.00	\$7,950.00	\$9,500.00	\$9,500.00
1-7-10-10.04 SELECTMEN	\$1,800.00	\$1,800.00	\$1,800.00	\$1,800.00
1-7-10-10.05 TRUSTEE/PUBLIC FUNDS	\$150.00	\$0.00	\$0.00	\$0.00
1-7-10-10.06 LISTERS	\$36,000.00	\$41,505.24	\$39,900.00	\$68,000.00
1-7-10-10.07 CONSTABLE	\$7,500.00	\$0.00	\$7,500.00	\$0.00
1-7-10-10.08 BCA APPEALS	\$0.00	\$0.00	\$0.00	\$0.00
1-7-10-10.09 SELECT BOARD CLERK	\$2,000.00	\$1,105.00	\$2,000.00	\$2,000.00
1-7-10-10.10 DEL TAX COLLECTOR	\$28,000.00	\$0.00	\$10,000.00	\$0.00
1-7-10-10.11 ASST TREASURER	\$0.00	\$0.00	\$0.00	\$10,000.00
1-7-10-10.12 ZONING ADMINISTRATOR	\$0.00	\$4,658.70	\$3,000.00	\$3,500.00
1-7-10-10.13 TOWN OFFICE SUPPORT	\$0.00	\$17,503.82	\$16,000.00	\$0.00
1-7-10-10.14 ST RENTAL ADMIN WAGES	\$0.00	\$10,630.76	\$2,000.00	\$6,000.00
1-7-10-10.15 STR EXPENSE	\$0.00	\$0.00	\$0.00	\$0.00
1-7-10-10.16 BOA HEARINGS	\$0.00	\$0.00	\$0.00	\$0.00
1-7-10-10.17 STR ADMIN. ASST.				\$3,500.00
1-7-10-10.23 WAGES-FLOOD 23	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL TOWN OFFICERS</b>	<b>\$151,950.00</b>	<b>\$171,920.59</b>	<b>\$171,700.00</b>	<b>\$204,300.00</b>
<b>1-7-15 OFFICE EXPENSES</b>				
1-7-15-20.00 OFFICE SUPPLIES	\$5,500.00	\$5,023.80	\$8,000.00	\$8,000.00
1-7-15-20.01 LISTER SUPPLIES	\$400.00	\$2,383.76	\$1,200.00	\$2,400.00
1-7-15-20.02 CONSTABLE SUPPLIES	\$400.00	\$0.00	\$1,500.00	\$0.00
1-7-15-21.00 POSTAGE	\$2,000.00	\$4,676.56	\$2,500.00	\$5,000.00
1-7-15-22.00 NEWSPAPER ADS	\$0.00	\$0.00	\$0.00	\$500.00
1-7-15-24.00 PRINTING	\$3,800.00	\$12,670.52	\$6,000.00	\$6,000.00
1-7-15-26.00 COMPUTER EXPENSES	\$5,000.00	\$8,427.10	\$8,000.00	\$5,000.00
1-7-15-27.00 TRAINING/SEMINARS	\$500.00	\$906.84	\$500.00	\$1,500.00
1-7-15-27.02 COPIER CONTRACT	\$0.00	\$1,784.76	\$0.00	\$3,500.00
1-7-15-27.03 TDS LEASING	\$3,300.00	\$555.00	\$3,300.00	\$500.00
1-7-15-28.00 ELECTION EXPENSES	\$2,500.00	\$2,698.63	\$2,500.00	\$3,000.00
1-7-15-29.00 MILEAGE	\$1,000.00	\$683.53	\$800.00	\$1,000.00
1-7-15-30.00 TELEPHONE/INTERNET	\$9,500.00	\$13,030.90	\$12,000.00	\$9,000.00
1-7-15-40.00 PROFESSIONAL SERVICES	\$20,000.00	\$15,533.17	\$20,000.00	\$20,000.00
1-7-15-55.00 MISCELLANEOUS	\$2,000.00	\$1,613.72	\$2,000.00	\$2,000.00
1-7-15-55.01 OTHER EXPENSE	\$0.00	-\$629.99	\$600.00	\$0.00
1-7-15-55.02 BANK VARIANCES	\$0.00	-\$2.01	\$0.00	\$0.00
1-7-15-55.03 BANK SERVICE FEE	\$0.00	\$75.32	\$100.00	\$100.00
<b>TOTAL OFFICE EXPENSE</b>	<b>\$55,900.00</b>	<b>\$69,431.61</b>	<b>\$69,000.00</b>	<b>\$67,500.00</b>
<b>1-7-20 MUNICIPAL BUILDINGS</b>				
1-7-20-31.00 ELECTRICITY - TOWN HALL	\$8,000.00	\$5,160.09	\$8,000.00	\$8,000.00
1-7-20-31.01 ELECTRICITY - LYNDY HILL	\$350.00	\$376.77	\$350.00	\$400.00
1-7-20-31.02 ELECTRICITY - SCHOOL	\$1,500.00	\$1,419.16	\$1,500.00	\$1,500.00
1-7-20-31.03 ELECTRICITY - BRIDGE	\$125.00	\$126.81	\$125.00	\$125.00

1-7-20-31.04 ELECTRICITY - ANNEX	\$0.00	\$406.42	\$0.00	\$400.00
1-7-20-32.00 PROPANE HEAT	\$26,000.00	\$19,125.22	\$32,000.00	\$24,000.00
1-7-20-33.00 RUBBISH	\$3,000.00	\$5,100.00	\$3,000.00	\$5,500.00
1-7-20-34.00 CUSTODIAN	\$5,500.00	\$6,010.56	\$5,500.00	\$6,400.00
1-7-20-35.00 MUN BLDG SUPPLIES	\$1,200.00	\$1,497.99	\$1,500.00	\$1,500.00
1-7-20-36.00 HEATING OIL - SCHOOL	\$3,500.00	\$6,033.93	\$3,500.00	\$6,000.00
1-7-20-37.00 ANNEX PROPANE HEAT	\$0.00	\$977.21	\$0.00	\$1,000.00
1-7-20-37.01 ANNEX EXPENSE	\$0.00	\$1,588.92	\$0.00	\$1,000.00
1-7-20-62.00 MAINTENANCE	\$15,000.00	\$8,577.61	\$15,000.00	\$6,000.00
1-7-20-63.00 BLDG MAINT. RESERVE	\$25,000.00	\$25,000.00	\$25,000.00	\$10,000.00
1-7-20-63.01 Transfer to Renov Fund	\$0.00	\$630,000.00	\$0.00	\$0.00
<b>TOTAL MUNICIPAL BUILDING</b>	<b>\$89,175.00</b>	<b>\$711,400.69</b>	<b>\$95,475.00</b>	<b>\$71,825.00</b>
1-7-25 <b>GENERAL EXPENSES</b>				
1-7-25-11.00 SOCIAL SECURITY TAXES	\$27,500.00	\$26,640.04	\$27,500.00	\$35,000.00
1-7-25-15.00 RETIREMENT BENEFIT	\$13,500.00	\$7,502.36	\$14,000.00	\$19,000.00
1-7-25-42.00 MEMBERSHIP DUES	\$3,000.00	\$0.00	\$3,000.00	\$0.00
1-7-25-48.00 INSURANCE	\$45,000.00	\$56,986.55	\$40,000.00	\$60,000.00
1-7-25-48.01 UNEMPLOYMENT COMP INS.	\$2,000.00	\$2,162.66	\$1,500.00	\$2,500.00
1-7-25-48.02 HEALTH INSURANCE	\$69,000.00	\$31,725.22	\$77,000.00	\$77,000.00
1-7-25-70.00 ZONING/PLANNING COMM.	\$4,000.00	\$3,887.55	\$5,500.00	\$5,500.00
1-7-25-71.01 VT SOLID WASTE	\$39,500.00	\$35,862.00	\$39,500.00	\$42,000.00
1-7-25-72.00 WINDSOR COUNTY TAX	\$20,000.00	\$0.00	\$25,000.00	\$18,000.00
1-7-25-73.00 WINDSOR COUNTY SHERIFF	\$180,000.00	\$30,575.90	\$60,000.00	\$68,000.00
1-7-25-74.01 LUDLOW AMBULANCE	\$15,000.00	\$15,375.00	\$15,500.00	\$16,500.00
1-7-25-74.02 LUDLOW FIRE DISPATCH	\$4,000.00	\$3,885.00	\$4,000.00	\$4,000.00
1-7-25-74.03 WOODSTOCK AMBULANCE	\$26,000.00	\$21,630.00	\$26,000.00	\$26,000.00
1-7-25-74.04 PROVAL/MANATRON	\$3,500.00	\$3,748.00	\$3,500.00	\$5,425.00
1-7-25-74.06 NEMRC SUPPORT	\$10,000.00	\$14,956.40	\$10,000.00	\$15,000.00
1-7-25-74.07 NEMRC DISASTER RECOVERY	\$800.00	\$845.20	\$800.00	\$950.00
1-7-25-74.08 CARTOGRAPHIC	\$2,450.00	\$8,350.00	\$2,450.00	\$2,500.00
1-7-25-74.09 TRORC	\$2,500.00	\$1,013.00	\$2,500.00	\$1,100.00
1-7-25-74.11 CAI ANNUL FEE	\$0.00	\$625.00	\$3,000.00	\$625.00
1-7-25-74.12 CAI GIS SET UP	\$0.00	\$0.00	\$3,000.00	\$0.00
1-7-25-74.13 NEMRC PAYROLL	\$0.00	\$6,000.00	\$6,000.00	\$0.00
1-7-25-75.00 FIRE DEPARTMENT	\$30,000.00	\$33,843.51	\$30,000.00	\$30,000.00
1-7-25-75.01 CEMETERY STONE REPAIR	\$7,000.00	\$14,000.00	\$7,000.00	\$4,000.00
1-7-25-75.02 CEMETERY MAINTENANCE	\$0.00	\$0.00	\$7,000.00	\$10,000.00
1-7-25-76.00 RECYCLING	\$45,000.00	\$49,438.00	\$40,000.00	\$55,000.00
1-7-25-77.00 E911	\$1,500.00	\$4,443.76	\$2,000.00	\$3,000.00
1-7-25-78.00 COALITION DUES	\$0.00	\$0.00	\$400.00	\$0.00
1-7-25-79.00 SCHOOL COORDINATOR	\$4,000.00	\$3,728.60	\$5,500.00	\$0.00
1-7-25-80.00 SCHOOL BLDG. EXPENSES	\$6,000.00	\$4,179.53	\$6,000.00	\$6,000.00
1-7-25-99.00 MISCELLANEOUS	\$0.00	\$638.28	\$500.00	\$500.00
1-7-25-99.01 ABATEMENT EXPENSE	\$0.00	\$0.00	\$0.00	\$0.00
1-7-25-99.02 EMERGENCY MANAGEMENT	\$200.00	\$0.00	\$200.00	\$200.00
1-7-25-99.03 MISC BENEFIT ADJUSTMENTS	\$0.00	\$0.00	\$0.00	\$0.00

1-7-25-99.04 TAX SALE PROPERTY	\$0.00	\$0.00	\$5,000.00	\$5,000.00
<b>TOTAL GENERAL EXPENSE</b>	\$561,650.00	\$382,041.56	\$473,350.00	\$512,800.00
1-7-30 <b>BOND PAYMENTS</b>				
1-7-30-80.00 USDA BOND PRINCIPAL	\$0.00	\$0.00	\$0.00	\$47,916.00
1-7-30-80.01 USDA BOND INTEREST	\$0.00	\$0.00	\$0.00	\$47,112.00
<b>TOTAL BOND PAYMENTS</b>	\$0.00	\$0.00	\$0.00	\$95,028.00
1-7-5 <b>HIGHWAY EXPENSES</b>				
1-7-50 <b>GARAGE OPERATIONS</b>				
1-7-50-09.00 UNIFORM ALLOWANCE	\$300.00	\$246.46	\$200.00	\$300.00
1-7-50-09.01 DOT PHYSICAL	\$600.00	\$0.00	\$400.00	\$400.00
1-7-50-10.00 EQUIPMENT REPAIRS	\$55,000.00	\$50,305.33	\$55,000.00	\$55,000.00
1-7-50-30.01 GARAGE SUPPLIES	\$0.00	\$0.00	\$0.00	\$2,000.00
1-7-50-52.00 EQUIP. FUEL	\$25,000.00	\$37,048.85	\$27,000.00	\$29,000.00
<b>TOTAL GARAGE OPERATIONS</b>	\$80,900.00	\$87,600.64	\$82,600.00	\$86,700.00
1-7-51 <b>SUMMER MAINTENANCE</b>				
1-7-51-10.00 SUMMER WAGES	\$95,000.00	\$85,461.83	\$96,000.00	\$99,000.00
1-7-51-10.23 WAGES - FLOOD 2023	\$0.00	\$0.00	\$0.00	\$0.00
1-7-51-44.02 HIRED EQUIPMENT	\$25,000.00	\$23,781.25	\$35,000.00	\$35,000.00
1-7-51-44.03 SUB-CONTRACTORS LABOR	\$0.00	\$0.00	\$0.00	\$0.00
1-7-51-61.02 SUMMER MATERIALS	\$46,000.00	\$24,713.81	\$56,000.00	\$56,000.00
1-7-51-63.02 RETREATMENT	\$90,000.00	\$100,407.43	\$95,000.00	\$100,000.00
<b>TOTAL SUMMER MAINTENANCE</b>	\$256,000.00	\$234,364.32	\$282,000.00	\$290,000.00
1-7-52 <b>WINTER MAINTENANCE</b>				
1-7-52-10.02 WINTER LABOR	\$90,000.00	\$88,310.56	\$85,000.00	\$95,000.00
<b>TOTAL WINTER LABOR</b>	\$90,000.00	\$88,310.56	\$85,000.00	\$95,000.00
1-7-53 <b>WINTER SAND</b>				
1-7-53-10.02 WINTER SAND	\$103,000.00	\$73,786.65	\$120,000.00	\$120,000.00
1-7-53-44.00 WINTER SAND HIRED EQ	\$18,000.00	\$10,263.75	\$25,000.00	\$25,000.00
<b>TOTAL WINTER SAND</b>	\$121,000.00	\$84,050.40	\$145,000.00	\$145,000.00
1-7-54 <b>BRIDGES</b>				
1-7-54-10.00 BRIDGES LABOR	\$0.00	\$0.00	\$0.00	\$0.00
1-7-54-44.00 BRIDGES HIRED EQ	\$45,000.00	\$45,000.00	\$45,000.00	\$45,000.00
1-7-54-61.00 BRIDGES MATERIAL	\$45,000.00	\$45,000.00	\$45,000.00	\$45,000.00
<b>TOTAL BRIDGES EXPENSE</b>	\$90,000.00	\$90,000.00	\$90,000.00	\$90,000.00
1-7-59 <b>HIGHWAY FEES</b>				
1-7-59-00.00 STATE PERMIT FEES	\$0.00	\$1,765.00	\$0.00	\$1,765.00
<b>TOTAL HIGHWAY FEES</b>	\$0.00	\$1,765.00	\$0.00	\$1,765.00
<b>TOTAL HIGHWAY EXPENSE</b>	\$637,900.00	\$586,090.92	\$684,600.00	\$708,465.00

1-7-60	<b>TRANSFERS</b>				
1-7-60-99.00	TRANSFER TO EQUIP FUND	\$130,000.00	\$130,000.00	\$130,000.00	\$130,000.00
1-7-60-99.01	TRANSFER to REAPPRAISE FUND	\$0.00	\$0.00	\$10,000.00	\$10,000.00
1-7-60-99.02	TRANSFER FIRE TRUCK RESERVE	\$0.00	\$0.00	\$100,000.00	\$100,000.00
1-7-60-99.03	TRANSFER TO IH RENO FUND	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL TRANSFERS</b>		\$130,000.00	\$130,000.00	\$240,000.00	\$240,000.00
1-8-90	<b>APPROPRIATIONS</b>				
1-8-90-95.01	VISITING NURSE ALLIANCE	\$2,150.00	\$2,150.00	\$2,150.00	\$2,150.00
1-8-90-95.03	HEALTH CARE &	\$568.00	\$568.00	\$568.00	\$568.00
1-8-90-95.04	RED CROSS	\$250.00	\$250.00	\$250.00	\$250.00
1-8-90-95.05	BLACK RIVER SENIOR CENTER	\$2,000.00	\$2,000.00	\$3,000.00	\$3,000.00
1-8-90-95.06	VT CTR FOR IND LIVING	\$175.00	\$175.00	\$175.00	\$175.00
1-8-90-95.07	WINDSOR COUNTY MENTORS	\$500.00	\$500.00	\$500.00	\$500.00
1-8-90-95.08	GREEN MTN ECO DEV CORP	\$305.00	\$305.00	\$323.00	\$323.00
1-8-90-95.15	GREEN UP VERMONT	\$50.00	\$50.00	\$0.00	\$50.00
1-8-90-95.16	BLACK RIVER GOOD NEIGHBOR	\$500.00	\$500.00	\$500.00	\$500.00
1-8-90-95.19	FLETCHER MEMORIAL LIBRARY	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00
1-8-90-95.21	TYSON LIBRARY	\$500.00	\$500.00	\$500.00	\$500.00
1-8-90-95.22	BLACK RIVER AREA COMM.	\$500.00	\$500.00	\$500.00	\$500.00
1-8-90-95.23	VT TRAILS & GREENWAYS	\$85.00	\$85.00	\$0.00	\$0.00
1-8-90-95.24	OKEMO VALLEY TV	\$800.00	\$800.00	\$800.00	\$800.00
1-8-90-95.25	HISTORICAL SOCIETY	\$400.00	\$500.00	\$500.00	\$500.00
1-8-90-95.26	PLYMOUTH MEMORY TREE	\$250.00	\$250.00	\$250.00	\$250.00
1-8-90-95.27	VT RURAL FIRE PROTECTION	\$100.00	\$100.00	\$100.00	\$100.00
1-8-90-95.28	OTTAUQUECHEE HEALTH FDN	\$500.00	\$600.00	\$600.00	\$600.00
1-8-90-95.29	WOMEN'S FREEDOM CTR	\$300.00	\$300.00	\$300.00	\$300.00
1-8-90-95.30	SENIOR SOLUTIONS	\$300.00	\$300.00	\$300.00	\$300.00
1-8-90-95.31	WINDSOR CTY YOUTH SERV	\$400.00	\$400.00	\$400.00	\$400.00
1-8-90-95.32	THE MOOVER	\$125.00	\$125.00	\$0.00	\$125.00
1-8-90-95.33	SEVCA	\$0.00	\$0.00	\$400.00	\$400.00
<b>TOTAL APPROPRIATIONS</b>		\$12,008.00	\$12,158.00	\$13,316.00	\$13,491.00
<b>TOTAL EXPENDITURES</b>		\$1,638,583.00	\$2,063,043.37	\$1,747,441.00	\$1,913,409.00

## Delinquent Tax Report as of June 30, 2023

<b>Parcel</b>	<b>Name</b>	<b>Total</b>
000102	TOWN OF PLYMOUTH	\$203.64
000132	ALLEN WILLIAM	\$1,741.70
000201	MCBRIDE WILLIAM	\$190.58
000329	TOWN OF PLYMOUTH	\$251.40
000329	CHAMBERLIN JOHN	\$1,816.97
000351	TYMON ROMAN	\$197.63
000375	BERMAN JAMES	\$7,495.47
000429	FROMZEL LEONID	\$2,984.87
000449	GRIFFIN EDWIN	\$1,116.52
000652	HAYES SHIRLEY	\$2,149.30
000712	PAMACHAMA	\$3,466.16
000740	NORTH RICHARD	\$1,520.83
000753	ORSI JAMES	\$206.60
000762	MITCHELL COLIN	\$372.01
000798	PIERSON ROY & JULIA	\$4,422.20
000869	AMADEO, RONALD	\$342.13
000885	SALVATIERRA RAFAEL	\$604.13
000937	GRACE TIMOTHY	\$2,844.93
000965	COURTNEY PETER	\$3,773.39
000975	WILD MORGAN	\$466.31
000986	TAYLOR JAMESON	\$212.79
000989	P&S VENTURES	\$3,818.31
001146	OBRIEN PHILIP	\$4,136.49
001225	TOWN OF PLYMOUTH	\$998.66
001292	HAYES SHIRLEY	\$1,606.81
001331	JOHNSTON KAMBERLEIGH	\$2,057.07
001412	SMITH GARY	\$1,124.80
001451	OKO WALTER	\$7,843.45
001464	SNADER DALE	\$2,912.92
001506	MAHONEY MICHAEL	\$2,070.38
001510	RICHARDS WILLIAM	\$2,055.77
	<b>Total</b>	<b>\$65,004.22</b>



## Cemetery Commission Report

November 30, 2022 through November 30, 2023

Ending Balance Bank Statement:    November 30, 2022        \$12,490.06

Date	Received from	Amount
12/30/22	Deposit	\$14,000.00
02/13/23	Allen Buswell (replacement check)	\$ 600.00
06/09/23	Roller	\$ 600.00
07/13/23	Dix	\$ 300.00
08/04/23	Deposit	\$14,000.00
09/06/23	Cross	\$ 200.00
11/13/23	Lynds	\$ 700.00
	Total Interest Earned	\$ 2.75
<b>Total Deposits</b>		<b>\$30,402.75</b>

**Checks Drawn on Account:**

Date	Payee	Check Number	Payments
01/31/23	Diane Small	check #1234	\$ 275.00
05/08/23	Andrew Crossman	check #1235	\$ 360.00
06/05/23	Andrew Crossman	check #1236	\$1,725.00
07/13/23	Andrew Crossman	check #1238	\$2,460.00
08/07/23	Andrew Crossman	check #1237	\$1,440.00
09/13/23	Andrew Crossman	check #1239	\$1,440.00
10/10/23	Andrew Crossman	check #1240	\$ 720.00
11/08/23	Andrew Crossman	check #1241	\$1,560.00
<b>Total Expenses</b>			<b>\$9,980.00</b>

Ending Balance Bank Statement    November 30, 2023        **\$32,912.81**

**Money Market Savings**                    November 30, 2023        \$21,467.01

**Commissioners:**    Andrew Crossman    Michael Pierson    William Lambert



Plymouth Trustee of Public Funds  
July 1, 2022 - June 30, 2023

The following 25 accounts are part of a Certificate of Deposit. The balance July 1, 2022 was \$56,720.55. Interest earned during the year was \$64.64. The current balance June 30, 2023 is \$56,785.19.

