

# Annual Report Town of Plymouth, VT



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**PLYMOUTH  
EMERGENCY SERVICES**

**(802) 672-5000**

**PLYMOUTHVFD@GMAIL.COM**

For the Fiscal Year  
July 1, 2019 to June 30, 2020  
[www.plymouthvt.org](http://www.plymouthvt.org)

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Windsor County Youth Services
Women’s Freedom Center
Two-Rivers Ottawaquechee Regional Commission
Vermont League of Cities and Towns
Windsor Central Modified Unified Union School District

**Plymouth Annual Town Meeting**  
**Monday, March 2, 2020**  
**7:00 PM**

Moderator Tom Harris called the Annual Town Meeting to Order at 7:00 pm. He stated that Roberts Rules of Order would be followed.

Tom proceeded to read the Warning for the Town of Plymouth.

Article 1 was read: To elect Town Officers for the ensuing year(s) by Australian Ballot: Town Moderator; Town Clerk/Treasurer; Selectman (2); Lister; Collector of Delinquent Taxes; Trustee of Public Funds; Cemetery Commissioner; Grand Juror; Town Agent; First Constable; Second Constable; and one School District Director. There was no discussion. The election will be by Australian Ballot on Tuesday, March 3, 2020, at the Town Hall.

Article 2 was read: To see if the Town will vote \$12,055 for Human Services to be allocated as in the Warning. There was no discussion. Motion was made by Karen Evans to put it to a vote; it was seconded; and it was put to vote. The ayes had it; Article 2 was passed.

Article 3 was read: To see if the Town will vote to raise \$1,227,106 in taxes to pay estimated expenses in the amount of \$1,327,106. Carole Goodwin question the cash amount the Town had available and asked if it could be used to reduce the amount of property taxes. Several residents opposed this idea. Motion was made by Karen Evans to put it to a vote; it was seconded by Midge Tucker; it was put to a vote. The ayes had it; Article 3 was passed.

Article 4 was read: To see if the legal voters of the Town vote to pay to the Treasurer, real property taxes in two installments with due dates of September 1, 2020, and February 1, 2021, with an interest charge of 1% for the first three months and 1.5% thereafter for each month if each installment is not paid by the due date; after February 1, 2021, any unpaid taxes would be charged an 8% collection fee plus the interest fees. Motion was made by Karen Evans to put it to a vote; it was seconded by Margo Marrone; it was put to a vote. The ayes had it; Article 4 was passed.

Article 5 was read: To see if the Town of Plymouth will rescind the Town penalty for the late filing of the Homestead Declaration Form by full-time residents on their VT State Income Tax form. Motion was made by Karen Evans to put it to a vote; it was seconded by Kathy Billings; it was put to a vote. The ayes had it; Article 5 was passed.

Article 6 was read: To transact any other necessary and legal business. Several items were mentioned: Seymour Cohen said there was a time capsule buried in 2000 by the School, which was due for opening this year on June 13, 2020. Midge Tucker stated that Hawk had several properties that had delinquent taxes and should be considered for a tax sale. Scott Hepler and Elaine Pauley discussed protecting one's self against Covid-19 by washing one's hands and staying home if ill. The roof over the Town Hall and the garage needs to be redone. Joan Rose was hoping the general store could re-open. Rick Kaminski reported on the survey that was completed by residents: there was a return of 21%, and the majority of responses hoped for a reduction in property taxes; second was a desire to keep the rural character of the Town.

The Annual Town Meeting was adjourned at 7:50 pm; after which Charlie Kimball gave an update on State legislation.

## TOWN ASSETS

Municipal Building	\$1,068,760	
Community Center	444,290	
Former PHS Building	122,520	
Computers and accessories	15,000	
Sand Shed	96,000	
Fuel Pumps and Tanks	1,400	
30-K Generator	12,000	
Kenworth 2014 (SS Bed)	170,000	
Western Star, 4800SB	163,835	
2019 F550	65,000	
2010 Komatsu Loader	75,000	
2018 Kenworth	190,000	
Grader with wing	20,000	
Kubotu	198,757	
Miscellaneous tools	15,000	
2 Base radios	2,000	
8 Mobile radios	1,000	
4 Portable radios	2,000	
20-K Generator	8,000	
Kennedy lot	153,000	
		\$2,823,562

### TOWN ASSETS – FIRE DEPARTMENT

1998 Ford	\$ 60,000	
2003 Freightliner – tanker	70,000	
1990 L9000 pumper	20,000	
3 Air tanks	1,000	
3 Hale portable pumps	2,200	
1 Base radio	2,000	
10 Mobile radios	1,500	
41 Portable radios	4,100	
15 Pagers	800	
Heat imaging camera	4,000	
2 Knox boxes	1,000	
4 Generators	2,000	
10 Scott air paks	20,000	
Miscellaneous equipment	<u>20,000</u>	
		\$ <u>208,600</u>

### TOTAL ASSETS

**\$3,032,162**

## Warning

The legal voters of the Town of Plymouth are hereby Warned to meet at the Plymouth Municipal Building at 7:00 PM on Monday, March 8, 2021, to transact at that time business not involving voting by Australian Ballot or voting required by law by ballot. The polls will be open Tuesday, March 9, 2021, at the Plymouth Municipal Building from 10:00 AM to 7:00 PM for the purpose of voting by Australian Ballot. The business to be transacted will include:

Article 1. To elect Town Officers for the ensuing year(s) by Australian Ballot: Town Moderator; Selectman; Lister; Trustee of Public Funds (2); Cemetery Commissioner; First Constable; Second Constable; and School District Director (2).

Article 2. To see if the Town will vote \$12,055 for Human Services to be allocated as follows:

- A. American Red Cross - \$250
- B. Black River Area Community Coalition - \$500
- C. Black River Good Neighbors - \$500
- D. Black River Senior Center - \$2,000
- E. Fletcher Memorial Library - \$1,200
- F. Green Mountain Eco. Dev. Corp. - \$302
- G. Green-Up Vermont - \$50
- H. HCRS – Mental Health Services - \$568
- I. Okemo Valley TV - \$750
- J. Plymouth Historical Society - \$400
- K. Plymouth Memory Tree - \$250
- L. Plymouth Press - \$50
- M. Ottauquechee Health Foundation - \$600
- N. Senior Solutions Council on Aging for SE Vermont - \$300
- O. The Current Bus - \$125
- P. Tyson Library - \$500
- Q. Visiting Nurse and Hospice - \$2,150
- R. VT Center for Independent Living - \$175
- S. VT Rural Fire Protection Task Force - \$100
- T. VT Trails and Greenways - \$85
- U. Windsor County Mentors - \$500
- V. Windsor County Youth Services - \$400
- W. Women's Freedom Center - \$300

Article 3. To see if the Town will vote to raise \$1,479,709 in taxes to pay estimated expenses in the amount of \$1,579,709.

Article 4. To see if the legal voters of the Town will vote to pay to the Treasurer, real property taxes in two installments with the due dates of September 1, 2021, and February 1, 2022, with an interest charge of 1% for the first three months and 1 .5% thereafter for each month if each installment is not paid by the due date; after February 1, 2022, any unpaid taxes would be charged an 8% collection fee plus the interest fees.

Article 5. To transact any other necessary and legal business.

Dated at Plymouth, VT, this 5<sup>th</sup> day of February, 2021.

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Shawn Bemis, Chair

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Rick Kaminski

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Jay Kullman

## TOWN OFFICERS ELECTED

Moderator	Thomas W. Harris	2020-2021
Clerk/Treasurer	Sandie Small	2020-2023
Selectmen	Shawn Bemis	2018-2021
	Rick Kaminski	2019-2022
	Jay Kullman	2020-2023
Listers	Michelle Pingree	2018-2021
	Paul Kowalski	2020-2023
Collector of Del. Taxes	Kathleen Billings	2020-2021
Grand Juror	Shawn Bemis	2020-2021
Town Agent	Joyce Cooper	2020-2021
Trustee of Public Funds	Margaret Tucker	2018-2021
	Bobbi Jean Lambert	2019-2022
Cemetery Commissioners	William Lambert	2018-2021
	Michael Pierson	2019-2022
	Andrew Crossman	2020-2023
School District Directors	Jennifer Flaster	2020-2023
Justice of the Peace	Karen Evans	2021-2023
	Chase Morsey	2021-2023
	Richard G. Olmstead	2021-2023
	Bruce Pauley	2021-2023
	Steve Radonis	2021-2023
First Constable	Richard Olmstead III	2020-2022
Second Constable	Justus Pingree	2020-2022

## Town Officers Appointed

Assistant Clerk/Treasurer	Elaine Pauley
Road Foreman	Lawrence Lynds
Road Commissioner	Rick Kaminski
Health Officer	Frank Vetere
Zoning Administrator	Jim Allen
Planning Commission	Michael Coleman, Chair Anne Brown Keith Cappellini Richard Kaminski Jay Kullman Rick Martin Bruce Pauley
Zoning Board of Adjustment	Michael Coleman, Chair Anne Brown Keith Cappellini Richard Kaminski Jay Kullman Rick Martin Bruce Pauley
Board of Civil Authority	Steve Radonis, Chair Shawn Bemis Rick Kaminski Jay Kullman Karen Evans Chase Morsey Richard Olmstead Bruce Pauley Michelle Pingree Paul Kowalski Sandie Small
Fence Viewers	Andy Crossman John Dupont
Pound Keepers	Richard Olmstead III Justus Pingree
Tree Warden	Jim Allen
Weigher of Coal	Julie Dupont
Emergency Coordinator	Al Poirier
Service Officer	Marguerite Marrone



## Report of the Selectboard

The 2020 Selectboard Report unfortunately begins with the news of the loss of two dedicated elected officials. We first lost Tom Marrone on July 27, 2020. Tom was a long-time resident and current Lister for the Town and a dedicated firefighter for many years. We later lost Ralph Michael on December 28, 2020. Ralph was born in Plymouth and served nearly thirty years on the Selectboard. Both Tom and Ralph were true pillars of the community and are missed very much.

2020 certainly has proved to be an extraordinary year for the Selectboard. It started at the end of 2019 with the retirement of Ralph Michael. After many interviews of worthy candidates, Shawn and Larry agreed to appoint Rick Kaminski to fill the remaining time of Ralph's terms. Larry then nominated Shawn Bemis as Board Chair.

The SB began 2020 with a Meeting on January 7. One of the first official acts was to appoint Frank Vetere as Town Health Officer. The Board also met with Kelly Beerman from Farm and Wilderness to discuss a joint grant with the Town and F & W to provide greeters at Woodward Reservoir to inspect boats and to educate people about accidentally transporting nuisance aquatic plant life. There was some discussion about liability issue and cost to the Town, but F & W is assuming all responsibility and the program is up and running during the summer boating season.

There was also discussion about log trucks operating on Lynds Hill, and rather than trying to implement new restrictions, Larry had a discussion with the logging companies. Since then, there seems to be little if any complaints, though some requirements might be added to our Town overweight permits.

The SB contracted a representative from NEMRC, which is the bookkeeping service the Town uses, to update the Town's bookkeeping practice. This includes training sessions for the Town Clerk to be fully able to understand and utilize this complicated system. This training has been budgeted for and is continuing at this time.

In March we welcomed newly elected Jay Kullman to the Selectboard.

The State of Vermont experienced its first Covid-19 case on March 7. Al Poirier quickly assembled the Plymouth Emergency Management Team. We were briefed on the possible scenarios of how this deadly virus might impact our community. A chain of command was put in place, as well as a plan to be help to anyone who might find themselves housebound because of the pandemic. Luckily our little community has suffered very few cases.

Our Town attorney is now Bill Meub of Rutland. It was agreed that the Town should be represented by an attorney with a more diversified practice.

The Board met with Art Lynd to discuss renewing our recycle and trash contracts with ABLE Waste Management. Art gave us a tutorial on how the trash business works and how it is changing. We do have a renewed contract with ABLE at this time.

The Board also passed two resolutions in March. One was to permanently open Class 3 and 4 highways to ATV use. This was done after a one-year trial period without any major problems. The other resolution was for Plymouth to become a second amendment sanctuary town, supporting gun rights. This was presented by Keith Cappellini and was supported by members of the audience. The resolution is not legally binding; the SB approved the resolution, and it was passed.

The SB met with the Windsor County Sheriff's Department about changing the current contract and lessening its hours, due to the restrictions that Covid-19 was putting on the duties it was able to perform. The Town attorney viewed the proposed contract, and the SB signed the new agreement.

The former Town Hall has undergone some interior upgrades. The building and vault are being used to house Town records and storage, as the space at the current Town office is very crowded. We are expecting to do some outside maintenance in 2021 as the exterior of both the municipal building and the former Town Hall are showing neglect.

The main municipal building has been scheduled for a new roof for some years now. This has become a complicated project as there is one roof over three separate structures, each with its own insulation system. It was decided to repair the existing roof this year, buying us ample time to find the best and most cost effective way of tackling this. The roof repairs have been done, and I was told it should be good for another five years. While inspecting the building, the fire marshal advised that three fire doors would need to be replaced to be up to code. Money has been budgeted and is available for this project.

Ongoing maintenance for the Community Center will continue and hopefully be completed in 2021. The playground has fresh woodchips now, and there is also a pickle ball court at the CC, thanks to Roderick and Katharine Pingree and donors.

The Town highway department is utilizing the area of the old ballfield between the CC and the municipal building. Concrete block bunkers have been installed to be able to keep separate stock piles of aggregate material that is regularly used on our roads and ditches. These materials can be difficult if not impossible to get from a quarry during mud season or any after hours/weekend disaster. The spot is also being used for seasonal storage of plows, and so forth, and culverts.

Otter Creek Engineering has been hired to propose a solution to the deteriorating bank on the lower part of the Kingdom Road. The spot is between the end of the narrow part of the Tyson Village where the guardrails are and Scott Terrace. The lake side of the road keeps giving way and has been paved over many times as well as attempts to stabilize the guardrails themselves with retaining stones.

Andy Crossman has been hired to refurbish or replace our aging Welcome to Plymouth signs.

In January, the SB warned a Special Meeting to discuss two separate issues. One is whether the Collector of Delinquent Taxes should be changed from an elected to an appointed position. The other is should the Town implement rules, regulations, and fees to all short-term rental properties. The voters approved the appointing of the Collector of Delinquent Taxes. The short-term rentals are under further review.

Shawn Bemis, Chair  
Rick Kaminski  
Jay Kullman

TOWN OF PLYMOUTH General Ledger  
 Current Yr Pd: 6 - Budget Status Report  
 General Fund

Account	Budget	Actual	Actual % of Budget
<b>1-6-01 TAX REVENUES</b>			
1-6-01-01.00 CURRENT TAXES	0.00	3,050,035.88	100.00%
1-6-01-02.00 DELINQUENT TAXES	0.00	-7,111.56	100.00%
1-6-01-03.00 INT. ON DEL. TAXES	0.00	27,576.78	100.00%
1-6-01-03.01 DEL COLLECTOR FEES	0.00	-544.37	100.00%
1-6-01-04.00 ST OF VT -HIGHWAY AID	50,000.00	18,617.39	37.23%
1-6-01-05.00 ST OF VT - PILOT PROGRAM	50,000.00	0.00	0.00%
1-6-01-06.00 ST OF VT - CURRENT USE	0.00	0.00	0.00%
<b>Total TAX REVENUES</b>	<b>100,000.00</b>	<b>3,088,574.12</b>	<b>3,088.57%</b>
<b>1-6-02 FEES &amp; PERMITS</b>			
1-6-02-01.00 CLERK FEES	15,000.00	2,161.00	14.41%
1-6-02-02.00 DOG LICENSE	300.00	18.00	6.00%
1-6-02-03.00 LIQUOR LICENSES	600.00	0.00	0.00%
1-6-02-04.00 MARRIAGE LICENSES	100.00	-200.00	-200.00%
1-6-02-05.00 REAPP LIC, PERMITS, FEES	0.00	0.00	0.00%
1-6-02-06.00 GREEN MTN. PASSPORT	10.00	0.00	0.00%
1-6-02-07.00 PAVING GRANT	0.00	0.00	0.00%
1-6-02-08.00 REG RENEWALS	0.00	0.00	0.00%
<b>Total FEES &amp; PERMITS</b>	<b>16,010.00</b>	<b>1,979.00</b>	<b>12.36%</b>
<b>1-6-03 OTHER REVENUE</b>			
1-6-03-01.00 ZBA FEES	2,000.00	486.40	24.32%
1-6-03-02.00 HIGHWAY PERMITS	150.00	0.00	0.00%
1-6-03-03.00 LOCAL FINES	175,000.00	0.00	0.00%
1-6-03-04.00 INT ON INVESTMENTS	0.00	612.51	100.00%
1-6-03-05.00 ACCESS PERMITS	0.00	0.00	0.00%
1-6-03-10.00 REIMBURSEMENTS	0.00	0.00	0.00%
1-6-03-12.00 REV/PLANNING GRANT	0.00	0.00	0.00%
1-6-03-99.00 MISCELLANEOUS	0.00	6,032.93	100.00%
<b>Total OTHER REVENUE</b>	<b>177,150.00</b>	<b>7,131.84</b>	<b>4.03%</b>
1-6-04-01.00 TRANSFERS IN	0.00	0.00	0.00%
<b>Total Revenues</b>	<b>293,160.00</b>	<b>3,097,684.96</b>	<b>1,056.65%</b>
<b>1-7-10 TOWN OFFICIERS</b>			
1-7-10-10.01 TOWN CLERK/TREASURER	42,250.00	18,084.69	42.80%
1-7-10-10.02 ASST TOWN CLERK	26,800.00	11,341.30	42.32%
1-7-10-10.03 AUDITORS	12,000.00	2,800.00	23.33%
1-7-10-10.04 SELECTMEN	1,800.00	0.00	0.00%
1-7-10-10.05 TRUSTEE/PUBLIC FUNDS	150.00	0.00	0.00%
1-7-10-10.06 LISTERS	42,375.00	6,739.24	15.90%
1-7-10-10.07 CONSTABLE	300.00	20.00	6.67%
1-7-10-10.08 BCA APPEALS	1,500.00	79.46	5.30%
1-7-10-10.09 SELECTBOARD CLERK	1,000.00	425.00	42.50%

TOWN OF PLYMOUTH General Ledger  
 Current Yr Pd: 6 - Budget Status Report  
 General Fund

Account	Budget	Actual	Actual % of Budget
1-7-10-10.10 DEL TAX COLLECTOR	0.00	2,808.14	100.00%
1-7-10-10.11 ADMINISTRATIVE ASST	0.00	0.00	0.00%
1-7-10-10.12 ZONING ADMINISTRATOR	0.00	0.00	0.00%
<b>Total TOWN OFFICERS</b>	<b>128,175.00</b>	<b>42,297.83</b>	<b>33.00%</b>
<b>1-7-15 OFFICE EXPENSES</b>			
1-7-15-20.00 OFFICE SUPPLIES	6,500.00	4,261.90	65.57%
1-7-15-20.01 LISTER SUPPLIES	600.00	0.00	0.00%
1-7-15-20.02 CONSTABLE SUPPLIES	100.00	0.00	0.00%
1-7-15-20.03 DEL TAXES SUPPLIES	100.00	0.00	0.00%
1-7-15-21.00 POSTAGE	2,600.00	405.10	15.58%
1-7-15-24.00 PRINTING	3,000.00	112.00	3.73%
1-7-15-26.00 COMPUTER EXPENSES	4,000.00	187.19	4.68%
1-7-15-27.00 TRAINING/SEMINARS	1,000.00	20.00	2.00%
1-7-15-27.01 CONTRACTS	0.00	0.00	0.00%
1-7-15-27.02 COPIER CONTRACT	2,000.00	990.77	49.54%
1-7-15-27.03 TDS LEASING	2,000.00	210.00	10.50%
1-7-15-28.00 ELECTION EXPENSES	1,000.00	1,427.54	142.75%
1-7-15-29.00 MILEAGE	750.00	122.73	16.36%
1-7-15-30.00 TELEPHONE/INTERNET	6,000.00	2,441.29	40.69%
1-7-15-40.00 PROFESSIONAL SERVICES	10,000.00	712.50	7.13%
1-7-15-55.00 MISCELLANEOUS	2,000.00	188.95	9.45%
1-7-15-55.01 OTHER EXPENSE	0.00	0.00	0.00%
1-7-15-55.02 Bank Adjustments Unknown	0.00	30.00	100.00%
<b>Total OFFICE EXPENSES</b>	<b>41,650.00</b>	<b>11,109.97</b>	<b>26.67%</b>
<b>1-7-20 MUNICIPAL BUILDINGS</b>			
1-7-20-31.00 ELECTRICITY - TOWN HALL	6,500.00	2,360.23	36.31%
1-7-20-31.01 ELECTRICITY - LYNDS HILL	350.00	119.42	34.12%
1-7-20-31.02 ELECTRICITY - SCHOOL	2,000.00	368.70	18.44%
1-7-20-31.03 ELECTRICITY - BRIDGE	125.00	46.52	37.22%
1-7-20-32.00 PROPANE HEAT	25,000.00	1,688.19	6.75%
1-7-20-33.00 RUBBISH	1,500.00	400.00	26.67%
1-7-20-34.00 CUSTODIAN	4,000.00	2,154.60	53.87%
1-7-20-35.00 MUN BLDG SUPPLIES	1,000.00	73.06	7.31%
1-7-20-36.00 HEATING OIL - SCHOOL	5,500.00	73.43	1.34%
1-7-20-62.00 MAINTENANCE	15,000.00	3,001.50	20.01%
1-7-20-63.00 BLDG MAINT. RESERVE	25,000.00	0.00	0.00%
<b>Total MUNICIPAL BUILDINGS</b>	<b>85,975.00</b>	<b>10,285.65</b>	<b>11.96%</b>
<b>1-7-25 GENERAL EXPENSES</b>			
1-7-25-11.00 SOCIAL SECURITY TAXES	22,000.00	8,062.52	36.65%
1-7-25-15.00 RETIREMENT BENIFIT	11,000.00	4,871.47	44.29%
1-7-25-41.00 LYNDS HILL & RADIOS	3,000.00	3,467.22	115.57%
1-7-25-42.00 MEMBERSHIP DUES	100.00	1,002.00	1,002.00%
1-7-25-48.00 INSURANCE	50,000.00	0.00	0.00%
1-7-25-48.01 UNEMPLOYMENT COMP INS.	2,000.00	100.00	5.00%

