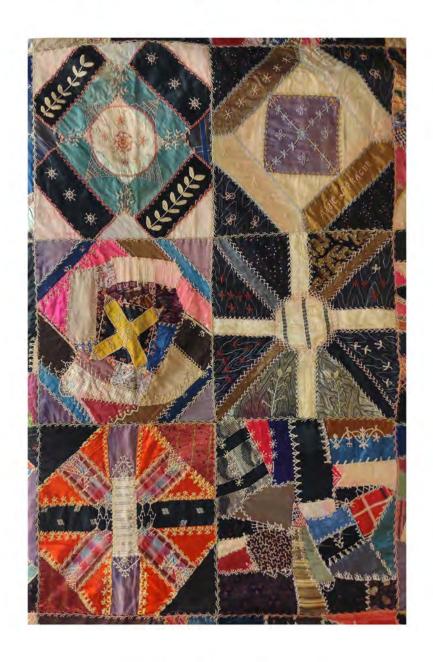
Annual Report Town of Plymouth, VT



For the Fiscal Year
July 1, 2021 to June 30, 2022
www.plymouthvt.org







The View from Here







Stephanie Linton



In the Greenhouse Rebecca Ruplin



Front Cover - detail of crazy quilt by schoolteacher Addie Sprague (1861-1936) *Plymouth Historical Society Collection*

TABLE OF CONTENTS

Page 1 2 3	Minutes of Annual Meeting Selectboard's Report Warning
4	Elected Town Officers
5	Appointed Town Officers
6 7-11	Town Assets Budget Status Report
12-17	Fiscal Year 24 Proposed Budget
18	Town Employees
19-21	Delinquent Tax Report
22	Cemetery Report
23-25	Public Trustee Funds
26	Explanation of Grand List
27-33	CPA Audit Report Letter
34	First Responders' Report
35	Emergency Management Report
36-58	Appropriation Requests:
	American Red Cross
	Black River Area Community Coalition
	Black River Good Neighbor Services Black River Valley Senior Center
	Fletcher Memorial Library
	GM Economic Development Corp.
	Health Care and Rehabilitation Services
	Okemo Valley TV (formerly LPCTV)
	Ottauquechee Health Foundation
	Plymouth Historical Society
	Plymouth Memory Tree
	Senior Solutions Council of Aging for SE Vermont SEVCA
	Tyson Library
	VT Center for Independent Living
	VT Rural Fire Protection Task Force
	Visiting Nurse Association
	Windsor County Mentors (formerly Partners) Windsor County Youth Services
	Women's Freedom Center
59	A Letter of Thanks
60	Two Rivers Ottauquechee Regional Commission
61	Vermont League of Cities and Towns
62-74	Windsor Central Modified Unified Union School District
75	Windsor County Town Clerks
76-77	VVSA Humane Society
78	Local Health Report
79	Southern Windsor/Windham Management District
80 -81	Notes
82	Spot It
83	Town Information

Plymouth Annual Town Meeting Monday, February 28, 2022 7:00 P.M.

Moderator, Tom Harris called the meeting to order, welcoming those in attendance and those participating on Zoom. He explained the procedure of following Roberts Rules Order during the meeting. Tom stated there would be voting by Australian Ballot on Tuesday, March 1, 2022, at the Municipal Building, with polls opening at 10:00 A.M. and closing at 7:00 P.M. He asked that all who wish to speak state their name, and spoke to the procedure of making and amending a motion. Jay Kullman explained the process of attending the meeting and speaking via Zoom.

Tom then read the Warning for the Town of Plymouth and Articles to be voted from the floor.

Article 1 was read: To elect Town Officers for the ensuing year(s): Town Moderator, Selectman; Trustee of Public Funds, Cemetery Commissioner, First Constable, and Second Constable. There was no discussion on this Article.

Article 2 was read: To see if the town will vote \$12,205 for Human Services to be allocated, as in the Warning. Anne Brown spoke regarding the Memory Tree efforts during the last year to meet Community needs. She explained why no fund-raising letter was mailed during the year and the number of scholarships that were funded.