Bacon-Benson-Temple Cemetery Trust	July 1, 2022		\$ 1,457.35
		interest	\$ <u>1.66</u>
	June 30, 2023		\$ 1,459.01
Bartel Cemetery Trust	July 1, 2022		\$ 17,692.62
		interest	\$ <u>20.16</u>
	June 30, 2023		\$ 17,712.78
Edwin I. Benson Cemetery Trust	July 1, 2022		\$ 2,254.06
		interest	\$ <u>2.57</u>
	June 30, 2023		\$ 2,256.63
Elmer Boswell Cemetery Trust	July 1, 2022		\$ 1,167.71
		interest	\$ <u>1.33</u>
	June 30, 2023		\$ 1,169.04
Norris Bradley Cemetery Trust	July 1, 2022		\$ 5,254.71
		interest	\$ <u>5.99</u>
	June 30, 2023		\$ 5,260.70
John J. & Gratia Wilder Cemetery Trust	July 1, 2022		\$724.12
		Interest	\$ <u>0.82</u>
	June 30, 2023		\$ 724.94
Emma J. Rising Brown Cemetery Trust	July 1, 2022		\$ 1,866.97
		interest	\$ <u>2.13</u>
	June 30, 2023		\$ 1,869.10
James B. Brown Cemetery Trust	July 1, 2022		\$ 1,455.21
		interest	\$ <u>1.66</u>
	June 30, 2023		\$ 1,456.87
Frank Jewell Cemetery Trust	July 1, 2022		\$ 570.56
		interest	\$ <u>0.65</u>
	June 30, 2023		\$ 571.21
May Mattison Cemetery Trust	July 1, 2022		\$ 715.56
		interest	\$ <u>0.81</u>
	June 30, 2023		\$ 716.37

Plymouth Trustee of Public Funds  
July 1, 2022 - June 30, 2023

Moore Blanchard Cemetery Trust	July 1, 2022		\$ 3,412.94
		interest	<u>\$ 3.89</u>
	June 30, 2023		\$ 3,416.83
Hiram D. Moore Cemetery trust	July 1, 2022		\$ 842.41
		interest	<u>\$ 0.96</u>
	June 30, 2023		\$ 843.37
Vilas Moore Cemetery Trust	July 1, 2022		\$ 5,184.03
		interest	<u>\$ 5.91</u>
	June 30, 2023		\$ 5,189.94
Sarah Pollard Cemetery Trust	July 1, 2022		\$ 581.37
		interest	<u>\$ 0.66</u>
	June 30, 2023		\$ 582.03
Flora A. Smith Cemetery Trust	July 1, 2022		\$ 812.50
		interest	<u>\$ 0.92</u>
	June 30, 2023		\$ 813.42
Mary Davis Cemetery Trust	July 1, 2022		\$ 373.86
		interest	<u>\$ 0.45</u>
	June 30, 2023		\$ 374.31
Effie I. Drake Cemetery Trust	July 1, 2022		\$ 810.16
		interest	<u>\$ 0.92</u>
	June 30, 2023		\$ 811.08
Luther Franklin Cemetery Trust	July 1, 2022		\$ 850.66
		interest	<u>\$ 0.97</u>
	June 30, 2023		\$ 851.63
Zeb Goodrich Cemetery Trust	July 1, 2022		\$ 559.47
		interest	<u>\$ 0.64</u>
	June 30, 2023		\$ 560.11
Timothy & Adeline Hastings Cemetery Trust	July 1, 2022		\$ 2,307.52
		interest	<u>\$ 2.63</u>
	June 30, 2023		\$ 2,310.15
Timothy Hastings & Issac Pollard Cemetery Trust	July 1, 2022		\$ 2,801.16
		interest	<u>3.19</u>
	June 30, 2023		2804.35

Plymouth Trustee of Public Funds  
July 1, 2022 - June 30, 2023

Frank Howard Cemetery Trust	July 1, 2022		\$ 687.53
		interest	\$ <u>0.78</u>
	June 30, 2023		\$ 688.31
Julia Howard Cemetery Trust	July 1, 2022		\$ 2,393.97
		interest	\$ <u>2.73</u>
	June 30, 2023		\$ 2,396.70
George Hubbard-Charles Emery Cemetery Trust	July 1, 2022		\$ 242.80
		interest	\$ <u>0.27</u>
	June 30, 2023		\$ 243.07
Maynard Brown-Frank Moore Cemetery Trust	July 1, 2022		\$ 1,701.31
		interest	\$ <u>1.94</u>
	June 30, 2023		\$ 1,703.25
Total Balance July 1, 2022			\$ 56,720.55
		interest	\$ 64.64
Total Balance June 30, 2023			\$ 56,785.19
*****			
Arnold & Violet Michael Trust	July 1, 2022		\$ 4,214.14
		interest	\$ <u>4.27</u>
	June 30, 2023		\$ 4,218.41
William W. Stickney Trust	July 1, 2022		\$ 5,049.07
		interest	\$ <u>1.02</u>
	June 30, 2023		\$ 5,050.09
Norris M. Bradley Town Trust Savings	July 1, 2022		\$ 13,675.08
		Interest	\$ <u>2.77</u>
	June 30, 2023		\$ 13,675.08
General Checking Account (was Bradley Checking)	July 1, 2022		\$ 6,213.96
		Expense	\$ <u>(85.32)</u>
		Interest	\$ <u>1.87</u>
	June 30, 2023		\$ 9,130.51
Bernard Sippin Fund	July 1, 2022		\$ 3,524.09
		interest	\$ <u>1.79</u>
	June 30, 2023		\$ 3,525.88
Mutual Funds	July 1, 2022		\$ 47,794.30
Market Changes and Interest			\$ 2,504.24
	June 30, 2023		\$ 50,298.54

## Explanation of Grand List 6/30/2023

Listed Value of Real Estate & Personal Property	\$251,592,370.00
Exemptions:	
Current Use:	\$7,759,940.00
P.P. Contracts (Comcast)	\$ 270,910.00
Bethany Birches (voted)	\$1,148,760.00
Plymouth School	\$ 346,955.00
Total Exemptions:	\$9,526,565.00
Listed Property Value minus Exemptions per 100	\$2,420,658.05

## Statement of Current School Taxes Fiscal Year Ending 6/30/2023

Education tax paid to Windsor Central UU School District	\$1,182,559.23
Education tax paid to the Treasurer, State of Vermont	\$2,635,133.41



*Location by Coolidge Homestead - taken by Chuck Sebeth*



Proven Expertise & Integrity

January 10, 2024

Selectboard  
Town of Plymouth  
68 Town Office Road  
Plymouth, Vermont 05056

We were engaged by the Town of Plymouth, Vermont and have audited the financial statements of the Town of Plymouth, Vermont as of and for the year ended June 30, 2023. The following statements and schedules have been excerpted from the 2023 financial statements, a complete copy of which, including our opinion thereon, will be available for inspection at the Town Office.

Included herein are:

Balance Sheet - Governmental Funds	Statement C
Statement of Revenues, Expenditures and Changes in Fund Balances - Governmental Funds	Statement E
Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund	Schedule 1
Schedule of Departmental Operations - General Fund	Schedule B
Combining Balance Sheet - Nonmajor Governmental Funds	Schedule C
Combining Schedule of Revenues, Expenditures and Changes in Fund Balances - Nonmajor Governmental Funds	Schedule D

*RHR Smith & Company*

Certified Public Accountants

3 Old Orchard Road, Buxton, Maine 04093  
Tel: (800) 300-7708 (207) 929-4606 Fax: (207) 929-4609  
www.rhrsmith.com

## TOWN OF PLYMOUTH, VERMONT

BALANCE SHEET - GOVERNMENTAL FUNDS  
JUNE 30, 2023

	General Fund	Highway Equipment Fund	Other Governmental Funds	Total Governmental Funds
<b>ASSETS</b>				
Cash and cash equivalents	\$ 2,096,618	\$ -	\$ 174,103	\$ 2,270,721
Investments	-	-	75,377	75,377
Accounts receivable (net of allowance for uncollectibles):				
Delinquent taxes receivable	65,048	-	-	65,048
Other	-	-	190,800	190,800
Due from other funds	187,575	359,746	951,176	1,498,497
<b>TOTAL ASSETS</b>	<b>\$ 2,349,241</b>	<b>\$ 359,746</b>	<b>\$ 1,391,456</b>	<b>\$ 4,100,443</b>
<b>LIABILITIES</b>				
Accounts payable	14,608	\$ -	\$ 113,979	\$ 128,587
Accrued expenses	142	-	-	142
Due to other funds	1,310,922	-	187,575	1,498,497
<b>TOTAL LIABILITIES</b>	<b>1,325,672</b>	<b>-</b>	<b>301,554</b>	<b>1,627,226</b>
<b>DEFERRED INFLOWS OF RESOURCES</b>				
Prepaid taxes	340	-	-	340
Deferred property tax	40,931	-	-	40,931
<b>TOTAL DEFERRED INFLOWS OF RESOURCES</b>	<b>41,271</b>	<b>-</b>	<b>-</b>	<b>41,271</b>
<b>FUND BALANCES</b>				
Nonspendable	-	-	97,805	97,805
Restricted	-	359,746	104,049	463,795
Committed	-	-	-	-
Assigned	-	-	888,048	888,048
Unassigned	982,298	-	-	982,298
<b>TOTAL FUND BALANCES</b>	<b>982,298</b>	<b>359,746</b>	<b>1,089,902</b>	<b>2,431,946</b>
<b>TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES</b>	<b>\$ 2,349,241</b>	<b>\$ 359,746</b>	<b>\$ 1,391,456</b>	<b>\$ 4,100,443</b>

See accompanying independent auditor's report and notes to financial statements.



## TOWN OF PLYMOUTH, VERMONT

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES  
GOVERNMENTAL FUNDS  
FOR THE YEAR ENDED JUNE 30, 2023

	General Fund	Highway Equipment Fund	Other Governmental Funds	Total Governmental Funds
REVENUES				
Property taxes	\$ 1,583,703	\$ -	\$ -	\$ 1,583,703
Intergovernmental	235,179	-	290,993	526,172
Charges for services	91,069	-	-	91,069
Interest income	20,676	17	101	20,794
Miscellaneous	19,009	99,277	8,725	127,011
TOTAL REVENUES	<u>1,949,636</u>	<u>99,294</u>	<u>299,819</u>	<u>2,348,749</u>
EXPENDITURES				
Current:				
General government	565,942	-	207,928	773,870
Public safety	105,310	-	-	105,310
Public works	496,091	167,720	-	663,811
Community development	12,158	-	-	12,158
Unclassified	-	-	296,971	296,971
TOTAL EXPENDITURES	<u>1,179,501</u>	<u>167,720</u>	<u>504,899</u>	<u>1,852,120</u>
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	<u>770,135</u>	<u>(68,426)</u>	<u>(205,080)</u>	<u>496,629</u>
OTHER FINANCING SOURCES (USES)				
Transfers in	-	130,000	1,079,000	1,209,000
Transfers (out)	(889,000)	-	(320,000)	(1,209,000)
TOTAL OTHER FINANCING SOURCES (USES)	<u>(889,000)</u>	<u>130,000</u>	<u>759,000</u>	<u>-</u>
NET CHANGE IN FUND BALANCES	(118,865)	61,574	553,920	496,629
FUND BALANCES - JULY 1	<u>1,101,163</u>	<u>298,172</u>	<u>535,982</u>	<u>1,935,317</u>
FUND BALANCES - JUNE 30	<u>\$ 982,298</u>	<u>\$ 359,746</u>	<u>\$ 1,089,902</u>	<u>\$ 2,431,946</u>

See accompanying independent auditor's report and notes to financial statements.

TOWN OF PLYMOUTH, VERMONT

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS  
 BUDGET AND ACTUAL - GENERAL FUND  
 FOR THE YEAR ENDED JUNE 30, 2023

	Budgeted Amounts		Actual Amounts	Variance Positive (Negative)
	Original	Final		
Budgetary Fund Balance, July 1	\$ 1,101,163	\$ 1,101,163	\$ 1,101,163	\$ -
Resources (Inflows):				
Property taxes	1,250,233	1,250,233	1,583,703	333,470
Intergovernmental	225,000	225,000	235,179	10,179
Permits and licenses	157,550	157,550	91,069	(66,481)
Interest income	800	800	20,676	19,876
Other revenue	5,000	5,000	19,009	14,009
Amounts Available for Appropriation	<u>2,739,746</u>	<u>2,739,746</u>	<u>3,050,799</u>	<u>311,053</u>
Charges to Appropriations (Outflows):				
General government	578,675	578,675	565,942	12,733
Public safety	255,000	255,000	105,310	149,690
Public works	637,900	637,900	496,091	141,809
Community development	12,008	12,008	12,158	(150)
Transfers to other funds	155,000	785,000	889,000	(104,000)
Total Charges to Appropriations	<u>1,638,583</u>	<u>2,268,583</u>	<u>2,068,501</u>	<u>200,082</u>
Budgetary Fund Balance, June 30	<u>\$ 1,101,163</u>	<u>\$ 471,163</u>	<u>\$ 982,298</u>	<u>\$ 511,135</u>
Utilization of unassigned fund balance		<u>\$ 630,000</u>	<u>\$ -</u>	<u>\$ (630,000)</u>

See accompanying independent auditor's report and notes to financial statements.

## TOWN OF PLYMOUTH, VERMONT

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND  
FOR THE YEAR ENDED JUNE 30, 2023

	Original Budget	Budget Adjustments	Final Budget	Actual Expenditures	Variance Positive (Negative)
General government:					
Administration	\$ 306,650	\$ -	\$ 306,650	\$ 262,733	\$ 43,917
Town clerk/treasurer	45,000	-	45,000	64,481	(19,481)
Assistant town clerk	22,000	-	22,000	22,286	(286)
Auditors	9,500	-	9,500	7,950	1,550
Selectmen	1,800	-	1,800	1,800	-
Trustee/public funds	150	-	150	-	150
Delinquent tax collector	28,000	-	28,000	-	28,000
Listers	36,000	-	36,000	41,505	(5,505)
Municipal building	64,175	-	64,175	56,401	7,774
Office expenses	55,900	-	55,900	98,674	(42,774)
Other	9,500	-	9,500	10,112	(612)
<b>Totals</b>	<b>578,675</b>	<b>-</b>	<b>578,675</b>	<b>565,942</b>	<b>12,733</b>
Public safety:					
Law enforcement	180,000	-	180,000	30,576	149,424
Ambulance	41,000	-	41,000	37,005	3,995
Fire	34,000	-	34,000	37,729	(3,729)
<b>Totals</b>	<b>255,000</b>	<b>-</b>	<b>255,000</b>	<b>105,310</b>	<b>149,690</b>
Public works:					
Garage operations	80,900	-	80,900	87,600	(6,700)
Summer maintenance	256,000	-	256,000	236,129	19,871
Winter maintenance	108,000	-	108,000	88,311	19,689
Winter sand	103,000	60,000	163,000	84,051	78,949
Bridges	90,000	(60,000)	30,000	-	30,000
<b>Totals</b>	<b>637,900</b>	<b>-</b>	<b>637,900</b>	<b>496,091</b>	<b>141,809</b>
Community development:					
Appropriations	12,008	-	12,008	12,158	(150)
<b>Totals</b>	<b>12,008</b>	<b>-</b>	<b>12,008</b>	<b>12,158</b>	<b>(150)</b>
Transfers to other funds	155,000	630,000	785,000	889,000	(104,000)
<b>TOTAL DEPARTMENTAL OPERATIONS</b>	<b>\$ 1,638,583</b>	<b>\$ 630,000</b>	<b>\$ 2,268,583</b>	<b>\$ 2,068,501</b>	<b>\$ 200,082</b>

See accompanying independent auditor's report and notes to financial statements.

## TOWN OF PLYMOUTH, VERMONT

COMBINING BALANCE SHEET - NONMAJOR GOVERNMENTAL FUNDS  
JUNE 30, 2023

	Special Revenue Funds	Capital Projects Funds	Permanent Funds	Total Nonmajor Governmental Funds
<b>ASSETS</b>				
Cash and cash equivalents	\$ 65,725	\$ -	\$ 108,378	\$ 174,103
Investments	-	-	75,377	75,377
Accounts receivable (net of allowance for uncollectibles)	-	190,800	-	190,800
Due from other funds	934,541	16,635	-	951,176
<b>TOTAL ASSETS</b>	<u>\$ 1,000,266</u>	<u>\$ 207,435</u>	<u>\$ 183,755</u>	<u>\$ 1,391,456</u>
<b>LIABILITIES</b>				
Accounts payable	\$ 113,979	\$ -	\$ -	\$ 113,979
Due to other funds	-	187,575	-	187,575
<b>TOTAL LIABILITIES</b>	<u>113,979</u>	<u>187,575</u>	<u>-</u>	<u>301,554</u>
<b>FUND BALANCES</b>				
Nonspendable	-	-	97,805	97,805
Restricted	18,099	-	85,950	104,049
Committed	-	-	-	-
Assigned	868,188	19,860	-	888,048
Unassigned	-	-	-	-
<b>TOTAL FUND BALANCES</b>	<u>886,287</u>	<u>19,860</u>	<u>183,755</u>	<u>1,089,902</u>
<b>TOTAL LIABILITIES AND FUND BALANCES</b>	<u>\$ 1,000,266</u>	<u>\$ 207,435</u>	<u>\$ 183,755</u>	<u>\$ 1,391,456</u>

See accompanying independent auditor's report and notes to financial statements.

## TOWN OF PLYMOUTH, VERMONT

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN  
 FUND BALANCES - NONMAJOR GOVERNMENTAL FUNDS  
 FOR THE YEAR ENDED JUNE 30, 2023

	Special Revenue Funds	Capital Projects Funds	Permanent Funds	Total Nonmajor Governmental Funds
REVENUES				
Intergovernmental	\$ 100,193	\$ 190,800	\$ -	\$ 290,993
Interest income	7	-	94	101
Other income	5,675	-	3,050	8,725
TOTAL REVENUES	<u>105,875</u>	<u>190,800</u>	<u>3,144</u>	<u>299,819</u>
EXPENDITURES				
General government	207,928	-	-	207,928
Other	-	285,656	11,315	296,971
TOTAL EXPENDITURES	<u>207,928</u>	<u>285,656</u>	<u>11,315</u>	<u>504,899</u>
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	<u>(102,053)</u>	<u>(94,856)</u>	<u>(8,171)</u>	<u>(205,080)</u>
OTHER FINANCING SOURCES (USES)				
Transfers in	950,000	115,000	14,000	1,079,000
Transfers (out)	<u>(160,000)</u>	<u>(160,000)</u>	<u>-</u>	<u>(320,000)</u>
TOTAL OTHER FINANCING SOURCES (USES)	<u>790,000</u>	<u>(45,000)</u>	<u>14,000</u>	<u>759,000</u>
NET CHANGE IN FUND BALANCES	687,947	(139,856)	5,829	553,920
FUND BALANCES - JULY 1	<u>198,340</u>	<u>159,716</u>	<u>177,926</u>	<u>535,982</u>
FUND BALANCES - JUNE 30	<u>\$ 886,287</u>	<u>\$ 19,860</u>	<u>\$ 183,755</u>	<u>\$ 1,089,902</u>

See accompanying independent auditor's report and notes to financial statements.