TOWN OF PLYMOUTH General Ledger  
 Current Yr Pd: 6 - Budget Status Report  
 General Fund

Account	Budget	Actual	% of Budget
1-7-25-48.02 HEALTH INSURANCE	60,000.00	26,831.45	44.72%
1-7-25-70.00 ZONING/PLANNING COMM.	2,000.00	1,061.65	53.08%
1-7-25-71.01 VT SOLID WASTE	30,000.00	8,514.03	28.38%
1-7-25-72.00 WINDSOR COUNTY TAX	20,000.00	8,763.50	43.82%
1-7-25-73.00 WINDSOR COUNTY SHERIFF	55,000.00	92,666.10	168.48%
1-7-25-74.01 LUDLOW AMBULANCE	11,000.00	13,310.00	121.00%
1-7-25-74.02 LUDLOW FIRE DISPATCH	3,750.00	3,900.40	104.01%
1-7-25-74.03 WOODSTOCK AMBULANCE	22,000.00	21,630.00	98.32%
1-7-25-74.04 PROVAL/MANATRON	3,300.00	0.00	0.00%
1-7-25-74.05 LUDLOW LEASE	0.00	0.00	0.00%
1-7-25-74.06 NEMRC SUPPORT	5,000.00	6,842.50	136.85%
1-7-25-74.07 NEMRC DISASTER RECOVERY	750.00	0.00	0.00%
1-7-25-74.08 CARTOGRAPHIC	2,000.00	1,075.00	53.75%
1-7-25-74.09 TRORC	1,000.00	541.27	54.13%
1-7-25-74.10 NEMRC TRAINING	0.00	0.00	0.00%
1-7-25-75.00 FIRE DEPT.	30,000.00	0.00	0.00%
1-7-25-75.01 CEMETERY STONE REPAIR	6,000.00	6,000.00	100.00%
1-7-25-76.00 RECYCLING	44,500.00	12,146.00	27.29%
1-7-25-77.00 E911	300.00	384.07	128.02%
1-7-25-78.00 COALITION DUES	0.00	0.00	0.00%
1-7-25-79.00 SCHOOL COORDINATOR	5,750.00	1,382.80	24.05%
1-7-25-80.00 SCHOOL BLDG. EXPENSES	5,500.00	4,545.74	82.65%
1-7-25-99.00 MISCELLANEOUS	750.00	-500.00	-66.67%
1-7-25-99.01 EMERGENCY FUNDS	3,000.00	0.00	0.00%
1-7-25-99.02 EMERGENCY MANAGEMENT	750.00	0.00	0.00%
1-7-25-99.03 Misc Benefit Adjustments	0.00	0.00	0.00%
<b>Total GENERAL EXPENSES</b>	<b>400,450.00</b>	<b>226,597.72</b>	<b>56.59%</b>
<b>1-7-5 HIGHWAY EXPENSES</b>			
<b>1-7-50 GARAGE OPERATIONS</b>			
1-7-50-09.00 UNIFORM ALLOWANCE	300.00	68.61	22.87%
1-7-50-09.01 DOT PHYSICAL	600.00	0.00	0.00%
1-7-50-10.00 GARAGE LABOR/REPAIRS	2,500.00	0.00	0.00%
1-7-50-10.02 TRUCK LABOR/REPAIRS	30,000.00	18,599.68	62.00%
1-7-50-10.03 PLOW LABOR/REPAIRS	3,000.00	924.13	30.80%
1-7-50-10.04 SANDER LABOR/REPAIRS	2,800.00	0.00	0.00%
1-7-50-10.05 GRADER LABOR/REPAIRS	4,100.00	4,499.86	109.75%
1-7-50-10.06 LOADER LABOR/REPAIRS	3,100.00	3,332.44	107.50%
1-7-50-10.07 TRACTOR LABOR/REPAIRS	3,100.00	2,452.05	79.10%
1-7-50-30.00 GARAGE TELEPHONE	0.00	0.00	0.00%
1-7-50-51.01 GARAGE SUPPLIES	4,500.00	3,025.78	67.24%
1-7-50-52.00 EQUIP. FUEL	25,000.00	2,815.80	11.26%
<b>Total GARAGE OPERATIONS</b>	<b>79,000.00</b>	<b>35,716.35</b>	<b>45.21%</b>
<b>1-7-51 SUMMER MAINTENANCE</b>			
1-7-51-10.02 SUMMER CLASS 2	4,180.00	0.00	0.00%
1-7-51-10.03 SUMMER CLASS 3	82,638.00	50,896.80	61.59%
1-7-51-10.04 SUMMER CLASS 4	1,683.00	0.00	0.00%

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1-7-51-39.02 SUMMER CLASS 2 TOWN EQ	5,000.00	0.00	0.00%
1-7-51-39.03 SUMMER CLASS 3 TOWN EQ	35,000.00	0.00	0.00%
1-7-51-39.04 SUMMER CLASS 4 TOWN EQ	5,000.00	0.00	0.00%
1-7-51-44.02 SUMMER CLASS 2 HIRED EQ	5,000.00	1,467.00	29.34%
1-7-51-44.03 SUMMER CLASS 3 HIRED EQ	20,000.00	9,700.00	48.50%
1-7-51-61.02 SUMMER CLASS 2 MATERIALS	4,000.00	0.00	0.00%
1-7-51-61.03 SUMMER CLASS 3 MATERIALS	40,000.00	1,936.35	4.84%
1-7-51-61.04 SUMMER CLASS 4 MATERIALS	2,000.00	0.00	0.00%
1-7-51-63.02 RETREATMENT CLASS 2	15,000.00	43,095.51	287.30%
1-7-51-63.03 RETREATMENT CLASS 3	70,000.00	43,095.51	61.57%
1-7-51-63.04 XFER TO EQUIPMENT FUND	0.00	0.00	0.00%
<b>Total SUMMER MAINTENANCE</b>	<b>289,501.00</b>	<b>150,191.17</b>	<b>51.88%</b>
<b>1-7-52 WINTER MAINTENANCE</b>			
1-7-52-10.02 WINTER CLASS 2	9,506.00	26.36	0.28%
1-7-52-10.03 WINTER CLASS 3	74,473.00	11,760.08	15.79%
1-7-52-39.02 WINTER CLASS 2 TOWN EQ	13,500.00	0.00	0.00%
1-7-52-39.03 WINTER CLASS 3 TOWN EQ	31,500.00	0.00	0.00%
<b>Total WINTER MAINTENANCE</b>	<b>128,979.00</b>	<b>11,786.44</b>	<b>9.14%</b>
<b>1-7-53 WINTER SAND</b>			
1-7-53-10.00 WINTER SAND LABOR	2,698.00	0.00	0.00%
1-7-53-39.00 WINTER SAND TOWN EQ	25,000.00	0.00	0.00%
1-7-53-44.00 WINTER SAND HIRED EQ	17,000.00	17,640.00	103.76%
1-7-53-60.00 WINTER SALT	35,000.00	3,850.39	11.00%
1-7-53-61.00 WINTER SAND	50,000.00	37,440.89	74.88%
<b>Total WINTER SAND</b>	<b>129,698.00</b>	<b>58,931.28</b>	<b>45.44%</b>
<b>1-7-54 BRIDGES</b>			
1-7-54-10.00 BRIDGES LABOR	1,678.00	0.00	0.00%
1-7-54-39.00 BRIDGES TOWN EQ	15,000.00	0.00	0.00%
1-7-54-44.00 BRIDGES HIRED EQ	12,000.00	0.00	0.00%
1-7-54-61.00 BRIDGE MATERIAL	15,000.00	513.92	3.43%
<b>Total BRIDGES</b>	<b>43,678.00</b>	<b>513.92</b>	<b>1.18%</b>
<b>Total HIGHWAY EXPENSES</b>	<b>670,856.00</b>	<b>257,141.16</b>	<b>38.33%</b>
<b>1-8-90 APPROPRIATIONS</b>			
1-8-90-95.01 VISITING NURSE ALLIANCE	2,150.00	2,150.00	100.00%
1-8-90-95.03 MENTAL HEALTH SERVICES	568.00	1,168.00	205.63%
1-8-90-95.04 RED CROSS	250.00	250.00	100.00%
1-8-90-95.05 BLACK RIVER SENIOR CENTER	2,000.00	2,000.00	100.00%
1-8-90-95.06 VT CTR FOR IND LIVING	175.00	175.00	100.00%
1-8-90-95.07 WINDSOR COUNTY PARTNERS	500.00	500.00	100.00%
1-8-90-95.08 GREEN MTN ECO DEV CORP	302.00	303.00	100.33%
1-8-90-95.15 GREEN UP VERMONT	50.00	50.00	100.00%

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1-8-90-95.16 BLACK RIVER GOOD NEIGHBO	500.00	500.00	100.00%
1-8-90-95.19 FLETCHER MEMORIAL LIBRARY	1,200.00	1,200.00	100.00%
1-8-90-95.20 PLYMOUTH PRESS	50.00	50.00	100.00%
1-8-90-95.21 TYSON LIBRARY	500.00	500.00	100.00%
1-8-90-95.22 BLACK RIVER AREA COMM.	500.00	500.00	100.00%
1-8-90-95.23 VT TRAILS & GREENWAYS	85.00	85.00	100.00%
1-8-90-95.24 LPC-TV	750.00	750.00	100.00%
1-8-90-95.25 HISTORICAL SOCIETY	400.00	400.00	100.00%
1-8-90-95.26 PLYMOUTH MEMORY TREE	250.00	250.00	100.00%
1-8-90-95.27 VT RURAL FIRE PROTECTION	100.00	100.00	100.00%
1-8-90-95.28 OTTAUQUECHEE HEALTH FDN	600.00	0.00	0.00%
1-8-90-95.29 WOMEN'S FREEDOM CTR	300.00	300.00	100.00%
1-8-90-95.30 SENIOR SOLUTIONS	300.00	300.00	100.00%
1-8-90-95.31 WINDSOR CTY YOUTH SERV	400.00	400.00	100.00%
1-8-90-95.32 THE CURRENT	125.00	125.00	100.00%
<b>Total APPROPRIATIONS</b>	<b>12,055.00</b>	<b>12,056.00</b>	<b>100.01%</b>
<b>Total Expenditures</b>	<b>1,339,161.00</b>	<b>559,488.33</b>	<b>41.78%</b>
<b>Total General Fund</b>	<b>-1,046,001.00</b>	<b>2,538,196.63</b>	
2-6-03-04.00 INTEREST ON INVESTMENTS	0.00	0.00	0.00%
2-6-04-01.00 XFER IN FROM GENERAL	0.00	0.00	0.00%
2-6-04-99.00 SALE OF EQUIPMENT	0.00	0.00	0.00%
2-6-05-01.00 Grant Monies Received - H	0.00	0.00	0.00%
2-6-05-01.01 APPLE HILL GRANT	0.00	-7,670.00	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>-7,670.00</b>	<b>100.00%</b>
2-7-50-87.00 EQUIP LEASE PMTS	0.00	0.00	0.00%
2-7-50-88.00 NEW EQUIPMENT PURCHASE	0.00	180,756.96	100.00%
2-7-51-53.00 EQUIPMENT REPAIR	0.00	0.00	0.00%
<b>Total Expenditures</b>	<b>0.00</b>	<b>180,756.96</b>	<b>100.00%</b>
<b>Total Highway Equipment Reserve</b>	<b>0.00</b>	<b>-188,426.96</b>	
3-6-02-01.00 OFFICE COPIER FEES	0.00	136.00	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>136.00</b>	<b>100.00%</b>
<b>Total Office Equipment Reserve</b>	<b>0.00</b>	<b>136.00</b>	
4-6-00-00.00 INTEREST REVENUE	0.00	0.00	0.00%
4-6-03-01.00 SOV REAPPRAISAL PA	0.00	0.00	0.00%
4-6-03-04.00 INTEREST ON INVESTMENTS	0.00	0.00	0.00%
4-6-03-04.01 Other Revenue	0.00	0.00	0.00%

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<b>Total Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
4-7-00-00.00 REAPPRAISAL EXPENSE	0.00	0.00	0.00%
4-7-15-40.00 PROFESSIONAL SERVICES	0.00	0.00	0.00%
4-7-15-75.00 TRANSFER OUT	0.00	0.00	0.00%
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Reappraisal Reserve</b>	<b>0.00</b>	<b>0.00</b>	
5-6-02-01.00 RESTORATION FEES	0.00	116.00	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>116.00</b>	<b>100.00%</b>
<b>Total Records Restoration</b>	<b>0.00</b>	<b>116.00</b>	
6-6-02-01.00 CEMETERY DEPOSIT	0.00	0.00	0.00%
6-6-03-04.00 INTEREST ON INVESTMENTS	0.00	0.00	0.00%
6-6-03-05.00 TRANSFER FROM TOWN	0.00	0.00	0.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
6-7-25-61.00 CEMETERY MATERIALS	0.00	0.00	0.00%
6-7-25-62.00 CEMETERY MAINTENANCE	0.00	0.00	0.00%
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Cemetery Operations</b>	<b>0.00</b>	<b>0.00</b>	
7-6-03-04.00 INTEREST ON INVESTMENTS	0.00	0.00	0.00%
7-6-03-04.01 INVESTMENT INCOME	0.00	0.00	0.00%
7-6-03-04.02 Interest Income	0.00	0.00	0.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
7-7-15-55.00 Other Expense	0.00	0.00	0.00%
7-7-25-75.00 TRANSFERS OUT	0.00	0.00	0.00%
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Cemetery Perpetual Care</b>	<b>0.00</b>	<b>0.00</b>	
8-7-25-75.00 TRANSFER OUT	0.00	0.00	0.00%
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Emergency Reserve</b>	<b>0.00</b>	<b>0.00</b>	



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9-6-04-01.00 XFER IN FROM EMERGENCY	0.00	0.00	0.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
9-7-20-62.00 BUILDING MAINTENANCE	0.00	0.00	0.00%
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Building Maintenance</b>	<b>0.00</b>	<b>0.00</b>	
<b>Total All Funds</b>	<b>-1,046,001.00</b>	<b>2,350,021.67</b>	

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<b>1-6-01 TAX REVENUES</b>				
1-6-01-01.00 CURRENT TAXES	0.00	1,233,577.70	0.00	1,023,509.04
1-6-01-02.00 DELINQUENT TAXES	0.00	617.74	0.00	0.00
1-6-01-03.00 INT. ON DEL. TAXES	0.00	62,788.32	0.00	65,000.00
1-6-01-03.01 DEL COLLECTOR FEES	0.00	40,947.73	0.00	45,000.00
1-6-01-04.00 ST OF VT -HIGHWAY AID	50,000.00	113,328.93	50,000.00	115,000.00
1-6-01-05.00 ST OF VT - PILOT PROGRAM	50,000.00	120,958.20	50,000.00	100,000.00
1-6-01-06.00 ST OF VT - CURRENT USE	0.00	0.00	0.00	0.00
<b>Total TAX REVENUES</b>	<b>100,000.00</b>	<b>1,572,218.62</b>	<b>100,000.00</b>	<b>1,348,509.04</b>
<b>1-6-02 FEES &amp; PERMITS</b>				
1-6-02-01.00 CLERK FEES	0.00	20,915.94	15,000.00	21,000.00
1-6-02-02.00 DOG LICENSE	0.00	-306.00	300.00	300.00
1-6-02-03.00 LIQUOR LICENSES	0.00	250.00	600.00	250.00
1-6-02-04.00 MARRIAGE LICENSES	0.00	655.30	100.00	0.00
1-6-02-05.00 REAPP LIC, PERMITS, FEES	0.00	10,387.00	0.00	0.00
1-6-02-06.00 GREEN MTN. PASSPORT	0.00	0.00	10.00	0.00
1-6-02-07.00 PAVING GRANT	0.00	0.00	0.00	0.00
1-6-02-08.00 REG RENEWALS	0.00	0.00	0.00	0.00
<b>Total FEES &amp; PERMITS</b>	<b>0.00</b>	<b>31,902.24</b>	<b>16,010.00</b>	<b>21,550.00</b>
<b>1-6-03 OTHER REVENUE</b>				
1-6-03-01.00 ZBA FEES	0.00	3,157.30	2,000.00	2,500.00
1-6-03-02.00 HIGHWAY PERMITS	0.00	90.00	150.00	150.00
1-6-03-03.00 LOCAL FINES	0.00	142,615.56	175,000.00	105,000.00
1-6-03-04.00 INT ON INVESTMENTS	0.00	791.45	0.00	2,000.00
1-6-03-05.00 ACCESS PERMITS	0.00	0.00	0.00	0.00
1-6-03-10.00 REIMBURSEMENTS	0.00	-75.40	0.00	0.00
1-6-03-12.00 REV/PLANNING GRANT	0.00	0.00	0.00	0.00
1-6-03-99.00 MISCELLANEOUS	0.00	24,473.00	0.00	100,000.00
<b>Total OTHER REVENUE</b>	<b>0.00</b>	<b>171,051.91</b>	<b>177,150.00</b>	<b>209,650.00</b>
1-6-04-01.00 TRANSFERS IN	0.00	0.00	0.00	0.00
<b>Total Revenues</b>	<b>100,000.00</b>	<b>1,775,172.77</b>	<b>293,160.00</b>	<b>1,579,709.04</b>
<b>1-7-10 TOWN OFFICERS</b>				
1-7-10-10.01 TOWN CLERK/TREASURER	41,000.00	42,329.05	42,250.00	43,000.00
1-7-10-10.02 ASST TOWN CLERK	26,000.00	21,085.89	26,800.00	21,400.00
1-7-10-10.03 AUDITORS	12,000.00	10,200.00	12,000.00	12,000.00
1-7-10-10.04 SELECTMEN	1,800.00	2,400.00	1,800.00	1,800.00
1-7-10-10.05 TRUSTEE/PUBLIC FUNDS	150.00	0.00	150.00	35,800.00
1-7-10-10.06 LISTERS	40,750.00	31,133.61	42,375.00	0.00
1-7-10-10.07 CONSTABLE	300.00	46.80	300.00	0.00
1-7-10-10.08 BCA APPEALS	1,500.00	443.42	1,500.00	500.00
1-7-10-10.09 SELECTBOARD CLERK	2,000.00	1,445.00	1,000.00	1,700.00

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1-7-10-10.10 DEL TAX COLLECTOR	0.00	33,926.87	0.00	30,000.00
1-7-10-10.11 ADMINISTRATIVE ASST	0.00	0.00	0.00	0.00
1-7-10-10.12 ZONING ADMINISTRATOR	0.00	0.00	0.00	2,000.00
<b>Total TOWN OFFICIERS</b>	<b>125,500.00</b>	<b>143,010.64</b>	<b>128,175.00</b>	<b>148,200.00</b>
<b>1-7-15 OFFICE EXPENSES</b>				
1-7-15-20.00 OFFICE SUPPLIES	6,500.00	3,512.77	6,500.00	5,300.00
1-7-15-20.01 LISTER SUPPLIES	600.00	332.76	600.00	400.00
1-7-15-20.02 CONSTABLE SUPPLIES	100.00	0.00	100.00	0.00
1-7-15-20.03 DEL TAXES SUPPLIES	100.00	0.00	100.00	0.00
1-7-15-21.00 POSTAGE	2,500.00	1,517.77	2,600.00	2,500.00
1-7-15-24.00 PRINTING	3,000.00	2,846.25	3,000.00	3,000.00
1-7-15-26.00 COMPUTER EXPENSES	4,000.00	14,917.44	4,000.00	5,000.00
1-7-15-27.00 TRAINING/SEMINARS	2,000.00	459.00	1,000.00	500.00
1-7-15-27.01 CONTRACTS	0.00	780.00	0.00	800.00
1-7-15-27.02 COPIER CONTRACT	1,000.00	2,830.55	2,000.00	600.00
1-7-15-27.03 TDS LEASING	2,250.00	559.00	2,000.00	2,800.00
1-7-15-28.00 ELECTION EXPENSES	1,000.00	724.40	1,000.00	1,000.00
1-7-15-29.00 MILEAGE	1,000.00	681.23	750.00	1,000.00
1-7-15-30.00 TELEPHONE/INTERNET	6,000.00	6,709.70	6,000.00	7,000.00
1-7-15-40.00 PROFESSIONAL SERVICES	10,000.00	2,025.00	10,000.00	20,000.00
1-7-15-55.00 MISCELLANEOUS	2,000.00	1,515.00	2,000.00	2,000.00
1-7-15-55.01 OTHER EXPENSE	0.00	0.00	0.00	0.00
1-7-15-55.02 Bank Adjustments Unknown	0.00	913.94	0.00	0.00
<b>Total OFFICE EXPENSES</b>	<b>42,050.00</b>	<b>40,324.81</b>	<b>41,650.00</b>	<b>51,900.00</b>
<b>1-7-20 MUNICIPAL BUILDINGS</b>				
1-7-20-31.00 ELECTRICITY - TOWN HALL	6,500.00	8,248.51	6,500.00	8,000.00
1-7-20-31.01 ELECTRICITY - LYNDS HILL	350.00	350.60	350.00	350.00
1-7-20-31.02 ELECTRICITY - SCHOOL	2,000.00	1,481.65	2,000.00	1,500.00
1-7-20-31.03 ELECTRICITY - BRIDGE	125.00	71.95	125.00	125.00
1-7-20-32.00 PROPANE HEAT	25,000.00	21,353.22	25,000.00	25,000.00
1-7-20-33.00 RUBBISH	1,500.00	3,600.00	1,500.00	3,600.00
1-7-20-34.00 CUSTODIAN	4,000.00	5,200.00	4,000.00	5,200.00
1-7-20-35.00 MUN BLDG SUPPLIES	1,000.00	782.97	1,000.00	1,000.00
1-7-20-36.00 HEATING OIL - SCHOOL	5,500.00	2,145.87	5,500.00	3,000.00
1-7-20-62.00 MAINTENANCE	15,000.00	19,015.92	15,000.00	15,000.00
1-7-20-63.00 BLDG MAINT. RESERVE	25,000.00	25,000.00	25,000.00	25,000.00
<b>Total MUNICIPAL BUILDINGS</b>	<b>85,975.00</b>	<b>87,250.69</b>	<b>85,975.00</b>	<b>87,775.00</b>
<b>1-7-25 GENERAL EXPENSES</b>				
1-7-25-11.00 SOCIAL SECURITY TAXES	22,000.00	24,864.58	22,000.00	26,000.00
1-7-25-15.00 RETIREMENT BENIFIT	11,000.00	11,445.45	11,000.00	12,000.00
1-7-25-41.00 LYNDS HILL & RADIOS	3,000.00	425.00	3,000.00	1,000.00
1-7-25-42.00 MEMBERSHIP DUES	2,700.00	2,811.00	100.00	2,700.00
1-7-25-48.00 INSURANCE	50,000.00	44,836.00	50,000.00	50,000.00
1-7-25-48.01 UNEMPLOYMENT COMP INS.	3,000.00	1,518.59	2,000.00	2,000.00