Article 3 was read: To see if the Town will vote to raise \$1,250,233 in taxes to pay estimated expenses on the amount of\$1,683,583. Karen Evans made a motion to approve and Michelle Pingree seconded the motion.

Article 4 was read: To see if the legal voters of the Town will authorize the Plymouth Selectboard to establish a General Reserve Fund in accordance with 24 V.S.A. §2804. Audience member Jim Rieger asked for an explanation of this article.

Article 5 was read: To see if the legal voters of the Town will authorize the Plymouth Selectboard to establish a Bridge and Highway Reserve Fund in accordance with 24 V.S.A. §2804.

Article 6 was read: To see if the legal voters of the Town will vote to pay to the Treasurer, real property taxes in two installments, with due dates of September 1, 2022 and February 1, 2023, with an interest of 1% for the first 3 months and 1.5% thereafter for each month if each installment is not paid by the due date, after February 1, 2023 any unpaid taxes would be charged an 8% collection fee plus the interest fees. Steve Radonis asked if we could use the postmark on an envelope as the date property taxes were paid. He was advised a petition would have to be filed to accept postmarks for tax payments in order to be voted on at the next town meeting.

Also discussed were the Hawk Resort delinquent taxes. Rick Kaminski spoke to the appointment of a Delinquent Tax Collector, and an attorney hired to schedule a tax sale in April 2022.

Article 7 was read: to transact any other necessary and legal business. Karen Evans stated the Listers are not part of the BCA, stated the town needs another voter booth, and asked if that would be available soon. An audience member asked about class 4 roads on Hale Hollow Rd, Michele Pingree asked bout the status of the cell tower on Grand View Lodge Rd., and Carol Goodwin replied to her question.

Tom Harris adjourned the meeting at 7:30 P.M.

SELECTBOARD REPORT

As things settle emerging from the pandemic, we look forward to having Town Meeting in person once again. We've also seen our community re-engage with the Town and the Selectboard, with attendance at monthly and special meetings ratcheting upward. A group of volunteers even planted flowers under all the Town of Plymouth signs. We appreciate the initiative and the contribution to keeping our Town beautiful.

Our Town Clerk, Sandie Small, resigned last spring; it is with sadness that we also report that Sandie passed away shortly thereafter. So many people remarked what an enjoyable experience it was to visit the Town Office due to Sandie's pleasant nature, and we'll all miss her. Our Town offices continue to run efficiently thanks to our Treasurer Elaine, who is assisted by temporary Clerk Beth, and our administrative assistant, Margot. Although it has felt short handed at times, Michelle, Mike, and Naomi from the Listers office all joined in to lend a hand whenever needed.

The Town granted the Selectboard the authority to appoint a Delinquent Tax Collector and Elaine stepped into this role forgoing the usual percentage-compensation and working for the Town on an hourly basis. This alone has been a significant savings and more importantly over \$112,266 in delinquent taxes were collected on 4/7/22 in part through a tax sale shepherded largely by Keith. Additionally, the Town purchased three of the unsold parcels for \$17,136. Finally, the purchasers of the Hawk resort paid \$297,220 in delinquent taxes to avoid that property going to the next tax Sale.

The Selectboard recognized the need to support our local businesses and I am proud to say that we earned the Village Center Designation through the State of Vermont for both Plymouth and Tyson. Tax Credits will now be available to support code improvements, façade improvements, and flood resiliency. In addition, the Board's goal is the continual improvement of these areas, and to that end we used \$40,000 of our \$179,000 in ARPA funds to award grants up to \$7,500 for exterior improvements to local businesses. We are happy to report that almost all of the businesses are taking advantage of these grants.

We also utilized some ARPA funds to design and install a state-of-the-art AV system with remote videoconferencing capability. Keith worked closely with Patrick Cody of Okemo Valley TV and Paul Terrasi of Boston Soundworks on this project.

The Highway Department is now fully staffed despite a challenging labor market, and we have a new employee, Jacob Wilcox. The Board has been carefully planning for capital expenditures. Expect to see Stickney Bridge in Tyson refurbished this spring, largely with grant funding from the State, secured by Rick. We also decided it was time to replace the front-end loader at the recommendation of Larry, our Road Foreman.