## TOWN OF PLYMOUTH, VERMONT

RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET  
TO THE STATEMENT OF NET POSITION  
JUNE 30, 2023

	<u>Total Governmental Funds</u>
Total Fund Balances	\$ 2,431,946
Amounts reported for governmental activities in the Statement of Net Position are different because:	
Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds, net of accumulated depreciation	1,872,696
Deferred outflows of resources related to pensions are not financial resources and therefore are not reported in the funds	53,553
Other long-term assets are not available to pay for current-period expenditures and therefore are deferred in the funds shown above:	
Taxes and liens receivable	40,931
Long-term obligations are not due and payable in the current period and therefore are not reported in the funds:	
Accrued compensated absences	(6,707)
Net pension liability	(140,994)
Deferred inflows of resources related to pensions are not financial resources and therefore are not reported in the funds	(13,853)
	<u>                    </u>
Net position of governmental activities	<u>\$ 4,237,572</u>

See accompanying independent auditor's report and notes to financial statements.

## TOWN OF PLYMOUTH, VERMONT

CSTATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN  
FUND BALANCES - GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2023

	General Fund	Highway Equipment Fund	Other Governmental Funds	Total Governmental Funds
<b>REVENUES</b>				
Property taxes	\$ 1,583,703	\$ -	\$ -	\$ 1,583,703
Intergovernmental	235,179	-	290,993	526,172
Charges for services	91,069	-	-	91,069
Interest income	20,676	17	101	20,794
Miscellaneous	19,009	99,277	8,725	127,011
<b>TOTAL REVENUES</b>	<b>1,949,636</b>	<b>99,294</b>	<b>299,819</b>	<b>2,348,749</b>
<b>EXPENDITURES</b>				
Current:				
General government	565,942	-	207,928	773,870
Public safety	105,310	-	-	105,310
Public works	496,091	167,720	-	663,811
Community development	12,158	-	-	12,158
Unclassified	-	-	296,971	296,971
<b>TOTAL EXPENDITURES</b>	<b>1,179,501</b>	<b>167,720</b>	<b>504,899</b>	<b>1,852,120</b>
<b>EXCESS OF REVENUES OVER (UNDER) EXPENDITURES</b>	<b>770,135</b>	<b>(68,426)</b>	<b>(205,080)</b>	<b>496,629</b>
<b>OTHER FINANCING SOURCES (USES)</b>				
Transfers in	-	130,000	1,079,000	1,209,000
Transfers (out)	(889,000)	-	(320,000)	(1,209,000)
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>(889,000)</b>	<b>130,000</b>	<b>759,000</b>	<b>-</b>
<b>NET CHANGE IN FUND BALANCES</b>	<b>(118,865)</b>	<b>61,574</b>	<b>553,920</b>	<b>496,629</b>
<b>FUND BALANCES - JULY 1</b>	<b>1,101,163</b>	<b>298,172</b>	<b>535,982</b>	<b>1,935,317</b>
<b>FUND BALANCES - JUNE 30</b>	<b>\$ 982,298</b>	<b>\$ 359,746</b>	<b>\$ 1,089,902</b>	<b>\$ 2,431,946</b>

See accompanying independent auditor's report and notes to financial statements.

## TOWN OF PLYMOUTH, VERMONT

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN  
FUND BALANCES - NONMAJOR SPECIAL REVENUE FUNDS  
FOR THE YEAR ENDED JUNE 30, 2023

	Office Equipment	Reappraisal	Record Restoration	ARPA Grant	Renovation Project	Total
<b>REVENUES</b>						
Intergovernmental	\$ -	\$ 10,515	\$ -	\$ 89,678	\$ -	\$ 100,193
Interest income	-	7	-	-	-	7
Other income	2,260	1,237	1,137	1,041	-	5,675
<b>TOTAL REVENUES</b>	<u>2,260</u>	<u>11,759</u>	<u>1,137</u>	<u>90,719</u>	<u>-</u>	<u>105,875</u>
<b>EXPENDITURES</b>						
Other	-	-	-	26,298	181,630	207,928
<b>TOTAL EXPENDITURES</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>26,298</u>	<u>181,630</u>	<u>207,928</u>
<b>EXCESS OF REVENUES OVER (UNDER) EXPENDITURES</b>	<u>2,260</u>	<u>11,759</u>	<u>1,137</u>	<u>64,421</u>	<u>(181,630)</u>	<u>(102,053)</u>
<b>OTHER FINANCING SOURCES (USES)</b>						
Transfers in	-	-	-	-	950,000	950,000
Transfers (out)	(30,000)	-	-	(130,000)	-	(160,000)
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<u>(30,000)</u>	<u>-</u>	<u>-</u>	<u>(130,000)</u>	<u>950,000</u>	<u>790,000</u>
<b>NET CHANGE IN FUND BALANCES (DEFICITS)</b>	<u>(27,740)</u>	<u>11,759</u>	<u>1,137</u>	<u>(65,579)</u>	<u>768,370</u>	<u>687,947</u>
<b>FUND BALANCES (DEFICITS) - JULY 1</b>	<u>69,475</u>	<u>77,145</u>	<u>20,261</u>	<u>83,678</u>	<u>(52,219)</u>	<u>198,340</u>
<b>FUND BALANCES (DEFICITS) - JUNE 30</b>	<u>\$ 41,735</u>	<u>\$ 88,904</u>	<u>\$ 21,398</u>	<u>\$ 18,099</u>	<u>\$ 716,151</u>	<u>\$ 886,287</u>

See accompanying independent auditor's report and notes to financial statements.



TOWN OF PLYMOUTH, VERMONT

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES  
 IN FUND BALANCES - NONMAJOR CAPITAL PROJECTS FUNDS  
 FOR THE YEAR ENDED JUNE 30, 2023

	Building Maintenance	Bridge Fund	Total
REVENUES			
Intergovernmental	\$ -	\$ 190,800	\$ 190,800
TOTAL REVENUES	<u>-</u>	<u>190,800</u>	<u>190,800</u>
EXPENDITURES			
Other	8,081	277,575	285,656
EXPENDITURES	<u>8,081</u>	<u>277,575</u>	<u>285,656</u>
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	<u>(8,081)</u>	<u>(86,775)</u>	<u>(94,856)</u>
OTHER FINANCING SOURCES (USES)			
Transfers in	25,000	90,000	115,000
Transfers (out)	(160,000)	-	(160,000)
TOTAL OTHER FINANCING SOURCES (USES)	<u>(135,000)</u>	<u>90,000</u>	<u>(45,000)</u>
NET CHANGE IN FUND BALANCES	(143,081)	3,225	(139,856)
FUND BALANCES - JULY 1	<u>159,716</u>	<u>-</u>	<u>159,716</u>
FUND BALANCES - JUNE 30	<u>\$ 16,635</u>	<u>\$ 3,225</u>	<u>\$ 19,860</u>

See accompanying independent auditor's report and notes to financial statements.

## TOWN OF PLYMOUTH, VERMONT

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN  
 FUND BALANCES - NONMAJOR PERMANENT FUNDS  
 FOR THE YEAR ENDED JUNE 30, 2023

	<u>Cemetery</u>	<u>Public Funds</u>	<u>Total</u>
<b>REVENUES</b>			
Interest income	\$ 94	\$ -	\$ 94
Other income	3,050	-	3,050
<b>TOTAL REVENUES</b>	<u>3,144</u>	<u>-</u>	<u>3,144</u>
<b>EXPENDITURES</b>			
Other	11,315	-	11,315
<b>TOTAL EXPENDITURES</b>	<u>11,315</u>	<u>-</u>	<u>11,315</u>
<b>EXCESS OF REVENUES OVER (UNDER) EXPENDITURES</b>	<u>(8,171)</u>	<u>-</u>	<u>(8,171)</u>
<b>OTHER FINANCING SOURCES (USES)</b>			
Transfers in	14,000	-	14,000
Transfers (out)	-	-	-
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<u>14,000</u>	<u>-</u>	<u>14,000</u>
<b>NET CHANGE IN FUND BALANCES</b>	5,829	-	5,829
<b>FUND BALANCES - JULY 1</b>	<u>40,961</u>	<u>136,965</u>	<u>177,926</u>
<b>FUND BALANCES - JUNE 30</b>	<u>\$ 46,790</u>	<u>\$ 136,965</u>	<u>\$ 183,755</u>

See accompanying independent auditor's report and notes to financial statements.

## Plymouth Emergency Services 2023 Report



First, we would like to say ‘Thank you’ to the town for supporting us in ordering a new, four-wheel drive fire truck as we were unable to obtain a grant for it. Because of your support over the years and our continued fund-raising efforts we were able to commit \$100,000 of our funds to help pay for this truck as well. And, thanks to your generous donations we were able to purchase four sets of turn-out gear to ensure firefighter safety and twelve lengths of fire hose for our engine.

Throughout the year, the First Response Team and Plymouth Fire personnel continued to respond to community emergency medical calls, structure fires, general alarms, and traffic accidents. We attended monthly training sessions to stay up to date with our skills and, in fact, all First Response Team and most Fire department members continue to renew our CPR certifications. We held community CPR and First Aid classes and Stop the Bleed classes. In conjunction with the Emergency Management Team and highway department we supported the community during the July flooding. During that time, we went on medical calls, helped extricate those isolated in their homes, opened our emergency shelter and worked continuously to assure the safest possible conditions for our community.

Two Vermont Emergency Responder classes were held this year. This training included CPR, First Aid and more in depth learning about cardiac and respiratory emergencies, EMS in general and patient assessment. From these classes we gained 3 new members for the First Response Team. One of our members of the fire department also enrolled in the Fire Academy sponsored Firefighter I/II class.

We were able to donate a new Automatic External Defibrillator (AED) to the town for placement in the town hall to be used in case of a cardiac arrest. And, thanks to community donations the First Response Team was able to purchase 4 new adult CPR training manikins.

Plymouth Emergency Services personnel held a spaghetti dinner at the town hall, participated in the annual Strawberry Festival, Old Home Day, a coin drop and a fuel raffle as additional fund-raising activities. The Fire Department also participated in the State-wide Open House initiative held to promote volunteerism in the Fire Service.

We also held a holiday party for the Plymouth school children. Santa surprised us and showed up with gifts for all the kids. Of course, no holiday party would be complete without cookies and hot chocolate. We all enjoyed seeing the children excited by Santa’s visit and all joined in singing Jingle Bells.

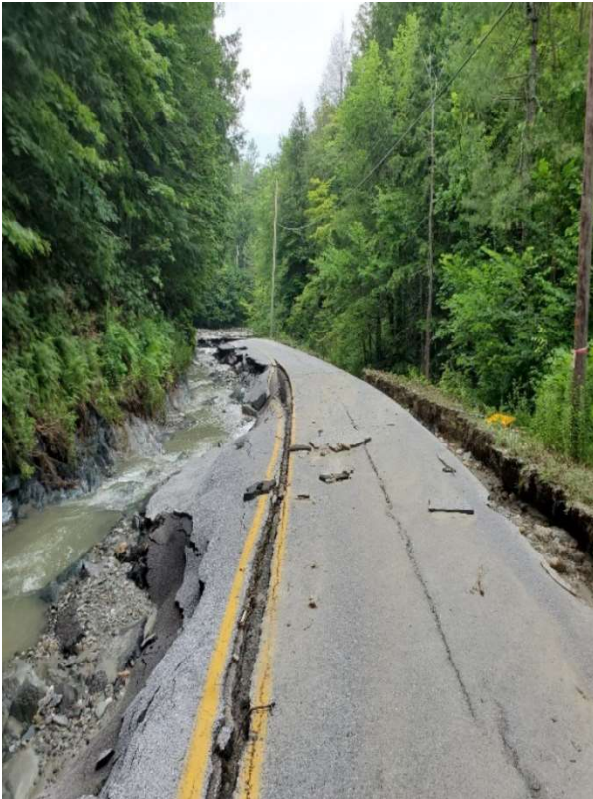
Being a member of Emergency Services allows you to be there to help your friends and neighbors in their time of need, a very rewarding activity. We are always looking for and need new members. Training is free and fun! We will welcome you with open arms!

Kirk Turner, Fire Chief  
Sue Poirier, First Response Team



*PES - Vehicle extrication training*

## Emergency Management 2023



*The flood of July 10<sup>th</sup>* will be a date remembered by all Plymouth homeowners. Fortunately, no one was hurt but many suffered serious damage to homes and property and many town roads were damaged from barely passable to impassable. It was a long day for all involved and it was a reminder that water can be extremely destructive and in most cases we are helpless.

With the help of the town highway crew along with Plymouth Emergency Services we were able to extricate people from their homes, open the emergency shelter, respond to medical emergencies, and answer phone calls and emails assisting individuals. A big thank you to all who checked up on neighbors and who assisted in the recovery. Not to be forgotten are the phone calls from friends and family to emergency management asking for a welfare check. We keep a list of individuals that need to be checked but unfortunately it is never a perfect list. We do appreciate the information.

The recovery process is visible *and* will continue into 2024 for both the town infrastructure and for many homeowners.

The December 18<sup>th</sup> storm scared us but the damage was minimal. We were on the brink of disaster but the infrastructure improvements *that were* made certainly aided in reducing the damage and the two-hour gap in the rain mid-day is probably what saved the town from extensive damage.

These two events are reminders that we must always be prepared for natural disasters. Is your household ready to handle an event?

The emergency management team continuously evaluates what measures can be taken to help us respond to these types of emergencies. One step that we are taking is installing Starlink internet service at the town hall for use by emergency personnel. This will allow us to maintain internet and phone service for emergency operations even if phone lines are taken down by the storm. Keeping communications is a critical step during an event and for days afterwards until infrastructure is repaired.

Another step that we will take early this spring is to have the ability to send out messages using VT Alert. For this process to be successful we will ask all Plymouth homeowners to subscribe to VT Alert (a free service). Link information <https://www.vtrural.org/sign-up-for-vtalert/>

Emergency Management Director: Al Poirier arpcolby@yahoo.com 802-236-5046

Emergency Management Team:

Kirk Turner – Fire Chief

Rick Kaminski – Selectboard representative

Sue Poirier – Emergency Medical Services

Larry Lynds – Road Foreman

## **Town of Plymouth Highway Department The Flood**

During the past year, the main focus of the Highway Department has been dealing with the flood of July 10, 2023. This major weather event has created many challenges which the Department has dealt with head on, without delay, and in many cases, when needed, worked around the clock. The experience and leadership of the Department Foreman, Larry Lynds, was invaluable. Many roads and bridges were damaged. Several were just gone and washed away.

To assist with the repairs, we hired four local excavating contractors and at times, 3-4 extra trucks for moving materials as needed. Due to good planning and foresight, we were fortunate to have a stockpile of stone and gravel because the local pits were either closed, flooded, or out of materials. Some planned paving projects were put on hold. The focus was getting all of our town roads and bridges repaired by Nov 1, ready for the plow season, which was accomplished. There are still several projects that need work which are scheduled for the spring in 2024.

The FEMA paperwork and the documentation requirements were monumental. The Select Board hired Cherry Nicoll, specifically for the task and she has proven to be invaluable.

### **Other Projects**

We completed the Stickney Bridge repairs with Daniels Construction. We applied for and received a \$200,000 grant for the repairs on the Billings Bridge, scheduled to start in April 2024. This work was competitively bid. Daniels Construction was the low bidder and will be performing the work. The road will be closed for about 6 weeks. We will also be continuing with several paving projects as grant funding will allow.

### **Highway Equipment**

In the spring we took possession of our new Komatsu front end loader. We currently have on order a new, 10-wheeler, Western Star truck. This will replace our oldest, high maintenance truck. It has been proven over again that continuing to fund our "Equipment Reserve Fund" is a necessary planning tool to avoid breakdowns and expensive repairs as our equipment ages.

### **Highway Employees**

This year we hired Tyler Waters. This was a positive addition to the department. Tyler can operate any equipment we own. He has a positive attitude and a great work ethic. He has proven to be an asset to Plymouth and we are fortunate to have him on our crew.

For our entire crew, Larry, Caleb, and Tyler, we owe them our gratitude and thanks for their hard work and dedication. They keep our roads safe and drive-able.

I would like to thank our Select Board and our Community for supporting the Highway Department.

Respectfully Submitted

Rick Kaminski  
Road Commissioner



# PLYMOUTH VERMONT

## *“News From the Front Desks”*

### **Town Clerk & Treasurer’s Report**

There has been a lot of change in the Town Clerks and Treasurer’s Office over the last couple years. We are in a good position, working on a common goal, to continue to improve our office and the functionality of it.

All documents that are received, for recording, in the Town Clerk’s Office are now available on our website at [www.plymouthvt.org](http://www.plymouthvt.org). These documents can be printed directly from a computer in your home or office. In FY25, we will be outsourcing the scanning of our older, land records, so there will be 40 years available, online, in the very near future.

You now have the option to set-up a direct debit from a checking or savings account to pay your real estate taxes. This form can also be found on our website.

We have the ability to process vehicle registration renewals in our office.

If you need to obtain a certified copy of a birth or death certificate, we can help you with that. You will need to complete an application and there are only certain individuals who are eligible to request a copy. Proof of identification is required.

There is no deadline to register, you may register to vote up to and including the day of election. However, if you register online the day before the Election or Election Day, your application may not be processed and your name may not appear on the checklist and you may be asked to fill out another application at the polls. Please register by the Friday before the election to be sure your name appears on the checklist. You may register to vote at <https://olvr.vermont.gov>.

On June 30, 2022 the delinquent taxes owed to the Town of Plymouth totaled \$360,373.71. As of June 30, 2023 the delinquent taxes owed to the town was \$65,004.22. This was due in large part to the sale of 63 parcels owned by Hawk Resorts International, LLC, that were purchased on September 13, 2022 by Wildwood Partners, LLC. As a result of that transaction, the delinquent taxes for all parcels owned by HRI, LLC before the sale were paid in full. That large and complex property transfer helped reduce the total amount of delinquent taxes owed to the town by a large measure.

Our staff now records and deposits tax payments upon receipt. Any over or under payments are dealt with weekly so the tax records for each parcel are always current and correct.

We packed up our office and moved into the Annex on June 14, 2023, as the renovation of our municipal offices was set to begin. It was a tight fit with seven workers in that little space. We expected to be there until October, but hoped the summer months would not be too busy. We felt confident on June 30, 2023 regarding our financial situation. New tax bills would be printed and mailed by late July, 2023. Our bank account in general ledger showed \$2,096,607.18 cash on hand. Little did we know what lay ahead for us in just 10 days.

Thank you,

Angela Kissell, Town Clerk

Norma E. Pauley, Treasurer



# PLYMOUTH

## VERMONT

Plymouth Town Office  
68 Town Office Road  
Plymouth, VT 05056

### **Board of Lister's Report 2023**

Greetings Plymouth Taxpayers:

2023 was a very busy year for the Lister's office! We moved from the Town Hall to the Annex building while the Town Hall got a building renovation. The state ordered a Town wide Reappraisal and we signed a contract with New England Municipal Contractors in October 2023. This project will commence spring 2025, with new valuation coming 2027. July brought the devastating flooding which led to many Tax Abatement hearings for flooded properties. Many do not know what Lister's do for the town and the following is a brief description:

The Board of Listers maintains and lodges the Grand List, hears and adjudicates grievances, participates in Board of Civil Authority (BCA) hearings, and sits on the Board of Abatement. The Listers also track property sales, make changes to tax maps, Verification of Homesteads, most important duty is to produce a Grand List of all properties in Plymouth. Property is to be appraised at its fair market value as defined in State statutes (32 V.S.A. § 3481):

Ongoing Grand List growth is important to the long-term financial health of the community. If the Grand List doesn't keep pace with town spending via the budget, it places pressure on the municipal tax rate. The Listers office has no control over the tax rates. We do have oversight and strive to maintain equity in the Grand List as Plymouth real estate evolves. We do this by initiating assessment changes due to site improvements and development. This is done through permits applied for through Planning & Zoning, subdivisions, inspections and/or review of public access information for interior dwelling site improvements, and homestead/house site rental or business use, to name a few. Our goal is to produce a Grand List that equitably assesses every property in Town as close to fair market value as possible.