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1-7-25-48.02 HEALTH INSURANCE	55,000.00	59,727.38	60,000.00	60,000.00
1-7-25-70.00 ZONING/PLANNING COMM.	2,000.00	1,213.50	2,000.00	1,800.00
1-7-25-71.01 VT SOLID WASTE	25,000.00	35,945.64	30,000.00	37,500.00
1-7-25-72.00 WINDSOR COUNTY TAX	20,000.00	17,612.00	20,000.00	20,000.00
1-7-25-73.00 WINDSOR COUNTY SHERIFF	50,000.00	238,155.00	55,000.00	180,000.00
1-7-25-74.01 LUDLOW AMBULANCE	11,000.00	12,100.00	11,000.00	11,000.00
1-7-25-74.02 LUDLOW FIRE DISPATCH	3,550.00	3,660.00	3,750.00	3,700.00
1-7-25-74.03 WOODSTOCK AMBULANCE	14,000.00	13,506.00	22,000.00	21,000.00
1-7-25-74.04 PROVAL/MANATRON	3,000.00	3,380.24	3,300.00	3,500.00
1-7-25-74.05 LUDLOW LEASE	0.00	0.00	0.00	0.00
1-7-25-74.06 NEMRC SUPPORT	3,000.00	1,747.31	5,000.00	5,000.00
1-7-25-74.07 NEMRC DISASTER RECOVERY	700.00	734.27	750.00	700.00
1-7-25-74.08 CARTOGRAPHIC	2,000.00	2,230.90	2,000.00	2,300.00
1-7-25-74.09 TRORC	0.00	8,024.19	1,000.00	2,500.00
1-7-25-74.10 NEMRC TRAINING	0.00	4,950.00	0.00	0.00
1-7-25-75.00 FIRE DEPT.	30,000.00	60,877.36	30,000.00	30,000.00
1-7-25-75.01 CEMETERY STONE REPAIR	6,000.00	6,000.00	6,000.00	10,000.00
1-7-25-76.00 RECYCLING	44,500.00	31,350.00	44,500.00	37,000.00
1-7-25-77.00 E911	300.00	909.05	300.00	500.00
1-7-25-78.00 COALITION DUES	0.00	0.00	0.00	0.00
1-7-25-79.00 SCHOOL COORDINATOR	5,500.00	3,110.20	5,750.00	5,000.00
1-7-25-80.00 SCHOOL BLDG. EXPENSES	2,000.00	25,141.03	5,500.00	6,000.00
1-7-25-99.00 MISCELLANEOUS	750.00	277.00	750.00	0.00
1-7-25-99.01 EMERGENCY FUNDS	3,000.00	0.00	3,000.00	0.00
1-7-25-99.02 EMERGENCY MANAGEMENT	750.00	0.00	750.00	0.00
1-7-25-99.03 Misc Benefit Adjustments	0.00	1,770.62	0.00	0.00
<b>Total GENERAL EXPENSES</b>	<b>373,750.00</b>	<b>618,322.31</b>	<b>400,450.00</b>	<b>531,200.00</b>
<b>1-7-5 HIGHWAY EXPENSES</b>				
<b>1-7-50 GARAGE OPERATIONS</b>				
1-7-50-09.00 UNIFORM ALLOWANCE	300.00	200.00	300.00	300.00
1-7-50-09.01 DOT PHYSICAL	600.00	0.00	600.00	600.00
1-7-50-10.00 EQUIPMENT REPAIRS	53,100.00	59,149.28	53,100.00	53,100.00
1-7-50-30.00 GARAGE TELEPHONE	0.00	0.00	0.00	0.00
1-7-50-52.00 EQUIP. FUEL	25,000.00	20,030.02	25,000.00	25,000.00
<b>Total GARAGE OPERATIONS</b>	<b>79,000.00</b>	<b>79,379.30</b>	<b>79,000.00</b>	<b>79,000.00</b>
<b>1-7-51 SUMMER MAINTENANCE</b>				
1-7-51-10.00 SUMMER WAGES	86,257.00	82,581.29	88,501.00	88,501.00
1-7-51-44.02 HIRED EQUIPMENT	25,000.00	19,022.50	25,000.00	25,000.00
1-7-51-61.02 SUMMER MATERIALS	46,000.00	1,557.30	46,000.00	46,000.00
1-7-51-63.02 RETREATMENT	85,000.00	150,390.66	85,000.00	85,000.00
1-7-51-63.04 XFER TO EQUIPMENT FUND	0.00	0.00	0.00	0.00
<b>Total SUMMER MAINTENANCE</b>	<b>242,257.00</b>	<b>253,551.75</b>	<b>244,501.00</b>	<b>244,501.00</b>
<b>1-7-52 WINTER MAINTENANCE</b>				
1-7-52-10.02 WINTER LABOR	84,479.00	76,173.37	86,677.00	86,677.00

TOWN OF PLYMOUTH General Ledger  
Comparative Budget Report  
General Fund

Account	Budget FY - 2020	Actual FY-2020 Pd:12	Budget FY - 2021	Budget FY - 2022
<b>Total WINTER MAINTENANCE</b>	<b>84,479.00</b>	<b>76,173.37</b>	<b>86,677.00</b>	<b>86,677.00</b>
<b>1-7-53 WINTER SAND</b>				
1-7-53-10.02 WINTER SAND	85,000.00	139,990.50	85,000.00	163,000.00
1-7-53-44.00 WINTER SAND HIRED EQ	17,000.00	16,781.25	17,000.00	17,000.00
<b>Total WINTER SAND</b>	<b>102,000.00</b>	<b>156,771.75</b>	<b>102,000.00</b>	<b>180,000.00</b>
<b>1-7-54 BRIDGES</b>				
1-7-54-10.00 BRIDGES LABOR	1,635.00	0.00	1,678.00	1,678.00
1-7-54-44.00 BRIDGES HIRED EQ	12,000.00	3,000.00	12,000.00	12,000.00
1-7-54-61.00 BRIDGE MATERIAL	15,000.00	16,885.00	15,000.00	15,000.00
<b>Total BRIDGES</b>	<b>28,635.00</b>	<b>19,885.00</b>	<b>28,678.00</b>	<b>28,678.00</b>
1-7-55-99.00 SUMMER CLASS 2 TOWN EQ	130,000.00	130,000.00	130,000.00	130,000.00
<b>Total HIGHWAY EXPENSES</b>	<b>666,371.00</b>	<b>715,761.17</b>	<b>670,856.00</b>	<b>748,856.00</b>
<b>1-8-90 APPROPRIATIONS</b>				
1-8-90-95.01 VISITING NURSE ALLIANCE	2,150.00	2,150.00	2,150.00	2,150.00
1-8-90-95.03 MENTAL HEALTH SERVICES	568.00	568.00	568.00	568.00
1-8-90-95.04 RED CROSS	250.00	250.00	250.00	250.00
1-8-90-95.05 BLACK RIVER SENIOR CENTER	2,000.00	2,000.00	2,000.00	2,000.00
1-8-90-95.06 VT CTR FOR IND LIVING	175.00	175.00	175.00	175.00
1-8-90-95.07 WINDSOR COUNTY PARTNERS	500.00	500.00	500.00	500.00
1-8-90-95.08 GREEN MTN ECO DEV CORP	305.00	305.00	302.00	305.00
1-8-90-95.15 GREEN UP VERMONT	50.00	50.00	50.00	50.00
1-8-90-95.16 BLACK RIVER GOOD NEIGHBO	500.00	500.00	500.00	500.00
1-8-90-95.19 FLETCHER MEMORIAL LIBRARY	1,200.00	1,200.00	1,200.00	1,200.00
1-8-90-95.20 PLYMOUTH PRESS	50.00	20.04	50.00	20.04
1-8-90-95.21 TYSON LIBRARY	500.00	500.00	500.00	500.00
1-8-90-95.22 BLACK RIVER AREA COMM.	500.00	500.00	500.00	500.00
1-8-90-95.23 VT TRAILS & GREENWAYS	85.00	85.00	85.00	85.00
1-8-90-95.24 LPC-TV	600.00	600.00	750.00	600.00
1-8-90-95.25 HISTORICAL SOCIETY	400.00	400.00	400.00	400.00
1-8-90-95.26 PLYMOUTH MEMORY TREE	250.00	250.00	250.00	250.00
1-8-90-95.27 VT RURAL FIRE PROTECTION	100.00	100.00	100.00	100.00
1-8-90-95.28 OTTAUQUECHEE HEALTH FDN	500.00	500.00	600.00	500.00
1-8-90-95.29 WOMEN'S FREEDOM CTR	300.00	300.00	300.00	300.00
1-8-90-95.30 SENIOR SOLUTIONS	300.00	300.00	300.00	300.00
1-8-90-95.31 WINDSOR CTY YOUTH SERV	400.00	400.00	400.00	400.00
1-8-90-95.32 THE CURRENT	125.00	125.00	125.00	125.00
<b>Total APPROPRIATIONS</b>	<b>11,808.00</b>	<b>11,778.04</b>	<b>12,055.00</b>	<b>11,778.04</b>
<b>Total Expenditures</b>	<b>1,305,454.00</b>	<b>1,616,447.66</b>	<b>1,339,161.00</b>	<b>1,579,709.04</b>
<b>Total General Fund</b>	<b>-1,205,454.00</b>	<b>158,725.11</b>	<b>-1,046,001.00</b>	<b>0.00</b>

TOWN OF PLYMOUTH General Ledger

Comparative Budget Report

General Fund

Account	Budget FY - 2020	Actual FY-2020 Pd:12	Budget FY - 2021	Budget FY - 2022
2-6-03-04.00 INTEREST ON INVESTMENTS	0.00	66.71	0.00	0.00
2-6-04-01.00 XFER IN FROM GENERAL	0.00	130,000.00	0.00	0.00
2-6-04-99.00 SALE OF EQUIPMENT	0.00	0.00	0.00	0.00
2-6-05-01.00 Grant Monies Received - H	0.00	0.00	0.00	0.00
2-6-05-01.01 APPLE HILL GRANT	0.00	0.00	0.00	0.00
<b>Total Revenues</b>	<b>0.00</b>	<b>130,066.71</b>	<b>0.00</b>	<b>0.00</b>
2-7-50-87.00 EQUIP LEASE PMTS	0.00	0.00	0.00	0.00
2-7-50-88.00 NEW EQUIPMENT PURCHASE	0.00	13,595.39	0.00	0.00
2-7-51-53.00 EQUIPMENT REPAIR	0.00	0.00	0.00	0.00
<b>Total Expenditures</b>	<b>0.00</b>	<b>13,595.39</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Highway Equipment Reserve</b>	<b>0.00</b>	<b>116,471.32</b>	<b>0.00</b>	<b>0.00</b>
3-6-02-01.00 OFFICE COPIER FEES	0.00	2,435.25	0.00	0.00
<b>Total Revenues</b>	<b>0.00</b>	<b>2,435.25</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Office Equipment Reserve</b>	<b>0.00</b>	<b>2,435.25</b>	<b>0.00</b>	<b>0.00</b>
4-6-00-00.00 INTEREST REVENUE	0.00	0.00	0.00	0.00
4-6-03-01.00 SOV REAPPRAISAL PA	0.00	0.00	0.00	0.00
4-6-03-04.00 INTEREST ON INVESTMENTS	0.00	4.88	0.00	0.00
4-6-03-04.01 Other Revenue	0.00	0.00	0.00	0.00
<b>Total Revenues</b>	<b>0.00</b>	<b>4.88</b>	<b>0.00</b>	<b>0.00</b>
4-7-00-00.00 REAPPRAISAL EXPENSE	0.00	0.00	0.00	0.00
4-7-15-40.00 PROFESSIONAL SERVICES	0.00	10,800.00	0.00	0.00
4-7-15-75.00 TRANSFER OUT	0.00	0.00	0.00	0.00
<b>Total Expenditures</b>	<b>0.00</b>	<b>10,800.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Reappraisal Reserve</b>	<b>0.00</b>	<b>-10,795.12</b>	<b>0.00</b>	<b>0.00</b>
5-6-02-01.00 RESTORATION FEES	0.00	806.00	0.00	0.00
<b>Total Revenues</b>	<b>0.00</b>	<b>806.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Records Restoration</b>	<b>0.00</b>	<b>806.00</b>	<b>0.00</b>	<b>0.00</b>
6-6-02-01.00 CEMETERY DEPOSIT	0.00	0.00	0.00	0.00
6-6-03-04.00 INTEREST ON INVESTMENTS	0.00	73.91	0.00	0.00
6-6-03-05.00 TRANSFER FROM TOWN	0.00	6,000.00	0.00	0.00
<b>Total Revenues</b>	<b>0.00</b>	<b>6,073.91</b>	<b>0.00</b>	<b>0.00</b>

TOWN OF PLYMOUTH General Ledger  
Comparative Budget Report  
Cemetery Operations

Account	Budget FY - 2020	Actual FY-2020 Pd:12	Budget FY - 2021	Budget FY - 2022
6-7-25-61.00 CEMETERY MATERIALS	0.00	0.00	0.00	0.00
6-7-25-62.00 CEMETERY MAINTENANCE	0.00	0.00	0.00	0.00
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Cemetery Operations</b>	<b>0.00</b>	<b>6,073.91</b>	<b>0.00</b>	<b>0.00</b>
7-6-03-04.00 INTEREST ON INVESTMENTS	0.00	0.00	0.00	0.00
7-6-03-04.01 INVESTMENT INCOME	0.00	0.00	0.00	0.00
7-6-03-04.02 Interest Income	0.00	0.00	0.00	0.00
<b>Total Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
7-7-15-55.00 Other Expense	0.00	0.00	0.00	0.00
7-7-25-75.00 TRANSFERS OUT	0.00	0.00	0.00	0.00
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Cemetery Perpetual Care</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
8-7-25-75.00 TRANSFER OUT	0.00	0.00	0.00	0.00
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Emergency Reserve</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
9-6-04-01.00 XFER IN FROM EMERGENCY	0.00	25,000.00	0.00	0.00
<b>Total Revenues</b>	<b>0.00</b>	<b>25,000.00</b>	<b>0.00</b>	<b>0.00</b>
9-7-20-62.00 BUILDING MAINTENANCE	0.00	0.00	0.00	0.00
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Building Maintenance</b>	<b>0.00</b>	<b>25,000.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total All Funds</b>	<b>-1,203,454.00</b>	<b>298,716.47</b>	<b>-1,046,001.00</b>	<b>0.00</b>

**Town Employees  
(7/1/19 – 6/30/20)**

Town Clerk/Treasurer	Sandie Small	\$42,329.05
Assistant Town Clerk/Treasurer	Elaine Pauley	\$21,085.89
Listers	Tom Marrone	\$13,628.64
	Michelle Pingree	\$13,210.80
	Paul Kowalski	\$ 3,749.02
Collector of Delinquent Taxes	Kathy Billings	\$40,947.73
Custodian	Dale Lynds	\$ 5,200.00
<b>Total Town Employees</b>		<b>\$140,151.13</b>

**Highway Salaries**

Larry Lynds	\$61,980.85	
Robert Sheldon	\$48,311.35	
Randy Kennedy	<u>\$45,117.52</u>	
<b>Total Highway</b>		<b>\$155,409.72</b>



* PAID *	DELINQUENT TAX REPORT		
AFTER	PARCEL	AS OF JUNE 30,2020	TOTAL
6/30/20	NUMBER	NAME	DUE
	000102	ABREU, CESAR A. MILLAN	467.70
	000132	ALLEN, WILLIAM M.	752.62
	000869	AMADEO, JR, RONALD J. & SEGARRA, JAMIE S.	36,132.84
	000127	AUGER, DAVID P	164.25
	001501	BENTLEY, MICHAEL D.	9,041.48
	000375	BERMAN, JAMES S., TRUSTEE	2,968.58
	000938	BP EUREKA HOUSE SP	56.19
	000196	BRANDT, JUERGEN & ENGL, SABINE	473.97
	001621	BROADWELL, JEFFREY	11,732.85
	000817	BUCKLEY, CHRISTOPHER	3,118.97
	000254	CHADWICK, PAUL & JUNE M.	467.70
	000255	CHADWICK, PAUL & JUNE M.	467.70
	000965	COURTNEY, PETER P.,ALBA L. & CAROLYN	6,875.62
	001167	DARMETKO, MICHAEL & CHRISTINE	22,065.20
	000871	DREW, DAVID	10,581.50
	000873	DREW, DAVID	7,036.79
	000485	FLEITES, AGUSTIN J. & MYLENE	17.04
	001238	FLEITES, AGUSTIN J. & MYLENE	0.75
	000428	GILMAN, TODD M.	1,415.42
	000493	GILMAN, TODD M.	548.53
	000967	GILMAN, TODD M.	1,303.28
	000439	GIRARD, DONALD & MICHELLE COATES	4,662.74
	000937	GRACE, TIMOTHY & SHARON	29.66
	000449	GRIFFIN, EDWIN GEORGE	1,105.00
	001086	GUBITOSI, JOHN S	3,076.32
	001195	HAWK INN OWNERS GROUP	140.86
	001196	HAWK INN OWNERS GROUP	140.86
	001202	HAWK INN OWNERS GROUP	140.86
	001203	HAWK INN OWNERS GROUP	140.86
	001213	HAWK INN OWNERS GROUP	140.42

<b>* PAID *</b>		<b>DELINQUENT TAX REPORT</b>	
<b>AFTER</b>	<b>PARCEL</b>	<b>AS OF JUNE 30,2020</b>	<b>TOTAL</b>
<b>6/30/20</b>	<b>NUMBER</b>	<b>NAME</b>	<b>DUE</b>
	001215	HAWK INN OWNERS GROUP	140.42
	001262	HAWK INN OWNERS GROUP	164.22
	001277	HAWK INN OWNERS GROUP	164.22
	001330	HAWK RESORTS INTERNATIONAL	467.70
	000229	HAWK RESORTS INTERNATIONAL	1,685.05
	001198	HAWK RESORTS INTERNATIONAL (MERCURIO)	286.03
	001255	HAWK RESORTS INTERNATIONAL	533.29
	001265	HAWK RESORTS INTERNATIONAL	358.80
	000165	HAWK RESORTS INTERNATIONAL	481.32
	000285	HAWK RESORTS INTERNATIONAL	467.70
	000321	HAWK RESORTS INTERNATIONAL	1,022.18
	000422	HAWK RESORTS INTERNATIONAL	567.28
	000616	HAWK RESORTS INTERNATIONAL	2,338.47
	000619	HAWK RESORTS INTERNATIONAL	467.70
	000806	HAWK RESORTS INTERNATIONAL	4,799.08
	000831	HAWK RESORTS INTERNATIONAL	467.70
	000834	HAWK RESORTS INTERNATIONAL	951.74
	000836	HAWK RESORTS INTERNATIONAL	467.70
	000860	HAWK RESORTS INTERNATIONAL	467.70
	000861	HAWK RESORTS INTERNATIONAL	991.99
	000879	HAWK RESORTS INTERNATIONAL	10,759.46
	000882	HAWK RESORTS INTERNATIONAL	12,244.84
	000930	HAWK RESORTS INTERNATIONAL	503.54
	001150	HAWK RESORTS INTERNATIONAL	935.39
	001199	HAWK RESORTS INTERNATIONAL	286.03
	001201	HAWK RESORTS INTERNATIONAL	286.03
	001204	HAWK RESORTS INTERNATIONAL	286.03
	001205	HAWK RESORTS INTERNATIONAL	286.03
	001206	HAWK RESORTS INTERNATIONAL	286.03
	001210	HAWK RESORTS INTERNATIONAL	284.98

<b>* PAID *</b>		<b>DELINQUENT TAX REPORT</b>	
<b>AFTER</b>	<b>PARCEL</b>	<b>AS OF JUNE 30,2020</b>	<b>TOTAL</b>
<b>6/30/20</b>	<b>NUMBER</b>	<b>NAME</b>	<b>DUE</b>
	001211	HAWK RESORTS INTERNATIONAL	284.98
	001212	HAWK RESORTS INTERNATIONAL	284.98
	001214	HAWK RESORTS INTERNATIONAL	284.98
	001216	HAWK RESORTS INTERNATIONAL	284.98
	001217	HAWK RESORTS INTERNATIONAL	284.98
	001218	HAWK RESORTS INTERNATIONAL	284.98
	001227	HAWK RESORTS INTERNATIONAL	467.70
	001230	HAWK RESORTS INTERNATIONAL	467.70
	001241	HAWK RESORTS INTERNATIONAL	467.70
	001242	HAWK RESORTS INTERNATIONAL	467.70
	001257	HAWK RESORTS INTERNATIONAL	367.80
	001259	HAWK RESORTS INTERNATIONAL	376.60
	001261	HAWK RESORTS INTERNATIONAL	358.80
	001263	HAWK RESORTS INTERNATIONAL	358.80
	001264	HAWK RESORTS INTERNATIONAL	358.80
	001267	HAWK RESORTS INTERNATIONAL	358.80
	001269	HAWK RESORTS INTERNATIONAL	379.76
	001270	HAWK RESORTS INTERNATIONAL	379.76
	001271	HAWK RESORTS INTERNATIONAL	423.56
	001272	HAWK RESORTS INTERNATIONAL	533.29
	001273	HAWK RESORTS INTERNATIONAL	333.83
	001274	HAWK RESORTS INTERNATIONAL	333.83
	001275	HAWK RESORTS INTERNATIONAL	333.83
	001276	HAWK RESORTS INTERNATIONAL	333.83
	001278	HAWK RESORTS INTERNATIONAL	333.83
	001279	HAWK RESORTS INTERNATIONAL	333.83
	001280	HAWK RESORTS INTERNATIONAL	333.83
	001282	HAWK RESORTS INTERNATIONAL	467.70
	001285	HAWK RESORTS INTERNATIONAL	533.11
	001315	HAWK RESORTS INTERNATIONAL	467.70

<b>* PAID *</b>		<b>DELINQUENT TAX REPORT</b>	
<b>AFTER</b>	<b>PARCEL</b>	<b>AS OF JUNE 30,2020</b>	<b>TOTAL</b>
<b>6/30/20</b>	<b>NUMBER</b>	<b>NAME</b>	<b>DUE</b>
	001319	HAWK RESORTS INTERNATIONAL	467.70
	001333	HAWK RESORTS INTERNATIONAL	24,393.21
	001343	HAWK RESORTS INTERNATIONAL	29,149.59
	001351	HAWK RESORTS INTERNATIONAL	467.70
	001353	HAWK RESORTS INTERNATIONAL	467.70
	001354	HAWK RESORTS INTERNATIONAL	327.38
	001576	HAWK RESORTS INTERNATIONAL	467.70
	001577	HAWK RESORTS INTERNATIONAL	467.70
	001580	HAWK RESORTS INTERNATIONAL	467.70
	001581	HAWK RESORTS INTERNATIONAL	467.70
	001582	HAWK RESORTS INTERNATIONAL	467.70
	001583	HAWK RESORTS INTERNATIONAL	467.70
	001584	HAWK RESORTS INTERNATIONAL	467.70
	001585	HAWK RESORTS INTERNATIONAL	467.70
	001586	HAWK RESORTS INTERNATIONAL	467.70
	001587	HAWK RESORTS INTERNATIONAL	467.70
	001588	HAWK RESORTS INTERNATIONAL	467.70
	001593	HAWK RESORTS INTERNATIONAL	467.70
	001266	HAWK RESORTS INTERNATIONAL	267.68
	000226	HAWK RESORTS INTERNATIONAL	501.86
	001209	HAWK RESORTS INTERNATIONAL	284.98
	001134	HAWK RESORTS INTERNATIONAL	467.70
	000919	HIRSCHMAN,COREY	6,046.24
	001268	JENNE, VERA M., TRUSTEE C/O PETER JENNE	358.80
	001331	JOHNSTON, KAMBERLEIGH W.	208.49
	000567	KNAPP, STEVEN	2,109.50
	000589	LACOSS, REGINALD & GARY	3,906.46
	000427	LEWIS, DONALD	62.04
	001506	MAHONEY, MICHAEL ETAL	3,173.79
	000640	MANSFIELD, VERMONT REV TRUST	8,728.40

* PAID *	DELINQUENT TAX REPORT		
AFTER	PARCEL	AS OF JUNE 30,2020	TOTAL
6/30/20	NUMBER	NAME	DUE
	001225	MARTIN, EMILIO	6,126.86
	000656	MAXIM, LESLIE D & KAREN	415.21
	000643	MCKULLA, KATHRYN	14,964.44
	000686	MEYER, PETER J. & LINDA	4,290.78
	000498	MILANO, JOHN & KATHLEEN	1,875.58
	000326	MILLER, LARRY	166.15
	000762	MITCHELL, COLIN & SANDRA	1,063.93
	000740	NORTH, JOHN & DOUGLAS	462.96
	000753	ORSI, JANET E	87.20
	000830	PETTIT, SARAH H.	1,650.76
	001146	ROSSI, THOMAS	3,572.27
	000885	SALVATIERRA, RAFAEL	1.62
	000328	SAMAN, SUDAD	3,131.07
	001412	SMITH, GARY J. & RYAN J. & PARADIS, ROGER	714.50
	000966	STEWART, DONALD & AMY	3.54
	000352	WHALEY, STEPHEN C.	1,216.12
	000768	WHEELER. CHAD	183.79
	000438	ZORN, ROBERT (DISPUTED PROPERTIES)	21,687.38
	TOTALS		328,612.96
*		* PAID AFTER JUNE 30, 2020	

**Explanation of Grand List  
6/30/2020**

Listed Value of Real Estate and Personal Property	\$243,527,043
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Exemptions:

Current Use	\$7,266,819
PP Contracts	426,487
Voted Bethany Birches	1,148,760

Total Exemptions	<u>\$ 8,842,066</u>
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Listed Value minus Exemptions	\$234,684,977
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**Statement of Current Taxes Fiscal Year Ending June 30, 2020**

School/Tax Homestead and Non-Residential – Paid to Windsor Central for Plymouth School District	\$ 855,095.00
State Education Property Tax Liability – Paid to State of Vermont	\$2,745,171.54

**Cemetery Commission Report  
November 30, 2019, through November 30, 2020**

November 30, 2018, checkbook balance \$ 7,140.00

Deposits

Todt	\$ 100.00	
Weiss	600.00	
Turner	350.00	
Stillings	300.00	
Marrone	300.00	
Ottaway	1,150.00	
Kaminsky	1,150.00	
Ottaway	1,150.00	
2019-2020 Checking Interest	<u>.55</u>	
	Total	<u>\$ 5,100.55</u>
		\$12,240.55

Disbursements

Andy Crossman	300.00	
Andy Crossman	600.00	
Andy Crossman	1,230.00	
Andy Crossman	430.00	
Andy Crossman	660.00	
Andy Crossman	1,090.00	
Andy Crossman	340.00	
Granite City Tool	<u>1,665.00</u>	
	Total	<u>\$ 6,315.00</u>
November 30, 2020, checkbook balance		\$ 5,925.55

Reserve Funds

Stone Repair and Replacement	\$ 995.00	
Trees	0	
Perpetual Care for CD	400.00	
Reserve	5,445.00	
Fencing	<u>300.00</u>	
	Total	\$ 7,140.00

Perpetual Care CD – September 11, 2020 \$21,326.45

**Commissioners: Andrew Crossman, William Lambert, Michael Pierson**

Plymouth Trustee of Public Funds  
July 1, 2019 - June 30, 2020

The following 25 accounts are part of a Certificate of Deposit. The balance July 1, 2019 was \$56,462.15. Interest earned during the year was \$86.16. The current balance is \$56,548.31.

Bacon-Benson-Temple Cemetery Trust	July 1, 2019		\$ 1,450.70
		Interest	-
	June 30, 2020		\$ 1,452.92
Bartel Cemetery Trust	July 1, 2019		\$ 17,612.03
		Interest	<u>\$ 26.87</u>
	June 30, 2020		\$ 17,638.90
Edwin I. Benson Cemetery Trust	July 1, 2019		\$ 2,243.79
		interest	<u>\$ 3.42</u>
	June 30, 2020		\$ 2,247.21
Elmer Boswell Cemetery Trust	July 1, 2019		\$ 1,162.40
		interest	<u>\$ 1.77</u>
	June 30, 2020		\$ 1,164.17
Norris Bradley Cemetery Trust	July 1, 2019		\$ 5,230.78
		interest	<u>\$ 7.98</u>
	June 30, 2020		\$ 5,238.76
John J. & Gratia Wilder Cemetery Trust	July 1, 2019		\$720.82
		interest	<u>\$ 1.10</u>
	June 30, 2020		\$ 721.92
Emma J. Rising Brown Cemetery Trust	July 1, 2019		\$ 1,858.46
		interest	<u>\$ 2.84</u>
	June 30, 2020		\$ 1,861.30
James B. Brown Cemetery Trust	July 1, 2019		\$ 1,448.58
		interest	<u>\$ 2.21</u>
	June 30, 2020		\$ 1,450.79
Frank Jewell Cemetery Trust	July 1, 2019		\$ 567.95
		interest	<u>\$ 0.87</u>
	June 30, 2020		\$ 568.82
May Mattison Cemetery Trust	July 1, 2019		\$ 712.29
		interest	<u>\$ 1.09</u>
	June 30, 2020		\$ 713.38



Plymouth Trustee of Public Funds  
July 1, 2019 - June 30, 2020

Moore Blanchard Cemetery Trust	July 1, 2019		\$ 3,397.39
		interest	\$ <u>5.18</u>
	June 30, 2020		\$ 3,402.57
Hiram D. Moore Cemetery trust	July 1, 2019		\$ 838.57
		interest	\$ <u>1.28</u>
	June 30, 2020		\$ 839.85
Vilas Moore Cemetery Trust	July 1, 2019		\$ 5,160.40
		interest	\$ <u>7.88</u>
	June 30, 2020		\$ 5,168.28
Sarah Pollard Cemetery Trust	July 1, 2019		\$ 578.73
		interest	\$ <u>0.88</u>
	June 30, 2020		\$ 579.61
Flora A. Smith Cemetery Trust	July 1, 2019		\$ 808.81
		interest	\$ <u>1.23</u>
	June 30, 2020		\$ 810.04
Mary Davis Cemetery Trust	July 1, 2019		\$ 372.15
		interest	\$ <u>0.57</u>
	June 30, 2020		\$ 372.72
Effie I. Drake Cemetery Trust	July 1, 2019		\$ 806.47
		interest	\$ <u>1.23</u>
	June 30, 2020		\$ 807.70
Luther Franklin Cemetery Trust	July 1, 2019		\$ 846.79
		interest	\$ <u>1.29</u>
	June 30, 2020		\$ 848.08
Zeb Goodrich Cemetery Trust	July 1, 2019		\$ 556.92
		interest	\$ <u>0.85</u>
	June 30, 2020		\$ 557.77
Timothy & Adeline Hastings Cemetery Trust	July 1, 2019		\$ 2,297.00
		interest	\$ <u>3.51</u>
	June 30, 2020		\$ 2,300.51
Timothy Hastings & Issac Pollard Cemetery Trust	July 1, 2019		\$ 2,788.39
		interest	\$ <u>4.26</u>
	June 30, 2020		\$ 2,792.65

Plymouth Trustee of Public Funds  
July 1, 2019 - June 30, 2020

Frank Howard Cemetery Trust	July 1, 2019		\$ 684.41
		interest	\$ <u>1.04</u>
	June 30, 2020		\$ 685.45
Julia Howard Cemetery Trust	July 1, 2019		\$ 2,383.06
		interest	\$ <u>3.64</u>
	June 30, 2020		\$ 2,386.70
George Hubbard-Charles Emery Cemetery Trust	July 1, 2019		\$ 241.69
		interest	\$ <u>0.37</u>
	June 30, 2020		\$ 242.06
Maynard Brown-Frank Moore Cemetery Trust	July 1, 2019		\$ 1,693.57
		Interest	\$ <u>2.58</u>
	June 30, 2020		\$ 1,696.15
Total Balance July 1, 2018			\$ 56,462.15
		interest	\$ 86.16
Total Balance June 30, 2019			\$ 56,548.31
*****			
Arnold & Violet Michael Trust	July 1, 2019		\$ 4,195.38
		Interest	\$ <u>6.40</u>
	June 30, 2020		\$ 4,201.78
William W. Stickney Trust	July 1, 2019		\$ 543.30
		interest	\$ <u>2.57</u>
	June 30, 2020		\$ 5,045.87
Norris M. Bradley Town Trust Savings	July 1, 2019		\$ 13,659.47
		Interest	\$ <u>6.94</u>
	June 30, 2020		\$ 13,666.41
General Checking Account (was Bradley Checking)	July 1, 2019		\$ 173.39
Deposit from Raymond James		deposit	\$ 9,173.65
		Interest	\$ 1.04
		Expense	\$ <u>(45.00)</u>
	June 30, 2020		\$ 9,303.08
Bernard Sippln Fund	July 1, 2019		\$ 3,515.64
		interest	\$ <u>3.54</u>
	June 30, 2020		\$ 3,519.18
Mutual Funds	July 1, 2019		\$ 53,918.84
Market Changes			\$ (985.14)
Deposit to Gneral Checking			\$ (9,173.65)
	June 30, 2020		\$ <u>43,760.05</u>



Proven Expertise & Integrity

February 15, 2021

Selectboard  
Town of Plymouth  
68 Town Office Road  
Plymouth, Vermont 05056

We were engaged by the Town of Plymouth, Vermont and have audited the financial statements of the Town of Plymouth, Vermont as of and for the year ended June 30, 2020. The following statements and schedules have been excerpted from the 2020 financial statements, a complete copy of which, including our opinion thereon, will be available for inspection at the Town Office.

Included herein are:

Balance Sheet - Governmental Funds	Statement C
Statement of Revenues, Expenditures and Changes in Fund Balances - Governmental Funds	Statement E
Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund	Schedule 1
Schedule of Departmental Operations - General Fund	Schedule B
Combining Balance Sheet - Nonmajor Governmental Funds	Schedule C
Combining Schedule of Revenues, Expenditures and Changes in Fund Balances - Nonmajor Governmental Funds	Schedule D

Certified Public Accountants

## STATEMENT C

## TOWN OF PLYMOUTH, VERMONT

BALANCE SHEET - GOVERNMENTAL FUNDS  
JUNE 30, 2020

	General Fund	Highway and Building Fund	Other Governmental Funds	Total Governmental Funds
<b>ASSETS</b>				
Cash and cash equivalents	\$ 1,583,184	\$ 20,237	\$ 78,469	\$ 1,681,890
Investments	-	-	131,483	131,483
Accounts receivable (net of allowance for uncollectibles):				
Delinquent taxes receivable	459,957	-	-	459,957
Other	5,855	-	-	5,855
Prepaid items	21,630	-	-	21,630
Due from other funds	268	420,435	212,841	633,544
<b>TOTAL ASSETS</b>	<b>\$ 2,070,894</b>	<b>\$ 440,672</b>	<b>\$ 422,793</b>	<b>\$ 2,934,359</b>
<b>LIABILITIES</b>				
Accounts payable	\$ 12,484	\$ -	\$ -	\$ 12,484
Accrued expenses	2,061	-	-	2,061
Due to other funds	633,276	-	268	633,544
<b>TOTAL LIABILITIES</b>	<b>647,821</b>	<b>-</b>	<b>268</b>	<b>648,089</b>
<b>DEFERRED INFLOWS OF RESOURCES</b>				
Prepaid taxes	11,318	-	-	11,318
Deferred property tax	145,464	-	-	145,464
<b>TOTAL DEFERRED INFLOWS OF RESOURCES</b>	<b>156,782</b>	<b>-</b>	<b>-</b>	<b>156,782</b>
<b>FUND BALANCES</b>				
Nonspendable	21,630	-	97,805	119,435
Restricted	-	440,672	66,551	507,223
Assigned	-	-	258,169	258,169
Unassigned	1,244,661	-	-	1,244,661
<b>TOTAL FUND BALANCES</b>	<b>1,266,291</b>	<b>440,672</b>	<b>422,525</b>	<b>2,129,488</b>
<b>TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES</b>	<b>\$ 2,070,894</b>	<b>\$ 440,672</b>	<b>\$ 422,793</b>	<b>\$ 2,934,359</b>

See accompanying independent auditors' report and notes to financial statements.

## STATEMENT E

## TOWN OF PLYMOUTH, VERMONT

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND  
BALANCES - GOVERNMENTAL FUNDS  
FOR THE YEAR ENDED JUNE 30, 2020

	General Fund	Highway and Building Fund	Other Governmental Funds	Total Governmental Funds
<b>REVENUES</b>				
Taxes:				
Property	\$ 1,296,984	\$ -	\$ -	\$ 1,296,984
Intergovernmental	234,287	-	-	234,287
Permits and licenses	208,236	-	-	208,236
Charges for services	90	-	-	90
Interest income	791	67	79	937
Miscellaneous	24,398	-	15,078	39,476
<b>TOTAL REVENUES</b>	<u>1,764,786</u>	<u>67</u>	<u>15,157</u>	<u>1,780,010</u>
<b>EXPENDITURES</b>				
Current:				
General government	529,612	-	8,680	538,292
Public safety	328,298	-	-	328,298
Public works	585,760	13,596	-	599,356
Community development	11,778	-	-	11,778
Unclassified	-	-	8,840	8,840
<b>TOTAL EXPENDITURES</b>	<u>1,455,448</u>	<u>13,596</u>	<u>17,520</u>	<u>1,486,564</u>
<b>EXCESS OF REVENUES OVER (UNDER) EXPENDITURES</b>	<u>309,338</u>	<u>(13,529)</u>	<u>(2,363)</u>	<u>293,446</u>
<b>OTHER FINANCING SOURCES (USES)</b>				
Transfers in	-	130,000	31,000	161,000
Transfers (out)	(161,000)	-	-	(161,000)
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<u>(161,000)</u>	<u>130,000</u>	<u>31,000</u>	<u>-</u>
<b>NET CHANGE IN FUND BALANCES</b>	148,338	116,471	28,637	293,446
<b>FUND BALANCES - JULY 1, RESTATED</b>	<u>1,117,953</u>	<u>324,201</u>	<u>393,888</u>	<u>1,836,042</u>
<b>FUND BALANCES - JUNE 30</b>	<u>\$ 1,266,291</u>	<u>\$ 440,672</u>	<u>\$ 422,525</u>	<u>\$ 2,129,488</u>

See accompanying independent auditors' report and notes to financial statements.

SCHEDULE 1

TOWN OF PLYMOUTH, VERMONT

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS  
 BUDGET AND ACTUAL - GENERAL FUND  
 FOR THE YEAR ENDED JUNE 30, 2020

	Budgeted Amounts		Actual Amounts	Variance Positive (Negative)
	Original	Final		
Budgetary Fund Balance, July 1, Restated	\$ 1,117,953	\$ 1,117,953	\$ 1,117,953	\$ -
Resources (Inflows):				
Property taxes	1,205,454	1,205,454	1,296,984	91,530
Intergovernmental	100,000	100,000	234,287	134,287
Permits and licenses	-	-	208,236	208,236
Charges for services	-	-	90	90
Interest income	-	-	791	791
Other revenue	-	-	24,398	24,398
Amounts Available for Appropriation	<u>2,423,407</u>	<u>2,423,407</u>	<u>2,882,739</u>	<u>459,332</u>
Charges to Appropriations (Outflows):				
General government	487,725	487,725	529,612	(41,887)
Public safety	108,550	108,550	328,298	(219,748)
Public works	666,371	536,371	585,760	(49,389)
Community development	11,808	11,808	11,778	30
Transfers to other funds	31,000	161,000	161,000	-
Total Charges to Appropriations	<u>1,305,454</u>	<u>1,305,454</u>	<u>1,616,448</u>	<u>(310,994)</u>
Budgetary Fund Balance, June 30	<u>\$ 1,117,953</u>	<u>\$ 1,117,953</u>	<u>\$ 1,266,291</u>	<u>\$ 148,338</u>

See accompanying independent auditors' report and notes to financial statements.