We conduct an analysis of all sales during the year. The CLA (Current Level of Assessment) is a three-year analysis of sales. The CLA is very important because it is used to determine education property tax rates. The State of Vermont uses sales over the past 3 years to determine the CLA and dictates that towns are required to do a town wide reappraisal when the CLA drops below 85%. Plymouth's CLA dropped from 77.02% last year to 62.25% this year. Increased sales and prices have caused this significant drop in the CLA calculation. This drop occurs when the assessed values are significantly lower than the market values. Plymouth Lister's are elected by you and work for you, the taxpayer's and we take an oath to be fair and equitable to all. We continue to take classes to further educate ourselves through Property Valuation and Review.

Property record cards and tax mapping information can be found at the town's website [plymouthvt.org](http://plymouthvt.org).

Happy New Year!

Respectfully,  
Mike Coleman  
Michelle Pingree  
Plymouth Board of Lister's  
Tuesday and Thursday, 8-4  
Phone: 802-500-1815ext.3  
[mcoleman@plymouthvt.org](mailto:mcoleman@plymouthvt.org)  
[mpingree@plymouthvt.org](mailto:mpingree@plymouthvt.org)





## **2023 Plymouth Short-Term Rental Program Annual Report**

This past year was the second full year of implementation of the Plymouth Short-term Rental (STR) Ordinance. In May, the Select Board made changes to the administration of the ordinance by naming Frank Vetere as the program Administrator and Margot Martell as the program Coordinator. The ordinance was amended in June to streamline the registration process for new landlord applications and to focus enforcement to concentrating on nuisance control and life safety measures. The revised ordinance was overturned in August after a citizen petition was narrowly approved at a town meeting.

Benefits to the town from this program are many. The town received \$12,320 in registration fees for STR properties. The Fire Marshal has identified several life safety issues during their inspections. Deficiencies such as missing smoke and carbon monoxide detectors, inadequate egress, potential overcrowding concerns, unsafe handrails, and other life safety issues have been corrected from their inspections. We have assisted owners in adding E911 signs to their properties to help both first response personnel and tenants locate their properties. We have reduced the allowed occupancy on some properties either because of fire safety concerns or more frequently, because of limitations based on septic system requirements.

In May 2023, there were 23 registered STR properties in Plymouth. All but four of these properties are owned by nonresidents. A letter was sent to all Plymouth property owners in June 2023 informing them of the revised ordinance. We received calls and emails from at least 30 owners or citizens inquiring on the details of the ordinance and registration process, and many stated it was the first time they heard of an STR ordinance in Plymouth.

In July 2023, the town Lister did an online search of STR properties and identified unregistered properties in town that were advertising for short-term rentals. In September, we sent letters to 35 of these STR owners, and we are currently registering many of these properties into the program. As of January 1, 2024, the number of registered STR properties had increased to 50.

In 2024, we will continue our efforts to enroll new properties in the program, renew registrations of existing participants, and we will increase our efforts to register additional property owners

Frank Vetere, STR Administrator





**Office of The Windsor County Sheriff  
Sheriff Ryan Palmer  
62 Pleasant Street Woodstock, Vermont**

It has been an absolute privilege and honor serving the people of Plymouth as your new Sheriff. I took Office on February 1, 2023, and have made it my mission to modernize and professionalize the Windsor County Sheriff's Department all while ensuring we maintain or improve on the small-town community policing that the citizens of Plymouth have come to expect and frankly deserve. We have doubled the number of staff at the agency, added a K9 program, Drug Recognition Expert DRE, increased training, and focused on building a strong culture revolving around community policing and service. Below I will highlight some of the statistics from this first year in office (2/1/23-1/24/24) Please reach out with any questions, comments, or concerns. We truly appreciate this partnership and look forward to serving the citizens of Plymouth for many years to come.

2	Abandon Vehicles
4	Agency Assist
11	Citizen Assist
1	Citizen Dispute
155	Directed Patrols
1	Disorderly Conduct
1	Foot Patrol
1	Found Property
1	Miscellaneous Call
6	Motor Vehicle Complaints
1	Restraining order
6	Suspicious Person/Circumstances
2	Traffic Hazard
253	Traffic Stops
117	Traffic Tickets Issued
3	VIN Number Inspection





October 25, 2023

Town of Plymouth  
Attn: Beth Graves Lombard  
68 Town Office Rd  
Plymouth, VT 05056

Dear Beth,

As we look ahead to the new year, we take a moment to reflect on our profound gratitude to the municipal partners who help us deliver our lifesaving mission in our community. With your support, we are able to ensure the health, safety, and preparedness of our friends and neighbors throughout Northern New England.

Last year, our staff and volunteer workforce provided an array of services throughout the Northern New England region:

- We made **700 homes safer** by installing **2,177** smoke detectors and educating **897** families about fire safety and prevention through our Home Fire Campaign.
- Trained **42,950 people** in first aid, CPR, and water safety skills. (training data for county level)
- We collected over **133,100 units of blood**. Hospitals throughout Northern New England depend on the American Red Cross for these collections.
- In our region, over **3,400** service members, veterans, and their families received supportive services through our Service to the Armed Forces department.

Your American Red Cross remains committed to providing relief and support. We do this with the help of our incredible volunteers and donors, including you, our friends in Plymouth. *This year, we respectfully request a municipal appropriation of \$250.00.* These funds will directly benefit individuals and families right here in our region, who benefit from our unique services at no cost.

For more information about the work we've been doing in your area, please refer to the attached Service Delivery sheet for Windsor County. If you have any questions, please call us at 1-800-464-6692 or [supportnne@redcross.org](mailto:supportnne@redcross.org).

Warmly,

A handwritten signature in cursive script that reads "Lauren Jordan".

Lauren Jordan  
Development Coordinator

32 N Prospect St  
Burlington, VT 05401

2 Maitland St  
Concord, NH 03301

2401 Congress St  
Portland, ME 04101

# Windsor County Service Delivery July 1, 2022 - June 30, 2023

## Disaster Response

In the past year, the American Red Cross has responded to **16 disaster cases** in **Windsor County**, providing assistance to **41 individuals**. Most commonly, these incidents were home fires. Red Cross workers were on the scene to provide food, clothing, lodging, emotional support, and more to families during their hours of greatest need. Our teams also provide Mass Care to first responders. Things like food, water, and warm drinks strengthen the brave people of your local Fire and Police Departments as they answer the call to keep your residents safe.

Town/City	Disaster Events	Individuals
Bethel	2	7
Bridgewater	1	1
Chester	2	8
Hartland	4	5
South Royalton	1	2
Springfield	4	11
Windsor	2	7

## Home Fire Campaign

Last year, Red Cross staff and volunteers worked throughout Windsor County to educate residents on fire, safety and preparedness. We made **7 homes safer** by helping families develop emergency evacuation plans.

## Blood Drives

We collected **1,920** pints of lifesaving blood at **70** drives in Windsor County.

## Training Services

Last year, **1,016 Windsor County residents** were taught a variety of important lifesaving skills such as First Aid, CPR, Babysitting Skills and Water Safety.



## Service to the Armed Forces

We proudly assisted **25 of Windsor County's Service Members, veterans, and their families** by providing emergency communications and other services, including counseling and financial assistance.

## Volunteer Services

Windsor County is home to **25 American Red Cross Volunteers**. We have volunteers from all walks of life, who are trained and empowered to respond to disasters in the middle of the night, to teach safety courses, to help at our many blood drives, and so much more. The American Red Cross is proud that 90% of its staff is made up of volunteers; they are truly the heart and soul of our organization.



November 27, 2023  
Select Board Members  
Town of Plymouth  
68 Town Office Road  
Plymouth, VT 05056

Dear Select Board Members:

The Black River Area Community Coalition (BRACC) respectfully requests \$500.00 from the Town of Plymouth for FY 2025 to support continued operation including quality programming and positive reinforcement for youth in the community in substance-free environments. **The mission of BRACC is to promote a healthy, involved, safe, and supportive community by taking a proactive approach to preventing youth drug and alcohol use.** BRACC encourages its surrounding communities to get involved in promoting healthy living to the benefit of all youth, and provide them with the tools to make responsible choices. Our prevention work includes:

- Promoting the National Prescription Drug Take Back Days twice a year
- Offering presentations for teens, teachers/staff, and parents to reduce current trends in underage drinking, tobacco and drug abuse and recovery resources;
- Collaborating with Turning Point in Springfield and Divided Sky Foundation in Ludlow to provide education and support services in the recovery sector;
- Collaborating with Green Peak Alliance, Vermont Department of Health, and other Vermont prevention coalitions to sustain collective impact in the region
- Recognizing Responsible Retailers as part of our effort to reduce alcohol and tobacco sales to minors;
- Working to reduce tobacco & electronic cigarette use in collaboration with the school substance abuse prevention staff;
- Participating in county-wide educational efforts to reduce drug and alcohol abuse; and
- Writing grants and obtaining regional and state-level funding.

Underage drinking, abuse of prescription drugs, and use of cannabis by youth aged 12 - 25 are still our priorities. As BRACC enters this next year, we will continue to support and promote activities and programming that address these issues. This funding will allow BRACC to continue conducting assessment strategies, developing reports, and building prevention capacity within the youth communities of Ludlow, Plymouth, Chester, and Mount Holly. Programming and resources will be offered to Plymouth students belonging to the Windsor Central Supervisory Union as well as students in the TRSU.

We appreciate your consideration and support for our request. For further information, please contact Projects Coordinator Lauren Ingersoll at (203) 470-3232 or by email at [lauren@braccvt.org](mailto:lauren@braccvt.org).

*Thank you for your past support!*

Sincerely,  
Lauren Ingersoll  
Projects Coordinator



## **BLACK RIVER GOOD NEIGHBOR SERVICES, INC.**

*Serving Belmont, Cavendish, Ludlow, Mount Holly, Plymouth and Proctorsville*

December 13, 2023

Town of Plymouth Select Board  
68 Town Office Rd  
Plymouth, Vermont 05056

Dear Board Members,

This letter is a written request that the taxpayers of the Town of Plymouth contribute \$500.00 towards Black River Good Neighbor Services programs for the 2025 fiscal year. We continue our fundraising efforts to cover increasing costs, thus enabling us to offer assistance to those living within the Plymouth community, who are in need.

Thank you very much for your consideration of our request. Please contact us if you have any questions about our programs or this request.

Respectfully submitted,

  
Krey Kellington  
Executive Director

**BLACK RIVER VALLEY SENIOR CENTER  
10 HIGH STREET  
LUDLOW VT  
Meals on Wheels sight for Ludlow and Plymouth  
802-228-7421**

**Town of Plymouth FY2025 Appropriation Request:**

The Black River Valley Senior Center is the local meal site for Meals on Wheels. Last year over 1000 Meals on Wheels were delivered to Plymouth residents at a cost of over \$14 per meal. The July flood caused some issues for the volunteer drivers but with determination and creative navigating meals were delivered. Volunteer Meals on Wheels drivers are needed and appreciated.

The mission of the Black River Valley Senior Center, located at 10 High Street, Ludlow VT is to improve the physical and emotional health of area community members.

All are welcome at the Center, there is no age requirement! Community gatherings are geared for a diverse group of people that want to have fun, companionship and enrichment. Groups meet throughout the week at various times to participate in programs that increase physical mobility and other enhancing social activities that promote the mission of the Black River Valley Senior Center.

Please consider appropriating \$3000 for FY2025.  
Thank you to the Town of Plymouth for your continued support.

Sincerely,

Black River Valley Senior Center Board of Directors:

Mary Jane Cratty	Plymouth
Eileen Dunseith	Ludlow
Sandy Johnson	Ludlow
Isabel Montgomery	Ludlow
John Murphy	Ludlow
Deb Norton	Cavendish
Frank Provance	Ludlow
Jean Strong	Ludlow
Warren Taylor	Ludlow



## FLETCHER MEMORIAL LIBRARY

88 Main Street  
Ludlow, VT 05149  
802-228-8921

Selectmen; Mr. Jay Kullman, Chair  
68 Town Office Rd  
Plymouth, Vermont 05056

December 13, 2023

To: Jay Kullman, Rick Kaminski and Keith Cappellini:

On behalf of the Trustees of Fletcher Memorial Library, I would like to request the amount of \$1200 towards operational expenses be included in your Annual Budget for vote at the March 2024 town meeting. This money is vital in enabling the library to maintain our collection, provide community programming and continue meeting the high standards of service anticipated by our patrons.

With a newly designed Adult Services staff and a new face in this position, Michelle Stinson, has plans for great programming in the future. Jerry Milligan has volunteered to chair our newly formed "Friends 2.0" library group. Ideas in the works are book clubs, October Trunk or Treat, PC workshops and community programs. I am very excited to share that Plymouth is well represented in our "Friends".

Recently added to our online offerings, is Craft & Hobby, a site with more than 2000 very impressive high quality videos with offerings of cooking, crafts, photography, wood working including projects and fitness. All instructors are professionals in their field, some NYC Ballet members, judges on international cooking shows, etc. Check it out!

Thank you for your time and consideration of the library.

Regards,

Jill A. Tofferi, library director

[www.fmlnews.org](http://www.fmlnews.org)





# Green Mountain Economic Development Corporation

October 30, 2023

Jay Kullman, Selectboard Chair  
Town of Plymouth  
68 Town Office Road  
Plymouth, VT 05056

RE: FY2025 (July 1, 2024 – June 30, 2025) APPROPRIATION REQUEST

Dear Jay:

On behalf of the members and Board of Directors of Green Mountain Economic Development Corporation (GMEDC), I would like to thank you for your continued support and partnership. Historically, Plymouth has contributed to GMEDC and today we respectfully request your continued assistance. Municipal membership fees are based on a formula of \$.50 per capita. Using the most recent population data from the VT Department of Health and the U.S. Census Bureau, Plymouth had an estimated population of 646, resulting in a suggested membership contribution of \$323.00.

Housing and childcare continue to be the keystone workforce issues in our service area. Two ongoing partnerships are central to these topics – the Boston Federal Reserve Working Communities Challenge White River Valley Consortium, focused on housing, and Orange County Parent and Child Center, for the development of a new childcare facility offering 88 additional childcare spots in the greater Randolph region. GMEDC has secured almost \$4 million in funding commitments through the USDA and Congressionally Directed Spending for the childcare center construction. In the Upper Valley, expanded support to municipalities has increased awareness of and access to resources as well as providing a platform for the exchange of challenges and opportunities. Across our service area, over \$5 million dollars of grant funding has flowed into the region, from the Northern Border Regional Commission Catalyst program, Community Recovery and Revitalization program, and others, supporting a variety of public and private development ventures. Further detail is available in the attached Annual Report synopsis.

Looking ahead, GMEDC will continue to serve our member municipalities at the state level, advocating for further funding and policy support to better serve municipal interests. We welcome your input as we prepare for the upcoming legislative session. Thank you for considering our funding request and we look forward to continuing our service to this community!

Sincere regards,

Erika Hoffman-Kiess  
Executive Director

*Board of Directors*

*Damian DiNicola, Chair  
Joe Boyd  
Ken Cadow  
Ed Childs  
Lisa Henderson  
Jim Masland  
Pat Moulton  
Russell North  
Bushrod Powers  
Cathy Tempesta  
Jay Zanleoni*





**Green Up Vermont**  
P.O. Box 1191  
Montpelier, VT 05601-1191

[www.greenupvermont.org](http://www.greenupvermont.org)

CHAIR  
Michael Casella

CHAIR EMERITUS  
F. Sheldon Prentice

VICE CHAIR  
Parker Riehle

TREASURER  
Corinna Costello

BOARD MEMBERS  
Caleb Basa  
Ronda Berns  
Justin Brown  
Erin Desautels  
Ara Hagan  
Lucas Herring  
Bryn Oakleaf  
Denise Palmer  
Heather Pelham  
Gene Richards

**Town of Plymouth**  
68 Town Office Road  
Plymouth, VT 05056

**Town of Plymouth**

**Green Up Day Appropriation FY24**

**Invoice #GUV23**

**\$50.00**

Thank you for your commitment to a clean and beautiful Vermont.

Please send payment to:  
Green Up Vermont  
PO Box 1191  
Montpelier, VT 05601-1191

**Thank you!**

*Green Up's mission is to promote the stewardship of our state's natural landscape and waterways and the livability of our communities by involving people in Green Up Day and raising public awareness about the benefits of a litter-free environment.*

Green Up Vermont is a 501(c)(3) private nonprofit corporation.



# HCRS

HEALTH CARE & REHABILITATION SERVICES  
OF SOUTHEASTERN VERMONT

Headquarters:  
390 River Street  
Springfield, VT 05156  
(802) 886-4500  
[www.hcrs.org](http://www.hcrs.org)

October 13, 2023

Beth Graves Lombard, Town Clerk  
Town of Plymouth  
68 Town Office Road  
Plymouth, VT 05056

Dear Beth,

I am writing on behalf of the Springfield office of Health Care and Rehabilitation Services to request that the town of Plymouth appropriate the sum of \$568.00 to our agency in support of services being provided to 3,690 residents in Windsor and Windham counties.

This request is based on a formula of one dollar per capita according to the 2008 Yearbook. These funds will help support our Access Navigator positions, which allow us to provide mental health and substance use supports to residents when they need them. Same day access is now more essential than ever due to the increased anxiety experienced by so many since the beginning of the COVID-19 pandemic.

Enclosed is a copy of HCRS FY23 Budget for the Agency. If you should have further questions, please contact Heather Cloud at (802) 886-4567 ext. 2219.

Thank you for your support in prior years and for your consideration in continuing to support us in this vital community service.

Sincerely,

George Karabakakis, Ph.D.  
Chief Executive Officer

# MOOVER!

Plymouth  
c/o Angela Kissell  
68 Town Office Road  
Plymouth, VT 05056

Dear Angela:

Thank you again for \$ 125 donation last year.

As a private non-profit 501c3 transportation company, Southeast Vermont Transit the MOOver relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds to provide operating support and the required match for our replacement vehicles. Plymouth has contributed to us for many years, and we thank you again for your support.

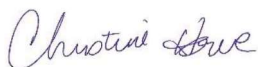
The MOOver's mission is to provide a safe, reliable, and efficient transportation system that supports economic opportunity and quality of life for 34 Windham and southern Windsor County towns. We operate fixed bus routes that connect Rockingham to Walpole, Brattleboro, Ludlow, Springfield, DHMC, and Dartmouth College. We provide senior and disabled transportation, Medicaid, and other demand-response service via our fleet of 60 buses and a network of volunteer drivers. We receive state and federal grants plus contributions from 34 towns, three resorts, human service partners, sponsorships, and fundraising.

The town of Plymouth's total operating expenses last year were \$ 57. We provided 133,049 bus, van, taxi, and volunteer rides. Our buses, vans and volunteers traveled 2,128,771 miles over 70,668 hours.

In Plymouth we operate van and volunteer services for Medicaid and the elderly and disabled, which last year provided 1 rides at a cost of \$ 57. We are requesting a \$ 125 contribution from Plymouth again this year. Plymouth's contribution supports continuing public transit in your town and throughout the region. Service levels vary by town and from year by year. We need your help to remain a healthy company to be able to respond to needs of the elderly, disabled, or in an emergency or crisis when the need arises.

Please let me know if I should attend a Select Board meeting to brief the Board on our activities or answer any questions. Also, please contact me if you have any questions or comments on our request.

Thank you!



Christine Howe  
General Manager  
Southeast Vermont Transit the MOOver



**Okemo Valley TV**  
37C Main St., Ludlow, VT 05149  
(802) 228-8808 okemovalley.tv

November 28, 2023

Town of Plymouth  
ATTN: Angela Kissell, Town Clerk  
68 Town Office Rd.  
Plymouth, VT 05056

To Members of the Plymouth Selectboard:

As a community service organization, the partnerships we have with local municipalities are vital. I am grateful for the long and positive working relationship we have had with the Town of Plymouth. For more than twenty years, we have been providing media services to the Town, mostly in the form of coverage of government meetings and community events. The level of services in recent years has expanded to include the migration to hybrid meeting formats and the consultation and project management in relation to the design and build-out of the new AV system in the Town Office. I am thrilled about the investments that the Town has made - with the AV system and the newly-renovated building- and the new capabilities that the improvements provide.

For FY2025, we are respectfully requesting a budget appropriation of \$800, matching that of the previous two years. This contribution helps to defray some of the labor costs associated with covering municipal meetings in Town. During the last fiscal year (FY2023), we recorded and televised 26 municipal meetings, which included Selectboard meetings, Planning & Zoning meetings, special informational meetings, and the Annual Town Meeting.