SCHEDULE B

TOWN OF PLYMOUTH, VERMONT

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND  
FOR THE YEAR ENDED JUNE 30, 2020

	Original Budget	Budget Adjustments	Final Budget	Actual Expenditures	Variance Positive (Negative)
General government:					
Administration	\$ 259,200	\$ -	\$ 259,200	\$ 284,024	\$ (24,824)
Town clerk/treasurer	41,000	-	41,000	42,329	(1,329)
Assistant town clerk	26,000	-	26,000	21,086	4,914
Constable	300	-	300	47	253
BCA appeals	1,500	-	1,500	443	1,057
Auditors	12,000	-	12,000	10,200	1,800
Selectmen	1,800	-	1,800	2,400	(600)
Trustee/public funds	150	-	150	-	150
Delinquent tax collector	-	-	-	33,927	(33,927)
Listers	40,750	-	40,750	31,134	9,616
Municipal building	60,975	-	60,975	62,252	(1,277)
Office expenses	42,050	-	42,050	40,325	1,725
Selectboard clerk	2,000	-	2,000	1,445	555
<b>Totals</b>	<b>487,725</b>	<b>-</b>	<b>487,725</b>	<b>529,612</b>	<b>(41,887)</b>
Public safety:					
Law enforcement	50,000	-	50,000	238,155	(188,155)
Ambulance	25,000	-	25,000	25,606	(606)
Fire	33,550	-	33,550	64,537	(30,987)
<b>Totals</b>	<b>108,550</b>	<b>-</b>	<b>108,550</b>	<b>328,298</b>	<b>(219,748)</b>
Public works:					
Garage operations	79,000	-	79,000	79,379	(379)
Summer maintenance	287,257	(45,000)	242,257	253,552	(11,295)
Winter maintenance	126,850	(45,000)	81,850	76,173	5,677
Winter sand	129,629	(25,000)	104,629	156,771	(52,142)
Bridges	43,635	(15,000)	28,635	19,885	8,750
<b>Totals</b>	<b>666,371</b>	<b>(130,000)</b>	<b>536,371</b>	<b>585,760</b>	<b>(49,389)</b>
Community development:					
Appropriations	11,808	-	11,808	11,778	30
<b>Totals</b>	<b>11,808</b>	<b>-</b>	<b>11,808</b>	<b>11,778</b>	<b>30</b>
Transfers to other funds	31,000	130,000	161,000	161,000	-
<b>TOTAL DEPARTMENTAL OPERATIONS</b>	<b>\$ 1,305,454</b>	<b>\$ -</b>	<b>\$ 1,305,454</b>	<b>\$ 1,616,448</b>	<b>\$ (310,994)</b>

See accompanying independent auditors' report and notes to financial statements.

## SCHEDULE C

## TOWN OF PLYMOUTH, VERMONT

COMBINING BALANCE SHEET - NONMAJOR GOVERNMENTAL FUNDS  
JUNE 30, 2020

	Special Revenue Funds	Capital Projects Funds	Permanent Funds	Total Nonmajor Governmental Funds
<b>ASSETS</b>				
Cash and cash equivalents	\$ 45,596	\$ -	\$ 32,873	\$ 78,469
Investments	-	-	131,483	131,483
Due from other funds	82,264	130,577	-	212,841
<b>TOTAL ASSETS</b>	<b>\$ 127,860</b>	<b>\$ 130,577</b>	<b>\$ 164,356</b>	<b>\$ 422,793</b>
<b>LIABILITIES</b>				
Due to other funds	\$ 268	\$ -	\$ -	\$ 268
<b>TOTAL LIABILITIES</b>	<b>268</b>	<b>-</b>	<b>-</b>	<b>268</b>
<b>FUND BALANCES</b>				
Nonspendable	-	-	97,805	97,805
Restricted	-	-	66,551	66,551
Committed	-	-	-	-
Assigned	127,592	130,577	-	258,169
Unassigned	-	-	-	-
<b>TOTAL FUND BALANCES</b>	<b>127,592</b>	<b>130,577</b>	<b>164,356</b>	<b>422,525</b>
<b>TOTAL LIABILITIES AND FUND BALANCES</b>	<b>\$ 127,860</b>	<b>\$ 130,577</b>	<b>\$ 164,356</b>	<b>\$ 422,793</b>

See accompanying independent auditors' report and notes to financial statements.



## SCHEDULE D

## TOWN OF PLYMOUTH, VERMONT

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN  
FUND BALANCES - NONMAJOR GOVERNMENTAL FUNDS  
FOR THE YEAR ENDED JUNE 30, 2020

	Special Revenue Funds	Capital Projects Funds	Permanent Funds	Total Nonmajor Governmental Funds
<b>REVENUES</b>				
Interest income	\$ 4	\$ -	\$ 75	\$ 79
Other income	13,628	-	1,450	15,078
<b>TOTAL REVENUES</b>	<b>13,632</b>	<b>-</b>	<b>1,525</b>	<b>15,157</b>
<b>EXPENDITURES</b>				
General government	8,680	-	-	8,680
Other	-	-	8,840	8,840
<b>TOTAL EXPENDITURES</b>	<b>8,680</b>	<b>-</b>	<b>8,840</b>	<b>17,520</b>
<b>EXCESS OF REVENUES OVER (UNDER) EXPENDITURES</b>				
	4,952	-	(7,315)	(2,363)
<b>OTHER FINANCING SOURCES (USES)</b>				
Transfers in	-	25,000	6,000	31,000
Transfers (out)	-	-	-	-
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>-</b>	<b>25,000</b>	<b>6,000</b>	<b>31,000</b>
<b>NET CHANGE IN FUND BALANCES</b>	<b>4,952</b>	<b>25,000</b>	<b>(1,315)</b>	<b>28,637</b>
<b>FUND BALANCES - JULY 1, RESTATED</b>	<b>122,640</b>	<b>105,577</b>	<b>165,671</b>	<b>393,888</b>
<b>FUND BALANCES - JUNE 30</b>	<b>\$ 127,592</b>	<b>\$ 130,577</b>	<b>\$ 164,356</b>	<b>\$ 422,525</b>

See accompanying independent auditors' report and notes to financial statements.

# Emergency Management

It was a quiet year for Emergency Management. There were several scares of flooding and severe thunder storms but we were lucky and they missed us.. Lucky as we were, we must remain vigilant and be ready for any emergencies. Luck will not always be on our side.

From a tactical standpoint, we were able to install an alarm system in the town hall complex thus providing both life safety measures while protecting our assets. The alarm system is monitored 24/7 and monitors the building for smoke/high heat , carbon monoxide, low temperature and the garages are also monitored for propane. While lack of this type of protection was an oversight , the building and its occupants are now protected.

In addition, the alarm system at the old school (community center) was upgraded to include carbon monoxide monitors. This system is also monitored 24/7 and is critical for using the building as a shelter.

A generator was also installed at the old school allowing us to operate the building as a shelter in more comfort. The building is also protected for freezing during those winter power outages.

In order to maintain our skills in shelter operations we held a training session with local town volunteers. For this year we focused on reviewing guidelines on how to open a shelter and on the tasks of setting up cots.

We have made significant progress in the last few years since Irene. There will always be more to do but hopefully we have made the big steps and can now work on improving our systems.

The select board has been extremely supportive in making these upgrades and they should be commended for their focus on emergency management. It's always easy to ignore taking safety measures such as the ones that we implemented. In most cases we can get away with it skimping on these measures however, when we don't take those measures and they are needed the consequences can be severe. We will continue to implement risk management for the town to keep us ready for what nature and other events may bring us.

Al Porier

Emergency Coordinator



**American Red Cross**  
Northern New England Region

October 14, 2020

Town of Plymouth  
Attn: Sandie Small, Town Clerk  
68 Town Office Rd  
Plymouth, VT 5056

Dear Sandie,

I hope you are well during these uncertain times. As you know, our mission at the American Red Cross is to prevent and alleviate human suffering in the face of emergencies by mobilizing the power of volunteers and the generosity of donors. Established in 1881, the American Red Cross serves under the core principles of humanity, impartiality, neutrality, independence, voluntary service, unity, and universality. These principles ground us and inspire us as we carry out our mission across the country, and right here at home.

Over the past year, the American Red Cross of Northern New England has succeeded in providing the following throughout the region:

- We assisted a local family in the face of disaster, on average, **once every 17 hours**, helping nearly **2,000 individuals**.
- We installed more than **4,500** smoke and carbon monoxide detectors in homes through our Home Fire Campaign.
- Trained **31,400** people in first aid, CPR, and water safety skills.
- We collected **135,000** units of blood. Hospitals throughout Northern New England depend on the American Red Cross for these collections.
- In our region, over **3,200** service members and veterans received supportive services through our Service to the Armed Forces department.

As we carry on through the pandemic, the American Red Cross remains committed to safely providing relief and support. We do this with the help of our incredible volunteers and donors, including you, our friends in Plymouth. *This year, we respectfully request a municipal appropriation of \$250.00.* These funds will be used right here in our region so that we can continue to serve your friends and neighbors during these unprecedented times.

For more information about the work we've been doing in your area, please refer to the attached Impact Sheet for Windsor County. If you have any questions, please call us at 1-800-464-6692 or [supportnne@redcross.org](mailto:supportnne@redcross.org).

While we know the world may feel uncertain at present, rest assured that the American Red Cross will always be there to help and support local communities.

Warmly,

Rachel Zelle  
Development Specialist

# **BLACK RIVER GOOD NEIGHBOR SERVICES, INC.**

*Serving Belmont, Cavendish, Ludlow, Mount Holly, Plymouth and Proctorsville*

Plymouth Select Board  
68 Town Office Rd  
Plymouth VT 05056

October 29, 2020

Dear Board Members,

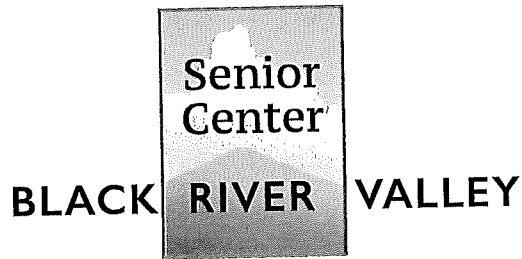
I am writing to request that the taxpayers of Plymouth contribute \$500.00 towards our programs for the 2022 fiscal year. Please rest assured that we are here to help your residents wherever we are able.

Thank you for your consideration of our request. If you have any questions about our programs or this request please feel free to give me a call.

Respectfully Submitted,  
Audrey Bridge

37B MAIN STREET • LUDLOW, VERMONT 05149-1025 • PHONE (802) 228-3663 • EMAIL:  
BRGNS@GMAIL.COM

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*Serving the communities of Cavendish, Ludlow and Plymouth*

### **Town of Plymouth Annual Report 2020**

The Black River Valley Senior Center, located at 10 High Street in Ludlow, serves folks from the towns of Cavendish, Ludlow and Plymouth. Prior to the COVID-19 pandemic, the Center was a place for people to share meals and companionship and enjoy activities that promote healthy senior living. We look forward to resuming those activities when it is safe to do so, and in the meantime, continue to provide a vital service to area seniors. The Senior Center's exchange library is available by appointment. Tai Chi classes for seniors were held this summer outside at Veteran's Park.

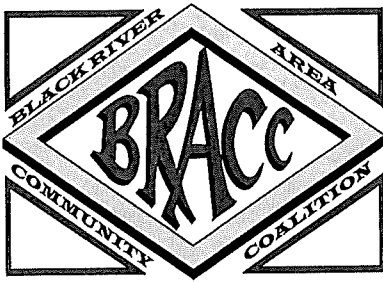
**Meals on Wheels** has become even more essential for seniors and others with disabilities who are homebound. This time of social distancing can be extremely isolating for those who are compromised. Black River Valley Senior Center volunteers, staff and board members deliver meals door-to-door to those in need. In addition meals are available for curbside pickup by calling the Senior Center in advance. There is no charge for the meals.

Thank you to the Town of Plymouth for your continued support.

Sincerely,

Black River Valley Senior Center Board of Directors:

Mary Jane Cratty	Plymouth
Eileen Dunseith	Ludlow
Carol Hastings	Ludlow
Mark Huntley	Cavendish
Margot Martell	Ludlow
Douglas Sheehan	Ludlow
Jean Strong	Ludlow



P.O. Box 197  
Ludlow, VT 05149  
802-228-7878  
www.braccvt.org

December 4, 2020  
Town of Plymouth  
68 Town Office Road  
Plymouth, VT 05056

Dear Select Board Members:

The Black River Area Community Coalition (BRACC) respectfully requests \$500 from the Town of Plymouth for FY 2022 to support continued operation including quality programming and positive reinforcement for youth in the community in drug and alcohol free environments. The mission of BRACC is to take a proactive approach to preventing youth substance use and violence by promoting a healthy involved community, supporting all youth in safe environments. The community is encouraged to get involved in promoting healthy living to benefit all youth and provide them with the tools to become responsible community members.

This has been a unique year for the coalition due to COVID 19 and the closing of the Black River High School.. We realized back in April that it would be necessary for us to start working outside the box. Our monthly coalition meetings are now carried online, we utilize Okemo Valley TV, social media, print advertising and other methods to spread the prevention message throughout our community. We continue to support our students who are now attending several different schools including Green Mountain High School, Mill River and the new Black River Independent School. During the summer months we again participated in the Two River's Supervisory Union's Go Wild Summer Camp, teaching campers about fishing, outdoor activities and empowerment. While we have had to cancel in person events for the time being, we continue to improve our current programs through additional training, and collaboration with other Vermont Coalitions.

Underage Drinking, Abuse of Prescription Drugs, and Use of Marijuana by youth aged 12 – 25 years are still our priorities. As we enter our 18<sup>h</sup> year we continue to support and promote activities and programming that address these issues.

- We promote National Prescription Drug Take Back Days twice a year and through the use of permanent drug return boxes
- We offer presentations for teens, teachers/staff, and parents to reduce current trends in underage drinking, tobacco and drug abuse and recovery resources. (Currently provided via Zoom)
- Our collaboration with Turning Point in Springfield provides education and support services in the recovery sector.
- Collaborate with the Vermont Department of Health and Ludlow Health Center
- Recognize Responsible Retailers as part of our effort to reduce alcohol and tobacco sales to minors. We have also contacted all licensees in Ludlow during recent months to remind them of sales to minors, while they provide take-out meals to their customers.
- Work to reduce tobacco & electronic cigarette use in collaboration with the school substance abuse prevention staff.

- Participated in county wide educational efforts to reduce drug and alcohol abuse and wrote grants, including obtaining funding for our School Based Substance Abuse Counselor to increase coverage from two to four days for the 2020-2021 school year.

We appreciate your consideration and support for our request. If you need further information, please contact our Executive Director Paul Faenza at 228-7878. **Thank you for your past support!!**

Sincerely,

*Pamela O'Neil*

Pamela O'Neil, President



# The Current

Plymouth Select Board  
c/o Town of Plymouth  
68 Town Office Road  
Plymouth, Vermont 05056

Dear Plymouth Select Board,

Thank you again for The Town of Plymouth's \$125 donation last year.

As a private non-profit 501c3 transportation company since 2003, The Current relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds to provide operating support and the required match for our replacement vehicles. Plymouth has contributed to us for many years, and we thank you again for your support.

The Current's mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for 30 Windham and southern Windsor County towns. We operate bus routes and senior and disabled transportation services via our fleet of 23 buses and a network of volunteer drivers. We receive state and federal grants, contributions from towns and resorts, fares, and contributions from our human service partners.

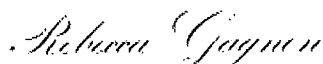
The Current's total operating expenses last year were \$2,642,941. We provided 153,691 bus, van, taxi, and volunteer rides. Our buses and vans traveled 872,290 miles over 29,500 hours.

We are requesting a \$125 contribution from Plymouth again this year. We hope that all towns in our service area will support the region's public transit services, regardless of the level of services received. These levels can change overnight, and we will be there to serve them with the region's continued support.

Please let me know if I should attend a Select Board meeting to brief the Board on our activities or answer any questions. Also, please contact me if you have any questions or comments on our request.

Thank you!

Sincerely,



Rebecca Gagnon  
General Manager



***We Provide the Ride!***

706 Rockingham Road Rockingham, VT 05101 tel 802-460-RIDE toll-free 1-888-869-6287 fax 802-460-1004 [www.crtransit.org](http://www.crtransit.org)





# FLETCHER MEMORIAL LIBRARY

88 Main Street  
Ludlow, VT 05149  
802-228-8921

Plymouth Select Board  
Shawn Bemis, Chair  
Rick Kaminski  
Larry Lynds  
68 Town Office Rd  
Plymouth, Vermont 05056

December 2, 2020

Dear Shawn Bemis, Rick Kaminski and Larry Lynds,

On behalf of the Trustees of Fletcher Memorial Library, I would like to request the amount of \$1200 for operational expenses be included in your Annual Budget for taxpayer vote at the March 2020 town meeting. This money is vital in enabling the library to maintain our collection, provide community programming and continue meeting the high standards of service anticipated by our school and patrons.

Annually I file a report with the Vermont Department of Libraries, as required of all public libraries. They in turn collate the public library statistics using tools such as the U.S. Census and Institute of Museum and Library Services data. Below are some statistics which are interesting and useful.

<u>FY 2017 Library Statistics:</u>	<u>FML</u>
• Total items in FML Collection:	15000
• Average circulation per patron:	<b>16.8</b>
• Community Programs provided	147
• Program Attendance	<b>(Adult 516) (Youth 1050)</b>
• Town funding as voted by taxpayer:	25,000
• Expenditure per capita Ludlow:	12.60 (#1985 pop. VT State current stats)

**FUN FACTS: (2018 most current report)**

- Nationally, 70% of Voters visited Public Libraries in the 2018 avg. 8.6 visits per capita
- Nationally, 52% of Voters visited Public Libraries web site in 2018 avg. 7.2 visits per capita
- FML web site visits 2018 = 21,000

Regards,

Jill A. Tofferi, library director



**GREEN UP VERMONT**  
[www.greenupvermont.org](http://www.greenupvermont.org)

Green Up Vermont celebrated its 50th Anniversary of Green Up Day on May 30, 2020. Although 99% of all events were cancelled due to Covid-19, Green Up Day was successfully executed with social distancing by 14,000+ volunteers, cleaning up over 241 tons of litter, and 9,000 tires statewide. It is imperative for all of us to keep building awareness and stewardship for a clean Vermont environment. Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride and engagement.

Support from municipalities is essential to our program. Funds help pay for administration, supplies (including 65,000 Green Up trash bags), promotional outreach, and educational resources including activity books, poster and writing contests, and a \$1,000 scholarship.

Early awareness initiatives for Green Up Day tripled the number of submissions to our annual poster art and writing contests and produced 184 applicants for our first scholarship. We were able to offer "Greener" bags made with 70% post-consumer waste; add a Green Scuba team to clean in Lake Champlain; and had over 100 editorial stories in the news as well as a national mention in the *Washington Post*.

Donations can be made to Green Up Vermont on Line 23 of the Vermont State Income Tax Form or anytime online at [www.greenupvermont.org](http://www.greenupvermont.org).

Visit our website and follow us on Facebook (@greenupvermont) and Instagram (greenupvermont).

**Green Up Day, May 1, 2021**

**Thank you!**



**Green Mountain Economic Development Corporation**  
35 Railroad Row, Suite 101  
White River Junction, VT 05001

*Board of  
Directors*

October 30, 2020

*Joe Boyd  
Chair*

*Ken Cadow  
Ed Childs  
Damian DiNicola  
Lisa Henderson  
Jim Masland  
Pat Moulton  
Russell North  
Bushrod Powers  
Monique Priestley  
Steve Reid  
Cathy Tempesta  
Jay Zanleoni*

Sandie Small  
Town Clerk / Treasurer  
68 Town Office Road  
Plymouth, VT 05056

RE: FY2022 (July 1, 2021 – June 30, 2022) APPROPRIATION REQUEST

Dear Sandie:

With consideration to your time and attention as you wrestle with a host of unprecedented issues, I would first like to thank you for your past support and then respectfully ask if it could please continue next year?

Reporting on our efforts in Windsor and Southern Orange Counties since mid-March is quite easy – We have been primarily focused on advocacy for hundreds of business and community groups in our 30 towns, in partnership with the Governor's office, state and federal agencies, town staff, non-profits and other RDCs. This work has been non-stop, multi-faceted, and pressure packed. It fills our schedules with seemingly endless days, evenings and weekends with Zoom conferences, telephone calls, email correspondence with an increasing number of people, and in person meetings when necessary.

Fortunately, in August we welcomed our new VISTA Member, Jake Glenshaw, as a full-time member of our team. In September, we added another talented community development consultant, Erika Hoffman-Kiess, to lead our VT Technical Assistance Grant program. Together with Mark Condon and me, they immediately and significantly expanded our capacity to meet the ever-growing demand for services, from large to tiny businesses and individuals for COVID related matters. Meanwhile, we maintain our ongoing work with business loans, environmental remediation, permitting, renewable energy and housing projects, Career and Technical Education, child care outreach and job training assignments.

Although our case load can be exhausting at times, we all appreciate the opportunity and privilege of making a difference in our communities. We like to think that nothing is too big or too small to help with, especially now. Moreover, we would rather be here in Vermont than anywhere else.

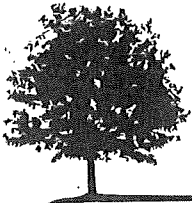
My traditional closing is that the fees for membership in GMEDC are quite reasonable, based on a formula of \$.50 per capita using population estimates from the VT Department of Health and the U.S. Census Bureau. As of 2018, Plymouth had an estimated population of 606, which results in a membership contribution of \$303.00.

Thank you again for your consideration. We are grateful.

Very truly yours,

A handwritten signature in black ink, appearing to read 'R. Haynes, Jr.', with a stylized flourish at the end.

Robert E. Haynes, Jr.  
Executive Director



# HCRS

HEALTH CARE & REHABILITATION SERVICES  
OF SOUTHEASTERN VERMONT

**Headquarters:**  
390 River Street  
Springfield, VT 05156  
(802) 886-4500  
www.hcrs.org

August 5, 2020

Accredited by the  
Joint Commission

Sandie Small, Town Clerk & Treasurer  
Town of Plymouth  
68 Town Office Road  
Plymouth, VT 05056

Dear Ms. Small,

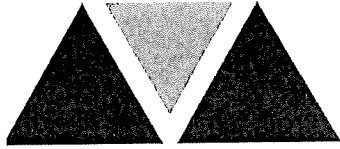
I am writing to thank you and the residents of Plymouth for their vote on Town Meeting Day approving financial support in the amount of \$568.00 for Health Care and Rehabilitation Services' Access Navigator Program. We sincerely appreciate this support from the citizens of Plymouth. These funds will help us to ensure services for all citizens who are in need of them.