All programming is televised on our two cable TV channels (Comcast 1076 & 1086; VTel 166 & 167), which are also streamed 24/7 through our website and also on our new streaming app, which is available as a free download on all of the popular "over-the-top" streaming platforms (Apple TV, Roku, Fire TV, Google Play, & mobile). Local programming is also available as video-on-demand on our website (okemovalley.tv), on the streaming app, and on our YouTube channel.

We also provide equipment, facilities (including a recording studio), and training to all community members for the purposes of creating programming of their own. We encourage everyone in Town to put us to use, whether that's by tuning into programming, or making it, or simply sharing community news and events with us.

Thank you again for your past support, and for your consideration of this request.

Patrick Cody, Executive Director



November 1, 2023

Town of Plymouth  
68 Town Office Road  
Plymouth, VT 05056

Dear Plymouth Selectboard,

The Ottauquechee Health Foundation respectfully submits this allocation request for funding from the town of Plymouth for the 2024-25 fiscal year.

**Request for Support from the Town of Plymouth (\$600):**

The Ottauquechee Health Foundation respectfully requests support in the amount of \$600 to be used to support our Good Neighbor Grants program for 2024-25.

**Who We Are:**

The Ottauquechee Health Foundation strives to improve the health and well-being of people who live in our core towns through grants, community partnerships, educational opportunities, and the support of wellness initiatives. We believe accessible health and wellness care is a vital part of any community.

We assist in the health and wellness needs of these core towns of Barnard, Bridgewater, Hartland, Killington, **Plymouth**, Pomfret, Quechee, Reading, and Woodstock.

OHF's backbone programs, Good Neighbor and Homecare Grants continue to be utilized extensively by those in need. These programs accommodate the increased and diverse needs of the communities OHF serves. Year-to-date, the foundation has received 274 grant inquiries totaling over \$309,000 in funding requests from residents of its nine core towns.

**About OHF's Good Neighbor Grant (GNG) program**

Our GNG program makes grants on behalf of individuals who are unable to pay for their health and wellness needs that are not covered by health insurance, such as dental care, physical therapy, counseling, hearing aids, eyeglasses, and more. Assistance is based on financial need, and applicants must live in the OHF catchment area.

**As of the end of October, OHF provided 15 grants to Plymouth residents in 2023 totaling nearly \$13,000. This equates to approximately 6% of our overall granting budget. Your support is invaluable to us and allows us to serve the Plymouth Community better. Thank you!**

Together we can indeed create stronger and healthier communities.

Thank you for your review and consideration of this request.

Sincerely,

Hali Robinson  
Executive Director  
Ottauquechee Health Foundation  
802-457-4188 | [www.ohfvt.org](http://www.ohfvt.org) | [director@ohfvt.org](mailto:director@ohfvt.org)  
PO Box 784 | 30 Pleasant Street | Woodstock, VT 05091

**Plymouth Memory Tree Community Fund Inc.**  
**Since 1991, providing financial assistance to Plymouth residents**

Board of Directors

2023 Report to the Town of Plymouth

Al Poirier  
*President*

The Town of Plymouth, voting at Town Meeting, has generously supported the Plymouth Memory Tree Community Fund annually with a grant of \$250. The board is grateful for that regular show of support for our efforts on behalf of our fellow community members and is requesting the same amount for the coming fiscal year. This report covers our activities for the calendar year of 2023.

Anne Brown  
*Treasurer*

Karen Bruyn  
*Secretary*

The Plymouth Memory Tree Community Fund, established in 1991 to honor the memory of Eliane Sailer, has been a vital lifeline for Plymouth residents in financial need. The Fund has been used to help Plymouth residents pay for emergency disaster relief, heating, medical, housing, educational, car repair and other expenses. In addition, the Fund offers college scholarships for Plymouth students graduating from Woodstock High School.

Robert Fishman  
*Vice President*

Jennifer Flaster  
*Vice President*

The Memory Tree Fund generally receives five to ten requests for assistance each year and makes grants totaling approximately \$5,000 annually. 2023, however, was different. In July, severe flooding from heavy rains left many of our neighbors with flooded homes, washed-out driveways, loss of valuable equipment, and more. We chose to send an appeal early to the full town list of property owners and received a very generous response of \$30,305, plus a grant from the Vermont Community Fund. We received other donations this year of \$3,025.

As of the end of 2023, we made scholarship payments to four Plymouth college students (one from the class of 2020, and three from the class of 2022) and made five regular grant awards. Flood relief grants to nine Plymouth residents so far have totaled over \$25,000, with additional commitments made and needs anticipated.

The board anticipates more requests for assistance in 2024, and we have committed to awarding one scholarship to a Plymouth student in the Woodstock class of 2023.

Members of the community wishing to support the Memory Tree Fund may send donations to the Plymouth Memory Tree Community Fund at P.O. Box 47, Plymouth, VT 05056. Many donate to memorialize or honor of loved ones. The Fund is tax exempt under section 501 (c) (3) of the Internal Revenue Code, so donations to the Fund are tax deductible to the extent permitted by law.

Plymouth residents who require assistance should contact one of the directors of the Fund (Anne Brown, [abrown@vermontel.net](mailto:abrown@vermontel.net); Karen Bruyn, [kwbruyn@gmail.com](mailto:kwbruyn@gmail.com); Robert Fishman, [r1f254@gmail.com](mailto:r1f254@gmail.com); Jennifer Flaster, [jenflaster@me.com](mailto:jenflaster@me.com); Al Poirier, [arpcolby@yahoo.com](mailto:arpcolby@yahoo.com);) with questions and to receive an application form by email. Hard copies are available at the Town Clerk's office in the Plymouth Municipal Building.







November 9, 2023

Town of Plymouth  
ATTN: Angela Kissell, Town Clerk.  
68 Town Office Rd  
Plymouth, VT 05056-9441

Via email to: [asstclerk@plymouthvt.org](mailto:asstclerk@plymouthvt.org) and [clerk@plymouthvt.org](mailto:clerk@plymouthvt.org)

Dear Mrs. Kissell,

I am sending this for submission to the Town of Plymouth Selectboard or funding committee. Senior Solutions requests \$300.00 from the Town of Plymouth to be appropriated at the 2024 Town Meeting.

Enclosed is a report showing the services we provided to residents of the Town of Plymouth.

Speaking of local needs, older Vermonters in Southeastern Vermont have faced many unexpected challenges over the past year: higher costs for food, heat, transportation, and housing; serious health issues; and a catastrophic drop in the number of direct care workers. Coupled with the recent severe weather events bringing devastating flooding, it's becoming increasingly difficult for them to age in the places they choose, without timely, steady support.

To help our neighbors overcome these obstacles, Senior Solutions works diligently to strengthen the comprehensive system that serves them and their caregivers. We continue to collaborate closely with local aging-in-place, Cares and Mutual Aid groups to help assure needs are being met in local communities. Within three days of the recent flooding, our staff had restored all meal deliveries and began providing direct support to those affected by the flooding—whether they needed assistance with benefits or a specific intervention such as a microwave or help with cleanup.

Beginning in 2021, our nutrition program staff launched several 100% Campaigns to raise awareness of food benefits, fuel assistance, and other resources. We call them 100% Campaigns because we mailed information to 100% of the residents in areas that we know have a high need for these programs but low enrollment in them. Every resident in twenty-two (22) towns across southeastern Vermont, including every resident in your town, received information on these programs and guidance on where to turn for help. The response to these campaigns has been outstanding and has allowed our staff to direct critical assistance to those in greatest need.

We also seek to reduce the burdens of isolation and loneliness. We have a volunteer corps that provides friendly visits to isolated older Vermonters. Our Foxy Fund is helping to alleviate isolation and loneliness by providing hundreds of pounds of pet food each month and helping to cover veterinary costs for Meals on Wheels recipients.

Supporting caregivers is also an important part of our work. We partner with local and statewide organizations to promote and operate programs that provide financial resources, rest, and relief for those taking care of dementia patients and older adults with serious health conditions. We encourage counseling for caregivers and host memory cafes where caregivers and their loved ones can relax and socialize in a safe and supportive setting.

As we all know, the population of older adults in Vermont is increasing, as are the costs of goods and services across the board. For Senior Solutions, this means that both the cost of each service and the total number of people requesting each service is going up. Although we continually seek funding from new sources, financial support from the towns we serve is critical to enabling us to do more for the older Vermonters we serve.

We appreciate the support of your residents. If you need further information, please do not hesitate to contact us at [townoutreach@seniorsolutionsvt.org](mailto:townoutreach@seniorsolutionsvt.org).

Sincerely,



Mark Boutwell  
Executive Director





October 13, 2023

**Our Mission is to empower and partner with individuals and communities to alleviate the hardships of poverty, provide opportunities to thrive, and eliminate root causes of poverty in southeastern Vermont.**

Beth Graves-Lombard, Town Clerk  
 68 Town Office Road  
 Plymouth, Vermont 05056

Dear Ms.Graves..Lombard:

Enclosed please find a report on services that Southeastern Vermont Community Action (SEVCA) has provided to residents of Plymouth during the past fiscal year for inclusion in your Annual Town Report.

In order to ensure the continued availability of these and other services, we are requesting level funding in the amount of \$400.00 from the Town of Plymouth for FY 2024-25.

If there is anything further that you require, please contact us at (802) 722-4575, Ext. 1105 or [tputnam@sevca.org](mailto:tputnam@sevca.org).

We are grateful to the residents of Plymouth for your support of our important work.

Sincerely,  
*Kathleen Devlin*  
 Kathleen Devlin  
 Interim Executive Director

- Serving Windham & Windsor Counties
- CRISISINTERVENTION
- FUEL ASSISTANCE
- FINANCIALFITNESS
- FOOD STAMP OUTREACH
- HEAD START
- HOME REPAIR
- HOMELESSNESS PREVENTION
- HOUSING ASSISTANCE
- JOB READINESS
- MATCHEDSAVINGS ACCOUNTS
- MICRO BUSINESS SUPPORT
- THRIFT STORES
- VOLUNTEER INCOMETAX ASSISTANCE
- WEATHERIZATION
- WORKFORCE DEVELOPMENT

91 Buck Drive  
 Westminster  
 Vermont 05158  
 802.722.4575  
 800.464.9951  
 Fax 802.721.0000  
[sevca@sevca.org](mailto:sevca@sevca.org)  
[www.sevca.org](http://www.sevca.org)

**The Tyson Library**  
26 Library Road  
Plymouth, VT

Plymouth's small Tyson Library is run by volunteers from Memorial Day Weekend to Columbus Day Weekend, Tuesday through Saturday, and every first and third Monday of each month. The Tyson Library serves Plymouth residents and guest of the community. It offers a large variety of books ranging from classics, large print, children's, books by locals, to modern day hits. It also offers park passes to any State Park in Vermont, Billings Farm, Echo Museum in Burlington, VINS, The Hildene House, and more.

The Tyson Library is appropriated \$500 from the Town of Plymouth's annual budget. Otherwise, the Tyson Library is supported by fundraising efforts by the Tyson Ladies' Aid, specifically, through the Strawberry Festival, an annual Bazaar and book sale to name two fundraising efforts.

Opening day 2023 of the Tyson Library, we celebrated the commitment of Librarian Julia Baldwin, who chose to retire from her office after several years of dedicated service. From June 1 to July 10, the Tyson Library was open to visitors. The library was negatively impacted by the July 2023 flood, and therefore was closed for the remainder of the season.

Maintenance of the Tyson Library is a continuous and ongoing challenge. Much of its maintenance needs are performed by volunteers. The age of the library building as well as the effect of varying seasonal temperatures and the invasion of field mice has resulted in damage to the building's ceiling. Repair to the ceiling impacts the health and safety of volunteers.

The possible and likely presence of asbestos in the ceiling was taken into consideration when planning for the repair of the ceiling. The proposal for the repair of the ceiling will not disturb the original ceiling and will stabilize any possible presence of asbestos. In October 2022, the Ladies' Aid of the Tyson Library Association submitted a request for \$3112 to access ARPA funds to make the necessary improvements to the library ceiling, and \$810 for the cost of materials to improve the exterior of the building. We thank the Town of Plymouth for its continued support as we seek to complete these projects.

It is important for the Ladies' Aid of the Tyson Library Association to provide future visitors and volunteers with a safe and sanitary library and reading room. We look forward to welcoming readers of all ages to the 2024 Tyson Library season.

Respectfully submitted,  
Tyson Ladies' Aid of the Library Association

October 30, 2023

Angela Kissel, Town Clerk  
Town of Plymouth  
68 Town Office Road  
Plymouth, VT 05056

Dear Ms. Kissel and voters:

The Vermont Center for Independent Living (VCIL), a statewide, non-profit organization dedicated to improving the quality of life for people with disabilities, respectfully requests funding from the Town of Plymouth for our FY'24.

Annual support from over 140 cities and towns across the State helps VCIL assist Vermonters with disabilities achieve dignified and self-determined lives. VCIL works to serve individuals who can benefit from our direct services as well as to educate and inform members of the community about disability related issues and independent living. Direct services are available to residents of Plymouth in a number of ways. Peer counselors work with residents in their homes or other locations; small grants for adaptive equipment; Meals on Wheels for people with disabilities under the age of 60; Home Access modifications; individual and systems advocacy and programs for youth. Information, Referral and Assistance is available to all residents by calling VCIL's I-Line, at 1-800-639-1522 (Voice and TTY).

We are requesting \$175.00 from the Town of Plymouth to help more people with disabilities in the coming year. Enclosed you will find a summary of VCIL's programs and services for the town and a copy of our FY'23 budget.

Thank you for your consideration. If you have questions or need additional information, please do not hesitate to call.

Sincerely,



Sarah Launderville  
Executive Director  
[slaunderville@vcil.org](mailto:slaunderville@vcil.org)

Enclosures



## Vermont Rural Fire Protection Task Force

Vermont Association of Conservation Districts (VACD)  
170 Lower Sumner Hill Road, Sumner, ME 04292  
(802) 828-4582 | dryhydrantguy@yahoo.com | www.vacd.org

November 22, 2023

Re: **Request for Town Appropriation - Vermont Rural Fire Protection Program**

Dear Board of Selectpersons, Town Clerks and Auditors:

On behalf of the Vermont Rural Fire Protection Task Force, I am writing to request your support for the Vermont Rural Fire Protection (RFP) Program, formerly called the Dry Hydrant Grant Program. The RFP program helps Vermont communities protect lives, property, and natural resources by enhancing fire suppression resources. Program Manager and Engineering Technician Troy Dare helps local fire departments identify appropriate sites for dry hydrants and other rural water supply systems, designs installations, and finds financial resources to support the costs of construction. During the **26+ years** of the program, **1,177 grants** totaling nearly **\$2.8 million** have been provided to Vermont towns for the installation of new rural fire protection systems, as well as for replacements and repairs.

The Rural Fire Protection Program is managed by the Vermont Association of Conservation Districts (VACD). VACD is the membership association of Vermont's fourteen Natural Resources Conservation Districts, whose mission is to work with landowners and communities to protect natural resources and support the working landscape throughout the state.

We have made several adjustments to the Rural Fire Protection Grant Program in recent years, including changing the name from Dry Hydrant Grant Program to Rural Fire Protection Program to better reflect the diverse range of projects we support. We have increased the maximum grant award amount from \$5,000 to \$10,000 per project (\$15,000 for a couple special case projects). New rural fire protection systems, along with repair, replacement, relocation, and upgrades of existing systems, and drafting site development, are eligible for grant funding on an ongoing basis. And we now consider applications from Vermont towns and fire departments on a revolving basis throughout the year rather than just once a year.

The annual expense of the Rural Fire Protection Program in FY 2023 was **\$199,158** of which **\$82,374** was paid in grants to support the construction and repair of **17 rural fire protection projects** throughout Vermont. The remaining budget covered site assessments, project design and program oversight. Most of our funding comes from the Division of Fire Safety of the Vermont Department of Public Safety, through annual appropriations by the Vermont Legislature. In addition, the program receives support from the US Forest Service through the Vermont Department of Forests, Parks, and Recreation. Unfortunately, these

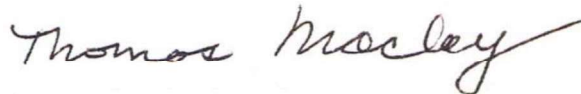
grants do not completely cover the costs of the program. Therefore, we are respectfully requesting that you include a \$100 appropriation in your town budget to support the Rural Fire Protection Program. In FY 2023, we received over **\$9,375** in town appropriations from **90 towns**. We are deeply grateful for your ongoing support.

**235** Vermont communities have benefitted from the Rural Fire Protection program. Our goal is to extend this support to all Vermont towns and continue to assist local fire departments in reducing the risk of injury, loss of life, and damage to property and natural resources, thereby improving the safety and welfare of Vermont communities.

Enclosed please find program and financial reports for the Rural Water Supply Grant Program, as well as an invoice and W-9 from VACD in case they are required. VACD's tax form 990 is also available upon request. Please feel free to contact me, Troy Dare, or Jill Arace, Executive Director of VACD, with any questions you may have. Our contact information is provided below. If you would like to receive this appropriation request by mail instead of by email, please contact Troy Dare.

Thank you for your consideration.

Sincerely,



Tom Maclay, Chair  
Rural Fire Protection Task Force  
(802) 426-3265 | [83creameryst@fairpoint.net](mailto:83creameryst@fairpoint.net)

Troy Dare, Program Manager & contact person for Town Appropriation business  
Vermont Rural Fire Protection Program  
(802) 828-4582 | [dryhydrantguy@yahoo.com](mailto:dryhydrantguy@yahoo.com)

Jill Arace, Executive Director  
Vermont Association of Conservation Districts (VACD)  
(802) 496-5162 | [jill.arace@vacd.org](mailto:jill.arace@vacd.org)

**Rural Fire Protection Task Force Members:**

Tom Maclay, Chair, Marshfield Volunteer Fire Department  
Bill Sanborn, Vice-Chair, Town of Maidstone  
Walter Bothfeld, Jr., Cabot Volunteer Fire Department  
Tyler Hermanson, VT Enhanced 9-1-1  
Mike Greenia, Vermont Division of Fire Safety, Department of Public Safety  
Christine Kaiser, Stowe, VT  
Dan Dilner, VT Forest Parks & Recreation  
Haley Pero, Senator Bernie Sanders Office



Town of Plymouth  
68 Town Office RD  
Plymouth, VT 5056

October 3, 2023

Dear Council Members and Citizens of Plymouth;

We at the Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) would like to offer our heartfelt thanks for the opportunity to have our appropriation request included in 2024 funding. **VNH respectfully requests 2150. This represents level funding from last year's request.**

As an integral part of the community healthcare system in Plymouth, VNH serves to breach an otherwise significant gap in the community's continuum of care. Last year, VNH provided 29 visits to 7 residents of all ages and at all stages of life. VNH is also the foremost team of hospice and home health experts for over 140 communities in Vermont and New Hampshire. We deliver nursing, hospice and rehabilitation services at home with proven effectiveness, integrity and compassion. Just as local families have counted on us since 1907, you can count on us today.

Having our patients maintain their independence is key. Our nurses, therapists and social workers provide assessments, medical care and education to assist people in leading a more self-sufficient life. This includes patients who are frail, elderly and disabled, people with terminal illness, those recovering from major surgery or illness and children with chronic medical needs. They all benefit by receiving the care they need in the familiarity and comfort of home.

Town funding is what allows us to bring down the cost of services provided to those in need. With adequate town funding, we are able to provide an affordable option for home healthcare in the community. To continue meeting these needs, we urge the Town of Plymouth to budget continued financial support of Visiting Nurse and Hospice for Vermont and New Hampshire.

On behalf of the people we serve, we thank you for your consideration of this request.

With kind regards,

*Anthony Knox*

Anthony Knox  
Community Relations Manager  
[aknox@vnhcare.org](mailto:aknox@vnhcare.org)  
(603) 790-3172

Visiting Nurse and Hospice for VT & NH  
88 Prospect Street  
White River Junction, VT 05001

Tel 888-300-8853 | Fax (603) 640-6851  
[www.vnhcare.org](http://www.vnhcare.org)



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PO Box 101 • Windsor, VT 05089 • 802-674-5101 • [info@wcmentors.org](mailto:info@wcmentors.org) • [www.wcmentors.org](http://www.wcmentors.org)

November 1, 2023

Select Board  
Town of Plymouth  
68 Town Office Rd.  
Plymouth, VT 05056

Dear Select Board Members:

Please consider this letter our request for funding from the voters of the Town of Plymouth for Fiscal Year 2024-2025 in the amount of \$500 (same request as last year). The funding we receive from the towns of Windsor County enables us to build healthy communities through youth mentoring.

We have included our narrative report in this email summarizing our youth mentoring activities in FY2023 for publication in your town report. We received a town allocation from Plymouth for \$500 for this time period.

Our records show that you prefer email for the report and our letter of request for funding. If you would prefer a hard copy, let our office know. If you require additional information for our request, just let us know. Our office can be contacted at [ProgramsWC@outlook.com](mailto:ProgramsWC@outlook.com) or 802-674-5101.

Sincerely,

Matthew Garcia  
Executive Director

# **WINDSOR COUNTY YOUTH SERVICES**

MOUNTAINSIDE HOUSE  
THE HOUSE AT 20-MILE STREAM

December 10, 2023

Town of Plymouth  
68 Town Office Rd  
Plymouth, VT 05056

Dear Friends,

Windsor County Youth Services offers a range of services for Vermont's Homeless and Runaway Teenagers. Twenty Milestream offers short term crisis stabilization and emergency shelter for Vermont Teenagers ages 13-18. We are also very proud to provide a VT Department of Education Licensed school program to all residents.

In the past 30 years we have provided a warm bed, hot meals, support, structure, and a Vermont licensed education to *over 2,000 Vermont teenagers*.

We are a Non-Profit Organization providing Vermont's Homeless and Runaway Teenagers with services that include housing, meals, individual and family counseling, and education. In light of the number of clients we continue to serve, we again hope you will keep us in your town's appropriations for FY2025. We respectfully request \$400 from the town to continue providing these services.

Thank You for your consideration and generosity in FY 2024.

Sincerely,

Jacqueline Hanlon  
Executive Director  
Windsor County Youth Services  
Mountainside House  
The House at 20-Mile Stream

6 Mill St.  
Ludlow, VT. 05149  
USA

PHONE (802) 228-6880  
FAX (802) 228-4410  
E-MAIL [wcys@tds.net](mailto:wcys@tds.net)





P.O. Box 933 • Brattleboro, Vermont 05302  
Telephone: (802) 257-7364 • Email: [admin@womensfreedomcenter.net](mailto:admin@womensfreedomcenter.net)

September 20, 2023

Selectboard Members  
Town of Plymouth  
68 Town Office Road  
Plymouth, VT 05056

Dear Selectboard Members,

The Women's Freedom Center formally asks that you place its request for \$300.00 from fiscal year 2025 funds on the warning for March 2024 town meeting.

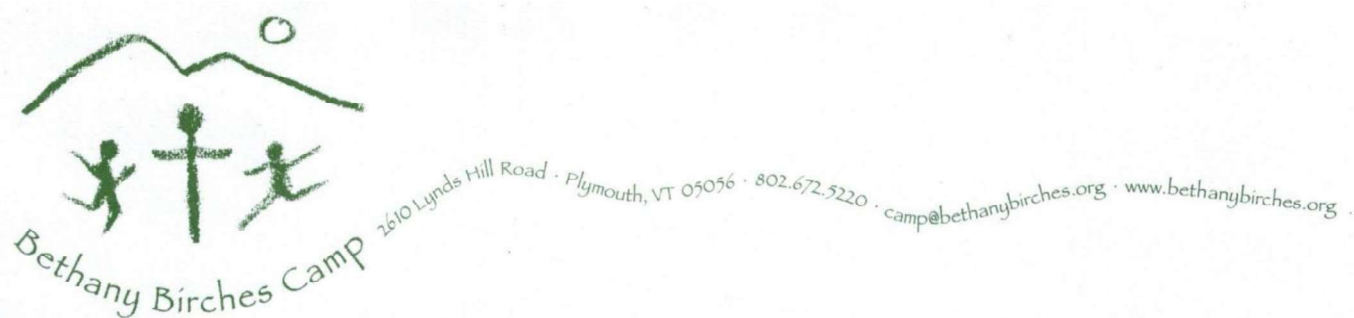
As always, we very much appreciate the support given us by the Town of Plymouth and will, with your help, continue to do everything we can to provide quality advocacy and support to the women and other survivors and their children in your town who seek our assistance, as well as offering outreach and community education within all the towns of Windham and Southern Windsor Counties.

I am enclosing a Statement of Services Report which may be printed in your Town Meeting handbook. Please feel free to contact me should you need any further information.

Sincerely,

A handwritten signature in black ink, appearing to read 'Vickie Sterling', written in a cursive style.

Vickie Sterling  
Executive Director  
Women's Freedom Center



Dear Plymouth Community,

January, 2024

I write to you with a glad heart for the local children we have been able to serve. Some of you are aware that the camp has been on Lynds Hill since 1965 providing rustic summer and winter camps to children and teens in Vermont. 90% of Bethany Birches campers are Vermont residents with the majority from our very own Windsor County. Our mission is faith-based and focuses on keeping camp affordable. We make camp affordable through fundraising and by providing a sliding scale so that families with less, pay a greatly reduced price to access a premier camping program (as low as \$40 for a weekend and \$135 for a week).

Regardless of what people pay to come to camp, our goals are for each camper to be outside in nature, together in community, to have a ton of fun and feel loved, accepted, and affirmed. Third party research has demonstrated that most campers feel this, and experience many positive outcomes as a result of their experience. I was reminded of this when talking to a supporter, who is also a camper grandma. She made a generous gift, because when her grandchildren were at camp, she could not afford much. Her circumstances have changed and she wanted to make sure other kiddos could attend. She shared about the course of positivity and confidence Bethany Birches helped establish for both of her grandsons.



Our current operations include summer and winter camps (about 10 residential and day programs each season), hosting local schools, churches, and family groups, toward the end of our mission, and fundraising to help subsidize the programs.

At time of writing, local children benefit from our sliding scale in part, thanks to the agreement Plymouth and Bethany Birches have reached regarding the education portion property taxes. We pay the municipal portion of taxes as we do utilize town services such as roads and emergency response. At town meeting, 2024, you will be able to help us renew that agreement for another five years. It is my hope that you will vote yes to help keep prices down for Vermont youth to attend Bethany Birches.

Please reach out any time. I very much enjoy sharing about what we do and would be glad to give you a tour.

Sincerely,

Brandon Bergey  
Executive Director  
Bethany Birches Camp

## **TRORC 2023 YEAR-END REPORT**

The Two Rivers-Ottauquechee Regional Commission is your regional planning commission. We are governed by a Board of Representatives appointed by each of our 30 member towns. We work to make the area better today, and to articulate a vision for a thriving regional economy that enhances the Region's outstanding quality of life. The following are highlights from our work in 2023.

### **Technical Assistance on Planning Issues**

Our staff support your local officials by being a wealth of information on many subjects, enabling them to serve you better. We provide advice on zoning, capital budgeting, and preventing flood damage; review solar and cell tower projects; stay abreast of state and federal initiatives so that local government can take advantage of these; and have worked hard to address the region's housing crisis. The Municipal Technical Assistance Program has supported eligible towns in identifying project opportunities and funding sources to undertake those projects. TRORC staff have also assisted numerous towns with revisions to municipal plans, bylaws and studies.

### **Economy and Public Health**

This year, TRORC supported the Region's talented artists, food producers, and other parts of the creative economy sector through training and networking events. We also were able to provide many small businesses with grant funds to weather Covid-19, as well as guidance to towns on using their federal recovery funds. TRORC also helps identify and clean contaminated parcels of land for reuse.

### **Emergency Management and Preparedness**

TRORC staff continued to serve as liaisons between Vermont Emergency Management and local emergency responders, organizations, and town officials on emergency planning. TRORC assisted several communities with updating their Local Hazard Mitigation Plans, helping to reduce future damages from disasters and enable greater state and federal funding when they do happen. When disasters happen, we actively become part of the state and local long-term recovery process and have done so most recently with the July floods.

### **Energy/Climate Change**

TRORC assisted towns on Enhanced Energy Plans to save money for communities and further the State energy goal of meeting 90% of energy needs from renewable sources by 2050. TRORC has continued working to support member towns through assessing town buildings for energy conservation upgrades. We also work on state-level climate policy and local adaptation measures.

### **Transportation**

TRORC also worked with towns to get funding to implement road improvement projects. We also work to support our transit agencies, build park and ride lots, and help towns with traffic counts and speed studies.

Specifically in Plymouth this past year, TRORC helped complete the Local Emergency Management Plan. Staff also assisted the town with applying for and receiving an energy assessment grant for the Town Complex. TRORC completed floodplain restoration work at the old Farm Brook Motel FEMA buyout site where new bank stabilization was installed with a State grant written by TRORC.

*We are committed to serving you, and welcome opportunities to assist you in the future.*

*Respectfully submitted,*

*Peter G. Gregory, AICP, Executive Director*

*William B. Emmons III, Chairperson, Pomfret*

## Vermont League of Cities and Towns

*Serving and Strengthening Vermont Local Government*

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state.

**Member Benefits** - All 247 Vermont cities and towns are members of VLCT, as are 142 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal and technical assistance**, including prompt responses to member questions that often involve how to comply with state and federal requirements. Staff responds to thousands of member questions and publishes guidance, templates, research reports, and FAQs. In 2023, VLCT specialists provided government-specific finance training as well as resources and consultation that help Vermont's cities and towns comply with federal rules for receiving federal ARPA and infrastructure funding. Staff also provides input to state leaders on designing and implementing grant programs for municipalities.
- **Trainings and timely communications on topics of specific concern to local officials.** The League provides training via webinars, classes at members' locations, and its annual member conference, the largest gathering of municipal officials in the state. In the wake of the 2023 floods, VLCT became a crucial information hub for local officials. VLCT's Equity Committee assists local officials in centering the work of justice, diversity, equity, inclusion, and belonging in their municipalities' decision making, policies, practices, and programs.
- **Representation before the state legislature, state agencies, and the federal government**, ensuring that municipal concerns are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped cities and towns access additional resources to respond to the pandemic, repair roads and bridges, enact cybersecurity, improve housing and economic growth, promote renewable energy, provide emergency medical services, address equity and inclusion, and ensure the quality of our drinking water. Specific success in 2023 includes securing \$3 million for towns to expand their capacity to access state and federal grants through the Municipal Technical Assistance Program, fighting to balance changes to local zoning laws with state land use laws to facilitate housing construction, elevating awareness of the financial difficulties rural emergency medical services face, amplifying municipal concerns as the Legislature contemplates moving toward a state-led reappraisal system, and increasing municipal authorities in statute. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities.
- **Access to insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Unemployment Insurance Trust provides unemployment insurance at stable pricing. VLCT also offers members group rates on important benefits for municipal employees: life, disability, dental, and vision insurance. All the programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.

Members are welcome to contact VLCT anytime to ask questions and to access resources to help them carry out the important work of local government. **To learn more about the Vermont League of Cities and Towns, visit [vlct.org](http://vlct.org).** Recent audited financial statements are available at [vlct.org/AuditReports](http://vlct.org/AuditReports).

**WARNING FOR  
ANNUAL MEETING OF THE  
WINDSOR CENTRAL UNIFIED UNION SCHOOL DISTRICT  
a.k.a. MOUNTAIN VIEWS SCHOOL DISTRICT  
MARCH 5, 2024**

The legal voters of the Windsor Central Unified Union School District, a.k.a. Mountain Views School District, comprising the voters of the Towns of Barnard, Bridgewater, Killington, Plymouth, Pomfret, Reading, and Woodstock, are hereby **WARNED** and **NOTIFIED** to **VOTE**, in accordance with H.42 of the 2023 Legislative Session and signed by the Governor on January, 25, 2023, by **AUSTRALIAN BALLOT** either via mail as provided by their respective Town Clerk or at their respective Town polling places hereinafter named for the above-referenced towns on **Tuesday, March 5, 2024**, during the polling hours noted below.

The voters residing in each member district will cast their ballots in the polling places designated for their town as follows:

Barnard Town Hall located at 115 North Road, Barnard, VT 10:00AM- 7:00PM  
Bridgewater Town Clerk's Office located at 45 Southgate Loop, Bridgewater, VT 8:00AM-7:00PM  
Killington Town Hall located at 2706 River Road, Killington, VT 7:00AM-7:00PM  
Plymouth Municipal Building located at 68 Town Office Road, Plymouth, VT 10:00AM-7:00PM  
Pomfret Town Office located at 5218 Pomfret Road, North Pomfret, VT 8:00AM-7:00PM  
Reading Town Hall located at 799 VT-106, Reading, VT 7:00AM-7:00PM  
Woodstock Town Hall located at 31 the Green, Woodstock VT 7:00AM- 7:00PM

**ARTICLES TO BE VOTED ON BY AUSTRALIAN BALLOT- MARCH 5, 2024**

**ARTICLE 1:** To elect a Moderator who shall assume office upon election and shall serve for a term of one year or until their successor is elected and qualified.

**ARTICLE 2:** To elect a Clerk who shall enter upon their duties on July 1 following their election and shall serve a term of one year or until their successor is elected and qualified.

**ARTICLE 3:** To elect a Treasurer who shall enter upon their duties on July 1 following their election and shall serve a term of one year or until their successor is elected and qualified.

**ARTICLE 4:** To fix the salary for District Treasurer in the amount of \$7,500.00 for 2024-2025.

**ARTICLE 5:** The legal voters of the specified towns designated within this itemized Article shall elect only their director(s) as follows:

- Barnard: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Bridgewater: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Killington: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Pomfret: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Woodstock: two school directors to assume office upon election and serve a term of three years or until their successor is elected and qualified

**ARTICLE 6:** Shall the voters of the Windsor Central Unified Union School District, a.k.a. Mountain Views School District, approve the school board to expend Twenty-Nine Million Seven Hundred Fifty-Six Thousand Six Hundred Seventy-Four and 00/100 Dollars (\$29,756,674.00), which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$16,552.00 per Long Term Weighted (LTW) equalized pupil.

**ARTICLE 7:** **The Mountain Views School District proposes to incur bonded indebtedness for the purpose of construction of a new Union Middle/High School and to install athletic fields and related outbuildings and structures, and to demolish, remove and dispose of the existing Woodstock Union Middle/High School in Woodstock, Vermont, in an amount not to exceed \$99,000,000.**

**The Vermont school construction aid program has been suspended since 2007. Accordingly, State funds may not be available at the time this project is otherwise eligible to receive State school construction aid. The District is responsible for all costs incurred in connection with any borrowing by the District for the Project in anticipation of State school construction aid. To meet this responsibility while limiting impacts to district taxpayers, the district intends to use other funding sources such as Inflation Reduction Act funding for renewable energy projects and amounts raised through private fundraising.**

**Shall the bonds of the Mountain Views School District in an amount not to exceed \$99,000,000 be issued for the purpose of construction of a new Union Middle/High School and to install athletic fields and related outbuildings and structures, and to demolish, remove and dispose of the existing Woodstock Union Middle/High School?**

Upon closing of the polls, pursuant to 16 V.S.A. §741(b)(2), the ballots will be counted by representatives of the Boards of Civil Authority of the Towns of Barnard, Bridgewater, Killington, Plymouth, Pomfret, Reading, and Woodstock.

The legal voters of the Windsor Central Unified Union School District are further notified that voter qualification and registration relative to said meeting shall be as provided in Section 706(u) of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Dated this 2nd day of February 2024 in Woodstock, Vermont.



**WINDSOR CENTRAL UNIFIED UNION  
a.k.a. MOUNTAIN VIEWS SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS**

\_\_\_\_\_  
Keri Bristow, Chair


  
\_\_\_\_\_  
Ben Ford, Vice Chair

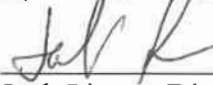
\_\_\_\_\_  
Bryce Sammel, Director

\_\_\_\_\_  
Carin Ewing Park, Director

  
\_\_\_\_\_  
Lara Bowers, Director

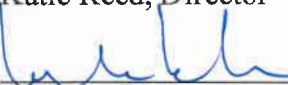
  
\_\_\_\_\_  
Ryan Townsend, Director

  
\_\_\_\_\_  
Elliot Rubin, MD, Director

  
\_\_\_\_\_  
Josh Linton, Director


\_\_\_\_\_  
Katie Reed, Director

\_\_\_\_\_  
Anne Karl, Director

  
\_\_\_\_\_  
Lydia Locke, Director

\_\_\_\_\_  
Bob Crean, Director

  
\_\_\_\_\_  
Anna Sessa, Director

  
\_\_\_\_\_  
Adam Ameele, Director

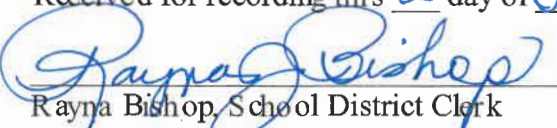
\_\_\_\_\_  
Matthew Stout, Clerk

\_\_\_\_\_  
Marianne Ralph, Director

\_\_\_\_\_  
John Williams, Director

\_\_\_\_\_  
Samantha DiNatale, Director

Received for recording this 2 day of February, 2024.

  
\_\_\_\_\_  
Rayna Bishop, School District Clerk  
Windsor Central Unified Union School District  
a.k.a. Mountain Views School District

**WINDSOR CENTRAL UNIFIED UNION SCHOOL DISTRICT  
a.k.a. MOUNTAIN VIEWS SCHOOL DISTRICT  
TOWN OF PLYMOUTH OFFICIAL BALLOT  
MARCH 5, 2024**

- Use BLACK PEN or PENCIL to fill in the oval.
- To vote for a person whose name is printed on the ballot, fill in the oval  to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write his or her name in the blank space provided and fill in the oval  to the right of the write-in line.
- Do not vote for more candidates than the "Vote for not more than #" for an office.
- If you make a mistake, tear, or deface the ballot return it to an election official and obtain another ballot. DO NOT ERASE.

**ARTICLE 1**

To elect a Moderator who shall assume office upon election and shall serve for a term of one year or until their successor is elected and qualified. **VOTE FOR NOT MORE THAN ONE.**

(Write-in)

**ARTICLE 2**

To elect a Clerk who shall enter upon their duties on July 1 following their election and shall serve a term of one year or until their successor is elected and qualified. **VOTE FOR NOT MORE THAN ONE.**

RAYNA BISHOP

(Write-in)

**ARTICLE 3**

To elect a Treasurer who shall enter upon their duties on July 1 following their election and shall serve a term of one year or until their successor is elected and qualified. **VOTE FOR NOT MORE THAN ONE.**

CALISTA BRENNAN

(Write-in)

**ARTICLE 4**

To fix the salary for District Treasurer in the amount of \$7,500.00 for 2024-2025.

YES

NO

**ARTICLE 6**

Shall the voters of the Windsor Central Unified Union School District, a.k.a. Mountain Views School District, approve the school board to expend Twenty-Nine Million Seven Hundred Fifty-Six Thousand Six Hundred Seventy-Four and 00/100 Dollars (\$29,756,674.00), which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$16,552.00 per Long Term Weighted (LTW) equalized pupil.