If you have any questions, please do not hesitate to contact me at (802) 886-4567 ext. 2125.

Again, thank you for your support!

Sincerely,

George Karabakakis  
Chief Executive Officer



## Okemo Valley TV

37C Main St., Ludlow, VT 05149  
(802) 228-8808 okemovalley.tv

December 15, 2020

Town of Plymouth  
ATTN: Sandie Small, Town Clerk  
68 Town Office Rd.  
Plymouth, VT 05056

To the Members of the Plymouth Selectboard:

Thank you for supporting our efforts towards providing media services, news, and information to Plymouth. As the world changes all around us, we are adapting and evolving as best we can.

As you are aware, one of the key services that we provide is the "gavel-to-gavel" coverage of local government meetings. During the previous fiscal year (FY2020), we recorded and televised 14 regular municipal meetings, between the Selectboard and Planning Commission, and the annual Town Meeting. All community programming is televised on our TV channels; and is available for viewing on our website as well ([okemovalley.tv](http://okemovalley.tv)). Our Community Access channel is on Comcast 1076 and VTel 166; the Education & Government channel (on which the meetings are televised) is on Comcast 1086 and VTel 167 (please note that Comcast moved our channels from our old locations of 8/10 earlier this year). I am pleased to report that very soon our TV channels will also be viewable via the website, streaming 24/7. This is a way to offer our channels to those who do not subscribe to cable TV.

In 2020, as with most organizations, our work has shifted. Much of it is now being done remotely, supported by video conferencing and other digital media technology. We are offering new services to the Towns, schools, and non profit organizations in the region. Among these is the support for holding remote and hybrid (part remote, part in-person) meetings and events. Moving forward, even post-pandemic, I believe these platforms are here to stay. Based on the feedback we have been receiving this year, many people value having the option for attending and participating in community events and government meetings remotely. If you would like to explore the option of leveraging these platforms for municipal meetings and Town events, we will provide you with the technology needed. Just say the word.

For FY2022, we request a level-funded budget appropriation of \$750 to help support our efforts in bringing these services to the people of Plymouth. Thank you for considering and please let me know if you would like any additional information.

Patrick Cody, Executive Director

## Plymouth Vermont Historical Society

The Plymouth Vermont Historical Society is at present a small non-profit organization dedicated to preserving and maintaining the historical assets entrusted to it. Our primary focus at this time is to digitize, organize and maintain our collection.

Currently, we are available for visitors by appointment only or whenever there is a function at the Community Center. We can be reached by mail at 68 Town Office Road, Plymouth, VT 05056 or by emailing or phoning Midge Tucker at [midgetucker@gmail.com](mailto:midgetucker@gmail.com) or 802-672-3086. We also are planning to update our Facebook page and Website soon.

This past year, we participated in the July 4<sup>th</sup> Coolidge Celebration. Our members presented a display of our 16 historical schools in Plymouth, either with photos of the buildings or areas where the schools were located. We are continuing to compile lists of students and teachers' names for our records and also to share with interested descendants.

Our Irene, Road to Renewal DVD's are still available for purchase as well as our History Books.

The Eliza Johnson Ward Memory Garden continues to grow with 6 new Memory Bricks purchased this past year. There is still plenty of space available, so if anyone wishes to remember a loved one, please contact Midge at the above number. The bricks are 8 inches square and can be purchased for \$25.50 each. We also accept monetary donations for seasonal plantings and maintenance.

Membership to the Society is on a calendar year basis, with only a \$5.00 donation. We do, however, accept donations of any amount to go toward a reprinting of our Pictorial History Book. We are grateful to the Town of Plymouth voters for approving a stipend of \$400 to offset our insurance costs. Thank you for your support.

Margaret H. Tucker, Chair

## Plymouth Memory Tree Community Fund, Inc.

The Plymouth Memory Tree began in 1991 in honor of Eliane Sailer, Plymouth Postmaster from 1968-1988, a committed community servant and caring individual. Shortly after her retirement, Eliane was diagnosed with leukemia and passed away suddenly. As a tribute to her dedication to helping others, the Plymouth Post Office Staff, Coolidge Memorial Foundation, and others began the tradition of a memory tree. During the holidays, a memory tree is set up in a prominent location and decorated with lights. Donations in memory of deceased loved ones are accepted. From these donations list of remembrance is then posted on the Post Office bulletin board and at the town hall. At the tree lighting ceremony the list of remembrances are read off. In addition an annual appeal letter is sent out asking for support. Funds that are raised are held to help members of the Plymouth Community who are having a difficult time anytime throughout the year. Funds are available for distribution without lengthy applications and assistance is also available coordinating with outside agencies for additional funding resources.

Memory Tree was able to help out several individuals and families. More than \$9,000 was awarded throughout the year. These funds have made a difference and we thank all of those who donated to make this happen.

All requests for funds are strictly confidential and there is no stipulation for repayment. We welcome requests for assistance and appreciate information from anyone knowing about a need. We want to be able to make a difference.

We are requesting that the Town of Plymouth allocate the sum of \$250. to further our work. Thank you.

Yours truly,

the Plymouth Memory Tree Officers, PO Box 47, Plymouth, VT 05056

Jen Flaster  
Anne Brown  
Karen Bruyn  
Robert Fishman  
Al Poirier



Welcome to The Plymouth Press Online

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## About

### Welcome to The Plymouth Press Online

The Plymouth Press is entering a new era! Now that we are online anybody can contribute news, events and information about the people, places and happenings in Plymouth, Vermont. We hope to hear from town residents and visitors who want to share articles, opinions, photographs, and movies about our beautiful parks and scenery, our history and events in our town and in our lives. Please contact [plymouthpress@me.com](mailto:plymouthpress@me.com) to become a contributor. It's easy!

The Plymouth Press is grateful to the voters of the Town of Plymouth for supporting this service for our community and for the many volunteers who make it possible.

# OTTAUQUECHEE HEALTH FOUNDATION

## **The Ottauquechee Health Foundation (OHF) Supports the Health and Wellness Needs of Plymouth**

**Thank you for your continued support!**

### **Who We Are:**

The Ottauquechee Health Foundation (OHF) strives to improve the health and well-being of people who live in our core towns through grants, community partnerships, education opportunities and support of wellness initiatives. We believe accessible health and wellness care is a vital part of any community.

We assist in the health and wellness needs of the core towns of Barnard, Bridgewater, Hartland, Killington, **Plymouth**, Pomfret, Quechee, Reading, and Woodstock.

OHF's backbone programs, Good Neighbor and Homecare Grants, continue to be utilized extensively by those in need, especially during the COVID-19 health crisis. These programs have shifted to accommodate the increased and diverse needs of the communities OHF serves. Year to date, the foundation has received 199 grant inquiries totaling over \$185,000 in funding request from residents of its nine core towns. The foundation expects to exceed its current granting budget for 2020, and we fully expect to continue to provide pandemic relief into 2021.

### **About OHF's Good Neighbor Grant (GNG) program**

Our GNG program makes grants on behalf of individuals who are unable to pay for their health and wellness needs that are not covered by health insurance such as dental care, physical therapy, counseling, hearing aids, eyeglasses, and more. Assistance is based on financial need and applicants must live in the OHF catchment area.

**In 2020, OHF provided 2 grants to Plymouth residents totaling over \$3000. This equates to approximately 2% of our overall granting budget. Town support from Plymouth in the amount of \$600 is invaluable to us and allows us to better serve the Plymouth Community. Thank you!**

Additionally, OHF continues to provide services from the our Homecare Grants Program, as well as other wellness offerings, to the Plymouth Community. These programs are all part of our commitment to providing access to health and wellness services while supporting overall community health. Together we can indeed create stronger, and healthier communities.

### **Our Funding Sources:**

Our funding comes through bi-annual appeal donations, town appropriations, targeted program fundraising, grant writing, a modest draw from our investments, and fundraising events.

### **How to Contact OHF:**

Ottauquechee Health Foundation (OHF)  
802-457-4188 | [www.ohfvt.org](http://www.ohfvt.org)  
PO Box 784 | 30 Pleasant Street | Woodstock, VT 05091

**Tayo Kirchhof**  
*Executive Director*  
[director@ohfvt.org](mailto:director@ohfvt.org)

**Beth Robinson**  
*Grants Coordinator*  
[grants@ohfvt.org](mailto:grants@ohfvt.org)



November 2, 2020

Town of Plymouth  
68 Town Office Road  
Plymouth, VT 05056  
ATTN: Town Clerk

VIA e-mail to: [clerk@plymouthvt.org](mailto:clerk@plymouthvt.org)

Dear Ms. Small:

I am sending this request to you for submission to the Town of Plymouth Selectboard.

Senior Solutions requests \$300 from the Town of Plymouth to be appropriated at the March 2021 Town Meeting. We appreciate the continued support of your residents.

I have enclosed an Annual Report that details the services we have provided to residents of the Town of Plymouth.

Thank you for appointing Midge Tucker to our Advisory Council. Please continue to appoint an interested representative to our Advisory Council every year. This helps us identify local needs and connect with those who will benefit from our services.

If you need further information, please do not hesitate to contact me.

Sincerely,

Carol Stamatakis  
Executive Director

# TYSON LIBRARY OPENING



One of the smallest and oldest libraries in Vermont is in your neighborhood!

The Tyson Library opens for the summer on May 24<sup>th</sup>  
and will be open until October 3<sup>rd</sup>

Hours: Tuesday - Saturday 10am to 12pm. 1<sup>st</sup> and 3<sup>rd</sup> Mondays from 6pm to 7pm.

Located off Dublin Road in Plymouth (behind the Tyson Church) on Library  
Road/Library Trail.

Speaking for the Tyson Library, I would like to thank the Town of Plymouth for the last year's appropriation check. We would like to request the same again and will be grateful if that is approved. Our volunteers keep the library open during the spring and summer time. This past year we started during Memorial Day weekend and kept going until Columbus Day. Our library offers visitor passes to the state parks and historical sites, as well as admission passes to a few museums -Billing's Farm, Echo, Little Feet. Library at times serves as a small gathering place-Tyson Ladies use for writing organization's correspondence, socializing, etc. Last year we exchanged old dehumidifier for an energy efficient one. Outside posts and the wooden porch needed serious attention. In late autumn it was taken down and rebuilt. Painting and finishing touches will be put on it in the spring time. If you haven't stopped by before, come and visit with us. Anybody and all are welcome!

Thank you,  
Julia Baldwin



**Dartmouth-Hitchcock Health**

October 23, 2020

Town of Plymouth  
68 Town Office Road  
Plymouth, VT 05056

Dear Selectboard and Citizens of Plymouth:

Thank you for the opportunity to have Visiting Nurse and Hospice for Vermont and New Hampshire's (VNH) appropriation request included in Plymouth 2021 funding. **VNH respectfully requests a \$2150 appropriation. This represents level funding from last year's request.**

Our nurses, therapists, and social workers provide assessments, medical care, and education to assist people in maintaining their independence. Patients, particularly our frail elderly and disabled, people with terminal illness, those recovering from major surgery or illness, and children with chronic medical needs, benefit by receiving the care they need in the familiarity and comfort of home. This is especially important during the current crisis. As people self-isolate due to COVID-19, having the benefit of care in the home is even more crucial.

During this time, we have continued to provide care to the community. VNH quickly provided remote patient monitoring and telehealth to our patients in their homes, helping to keep high-risk patients out of the hospitals and clinics. ***These services were provided without reimbursement from Medicare.***

Town funding helps close the gap between reimbursement for services provided and costs of those services. With adequate town funding, an affordable option for home healthcare is available to all Plymouth families in need. VNH is an essential piece of the community healthcare system in Plymouth. Without the services that we provide, there would be a significant gap in the community's continuum of care. Last year, VNH provided 049 visits to Plymouth residents of all ages and at all stages of life.

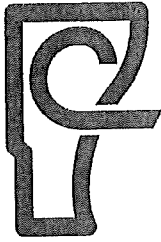
In order to continue meeting these needs, we urge you to consider the importance and cost-effectiveness of the work that VNH does to ensure the health and well-being of the community.

On behalf of the people we serve, we thank you for your consideration of this request.

With kind regards,

Hilary Davis  
Director External Relations and Service Excellence

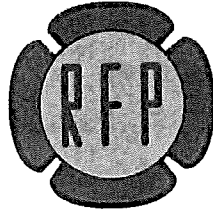
88 Prospect Street  
White River Junction  
Vermont 05001  
1.888.300.8853  
vnhcare.org



# Vermont Association of Conservation Districts

*Our Land ~ Our Water ~ Our Future*

November 1, 2020



## INVOICE

**for Support of the Rural Fire Protection Program  
(dry hydrants and other rural water supply systems)**

**\$100**

**Please make payment to:**

VACD-RFP Program  
c/o Troy Dare  
170 Lower Sumner Hill Road  
Sumner, ME 04292

***Thank You!***

### **Questions?**

Contact Troy Dare, VACD Rural Fire Protection Program Manager  
(802) 828-4582, [dryhydrantguy@yahoo.com](mailto:dryhydrantguy@yahoo.com) or

Jill Arace, VACD Executive Director  
(802) 496-5162, [jill.arace@vacd.org](mailto:jill.arace@vacd.org)

**THE VERMONT CENTER FOR INDEPENDENT LIVING  
TOWN OF PLYMOUTH  
SUMMARY REPORT**

**Request Amount: \$175.00**

For the past 41 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'20 (10/2019-9/2020) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **236** individuals to help increase their independent living skills and **5** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **124** households with information on technical assistance and/or alternative funding for modifications; **89** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **61** individuals with information on assistive technology; **36** of these individuals received funding to obtain adaptive equipment. **573** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. We are also home to the Vermont Telecommunications Equipment Distribution Program (VTEDP) which served **41** people and provided **30** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone. Due to the pandemic VCIL was able to start a new (temporary) program, Resilience and Independence in a State of Emergency (RISE) which served **12** people in its first few months. The RISE Program can help provide an array of items or services if the needs are directly related to the Covid-19 epidemic.

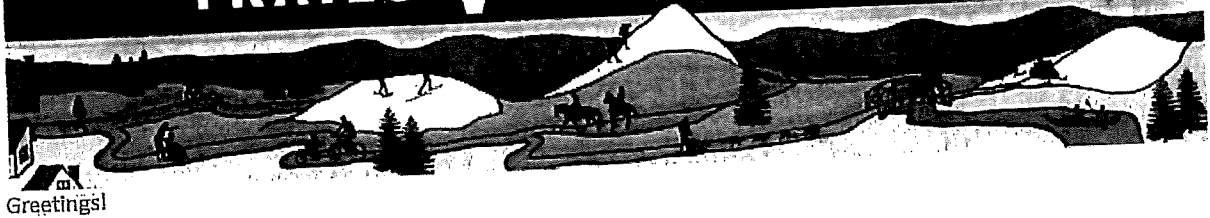
VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont. Our Montpelier office also houses the Vermont Interpreter Referral Service (VIRS) and provides statewide interpreter referral services for sign language, spoken English and CART services for assignments in medical, legal, mental health, employment, educational, civil and recreational settings.

During FY'20, VCIL provided direct services to Vermont residents utilizing the following programs/services:

- Information, Referral and Assistance (I,R&A)
- Home Access Program (HAP)
- Meals on Wheels (MOW)
- Peer Advocacy Counseling (PAC)
- Sue Williams Freedom Fund (SWFF)
- Telecommunications Equipment Distribution Program (VTEDP)

To learn more about VCIL, please call VCIL's toll-free I-Line at:  
**1-800-639-1522**, or, visit our web site at **[www.vcil.org](http://www.vcil.org)**.

# Vermont TRAILS & GREENWAYS



Greetings!

On behalf of the Vermont Trails & Greenways Council, we hope this letter finds you closing out a great 2019 and anticipating a bountiful 2020. We respectfully request your support by including a renewal application with this letter. With every Town in Vermont handling their budget process differently, we hope this request arrives at an appropriate time. Being an organization with state-wide responsibility we are not able to petition each town, so we humbly ask that this small amount be included in your budget.

For over a decade, the Vermont Trails & Greenways Council has been your voice for recreation, trails and conservation issues throughout the state. Our membership is comprised of a wide variety of outdoor groups; organizations that work hard, both statewide and at the community level, to provide comprehensive public access to Vermont's recreation resources. Because the Council embraces a broad spectrum of user groups, we are often able to speak with one voice in our efforts to expand and protect public access to trail lands, acquire State and Federal trail dollars, and steward natural resources.

Your support will provide a voice for trail interests throughout Vermont. The Vermont Trails & Greenways Council is working to shape the future of recreation in Vermont, for all users. Together we represent: walkers and joggers, cross-country skiers, bicyclists, mountain bikers, hikers, equestrians, snowmobilers, mushers, off-road vehicle users, ATVers, paddlers, municipalities, community path organizations, local and regional planners, land trusts, conservation and recreation committees, guides, and private individuals.

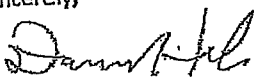
The projects the Vermont Trails & Greenways Council plans to continue to work on include:

- ❖ Hosting quarterly meetings to keep you up-to-date on Vermont events, projects and policies and provide important networking opportunities to share and learn with people across the state,
- ❖ Connecting members through our biannual newsletter. Keeping you informed with trail updates as well as feature articles on issues affecting trails in Vermont.
- ❖ Advising the Vermont Department of Forests, Park and Recreation on revisions to the Vermont Trail System.
- ❖ Developing and distributing the Vermont Trails & Greenways Manual- a resource guide for creating and managing community trails projects.
- ❖ Providing guidance with the Vermont Department of Forests, Park and Recreation as a resource for trails projects.
- ❖ Advocating for trail users in the Vermont Legislature and with State and Federal Agencies to secure trail funding, ensure public access to trails, and protect trail lands, and
- ❖ Providing community assistance- members of the Council have decades of collective trail experience and can assist you in planning, funding and creating your next trail project.

Please complete the attached form for membership and feel free to contact us with your ideas. By working together we can arrive at solutions which will continue to improve our communities. For more information on how the Vermont Trails and Greenways Council directly supports outreach, education and advocacy work, please contact me at 802-477-5075

We hope you will become involved and help us shape the future of recreation in Vermont.


Sincerely,

  
Danny Hale, Chair

802-477-5075

14 Don Camp Dr • Barre, VT 05641



Windsor County  
**MENTORS**   
HELPING YOUTH THRIVE

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PO Box 101 • Windsor, VT 05089 • 802-674-5101 • [info@wcmentors.org](mailto:info@wcmentors.org) • [www.wcmentors.org](http://www.wcmentors.org)

October 5, 2020

Select Board  
Town of Plymouth  
68 Town Office Rd.  
Plymouth, VT 05056

Dear Select Board Members:

Please consider this letter our request for funding from the voters of the Town of Plymouth for Fiscal Year 2021-2022 in the amount of \$500 (same request as last year). The funding we receive from the towns of Windsor County enables us to build healthy communities through youth mentoring.

We have included our narrative report in this email summarizing our youth mentoring activities in FY2020 for publication in your town report. We received a town allocation from Plymouth for \$500 for this time period.

Our records show that you prefer email for the report and our letter of request for funding. If you would prefer a hard copy, let our office know. If you require additional information for our request, just let us know. Our office can be contacted at [ProgramsWC@outlook.com](mailto:ProgramsWC@outlook.com) or 802-674-5101.

Sincerely,

*Matthew Garcia*

Matthew Garcia  
Executive Director



WINDSOR COUNTY YOUTH SERVICES

Mountainside House and The House at 20 Mile Stream

6 Mill Street • Ludlow, VT 05149-1318

(802) 228-6880 • [wcys@tds.net](mailto:wcys@tds.net) – E-mail

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December, 2020

Dear Sandie,

*When I reached out to you last year, I had no idea what the year ahead would be like. I want you to know that we are still here providing services to some of the most vulnerable youth in Vermont. When the state "locked down", those staying in our shelters were with us for several months with only virtual contacts with family and friends. In a time in their lives filled with uncertainty the added uncertainty of a pandemic was extremely stressful. Our caring staff came to work every day and made these difficult times as good as possible for them. We figured out how to zoom and virtually connect with families. We took the youth outside on hiking trails. We cooked with them and played games and watched old movies. They and our staff were and are so strong and resilient.*

*We have had to adapt and rethink many ways of reaching out to them and their families and we have done just that. We have paid for motel rooms for homeless youth to quarantine so we could take them into our shelters or apartments. We have provided phones and tablets so we can keep in touch virtually. We have provided masks and hand sanitizer so all can be safer. We purchased air purifiers for our shelters and paid large amounts of overtime because staff had to stay home whenever they or their family members showed symptoms. None of these things were in our budget.*

*We appreciate your generous help in the past and we recognize these times may have made it impossible for you to help us this year. If you can help us please do. We wish you good health and prosperity for the New Year.*

Sincerely,

*Jackie Hanlon*

*Jacqueline Hanlon, Executive Director  
All the Staff and all the Youth*



P.O. Box 933 • Brattleboro, Vermont 05302  
Telephone: (802) 257-7364 • Email: [advocates@womensfreedomcenter.net](mailto:advocates@womensfreedomcenter.net)

October 19, 2020

Selectboard Members  
Town of Plymouth  
68 Town Office Road  
Plymouth, VT 05056

Dear Selectboard Members,

The Women's Freedom Center formally asks that you place its request for \$300.00 from fiscal year 2022 funds on the warning for March 2021 town meeting. We also request the release of the 2021 funds appropriated to us at the 2020 meeting.

As always, we very much appreciate the support given us by the Town of Plymouth and will, with your help, continue to do everything we can to provide quality advocacy and support to the women and other survivors and their children in your town who seek our assistance, as well as offering outreach and community education within all the towns of Windham County.

I am enclosing a Statement of Services Report which may be printed in your Town Meeting handbook. Please feel free to contact me should you need any further information.

Sincerely,

A handwritten signature in black ink, appearing to read 'V. Sterling'.

Vickie Sterling  
Executive Director  
Women's Freedom Center

## **TRORC 2020 YEAR-END REPORT**

The Two Rivers-Ottauquechee Regional Commission is an association of 30 municipalities in east-central Vermont that is governed by a Board of Representatives appointed by each of our member towns. As advocates for our members, we seek to articulate a vision for building a thriving regional economy while enhancing the Region's quality of life. The following are highlights from 2020.

### **Technical Assistance on Planning Issues**

Our staff provided technical services to local, state and federal levels of government and to the Region's citizens, non-profits, and businesses. TRORC staff assisted numerous towns with revisions to municipal plans, bylaws and studies.

### **Creative Economy and Public Health**

This year, TRORC obtained Federal grant funding to support the marketing of the Region's creative economy sector. Staff hosted informational and networking events to enhance business promotion. TRORC also worked on public health projects with local hospitals and worked on including incorporating health-related goals and policies into town plans.

### **Emergency Management and Preparedness**

TRORC staff continued to serve on the State Emergency Response Committee, providing state officials with key local information to assist emergency planning. Our Local Emergency Planning Committee efforts with local emergency responders, organizations, and town officials continued meeting the needs of our first responders. TRORC assisted several communities with updating their Local Hazard Mitigation Plans.

### **Energy**

TRORC assisted six towns on Enhanced Energy Plans to save money for communities and further the State energy goals to meet 90% of Vermont's energy needs from renewable sources by 2050. TRORC has continued working to support town Energy Committees on energy efficiency outreach and education with funding from Efficiency Vermont.

### **Transportation**

TRORC managed the Municipal Roads Grants-In-Aid program in our Region. This provides funding for towns to implement Best Management Practices (BMP) on municipal roads ahead of the state's forthcoming Municipal Roads General Permit provisions. Funding provides for projects including grass and stone-lined ditches, upsizing and replacement of culverts, and stabilizing catch basin outlets.

Specifically, this past year, TRORC helped complete Plymouth's Local Emergency Management Plan. Staff assisted the town on completing a Better Roads planning grant to conduct a road erosion inventory.

*We are committed to serving you, and welcome opportunities to assist you in the future.*

*Respectfully submitted,  
Peter G. Gregory, AICP, Executive Director  
Jerry Fredrickson, Chairperson, Barnard*

**TRORC**  
Two Rivers-Ottauquechee  
REGIONAL COMMISSION  
128 King Farm Rd. • Woodstock, VT 05091

**Vermont League of Cities and Towns**  
*Serving and Strengthening Vermont Local Government*

**About the League**

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state. The most recent audited financial statements are posted on our website, [vlct.org/about/audit-reports](http://vlct.org/about/audit-reports), and show that our positive net position continues.

**Member Benefits**

All 246 Vermont cities and towns are members of VLCT, as are 139 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal, consulting, and education services**, including prompt responses to member inquiries. In 2019, VLCT continued to provide members with timely legal and technical assistance, including answering more than 4,000 legal questions and publishing legal compliance guidance, templates and research reports, many of which are available to our members on our website.
- **Training programs on topics of specific concern to officials** who carry out the duties required by statute or are directed by town meeting mandates. The League provided training on various topics related to municipal law and governance to more than 1,000 members this past year.
- **Representation before the state legislature and state agencies**, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped provide cities and towns additional resources to achieve tangible results on pressing issues such as road and bridge repair, cybersecurity, housing and economic growth, renewable energy, emergency medical services, reducing carbon emissions, and ensuring water quality. Members are also represented at the federal level primarily through our partner, the National League of Cities, as well as directly with Vermont's Congressional delegation.
- **Access to two exceptional insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Employment Resource and Benefits Trust (VERB) provides unemployment insurance, life, disability, dental, and vision insurance products to members at a competitive price. Both programs provide coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.
- **Access to a host of educational and informative materials and member conferences**, including a news magazine, handbooks, reports, articles, and events that all focus on the needs of local government and provide additional educational and networking opportunities.

At the heart of all these activities is VLCT's commitment to serving as a good steward of member assets, and we are proud of the progress we continue to make in that effort. Members are welcome to visit the VLCT office anytime to review the operations of the organization, to ask questions, and to access resources that can help each individual official and employee carry out the important work of local government.

To learn more about the Vermont League of Cities and Towns, visit the VLCT website at [vlct.org](http://vlct.org).

**WARNING FOR  
ANNUAL MEETING OF THE  
WINDSOR CENTRAL UNIFIED UNION SCHOOL DISTRICT**

The legal voters of Windsor Central Unified Union School District, comprising the voters of the Towns of Barnard, Bridgewater, Killington, Plymouth, Pomfret, Reading, and Woodstock, are hereby warned and notified that an **Informational Hearing** will be held via audio/video conferencing pursuant to Act 92, on Thursday, February 25, 2021, commencing at 6:30 P.M., for the purpose of explaining the 2021-2022 proposed budget.

Pursuant to Act 162 of 2020, the legal voters of the Windsor Central Unified Union School District are hereby warned and notified to meet at their respective polling places hereinafter named for the above-referenced towns on Tuesday, March 2, 2021, during the polling hours noted below, for the purpose of transacting during that time voting by Australian ballot.

The voters residing in each member district will cast their ballots in the polling places designated for their town as follows:

Barnard Town Hall	10 am – 7 pm	Plymouth Municipal Building	10 am – 7 pm
Bridgewater Town Clerk’s Office	8 am – 7 pm	Pomfret Town Offices	8 am – 7 pm
Killington Town Hall	7 am – 7 pm	Reading Town Hall	7 am – 7 pm
Woodstock Town Hall	7 am – 7 pm		

**MARCH 2, 2021 – AUSTRALIAN BALLOT QUESTIONS**

**Article 1:** The legal voters of the specified towns designated within this itemized Article shall elect the following:

- Barnard: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Bridgewater: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Bridgewater: one school director to assume office upon election and serve the remaining year of a three-year term or until their successor is elected and qualified
- Killington: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Plymouth: one school director to assume office upon election and serve the remaining year of a three-year term or until their successor is elected and qualified
- Plymouth: one school director to assume office upon election and serve the remaining two years of a three-year term or until their successor is elected and qualified
- Pomfret: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Pomfret: one school director to assume office upon election and serve the remaining two years of a three-year term or until their successor is elected and qualified
- Woodstock: two school directors to assume office upon election and serve a term of three years or until their successor is elected and qualified

**Article 2:** Shall the voters of the Windsor Central Unified Union School District approve the school board to expend **Twenty-Two Million Seven Hundred Fifty-Five Thousand Six Hundred Thirty-Eight Dollars (\$22,755,638)**, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$18,784.13 per equalized pupil. This projected spending is \$654,112 or 2.96% higher than spending for the current year.

**Article 3:** Shall the voters of the Windsor Central Unified Union School District authorize the board of directors under 16 V.S.A. §562(9) to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year?

**Article 4:** To elect an uncompensated Moderator who shall assume office upon election and shall serve for a term of one year or until their successor is elected and qualified.

**Article 5:** To elect an uncompensated Clerk who shall enter upon their duties on July 1 following their election and shall serve a term of one year or until their successor is elected and qualified.

**Article 6:** To elect a Treasurer, to be compensated \$6,500.00, who shall enter upon their duties on July 1 following their election and shall serve a term of one year or until their successor is elected and qualified.

Dated the 4<sup>th</sup> day of January, 2021.

  
\_\_\_\_\_  
Signature, WCUUSD Chair

**WARNING FOR 2021 TOWN AND TOWN SCHOOL DISTRICT ELECTION AND MEETING**

The legal voters of the Vernon Town and Vernon Town School District are hereby notified and warned of the Town Meeting to be held March 2, 2021.

Voting on Town Meeting Article 1, and School District Articles 2 and 3 will be by Australian Ballot at the Town Office Building (downstairs) on Tuesday, March 02, 2021. Polls will be open from 7:00 AM to 7:00 PM.

The annual meeting is planned to recess until it is safe to meet in person and in compliance with COVID-19 restrictions. The Selectboard has agreed to conduct the remainder of the meeting the week of May 10, 2021 at the Vernon Recreation Facility on Pond Road. A formal warning the the date and time will be posted between 30 and 40 days before the meeting.

ARTICLE 1: To elect the following Town Officers by AUSTRALIAN BALLOT:

- Selectboard – 3 yr Term .....Michael Root
- Selectboard – 2 yr Term...Jeffrey Dunklee and Katherine Baldwin
- Selectboard – 3 yr Term ..... Hanna Rosinski
- Lister – 3 yr Term..... William Hammond
- Town Moderator – 1 yr Term..... Tim Arsenault
- Delinquent Tax Collector – 1 yr Term.... MaryLynn Scherlin
- 1<sup>st</sup> Constable 1 yr Term .....Jesse Jobin
- 2<sup>nd</sup> Constable 1 yr Term .....

ARTICLE 2: To elect all Town School District Officers by law to be elected at the Annual Town School District Meeting. (VOTING BY AUSTRALIAN BALLOT)

- School Board – 2 yr Term ..... Kerry Amidon
- School Board – 3 yr Term ..... Hanna Rosinski
- Town School District Moderator..... Tim Arsenault

ARTICLE 3: Shall the voters of the Vernon Town School District authorize the School Board to expend \$6,xxx,xxx, which is the amount the Vernon Town School Board has determined to be necessary for the ensuring fiscal year? It is determined that this proposed budget, if approved, will result in education spending of \$xx,xxx.00 per equalized pupil. This projected spending per equalized pupil is \_\_\_% higher/lower than spending for the current year.

ARTICLE 4: Shall the voters approve the provision of notice of availability of the Town Report and Auditor’s Report by “postcard, mailed to all registered voters” at least 30 days prior to the Town Meeting, in lieu of mailing or otherwise distributing the Town Report and Auditor’s Report as authorized by Vermont Law and 24 V.S.A. § 1682(a)(2)?

Selectboard:

- \_\_\_\_\_  
Christpler Parker, Chair
- \_\_\_\_\_  
Sandra Harris, Vice Chair
- \_\_\_\_\_  
Jean Carr, Clerk
- \_\_\_\_\_  
Jeffrey Dunklee
- \_\_\_\_\_  
Michael Root
- \_\_\_\_\_  
Date

- \_\_\_\_\_  
Kerry Amidon, Chair
- \_\_\_\_\_  
Walter Breau
- \_\_\_\_\_  
Chad Mulverhill
- \_\_\_\_\_  
Hannah Rosinski



## **BUDGET INFORMATIONAL HEARING**

The legal voters of Windsor Central Unified Union School District are warned and notified that an **Informational Hearing** will be held online via audio/video conferencing on **Thursday, February 25, 2021**, commencing at **6:30 P.M.**, for the purpose of explaining the 2021-2022 proposed budget.

Meeting information and Zoom link can be found on the WCSU website at [www.wcsu.net](http://www.wcsu.net).

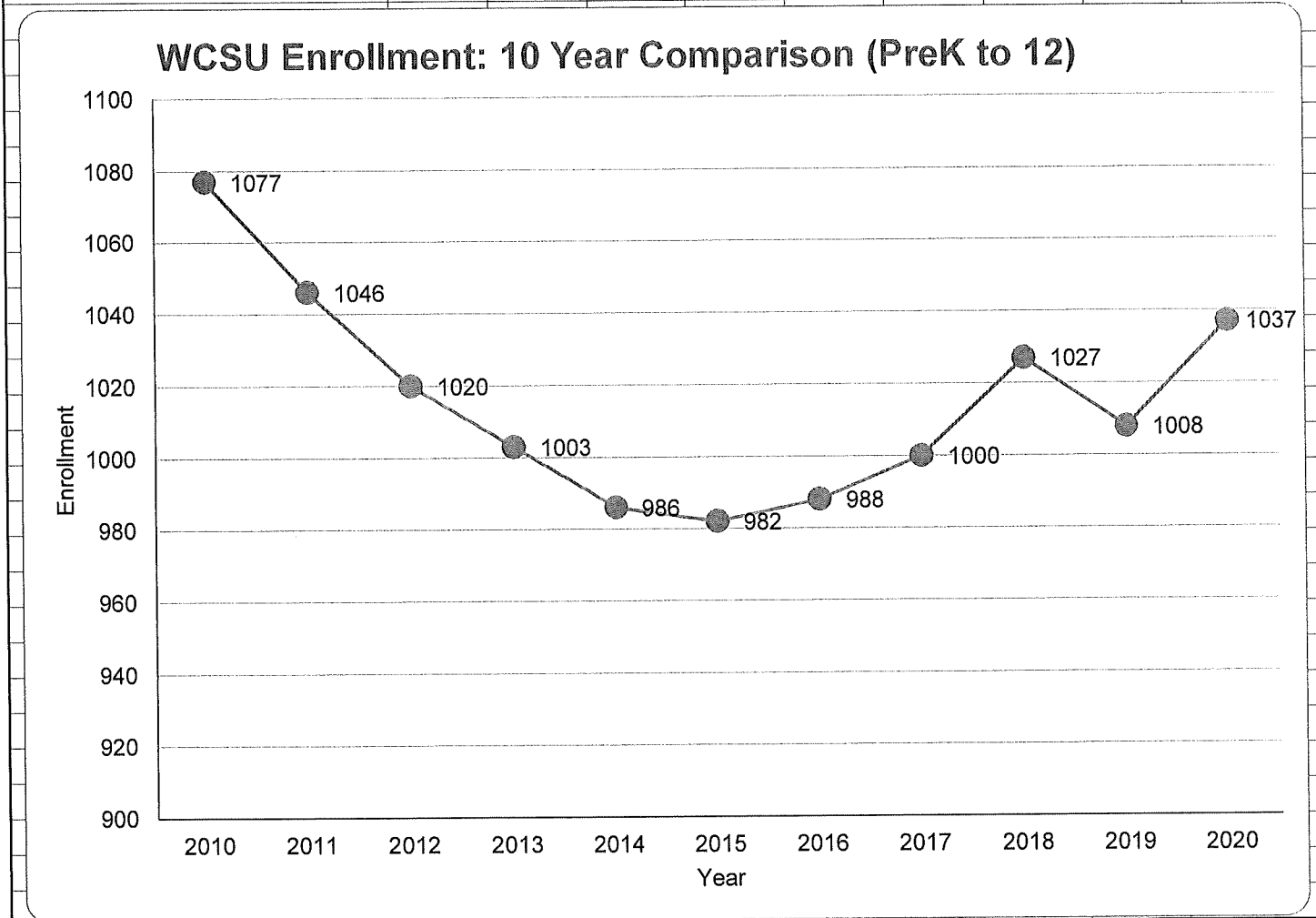
## Windsor Central Supervisory Union

Enrollment Report as of December 1, 2020

Elementary School Enrollment	On-Site PreK	K	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Total PreK-6
Barnard Academy	8	8	11	9	9	7	9	11	72
Killington Elementary School	19	9	19	12	13	12	20	22	126
Reading Elementary School	10	3	7	6	5				31
Woodstock Elementary School	29	37	47	28	39	44	43	38	305
<b>TOTAL ELEMENTARY</b>	<b>66</b>	<b>57</b>	<b>84</b>	<b>55</b>	<b>66</b>	<b>63</b>	<b>72</b>	<b>71</b>	<b>534</b>

### Secondary School Enrollment -WUHSMS

Grade	Enrollment	MS TOTAL	HS TOTAL
Grade 7	77	154	349
Grade 8	77		
Grade 9	94		
Grade 10	73		
Grade 11	94		
Grade 12	88		
<b>TOTAL SECONDARY</b>	<b>503</b>	<b>TOTAL WCSU ENROLLMENT 1037</b>	



## Report of the Director of Curriculum, Instruction and Assessment

Curriculum development, local assessment systems and needs-based professional development for educators are critical areas for ensuring equitable and high quality learning experiences for all Windsor Central students. Thank you for your support of this new district-level position, in place as of July of 2020. It is an important role for the long-term work needed to coordinate systems that can address these critical areas.

During a short timeframe in the Fall of 2020, and in light of pandemic-induced system stressors, Windsor Central faculty reconceptualized the nature of their work. They modified spaces in their classrooms to meet health requirements, increased the amount of time they spent outside with students, collected strategic data to understand how to best meet the educational needs of each student, modified curricula in light of fewer minutes of contact time, increased social and emotional connections, and, in some cases, took on completely new jobs altogether so our students could be on campus as much as possible. I thank every teacher for their dedication to educating our students with incredible care and thoughtfulness during this time.

The Windsor Central Portrait of a Graduate (PoG) continues to gain meaning through the work of two groups of teachers this year. The PreK-12 Deeper Learning Catalyst Group, facilitated by MS/HS Literacy Instructional Coach Audrey Richardson and HS Science Teacher Tim Brennan, is exploring student Deeper Learning as a mechanism for obtaining PoG outcomes. In addition, our team of Elementary Unified Arts teachers, facilitated by Art Teacher Lisa Kaija and Spanish Teacher Elaine Leibly, is connecting each of their subjects to PoG outcomes. In the next few months this group will create a visual representation of these connections that will hang in every Windsor Central elementary school.

Two in-house credit-bearing professional development opportunities leveraged the expertise of faculty this year. First, Virtual Elementary School teacher and instructional coach Shayna Kalnitsky engaged early elementary teachers in a 3-credit, semester-long deep dive into project-based learning using the text *Young Investigators: The Project Approach in the Early Years* (Helm & Katz, 2016). Each teacher participating in this course developed and implemented a project in their classes that leveraged their learning. Second, Special Education Literacy Specialist Julie Brown taught a 1-credit course in the early months of 2021 titled, *With Literacy and Justice for All: A Community of Educators Engaging with Language and Literacy Research*. In this course, teachers, administrators, and paraeducators took a close look at the research on how to teach reading, and the implications for equity and opportunity for Windsor Central students. Beyond these two offerings, over 100 professional learning opportunities were accessed by Windsor Central faculty during 2020 in topics that included online learning, racial justice, and foreign language acquisition, to name a few.

After school needs-based professional development for teachers focused in two major areas in the Fall of 2020: student data and curriculum. Teachers of Math and English Language at all grade levels spent meeting time evaluating locally collected assessment data. Meetings focused on the implications of the data for classroom differentiation, student supports, and curriculum shifts. Middle and High School meetings were facilitated by Department Chairs. Elementary-level meetings were facilitated by Teachers and Instructional Coaches Kristen Hubbell, Shayna Kalnitsky, and DeVeau Sleeper, which happened via Zoom. Districtwide teacher comfort with Zoom meetings has opened a doorway to increased teacher collaboration by grade level, allowing teachers located in geographically distanced school locations to meet on a regular basis.

Ensuring that resources are available to support the programs of Windsor Central Supervisory Union is also a role of the Director of Curriculum, Instruction and Assessment. Title I and II Grants continue to support the needs of students academically at risk by funding the salaries of interventionists and instructional coaches. In addition, the Title IV Grant supports safe and healthy schools. A mid-cycle waiver to Title IV allowed Windsor Central to strengthen technology infrastructure by increasing the percent of students accessing 1:1 technology in grades K-2. In the fall I was able to join Superintendent Sherry Sousa, Director of Student Support Services Gina Rocque, and Student Assistance Counselor Annie Luke in bringing in a Prevention Network Grant through the Mt. Ascutney Hospital and Health Center for \$20,000. This grant will help Windsor Central take critical steps towards realizing the goals of the School Board and Administration to unveil and address systemic racism and social justice issues in our schools.

Respectfully submitted by Jennifer Stainton, EdD, Windsor Central Director of Curriculum, Instruction & Assessment

## **WOODSTOCK ELEMENTARY SCHOOL PRINCIPAL'S REPORT**

During the 2019-2020 school year, there were 281 students enrolled at Woodstock Elementary. This included K-6 students from Woodstock, as well as Bridgewater, Plymouth, and Pomfret and 4-6 grade students from Reading. Our school also operated a full day, public preschool program for 20 children from Woodstock and the surrounding district towns. With the temporary closure of The Prosper Valley School and reconfiguration of the Reading Elementary School, this represented the highest enrollment recorded at Woodstock Elementary School in more than 10 years. (In 2010, our enrollment was ~180 students.)

At the start of the school year, WES introduced a building-based instructional coaching program to support teachers' professional development in house. Teachers had the opportunity to work with our coach in six-week coach cycles to target an area of their instruction in service of improved student outcomes. Teachers reported this was a highly impactful method of developing their skills and student data demonstrated this to be an effective way of targeting student growth. Another new instructional initiative was the introduction of an updated Foundations phonics program in grades preK-2 to sequentially build foundational reading skills among our primary students. A third instructional highlight was moving to a more robust and intensive world language program of 120 minutes of weekly Spanish instruction in grades 4-6.

In the 2019-2020 school year we took several steps to improve our playground and continue mitigating erosion including trail work early in the year led by 6th and 9th grade students. We received grant funds to work with a professional trail builder to enhance trails on the back hill around the treehouse area. This work was completed in May of 2020, and there are additional phases mapped out as fundraising allows.