YES

NO

**ARTICLE 7**

**The Mountain Views School District proposes to incur bonded indebtedness for the purpose of construction of a new Union Middle/High School and to install athletic fields and related outbuildings and structures, and to demolish, remove and dispose of the existing Woodstock Union Middle/High School in Woodstock, Vermont, in an amount not to exceed \$99,000,000.**

**The Vermont school construction aid program has been suspended since 2007. Accordingly, State funds may not be available at the time this project is otherwise eligible to receive State school construction aid. The District is responsible for all costs incurred in connection with any borrowing by the District for the Project in anticipation of State school construction aid. To meet this responsibility while limiting impacts to district taxpayers, the district intends to use other funding sources such as Inflation Reduction Act funding for renewable energy projects and amounts raised through private fundraising.**

**Shall the bonds of the Mountain Views School District in an amount not to exceed \$99,000,000 be issued for the purpose of construction of a new Union Middle/High School and to install athletic fields and related outbuildings and structures, and to demolish, remove and dispose of the existing Woodstock Union Middle/High School?**

YES

NO



WCSU & WCUUSD Proposed Budget

FY - 25

Function Code Summary

	FY24 WCUUSD Adopted Budget	FY24 WCSU Adopted Budget	FY24 Adopted Budget	FY25 MVSD Adopted Budget	FY25 MVSU Adopted Budget	FY25 Proposed Budget	Change Increase/ (Decrease)	% Change
1100 Regular Instruction Program	\$9,823,363.09	\$0.00	\$9,823,363.09	\$11,515,988.00	\$0.00	\$11,515,988.00	\$1,692,624.91	17.231%
1200 Special Education	\$0.00	\$3,037,437.00	\$3,037,437.00	\$0.00	\$3,635,378.00	\$3,635,378.00	\$597,941.00	19.686%
1300 Vocational Tuition Local	\$290,000.00	\$0.00	\$290,000.00	\$285,000.00	\$0.00	\$285,000.00	(\$5,000.00)	-1.724%
1400/1500 Co-Curricular Programs	\$508,718.00	\$0.00	\$508,718.00	\$550,383.00	\$0.00	\$550,383.00	\$41,665.00	8.190%
2100 Student Support Services	\$0.00	\$18,879.00	\$18,879.00	\$0.00	\$0.00	\$0.00	(\$18,879.00)	-100.000%
2120 Guidance Services	\$960,474.00	\$0.00	\$960,474.00	\$1,201,597.00	\$0.00	\$1,201,597.00	\$241,123.00	25.105%
2130 School Nurse Services	\$440,433.00	\$0.00	\$440,433.00	\$502,299.00	\$0.00	\$502,299.00	\$61,866.00	14.047%
2140 Psychological Services	\$0.00	\$184,955.00	\$184,955.00	\$0.00	\$218,447.00	\$218,447.00	\$33,492.00	18.108%
2150 Speech and Other Therapy Services	\$0.00	\$307,160.00	\$307,160.00	\$0.00	\$374,971.00	\$374,971.00	\$67,811.00	22.077%
2160 Occupational Therapy, Physical Therapy and Visions Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
2190 Other Student Services	\$4,000.00	\$0.00	\$4,000.00	\$4,500.00	\$20,232.00	\$24,732.00	\$20,732.00	518.300%
2212 Curriculum Development	\$276,725.00	\$161,395.00	\$438,120.00	\$0.00	\$173,586.00	\$173,586.00	(\$264,534.00)	-60.379%
2213 School Leadership	\$0.00	\$27,383.00	\$27,383.00	\$617,074.00	\$22,000.00	\$639,074.00	\$611,691.00	2233.835%
2215 Teaching & Learning	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
2220 Library Services	\$411,806.00	\$0.00	\$411,806.00	\$248,509.00	\$0.00	\$248,509.00	(\$163,297.00)	-39.654%
2230 Technology Services	\$506,180.00	\$145,604.00	\$651,784.00	\$559,659.00	\$157,955.00	\$717,614.00	\$65,830.00	10.100%
2310 School Board	\$38,471.00	\$19,625.00	\$58,096.00	\$35,400.00	\$31,188.00	\$66,588.00	\$8,492.00	14.617%
2315 Legal Services	\$9,000.00	\$41,000.00	\$50,000.00	\$11,000.00	\$32,000.00	\$43,000.00	(\$7,000.00)	-14.000%
2317 Audit Services	\$0.00	\$45,000.00	\$45,000.00	\$0.00	\$47,500.00	\$47,500.00	\$2,500.00	5.556%
2320 Superintendent's Office	\$0.00	\$371,715.00	\$371,715.00	\$0.00	\$397,928.00	\$397,928.00	\$26,213.00	7.052%
2410 School Administration	\$1,750,070.91	\$0.00	\$1,750,070.91	\$2,092,231.00	\$0.00	\$2,092,231.00	\$342,160.09	19.551%
2420 Director of Instructional Support Services	\$0.00	\$166,270.00	\$166,270.00	\$0.00	\$320,190.00	\$320,190.00	\$153,920.00	92.572%
2495 Grant Writing	\$0.00	\$55,739.00	\$55,739.00	\$0.00	\$58,966.00	\$58,966.00	\$3,227.00	100.000%
2510 Fiscal Services	\$81,500.00	\$0.00	\$81,500.00	\$101,500.00	\$0.00	\$101,500.00	\$20,000.00	24.540%
2520 Director of Finance and Operations	\$0.00	\$475,929.00	\$475,929.00	\$0.00	\$535,461.00	\$535,461.00	\$59,532.00	12.509%
2540 Planning, Research, Development	\$9,000.00	\$0.00	\$9,000.00	\$4,000.00	\$0.00	\$4,000.00	(\$5,000.00)	-55.556%
2570 Human Resources	\$0.00	\$117,383.00	\$117,383.00	\$0.00	\$125,666.00	\$125,666.00	\$8,283.00	100.000%
2600 Building and Grounds	\$2,955,494.00	\$41,885.00	\$2,997,379.00	\$3,227,763.00	\$41,725.00	\$3,269,488.00	\$272,109.00	9.078%
2700 Transportation	\$683,352.00	\$99,500.00	\$782,852.00	\$787,391.00	\$90,365.00	\$877,756.00	\$94,904.00	12.123%
3100 Transfer to Food Services	\$1,052,248.00	\$0.00	\$1,052,248.00	\$200,000.00	\$0.00	\$200,000.00	(\$852,248.00)	-80.993%
4700 Building Improvements	\$399,000.00	\$0.00	\$399,000.00	\$450,000.00	\$0.00	\$450,000.00	\$51,000.00	12.782%
5000 Debt Services	\$1,103,449.00	\$0.00	\$1,103,449.00	\$1,078,822.00	\$0.00	\$1,078,822.00	(\$24,627.00)	-2.232%
5500 Sub-Grants	\$0.00	\$245,000.00	\$245,000.00	\$0.00	\$0.00	\$0.00	(\$245,000.00)	-100.000%
<b>Total Expenses</b>	<b>\$21,303,284.00</b>	<b>\$5,561,859.00</b>	<b>\$ 26,865,143.00</b>	<b>\$ 23,473,116.00</b>	<b>\$6,283,558.00</b>	<b>\$ 29,756,674.00</b>	<b>\$ 2,891,531.00</b>	<b>10.763%</b>

### Final FY24 Tax Rates Calculation

	<b><u>Barnard</u></b>	<b><u>Bridgewater</u></b>	<b><u>Killington</u></b>	<b><u>Plymouth</u></b>	<b><u>Pomfret</u></b>	<b><u>Reading</u></b>	<b><u>Woodstock</u></b>
FY23 Equalized Tax Rate	\$1.5122	\$1.5122	\$1.5122	\$1.5122	\$1.5122	\$1.5122	\$1.5122
CLA	0.7637	0.8115	0.6160	0.7702	0.8215	0.8262	0.7537
Homestead Property Tax Rate	\$1.9933	\$1.8759	\$2.4713	\$1.9765	\$1.4632	\$1.8425	\$2.0198
FY23 Homestead Prop Tax Rate	\$1.7043	\$1.7456	\$2.0020	\$1.7340	\$1.5571	\$1.5205	\$1.8671
Increase(Decrease) from FY23	\$0.2890	\$0.1303	\$0.4693	\$0.2425	(\$0.0939)	\$0.3220	\$0.1527
Percentage Change from FY23	16.96%	7.46%	23.44%	13.99%	-6.03%	21.18%	8.18%

### Projected FY25 Tax Rates Calculation

	<b><u>Barnard</u></b>	<b><u>Bridgewater</u></b>	<b><u>Killington</u></b>	<b><u>Plymouth</u></b>	<b><u>Pomfret</u></b>	<b><u>Reading</u></b>	<b><u>Woodstock</u></b>
FY24 Est Equalized Tax Rate	\$1.5984	\$1.5984	\$1.5984	\$1.5984	\$1.5984	\$1.5984	\$1.5984
CLA	0.6436	0.7432	0.5235	0.6225	1.0053	0.7643	0.6365
Homestead Property Tax Rate	\$2.4835	\$2.1507	\$3.0533	\$2.5677	\$1.5900	\$2.0913	\$2.5112
FY24 Homestead Prop Tax Rate	\$1.9933	\$1.8759	\$2.4713	\$1.9765	\$1.4632	\$1.8425	\$2.0198
Increase(Decrease) from FY24	\$0.4902	\$0.2748	\$0.5820	\$0.5912	\$0.1268	\$0.2488	\$0.4914
Percentage Change from FY24	24.59%	14.65%	23.55%	29.91%	8.66%	13.50%	24.33%

**Windsor Central Unified Union School District**  
**Projected Revenues**  
**Fiscal Year 2025**

	FY22 Budgeted	FY22 Actual	FY23 Budgeted	FY23 Actual	FY24 Budgeted	FY25 Budgeted
<b>Local Revenue</b>						
Tuition From Other LEA's	\$1,880,606	\$1,704,757	\$1,787,500	\$1,565,064	\$1,588,335	\$1,767,319
Tuition by Parent/Patron - Pre-School	\$12,525	\$7,783	\$16,000	\$13,427	\$12,000	\$9,000
Interest Earned	\$36,000	\$15,755	\$18,500	\$47,709	\$17,000	\$23,000
Rental Income	\$45,000	\$5,000	\$45,000	\$5,618	\$50,000	\$7,500
Miscellaneous Local Revenues	\$0	\$7,985	\$6,500	\$52,663	\$6,500	\$6,500
SU Services to Others	\$30,000	\$30,000	\$30,000	\$30,000	\$0	\$0
Prior Year Surplus Applied	\$211,624	\$0	\$350,000	\$0	\$300,000	\$0
Food Service Program	\$18,758	\$54,122	\$18,750	\$0	\$0	\$0
<b>Total Local Revenue</b>	<b>\$2,234,513</b>	<b>\$1,825,402</b>	<b>\$2,272,250</b>	<b>\$1,714,482</b>	<b>\$1,973,835</b>	<b>\$1,813,319</b>
<b>State and Federal Revenue</b>						
Education Spending Grant	\$17,181,711	\$17,262,242	\$18,258,064	\$18,890,726	\$19,599,186	\$25,172,953
Small Schools Grant	\$149,627	\$0	\$0	\$0	\$0	\$0
State Transportation Reimb	\$442,798	\$217,406	\$266,978	\$266,978	\$266,978	\$266,978
State Pre-K Subsidy	\$0	\$0	\$0	\$713	\$0	\$0
Ed Fund Payment to Tech Center	\$151,202	\$176,302	\$147,557	\$148,732	\$165,000	\$148,000
Driver's Education Reimbursement	\$4,000	\$2,107	\$6,000	\$4,254	\$6,000	\$4,000
Vocational Ed Transportation	\$25,000	\$0	\$35,000	\$36,060	\$35,000	\$36,000
High School Completion Grant	\$0	\$524	\$0	\$12,190	\$0	\$0
State Food Service Program Revenues	\$8,046	\$27,955	\$9,200	\$0	\$0	\$0
Federal School Lunch Program	\$398,573	\$647,320	\$401,826	\$0	\$647,320	\$0
<b>Total State and Federal Revenue</b>	<b>\$18,360,957</b>	<b>\$18,333,856</b>	<b>\$19,124,625</b>	<b>\$19,359,653</b>	<b>\$20,719,484</b>	<b>\$25,627,931</b>
<b>Special Education</b>						
Special Ed Excess Cost Revenue	\$235,748	\$218,500	\$218,500	\$155,129	\$218,500	\$155,000
Special Ed Block Grant	\$386,789	\$386,789	\$0	\$0	\$0	\$0
Special Ed Act 173 Block Grant	\$0	\$0	\$1,617,647	\$1,617,647	\$1,803,408	\$2,007,133
SPED Reimbursement - Extraordinary	\$0	\$0	\$0	\$95,795	\$0	\$0
SPED Coord charges to Pittsfield	\$0	\$9,000	\$0	\$0	\$9,000	\$9,000
Special Ed Expenditures Reimbursement	\$1,459,071	\$1,425,933	\$0	\$0	\$0	\$0
Special Ed State Placed Revenue	\$0	\$0	\$0	\$0	\$0	\$0
SPED ED Service to other LEAs	\$0	(\$208,093)	\$0	\$0	\$30,000	\$30,000
Early Essential Education Grant	\$80,816	\$71,048	\$76,067	\$76,067	\$76,067	\$114,291
<b>Total Special Education</b>	<b>\$2,162,424</b>	<b>\$1,903,177</b>	<b>\$1,912,214</b>	<b>\$1,944,638</b>	<b>\$2,136,975</b>	<b>\$2,315,424</b>
<b>Total Revenues</b>	<b>\$22,757,894</b>	<b>\$22,062,435</b>	<b>\$23,309,089</b>	<b>\$23,018,773</b>	<b>\$24,830,294</b>	<b>\$29,756,674</b>

## **School Board Report**

In 2023, the work of the Mountain Views School District Board was focused on several key steps to enhance teaching and learning in our schools.

Continuing to leverage pandemic-era ESSR funds to overcome learning loss, the district made key investments in math and reading education this year. Following intensive professional development, our math teachers created foundational agreements to advance teaching practices, engagement, high-quality instructional resources, and learning assessments. Similar investments in student literacy based on the science of reading culminated in a new 90% reading proficiency standard for the district. With historical measures around 65%, this represents an ambitious goal, but one our educators have eagerly taken on with new methods and exciting early results.

Following a district-wide assessment, the Board also approved additional administrative and educational resources at our elementary schools to address socio-emotional behavioral concerns using restorative approaches.

With voter approval of three ballot measures last spring, the Board was able to make significant progress on improving the conditions of our school buildings. A \$1.75M project was completed to replace the roof at Killington Elementary. A \$1.2M upgrade project was required to extend the service life of the heating system at Woodstock Union High School after losing the use of 6 classrooms last winter.

As the maintenance team worked steadily to keep up the MS/HS building, district voters also approved \$1.65M for architectural services needed to complete the detailed design of the new Middle and High School Building. PC Construction was hired in October as the construction management firm for the project. Soon after, PCI Project Consulting were retained as owners' representatives to help complete project costing and value engineering. In December, their work resulted in \$16.5M in cost reductions to achieve a final construction cost of \$90M for the new building. With permitting, site work, and furnishings, voters will be asked to approve a \$99M total project cost in March of 2024. At a square foot price of \$569/square foot, this is among the most efficient school projects currently planned for construction in the state, with 5 other Vermont school buildings ranging from \$633 to \$726/square foot.

We are thankful for the commitment of fellow Board members, and of our exceptional administrators, educators, and school staff. Through all of our collective dedication to the students of our district, we have made real progress in overcoming the challenges presented by the pandemic, as well as tackling infrastructure issues long in the making. We look forward to continuing our important work together in the year to come.

Keri Bristow, Chair, Mountain Views School District Board  
Ben Ford, Vice Chair, Mountain Views School District Board

## **Superintendent Report**

While we continue to feel the impact of the Covid years, we strive to return to the rituals, routines, and rhythms of previous years. Our students and their families require a level of care and compassion that previously was not needed, but now our teachers, Social Emotional Coaches, staff, administrators, and district leaders work hard to listen to their needs and address their concerns. This culture of empathy and belonging is pervasive in our school communities.

Five years ago, a District Strategic Plan was crafted by parents, community members, Board representatives, students, teachers, and administrators. This year we have begun the process of creating our next five-year MVSU Strategic Plan. The current Design Team, that includes all of these stakeholders, reviewed the current Portrait of a Graduate and provided feedback to make the wording more accessible and inclusive of current work and policies. The Design Team has also provided school leaders with guidance on Priority Areas and Goals. By February 2024, a draft will be presented to the Board of the Priority Areas, Goals, and Strategies for the next five years with a finalized document to share in May.

Professional growth has always been a priority for the District. Educators in the Elementary, Middle and High Schools are continuing to develop the skills necessary to meet the Literacy and Math goals for proficiency. The Unified Arts Team is looking to create integrated learning experiences that link their coursework with those of content area teachers. A group of secondary teachers created rubrics and scaffolding to embed greater creativity in assessments. Principals and Directors have attended national conferences as participants and presenters.

On World Teachers Day, each teacher and staff member who has served 10, 20, or 30 years in this district received a marble or brass apple. Inscribed on the apple was a recognition of their years of work, and in the case of 20-plus year employees, the award also included their name and years of service. We have six team members who have been with us for more than 30 years. They are Jamie Gidney (BA), Jenny Hewitt (BA), Sharon Groblicki (BA), Lisa Kaija (RES), Tim Brennan (WUHS) and William Chamberlain (WUHS/MS). It was great to celebrate with the students these amazing teachers and staff members, and to finally formally recognize their contributions.

**WUHSMS**  
**Principal's Report**

I am privileged to present a glimpse of the achievements of the students, faculty, and staff at Woodstock Union High School and Middle School. During the 2022-23 academic year, we endeavored to provide personalized, authentic, and student-driven learning experiences for 450 students in grades 7-12. Our student body comes from the seven communities within our district—Barnard, Bridgewater, Killington, Plymouth, Pomfret, Reading, and Woodstock—and fourteen other communities across the region. We were proud to receive recognition for our college preparation program. Our school received AP Honor Roll Silver from the College Board (one of only two Vermont schools to earn this recognition), acknowledging commitment to equitable access to advanced coursework. The Advanced Placement program includes sixteen classes across seven subject areas. GreatSchools.org honored the high school with a College Success Award for dedication to guiding students through successful college enrollment and transition.

The New England Association of Schools and Colleges Commission on Public Schools completed a comprehensive review of our program, including a multi-day visit as part of the decennial accreditation process. The Commission commended many aspects of our school, including "the variety of learning opportunities that are personalized, authentic, and student-driven," "the professional culture that demonstrates a commitment to continuous improvement," and "the safe, positive, respectful, and inclusive culture in the school." In addition to engaging in the accreditation process, teachers worked collaboratively to map the curriculum by subject area or program across grade levels while considering Portrait of a Graduate connections and reviewing curriculum with an equity lens.

We continued our commitment to flexible pathways and community collaboration through many partnerships, including with Artistree, AVA Art Gallery, the Green Mountain Club, Hall Art Foundation, Kiss the Cow Farm, League of Women Voters, Marsh-Billings-Rockefeller National Historical Park, NuVu Innovation School, Pentangle Arts, Thompson Senior Center, the United States Forest Service, and many, many more. These partnerships supported numerous programs, including career exploration, job shadowing, CRAFT and C3, and arts and civics education. Vermont Senate Majority Leader Alison Clarkson, Burlington Mayor Miro Weinberger '88, and elected officials from both parties from our sending towns met with social studies classes. We are grateful to the organizations and individuals who offered their time and resources to enrich our students' experiences.

More than eighty percent of our students participated in athletics and other extracurricular activities, showcasing excellence on and off the field. Several athletic teams, including a unified sports team, competed in state championships, securing four championship titles. The math and scholar's bowl teams won regional and state competitions. The Yoh Theater delivered multiple remarkable performances, enriching our school community with artistic talent. The Social Action Club organized its third Leadership Summit for Social Justice, underscoring the importance of student voice and leadership. Our international travel and exchange programs returned after a three-year pandemic-induced hiatus, with twenty students traveling to Spain and France. Seventeen seniors earned the state-endorsed Seal of Biliteracy, acknowledging global competency and the ability to communicate across cultures.

I extend my deepest gratitude to the community, and we eagerly anticipate another year of achievements at Woodstock Union High School and Middle School.

Garon Smail, Principal, WUHSMS

**The Prosper Valley School**  
**Principal's Report**

The 2023-2024 school year ushered in continued energy and growth at The Prosper Valley School. We enthusiastically welcomed our incoming 5th grade class, bringing our total student enrollment in grades 5 and 6 to 76 students.

This year multiple new place-based learning initiatives were introduced, enabled by a generous anonymous grant received. A challenge course was constructed, presenting immersive opportunities for team building and personal growth activities. Students also benefited from a hands-on maple sugaring unit utilizing our new and improved on-campus sugaring pan, arch and stack.

Sincere gratitude is due to both The Prosper Valley School Trust and the WES/TPVS PTO for their stalwart financial assistance and community volunteer efforts, allowing our cherished learning programs to thrive. Their stalwart support for experiential learning deeply aligns with our school's vision.

In addition, the annual Harvest Supper was resurrected in 2023 after being called off due to the COVID-19 Pandemic. It was a huge success! It is always the first Saturday of October so mark your calendars now.

Finally, we are thankful for the anonymous donation of telescopes and telescope parts to our Horizons Observatory which considerably increased astronomy education access. Such a wonderful investment in the Horizons Observatory enables meaningful learning experiences for not only our students but for families, and the larger community.

Moving forward, our students and faculty will continue harnessing our unique campus resources – the observatory, greenhouse and garden, sugar shack, the challenge course and trail system – to sustain interdisciplinary education programs that engage learners in our curriculum through the local environment. We remain committed to leveraging our extraordinary human and environmental assets for the enrichment of current and future students. Go Dragons!

**Reading Elementary School**  
**Principal's Report**

The Reading Elementary School experienced a year full of enriched learning opportunities for both students and staff in the 2022-2023 school year. Current enrollment for grades Pre-Kindergarten through fourth is 34, with students coming from multiple towns within the MVSU district and Weathersfield.