We will say goodbye at the close of the 2020-2021 school year to three beloved staff members. Martha Giller has taught in Woodstock for 27 years and has had, of late, the good fortune to teach the children of some of her earliest students. Wesley Hennig has been working as a custodian at WES since 1998. In addition to overseeing the building and grounds, he has served as an impactful mentor to several children and has played an integral role in many staff Show Your Stuff skits over the years. Reading interventionist Nancy Labella is also retiring at the end of this year. Nancy has been a reading support specialist in several elementary schools in our district and has helped countless children unlock the power and magic of reading! All of these professionals will be missed, and we wish them well in their retirements.

On March 15th 2020, the Governor of Vermont declared that all schools in Vermont would transition to remote learning due to concerns over the spread of COVID-19 in our state and region. Teachers and staff quickly pivoted to providing home learning materials for students and then delivered lessons virtually for the continuation of learning as per Vermont Agency of Education guidelines for school operation during the pandemic. The 2020-2021 school year saw WES reopen for in-person instruction with significant health and safety protocols in place to mitigate the spread of the Coronavirus in the ongoing pandemic. To comply with state protocols, WES is operating in a hybrid model. The WES staff, students, and families have demonstrated remarkable teamwork and resilience during this challenging time, and we look forward with optimism to a return to typical teaching and learning.

Respectfully submitted,  
Maggie Mills, Principal

## KILLINGTON ELEMENTARY SCHOOL PRINCIPAL'S REPORT

Due to the COVID-19 pandemic, the 2020-2021 school year at Killington Elementary began with many new safety protocols and routines. We anticipated the need to be nimble in times of uncertainty and a voracious thirst for in-person learning experiences was felt by both teachers and students after a lengthy period of remote learning at home. KES began the 2020-2021 school year in a hybrid model to accommodate physical distancing guidelines. On October 29th 2020, KES was able to bring all grades, except for PreK, back for four days per week of in person learning. All students received asynchronous remote instruction on Wednesdays. Current enrollment for grades pre-kindergarten - 6 is at 128, with students coming from within the Windsor Central Unified Union School District (WCUUSD) and from Pittsfield.

The social and emotional wellbeing of faculty, staff, and students is the first and foremost priority in order to expect positive outcomes in learning. A social emotional learning program coupled with our discipline framework of Positive Behavior Interventions and Supports, has proven to be effective by the amazing level of resilience of all school members upon school opening. Students entered school ready to accept the responsibility of adhering to restrictions, routines, and procedures necessary to maintain a safe and healthy environment. Students' overwhelming desire to be in school displaced any objections to these changes.

Despite the need to physically distance and wear masks, KES teachers continue to inspire learning through a multitude of opportunities, particularly in outdoor classrooms and through digital programs. Instrumental music lessons are taught virtually. In spite of restrictions that prohibit musical performances, the KES band performed virtually under the tutelage of Music Director Christine Morton. Students continue to participate in a variety of writing contests, Starbase, Four Winds Nature Program curriculum, and art contests. KES teachers remain dedicated to meeting student academic needs and improving student outcomes across the curriculum, all while teaching during a pandemic.

PEAKS (Parents and Educators Aligned for Killington Students) remains an active participant in promoting student growth at KES. Proceeds from fundraising efforts benefit the school by supporting literacy, math, technology, and other activities not funded by the local budget. For the third year in a row, PEAKS sponsors the literacy campaign, One School One Book. This year, each student read the same book at home with their family, *Flora and Ulysses* by Kate DiCamillo. The event turns into one big book club with daily activities and trivia questions to inspire young readers. Thank you to PEAKS for continuing to support curricular activities.

Killington Elementary School is very fortunate to be a part of a vibrant greater community. Without the support of generous and selfless volunteers, private donors, and long-time visitors to the Killington area, KES would not be able to provide all that is needed to support the care and well-being of all of our students. On behalf of the entire faculty and staff at KES, thank you for your abiding compassion for children and families as we partner with each other to grow and nurture our youngest citizens in the community.

Respectfully submitted,  
Mary L. Guggenberger, Principal

## WOODSTOCK UNION HIGH SCHOOL AND MIDDLE SCHOOL PRINCIPAL'S REPORT

All of us have stories of the challenges and disruptions we experienced as a result of the Covid-19 pandemic, and the significant adaptations made to our daily lives to support our students' education. Many of my stories from the past year are about closing our campus in March, but another story I like to tell is about the Woodstock Union High School and Middle School community's resiliency. Our students, faculty, and staff did a remarkable job transitioning school operations to a remote setting. From Food Services to Arts programs, the pairing of ingenuity and determination kept our programs intact. The 2020 Graduation was one of the most unique celebrations of a graduating class in our school's long history. It was incredible to experience Woodstock's streets lined with people (socially distanced) showing pride in our graduates and feel the support and care this community has for its students. Thank you for always being there for WUHSMS students.

In the fall of 2019, we launched the five-year Windsor Central Strategic Plan. At the heart of the plan is the Portrait of a Graduate which defines the skills, knowledge, and personal habits critical to students' future success. The Vermont Agency of Education honored our work developing and implementing this approach to learning by nominating Woodstock Union High School and Middle School to be included in the Canopy Project's national database of innovative schools. We look forward to deepening our connections with schools across the country and growing our capacity to serve our students with an outstanding education. Here are some highlights from the 2019-2020 school year:

*Academic excellence: has enduring understanding of essential concepts in academic domains.*

- Woodstock Union High School was ranked "Third Best" among Vermont high schools by U.S. News and World Report.
- Woodstock Union High School was one of ten Vermont high schools to receive a College Success Award from GreatSchools.org.
- The College Board named Woodstock Union High School to the AP Honor Roll for Expanding Opportunity and Improving Performance of AP Students. We were honored to be approved to offer the AP Capstone in 2021-22, and beginning with the Class of 2023, students will be eligible to earn an AP diploma.
- Heather Vonada, math teacher, received the prestigious Presidential Award for Excellence in Mathematics and Science Teaching.

*Critical Problem Solving: makes judgments and decisions based on evidence and reasoning.*

- We continued our multi-year partnership with the NuVu Innovation School and onsite innovation studio engaging students in solving complex challenges using creativity, critical thinking, and collaboration.

*Self-Direction: develops intrinsic initiative and responsibility for learning.*

- Supported by our Center of Community Connections, more than twenty students completed independent studies of their own design in settings ranging from Dartmouth College labs, classrooms, local businesses, and the national park.

*Skillful Communication: communicates for a range of purposes and with a variety of audiences.*

- Woodstock students received awards from the Vermont Arts Council, Poetry Out Loud, and Senator Bernie Sanders's 2020 State of the Union Essay Contest.
- Twelve members of the Class of 2020 met rigorous standards to have the Seal of Biliteracy affixed to their transcripts.
- The Yoh Theatre Players successfully adapted the spring play to be a fully online performance.

*Stewardship: demonstrates responsibility for local and global communities.*

- Woodstock Union High School and Middle School continued its longstanding collaboration with the Marsh-Billings-Rockefeller National Park that provides students with opportunities to contribute to the park's stewardship mission.
- Students in the Interact Service Club traveled to Panama to complete service projects in local schools and orphanages.
- Two eighth grade students were selected and served as legislative pages in the Vermont Statehouse.
- Over one hundred students traveled to the Flynn Theatre to hear Representative John Lewis speak, including what he described as his 'simple message,' 'When you see something that is not right, not fair, you have a moral obligation to do something.'

We strive to prepare all students for success and break down barriers to accessing post-secondary learning. Throughout the 2019-20 school year, the Counseling Department worked to enhance its program delivery including a full redevelopment of the department website. This year, to ensure that we are serving our students with the most current best practices, the department is aligning its services with the American School Counselor Association's standards. In March, we will participate in the SAT School Day and offer the test free of charge to all students in the eleventh grade.

Finally, I want to share that while we continue to grapple with the impacts of the ongoing pandemic on learning, I have the utmost confidence in the faculty and staff to provide our students with an excellent education. From the start of the year, these professionals pushed themselves to create engaging learning environments within the parameters of our current health and safety guidelines. This year, we have seen campfires used to teach students about the qualities of matter and energy, musicians digitally piecing together individual performances to create a group ensemble, and every type of lesson one can imagine taught outside. The Strategic Plan and Portrait of a Graduate will continue to guide our work along with a focus on supporting students in their recovery from this challenging pandemic.

Respectfully submitted,  
Garon Smail, Principal

## **THE SUPERINTENDENT'S MESSAGE**

The District began the 2020-2021 School Year in the midst of a global pandemic. In July the Collaboration Team, a group of teachers, administrators, parents and students, came together to create our plan for returning to campus. The group recommended for the start of school an alternating day model where most students had two days of in-person instruction in our schools and three days of remote learning. All elementary schools provided in-school instruction for four days per week for grades kindergarten through second. On Wednesdays when all students were involved in remote learning, staff addressed planning and preparation for this new model, accessed colleagues for coordination of instruction, met virtually with parents and external teams, and engaged in professional development. Some students were present for more days to allow for double dosing of material, providing interventions, and addressing the needs of parents who are Essential Workers including medical professionals and teachers in the Windsor Central District.

Some parents choose a fully remote program based on their personal health and safety concerns. Four district elementary teachers and academic coaches were identified to develop curriculum, provide remote instruction and assess student progress for all of the elementary schools. The Middle and High School students accessed coursework through the Virtual High School, a platform that the school was familiar with.

In November when the Governor's Order changed to allow elementary students to be within 3 feet of each other, Principals evaluated their buildings capacity to accommodate more students. Barnard Academy, Killington Elementary and Reading Elementary now have all students on campus for 4 days per week at all grades. Woodstock Elementary was not able to include more students on campus due to the size of their classrooms and the total number of students in the building. WES teaches and administration have developed other means to maximize the in school experience for their students.

When asked, faculty and students are appreciative of the opportunity to be in school together and not remote. The loss of contact with peers and educators was felt deeply by our students. They wish to remain in school as much as possible. Teachers and administrators are reviewing student data to assess the impact of our Hybrid Model on student outcomes. Plans are in place to address learning loss that may have occurred.

In response to the National Racial Justice movement, the WCSU Leadership Team and Board published their statements on Anti-Racism that committed to rejecting all forms of racism and committing to treat all people with dignity. Members of the Leadership Team secured a grant from Mt. Ascutney Hospital to begin the work of actively engaging in this conversation with faculty, staff, administrators, the Board and students to develop responsive policies and programming. In addition, Director of Instructional Technology Raph Adamek is working with Dartmouth College students to collect the experiences of our students of color and to engage our high school students in identifying evidence of cultural bias and racism in our schools and communities. The Middle and High Schools also have active QSA and Social Justice groups. The administration and Board recognize that this is a commitment that will take many years to achieve, and that starting at the self-awareness level, is the first step.



The Board and Administration have not wavered in their commitment to reopen the Prosper Valley School. While the school has been closed, time has been dedicated to completing a deep analysis of the issues with the building, remediating those problems, and looking forward to bringing students back. In December, the Board approved the reallocation of budgeted money to begin the final stages of renovation including removing surfaces impacted by the mold, and replacing flooring. The Campus Configuration group of Board members, faculty and community members are discussing which students should return to this campus based on the enrollment data, parent interest and the need to reduce the number of students at Woodstock Elementary School. The building will be ready for students in August of 2021.

I know I am looking forward to the time that we can all return to our campuses without the concerns of Covid-19. I believe that we have all been greatly impacted by our experiences brought on by the pandemic and that we will never take for granted the simple pleasures of being in our schools with students and colleagues. What was commonplace, is now highly valued. What we longed for a break from, we can't wait to have back.

Woodstock Union High School and Middle School received GreatSchools.org's 2020 College Success Award. The College Success Award recognizes and celebrates high schools that demonstrate excellence in ensuring students are prepared to succeed in college and ultimately careers. WUHSMS is one of 2,158 schools in 29 states across the country to be honored with the Award, which is based on data indicating how our school prepares students to succeed after high school, including whether they enroll in college, are ready for college-level coursework when they get there, and persist into their second year.

## Superintendent's Message

The 2018-2019 school year was the first operational year of the Windsor Central Modified Unified Union School District. This first year saw both successes and challenges as the new district and Board worked through the complexities and opportunities of six towns coming together to operate as a single entity.

Board members, community members, educators, and students engaged in collaborative work sessions to define the skills and dispositions that Windsor Central students should possess upon graduation. After productive debate and compromise, our district agreed on the following five essential outcomes for students:

- Achievement of **Academic Excellence**
- Ability to successfully engage in **Critical Thinking and Problem Solving**
- Demonstrate **Skillful Communication**
- Demonstrate **Self-Direction**
- Demonstrate **Stewardship** skills

Once the targeted outcomes were established, additional citizens and educators joined the work and came together as the Strategic Planning Design Team. This group of 30+ individuals from all member communities came together to help develop and advise on a strategic plan that would provide direction and guidance for how the Portrait of a Graduate outcomes would best be attained. On June 10, 2018, the merged Board unanimously voted to adopt the end result of this collaborative work: the 2020-24 Windsor Central Strategic Plan. This plan identifies five focus areas:

- **Student Success**
- **Learning Environments**
- **Community Alliance**
- **Culture**
- **Foundational Systems**

**The full strategic plan can be viewed at: <https://bit.ly/30gv0Rf>**

The Windsor Central Strategic Plan will serve as a map to guide and prioritize the work of the district. One area of focus and concern for many of our member communities is related to Learning Environments. There is a single goal under this focus area: “Our facilities serve as an exemplar for Vermont and meet or exceed nation best practices for school design.” The issue of repairing, remediating and replacing facilities was one that immediately required the Board’s attention during its first year of operation. The issues surrounding the WUHSMS and TPVS

facilities are complex. So many invested people are working towards finding solutions that will serve all communities and taxpayers well.

As the district grows and evolves, the promise of a cohesive PreK-12 educational program continues to be in the forefront. Our vision is to ensure that all of our students graduate being prepared to follow their passions and interests, equipped with the needed skills and dispositions as they head down their chosen path. We continue to invite all community members to join and support this important work; *it takes a village*.

## WINDSOR CENTRAL UNIFIED UNION SCHOOL DISTRICT BOARD CHAIR REPORT

As we enter into our fourth year as a unified Board of seven member towns, it's needless to say COVID-19 has been at the center of this past school year's planning. Our teachers and administrators have worked tirelessly to create systems to educate our students as safely and effectively as possible under these trying conditions. The entire district saw an increase in enrollment due to students new to the area, but also saw some decrease in enrollment due to those that either needed to or preferred home-study during a pandemic. We continue to learn and adapt to this environment while also moving forward with required business and initiatives that will help propel the District forward. We continue to set goals and implement plans to serve students in all of our member towns in an excellent and equitable manner. Our Portrait of a Graduate and Strategic Plan--both of which were adopted by the Board in June 2019--guide the board and structure our activities. These documents provide the district with a set of goals for our students and our district, and a road map for how to achieve these goals.

In July, Interim Superintendent Sherry Sousa began a one-year contract while a national search is being pursued to fill the position. Barnard Academy has had its first year as a new member of the now-unified district. The Prosper Valley School is being remediated with the goal of being used again for the fall of 2021. The board has tasked a configuration working group to study and recommend a best use for the building. The High School/Middle School Working Group continues to study the financial feasibility of a possible master plan for the MSHS, with the intention of concluding the study in the coming months so as to be able to make decisions about a recommended course of action. Ahead of the Districts creation of the racial justice coalition, the Board released a statement on racism and has contracted with Writing Wrongs LLC, to assist the District in developing an anti-racism policy.

The Windsor Central Unified Union School District Board voted to approve a \$22,755,638 budget for the FY22 school year. It is estimated that this proposed budget, if approved by voters, will result in education spending of \$18,149 per equalized pupil. This projected spending is \$654,112 or 2.96% higher than spending for the current year.

Two primary drivers of the FY22 budget increase are a health insurance cost increase of 9.8% and 2.5% salary increases for our staff. These two items have resulted in an addition of \$306,500 to the budget. After creating a more equitable system-wide salary grid for our teachers over the past few years, we sought to do the same for our staff, making salary adjustments that allow all staff across the district to be paid equitably.

The majority of the remaining proposed budget increase includes investments in our Buildings and Grounds maintenance line item, which will allow us to maintain our district schools. Additionally, the district will be investing \$208,252 into operating The Prosper Valley School facility and making it a functioning building again.

Finance Committee Chair Ben Ford and members Anna Sessa, Jen Flaster, Bill Overbay, Interim Superintendent Sherry Sousa, and Finance Director Dan Fitzpatrick worked hard to prepare a proposed budget to present to you that accurately reflects our efforts to contain our costs, increase our revenue, and work within the constraints imposed by the State. They have worked hard to maintain our standards of academic excellence while also managing fiscal responsibility. We know that it is your money we are spending when we craft this budget and we do not take our responsibility lightly.

The board thanks the taxpayers of Barnard, Bridgewater, Killington, Reading, Plymouth, Pomfret, and Woodstock for supporting our schools and for helping us to create and maintain an environment that yields remarkable achievement in our students. Our children reap the benefits of being educated in a place where the teachers and staff take such pride in their work and where a community supports and recognizes their success.

Financial details for:

- the Windsor Central Supervisory Union, and
- the Windsor Central Unified Union School District

budgets will be posted on our website at **[www.wcsu.net](http://www.wcsu.net)** as documents become available.

Three Prior Years Comparisons  
Tax Rate Calculations

Town: <b>Plymouth (estimated)</b>			
County: Windsor	Merged	Merged	Merged
SU: Windsor Central	FY2020	FY2021	FY2022
<hr/>			
Expenditures			
Local Budget	18,095,833	22,101,525	22,755,638
Gross Act 68 Budget	<b>18,095,833</b>	<b>22,101,525</b>	<b>22,755,638</b>
Revenues:			
Local Revenue - grants, donations, tuition, surplus	3,190,219	5,204,694	5,918,390 <b>estimated</b>
Capital debt aid for eligible projects	-		
Education Spending	<b>14,905,614</b>	<b>16,896,831</b>	<b>16,837,248</b>
<hr/>			
Equalized Pupils (Act 130 count is by school district)	<b>828.38</b>	<b>904.88</b>	<b>927.71 estimated</b>
<hr/>			
Education Spending per Equalized Pupil	17,994	18,673	18,149
<hr/>			
Excess Spending Threshold	18,311	18,756	18,789
<hr/>			
Final Education Spending per Equalized Pupil	<b>17,994</b>	<b>18,673</b>	<b>18,149</b>
<hr/>			
Estimated Equalized Homestead Tax Rate	<b>\$1.6899</b>	<b>\$1.7158</b>	<b>\$1.6863</b>
	<small>based on yield \$10,648</small>	<small>based on yield \$10,883</small>	<small>based on yield \$10,763</small>
Percent of equalized Students	100.00%	100.00%	
Equalized Homestead Rate - Merged	\$1.6899	\$1.7158	Eq. Homestead tax rate per corrected 904.88 Eq. Pupil
Less: merger incentive	<b>\$1.6299</b>	<b>\$1.6758</b>	<b>\$1.6663</b>
	<small>(-0.06)</small>	<small>(-0.04)</small>	<small>(-0.02)</small>
Final Equalized Education Tax Rate	<b>\$1.6299</b>	<b>\$1.6758</b>	<b>\$1.6663</b>
<hr/>			
<b>Common Level of Appraisal (CLA)</b>	<b>97.44%</b>	<b>99.18%</b>	<b>96.97%</b>
FY22 Estimated Actual Homestead Tax Rate	<b>\$1.6572</b>	<b>\$1.6693</b>	<b>\$1.7183</b>
	<small>based on \$1.00</small>	<small>based on \$1.00</small>	<small>based on \$1.00</small>
<hr/>			
	FY2020	FY2021	FY2022
Homestead Tax Increase from FY21	\$1.6572	\$1.6693	\$1.7183
			FY2022 Homestead Property Tax Dollar Increase
			\$0.0490

Following current statute, the Tax Commissioner recommended a property yield of \$10,763 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$12,825 for a base income percent of 2.74% and a non-residential tax rate of \$1.73. New and updated data could change the education spending per equalized pupil and the estimated homestead tax rate.

Percentage Increase  
2.94% 927.71 equalized pupil  
6.58% 915 equalized pupil

## TOWN INFORMATION

<b>TOWN CLERK'S OFFICE</b>	672-3655
Monday – Thursday 8:00 am – 4:00 pm	
Appointments at other times are available by arrangement.	
Highway Garage	672-3535
Lister's Office	672-5002
Health Officer – Frank Vetere	672-6547
Service Officer – Margo Marrone	228-5114
Fire Warden – Joe Rebideau	672-5148
Deputy Fire Warden – Mike Lynds	672-3547
First Constable – Richard Olmstead III	228-4040
Second Constable – Justus Pingree	672-3939
Truant Officer – Ted Hall	672-1343
Zoning Administrator – Jim Allen	672-4468
State Police (non-emergency)	234-9933
Windsor County Sheriff	457-5211

### MEETINGS

Selectmen's Meeting	
1 <sup>st</sup> and 3 <sup>rd</sup> Monday of the month,	
Municipal Building	6:00 PM
Planning Commission	
1 <sup>st</sup> Tuesday of the month,	
Municipal Building	7:00 PM
Cemetery Commission	
1 <sup>st</sup> Thursday of each month,	
Fire Station – May – November	7:00 PM
Volunteer Fire Department	
2 <sup>nd</sup> and 4 <sup>th</sup> Wednesday of the month	6:30 PM
Fire Station	
First Response Team	
2 <sup>nd</sup> Tuesday of the month,	
Fire Station	6:30 PM

**Town of Plymouth  
68 Town Office Rd  
Plymouth, VT 05056**

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