Over the course of the 2022-2023 school year, RES faculty took part in a multitude of activities that increased their skills as educators with the overall goal of benefiting student learning and growth. All RES educators participated in the LETRS program, which is an intensive training in best practices in literacy instruction based on the science of reading.

The core academics at RES are also supported with genuine experiences that connect our school to the surrounding communities. In the past year, students engaged in artist residencies with the Saint Gaudens National Historical Park sculptor, visited Sculpture Fest in Woodstock, traveled to Marsh-Billings-Rockefeller National Historical Park, and participated in hands-on learning with the Vermont Institute of Natural Science. Students have also made meaningful connections within the Reading community by partnering with a local resident to plant and harvest pumpkins behind the fire department, collaborating with the town librarian to carve pumpkins, and visiting the renowned Hall Art Foundation.

These experiences would not have been possible without the support received from the generosity of donors in our school and community. Both the Hall Art Foundation and the Reading PTO are exceptional supporters of our school. The support allows for RES students to partake in learning opportunities directed at growing as a whole.

Finally, we are grateful to parents and the larger community for their support of our students. Together, as a team, we create a safe, welcoming environment that allows all students to prosper.



## Woodstock Elementary School Principal's Report

During the 2022-2023 school year, there were 251 PreK-4 students enrolled at Woodstock Elementary School. We were thrilled to expand our PreK program yet again to include five classrooms for a total of 66 PreK students enrolled in our school. The 2023-2024 school year opened with an enrollment of 253 students in grades PreK-4. We are happy to serve the children of Bridgewater, Pomfret, Plymouth, and Woodstock as well as those attending via school choice from Barnard and Reading. Our teacher retention over the past year has been very strong, and our staff remains dedicated to our mission to provide a strong foundation and foster perseverance and belonging.

Here are some programmatic highlights for the 2022-2023 school year:

- In the fall of 2022, many teachers at WES began piloting new literacy programs with the goal of identifying a district-wide literacy program that will better meet all students' learning needs. In addition, many WES teachers engaged in a year of intensive training in best practices in literacy instruction through the LETRS program.
- All students in grade K-4 resumed taking Spanish two or three times a week. The student response to learning about Spanish language and culture has been enthusiastic
- In October, we reintroduced the tradition of a WES Halloween Parade around the Green and were accompanied by parent musicians for a jazz/blues/funk parade.
- Our students participated in fall and winter Walk and Roll to School events sponsored by Local Motion.
- Our school librarian, Joyce Yoo Babbitt, launched a wildly popular weekly 3-minute podcast that featured student voices promoting great books.
- In December, all students in grades 1-4 were able to travel to Dartmouth College for education day at the basketball arena and attend a women's basketball game.
- In the new year, students, staff, and families participated in a Winter Wishes kindness and empathy challenge, where people were encouraged to send positive notes to one another through an inter-school mail program.
- In March, our PTO helped launch an effort to reinvigorate parent and caregiver volunteerism in the school to great results, and the PTO pulled off a successful new tradition, a spring carnival, "The Spring Fling."
- Spring also saw the renewal of our traditional in-person talent show, "Show Your Stuff," which featured the talents of students and staff on stage at the Town Hall Theater.
- Our fourth-grade students rounded out their time at WES shining as members of a Shakespeare company performing *Hamlet* through Northern Stage's BridgeUP: Theater in the Schools program.

We are grateful for community partners such as Artistree, Billings Farm, Yoh Theater, and Pentangle Arts who graciously invite us to their programming, and more broadly we are thankful for our community's ongoing engagement with and support of our school. We are proud to be a part of this community.

**Killington Elementary School**  
**Principal's Report**

The 2022-2023 school year was filled with joy in teaching and learning. Current enrollment for grades Prekindergarten through grade six is 117 with students coming from within the school district and from Pittsfield.

Parents and Educators Aligned for Killington Students (PEAKS) celebrated the culmination of their mission to support the playground expansion project with the installation of the donor-recognition brick walkway from the bridge to the playground. The Grand Opening of the playground took place during an ice cream social prior to the first day of school on August 28, 2023. A final opportunity to purchase a brick for the walkway was extended through the fall of 2023. Thank you to all of the contributors who participated in this fundraising event and to PEAKS for their tireless efforts in supporting a safe play place for all students at KES.

KES Faculty are committed to strengthening capacity in teaching mathematics and reading. KES Teachers in grades K-5 engaged in over 40 hours of intensive training in best practices in literacy instruction based on the science of reading. Likewise, KES math teachers in grades 5 & 6 joined the Woodstock middle and high school teachers to create essential agreements in teaching mathematics consistently across the district.

KES continues to support educational opportunities for learning including: Instrumental Music Lessons and Band, Four Winds Nature Program, Student Leadership, Starbase, Trailblazers Ski Program, writing and art contests, and PEAKS annually sponsored One School One Book. KES partners with the Town of Killington to offer a state-licensed afterschool program available to PreK - 6 students Monday through Friday, 3 PM - 5:30 PM, allowing qualifying families to apply for subsidized payments for the program.

KES is extremely grateful to the entire Killington community for the dedication and support of our students. Please visit our website at [www.kesvt.org](http://www.kesvt.org) to find photos and newsletters to learn more about our school community.

<b>Windsor Central Supervisory Union</b>									
<b>Enrollment Report as of October 31, 2023</b>									
<b>Elementary School Enrollment</b>	<b>On-Site PreK</b>	<b>K</b>	<b>Grade 1</b>	<b>Grade 2</b>	<b>Grade 3</b>	<b>Grade 4</b>	<b>Grade 5</b>	<b>Grade 6</b>	<b>Total PreK-6</b>
<b>Barnard Academy</b>	11	10	8	4	8	15	5	10	71
<b>Killington Elementary School</b>	22	13	10	15	8	20	13	11	112
<b>Reading Elementary School</b>	8	4	7	4	5	6			34
<b>The Prosper Valley School</b>							34	42	76
<b>Woodstock Elementary School</b>	43	54	24	38	48	46			253
<b>TOTAL ELEMENTARY</b>	84	81	49	61	69	87	52	63	546
<b>Secondary School Enrollment -WUHSMS</b>									
<b>Grade 7</b>	65	<b>MS TOTAL</b>		<b>WCUUSD resident students = 905</b> <b>Tuition students from sending towns = 89</b> <b>Act 129 VT High School Choice = 6</b>					
<b>Grade 8</b>	65	<b>130</b>							
<b>Grade 9</b>	84	<b>HS TOTAL</b>							
<b>Grade 10</b>	80								
<b>Grade 11</b>	75								
<b>Grade 12</b>	85								
<b>TOTAL SECONDARY</b>	454	<b>TOTAL ENROLLMENT</b>							<b>1000</b>

Windsor Central Unified Union School District  
(a.k.a. Mountain Views School District)  
<https://mtnviews.org>

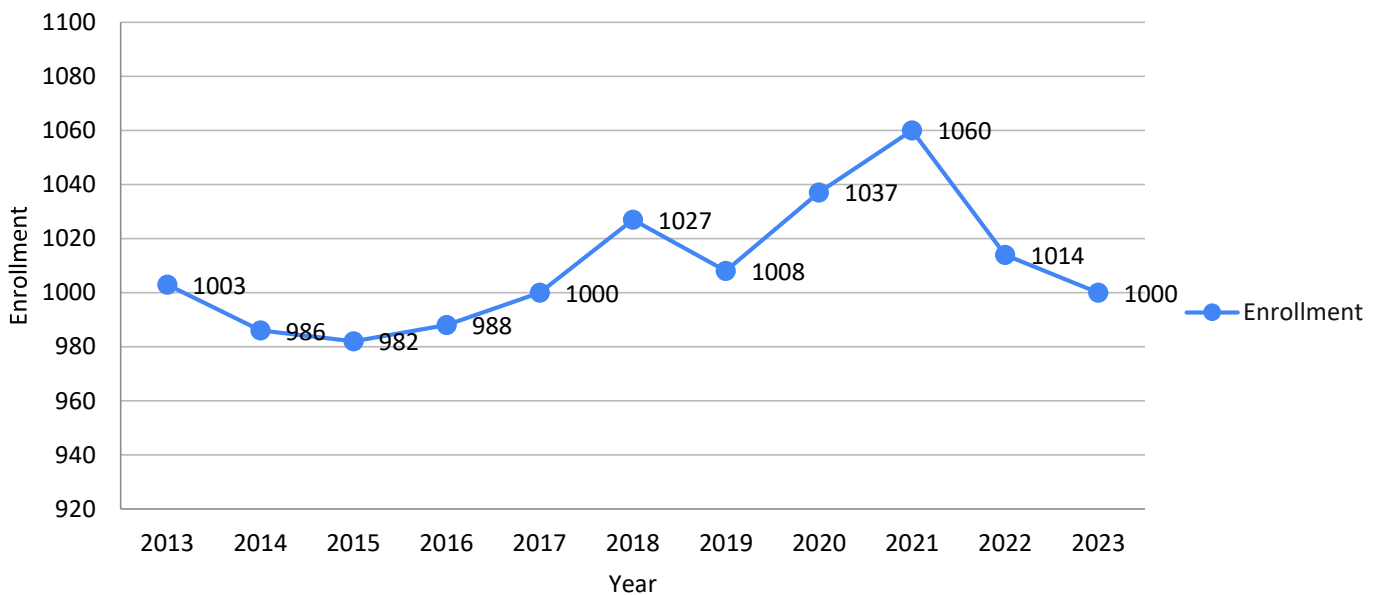
**FY25 BUDGET:**

Budget financial details will be posted on our website as documents become available. Visit: MVSU website > About > Budget

**AUDIT STATEMENT:**

The financial records are being audited by RHR Smith & Company for the year ending June 30, 2023. Copies of the completed audit, when available, may be requested by calling the Director of Finance & Operations at 802-457-1213, ext. 1089, or visit: MVSU website > About > District Finances

**WCSU Enrollment: 10 year comparison PreK -12th grade**



To: Windsor County Town Clerks  
From: Assistant Judges Alison Johannensen and David Singer  
Re: County News  
Date: December 2023

The County has experienced some changes this year, the first one is the bond that the county tax payers had approved for the Court House renovation has been paid off as of November 01, 2023. Thank you to all the tax payers for supporting this renovation.

Assistant Judge Ellen Terie decided not to run for re-election last year and retired as of January 31, 2023. Assistant Judge Terie was a valued member of the county and we certainly thank her for the 8 years she served Windsor County residents.

We also thank Assistant Judge Michael Ricci, who was also a valued member of the county and served the Windsor County residents for almost 2 years after being appointed by Governor Scott.

Our Deputy Clerk, Dianne Bumps decided to retire from her county position in May of 2023. We thank Dianne for her dedication during her 5 years with Windsor County.

The County Building Superintendent, Bruce Page, who has taken care of both county building since July of 2017 decided to retire from his county position at the end of November 2023. We thank Bruce for all his dedication and hard work.

We thank Mike Chamberlain for the many years he served Windsor County as Sheriff. We wish him well and hope he is enjoying himself.

We wish them all well in their new adventures!

Windsor County residents elected Ryan Palmer as the County Sheriff. Sheriff Palmer has been approaching his new responsibility with a lot of enthusiasm.

Windsor County residents elected two (2) new Assistant Judges, Alison Johannensen and David Singer who assumed office as of February 01, 2023. We welcome both of the assistant judges.

The Assistant Judges are working hard on securing an energy efficiency grant to be used to replace the old boiler in the county building. If the county is successful in securing the grant, we hope the boiler can be replaced within the next year.

The Windsor County Final Budget Hearing is scheduled for Friday, January 19, 2024 at the County Building in Woodstock, Vermont at 5:00 P.M.

## **TIME TO SPAY & NEUTER CATS & DOGS and LICENSE!**

The VT Spay Neuter Incentive Program (VSNIP), under VT Economic Services is administered by VT Volunteer Services for Animals Humane Society (VVSA). Funded by a \$4.00 fee added to the licensing of dogs, resources are limited by the number of dogs licensed as required by law by 6 months of age. A rabies vaccination is required to license. The first vaccination can be given at 12 weeks of age. If unable to schedule an appointment with a vet office, Community Animal Aid (free to those on public assistance: 734-0259 at the E. Barre Fire Station) & Tractor Supply host monthly clinics. After vaccinating, contact your Town Clerk to license your dog. By statute, unlicensed dogs can be seized. Rabies is in Vermont and it is deadly.

Licensing identifies your dog and is proof the dog is protected in the event bitten by an animal, but would still need immediate medical attention. Vaccinations and licensing protect if they bite another animal or person, which could result in the quarantine of the animal or euthanized. If not proven by being licensed to be currently vaccinated, testing for rabies requires the brain to be examined.

For an Application for VSNIP send a Self-Addressed Stamped Envelope to: VSNIP, PO Box 104, Bridgewater, VT 05034. Note if it is for a cat, dog, or both. To print out, go to: [VSNIP.Vermont.Gov](http://VSNIP.Vermont.Gov). VSNIP helps income challenged Vermonters with neutering and vaccinations. If approved, you'll receive a Voucher and instructions. If not, a list of low-cost resources will be sent. Several humane societies host spay neuter clinics open to the public. Your cost for a VSNIP surgery is \$27.00, if without complications. The balance is paid by fellow Vermonters with their \$4.00 fee collected at licensing. **Veterinarians and their staff are the backbone of this important program. Thanks to their generosity and altruistic vision, Vermont no longer uses routine euthanasia as a means of population control. Sincerely thank your veterinarian for their participation in VSNIP. If not currently a participating office, please ask them to join and help make a difference in your community. They are very needed.**

**Facts:** Female cats as young as 4 months can become pregnant. The "mom" cat can/will become pregnant when nursing is finished. Males travel for miles to find a female in heat, often not returning. Cats and dogs (naturally) mark their territory if not neutered. Resolve Carpet Cleaner and a single moth ball in its place will help deter from repeat markings. (Do not use moth balls with young children in the house.) 70% of cats and 15% of dogs using VSNIP are reported as strays or abandoned, which is cruel and illegal. Please do promote VSNIP, helping those that cannot afford to neuter, that will otherwise reproduce over and over. Repeat litters can cause uterine infection, mammary tumors, kidney failure, etc., leading to death. "Farm" cats are especially at risk. Be wary of any seller of animals that won't allow you to see how they are kept before acquiring and want to meet in a parking lot. Animals are often used as a means of making money, and their life may be the inside a room or cage. Please be the voice for those that cannot speak. Purchasing does not 'save' one, it 'enables' those to continue to misuse animals for money. Thank you for promoting this time proven program.

Thanks to now retired Lynn Murrell, DVM, who first agreed to extend reduced rates for animals in need, and all the Veterinarians and Clinics that served for the last forty years plus. A sincere thank you to Bernard "Snook" Downing for helping support many animals in need over the years with his hard work, contributions, and the donors we are unable to thank in print - but you know who you are!

***Together We Truly Do Make a Difference!*** 800 HI VSNIP (1-800-448-7647)

Sue Skaskiw, Administrator: VSNIP Executive Director: VVSA

# Southern Windsor/Windham Counties Solid Waste Management District

Andover • Athens • Baltimore • Cavendish • Chester • Grafton • Ludlow • Plymouth  
Reading • Rockingham • Springfield • Weathersfield • West Windsor • Windsor

[www.vtsolidwastedistrict.org](http://www.vtsolidwastedistrict.org)

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*The District was chartered in 1981 and Each member municipality appoints a the Board of Supervisors. Plymouth's position is vacant.*



*currently serves fourteen Vermont towns. representative and an alternate to serve on representative is Art Lynds; the alternate*



Food scraps are banned from the landfill because they generate methane gas which degrades the ozone layer. To facilitate backyard composting, the District sold composters and food scrap pails. Many composting resources are available on the District's website, which also has a list of haulers in the region that will pick up food scraps curbside.



The District's household hazardous waste (HHW) depot in Springfield opened in May 2023 for the second season. The site, located at the Alva Waste transfer station, is managed by the District. It was open, by appointment, for five months, two mornings a week. The Depot will re-open in May 2024. We accept a long list of products, which can be read on our website. If you need to dispose of HHW before May, go online to make an appointment in Rutland at [www.rcswd.com](http://www.rcswd.com).



Two retailers in Ludlow accept unwanted paint year-round. Bring paint to Aubuchon Hardware or LaValley's during regular business hours and dispose of it for free (cans must be labeled, not leaky, not rusty; bring unlabeled, leaky, or rusty cans to the HHW Depot).



AA, AAA, C, D, 9v, hearing aid, coin cell, tool, and rechargeable batteries are free to recycle. But batteries are "special recycling" and do NOT go in with other recycling (fire hazard). The Plymouth Town Office has a battery recycling bucket.



Plymouth residents can bring computers (including tablets), monitors, printers, computer peripherals, and televisions (but nothing else) to the Ludlow Transfer Station for recycling. The service is free.



This is the "reuse" symbol and that is what we do with glass that is brought to the Ludlow, Springfield, and Weathersfield transfer stations. The glass is trucked away by Strategic Materials, Inc., ground up, and made into new products.

Respectfully submitted,

Mary T. O'Brien  
Recycling Coordinator

Thomas Kennedy  
District Manager

Ham Gillett  
Outreach Coordinator

## Town Information

**Please note that our Town Office's telephone numbers have recently changed**

**Town Clerk** 802-500-1815, Ext. 1  
Office Hours: Monday – Thursday 8:00 am – 4:00 pm

**Treasurer** 802-500-1815, Ext. 2  
Office Hours: Monday – Thursday 8:00 am – 4:00 pm

**Lister's Office** 802-500-1815, Ext. 3  
Office Hours: Tuesday & Thursday 8:00 am – 4:00 pm

**Short-Term Rental & E911 Address Signs** 802-500-1815, Ext. 4  
Office Hours: Monday & Wednesday 8:00 am to 12:00 pm

**Highway Garage** 802-500-1815, Ext. 6  
Summer Garage Hours: Monday – Friday 6:00 am to 4:30 pm  
Winter Garage Hours: Monday – Thursday 7:00 am to 3:30 pm

**Town Office General Inquiries** 802-500-1815, Ext. 7

Fire Chief – Kirk Turner	802-500-1816
Assistant Fire Chief – James Allen	802-500-1816
Head of First Response – Susan Poirier	802-500-1816
Health Officer – Frank Vetere	802-672-6547
Short-Term Rental Administrator – Frank Vetere	802-672-6547
Service Officer – Margo Marrone	802-228-5114
Fire Warden – Joseph Rebideau	802-672-5148
Deputy Fire Warden - Michael Lynds	802-672-3547
First Constable – Richard Olmstead, III.	802-228-4040
Second Constable – Josh Linton	802-738-3345
Cemetery Sexton – Andrew Crossman	802-672-3364
Truant Officer – Ted Hall	802-672-1343
Zoning Administrator – James Allen	802-672-4468
State Police	802-234-9933
Windsor County Sheriff's Department	802-457-5211
Ludlow Police Department / Dispatch	802-228-4411



## **MEETING SCHEDULE**

**(Agendas will be posted on the Town website – [plymouthvt.org](http://plymouthvt.org))**

### **SELECT BOARD MEETINGS**

**1<sup>st</sup> and 3<sup>rd</sup> MONDAY** of each month at 6:00 P.M. in the Municipal Building.

### **PLANNING COMMISSION/ZONING BOARD OF ADJUSTMENTS MEETINGS**

**1<sup>st</sup> TUESDAY** of each month at 7:00 P.M. in the Municipal Building.

### **CEMETERY COMMISSION MEETINGS**

**1<sup>st</sup> THURSDAY** of each month at 7:00 P.M. in the Municipal Building.  
(May through November)

### **BOARD OF CIVIL AUTHORITY**

Meetings are scheduled as needed and are held in the Municipal Building.

### **BOARD OF ABATEMENT**

Meetings are scheduled as needed and are held in the Municipal Building.

### **TRUSTEE OF PUBLIC FUNDS**

Meetings are scheduled as needed and are held in the Municipal Building.

### **PLYMOUTH VOLUNTEER FIRE DEPARTMENT**

**2<sup>nd</sup> WEDNESDAY (Training)** of each month at 6:30 P.M. in the Fire Department Meeting Room.

**4<sup>th</sup> WEDNESDAY (Business Meeting)** of each month at 6:30 P.M. in the Fire Department Meeting Room.

### **PLYMOUTH FIRST RESPONSE TEAM**

**4<sup>th</sup> THURSDAY (Meeting & Training)** of each month at 6:30 P.M. in the First Response Meeting Room.

## NOTES

*Front cover photo taken by Chuck Sebeth*