Our Emergency Services remain staffed; however, they continually convey the need for volunteers, and you'll see a separate letter from them. The Fire Department is also requesting funds to purchase a new fire truck. The existing truck is 30 years-old and rust is taking its toll.

Other projects the Board has been working on include a roof on the annex, reviewing updated phone-system proposals, looking into cell phone coverage for the town, and planning for renovations to our municipal building (many thanks to Rick for all of his efforts shepherding the renovation plans to date)..

As you'll see in the budget, the Board was able to keep operational expenses and taxes fairly level for the upcoming fiscal year, despite another 7.7% increase in the Consumer Price Index at the end of 2022. However, we anticipate increases with the acquisition of the bond for renovations of the municipal building and the possible acquisition of a fire truck. We trimmed the Sheriff's department budget for the upcoming year after cost overruns by the former department's administration, but that may be something to revisit pending needs conveyed by residents. To that end, the Board is exploring the possibility of extending policing powers to one of our Town Constables.

Marijuana legalization has been a hot topic of late, and in 2022 Plymouth welcomed its first retail marijuana-sales establishment. The Board opted to create a Local Cannabis Control Board, which has Keith, Mike, and the Rev. Terry Bascom as its members.

Finally, as you've likely heard, the past two years of a very strong real-estate market means that homes are "under-assessed" in market value across the State, including Plymouth. The listers are preparing requests for proposals to have Plymouth re-assessed; however, it is unlikely that this work will be done prior to 2025.

WARNING

The legal voters of the Town of Plymouth are hereby warned to meet at the Plymouth Municipal Building at 7:00 P.M. on Monday, March 6, 2023 to transact at that time business not involving voting by Australian Ballot or votir required by law by ballot. The polls will open Tuesday, March 7, 2023, at the Plymouth Municipal Building from 10:00 A.M. to 7:00 P.M. for the purpose of voting by Australian Ballot. The business to be transacted will include:

- Article 1. To elect Town Officers for the ensuing year(s) by Australian Ballot: Moderator, Selectman, Lister Trustee of Public Funds, and Cemetery Commissioner.
- Article 2. To see if the Town will vote \$13,316.00 for Human Services to be allocated as follows:
 - A. American Red Cross \$250
 - B. Black River Area Community Coalition \$500
 - C. Black River Good Neighbors \$500
 - D. Black River Valley Senior Center \$3000
 - E. Fletcher Memorial Library \$1200
 - F. Green Mountain Eco. Dev. Corp. \$323
 - G. HCRS Mental Health Services \$568
 - H. Okemo Valley TV \$800
 - I. Plymouth Historical Society \$500
 - J. Plymouth Memory Tree \$250
 - K. Ottauquechee Health Foundation \$600
 - L. Senior Solutions Council on Aging SE Vermont \$300
 - M. Southeastern VT Community Action \$400
 - N. Tyson Library \$500
 - O. Visiting Nurse and Hospice \$2150
 - P. VT Center for Independent Living \$175
 - Q. VT Rural Fire Protection Task Force \$100
 - R. Windsor County Mentors \$ 500
 - S. Windsor County Youth Services \$400
 - T. Women's Freedom Center \$300
- Article 3. To see if the Town will vote to raise \$1,288,741.00 in taxes to pay estimated expenses in amount of \$1,647,441.00.

Articles 4, 5, and 6 will be voted by hand, from the floor, at the March 6th 2023 in-person Town Meeting.

- Article 4. To see if the legal voters of the Town will authorize the Selectboard to purchase a fire truck In the amount of \$500,000, of which \$400,000 will be raised in taxes over 2 years, and \$100,000 of which will be contributed by the Plymouth Fire Department?
- Article 5. To see if the legal voters of the Town will authorize the Selectboard to establish a Reserve Fund to be called the Fire Equipment Reserve Fund to be used for the purchase of a fire truck in accordance with 24 V.S.A. §2804.
- Article 6. To see if the legal voters of the Town will permit non-residents to be appointed as Town Clerk, Treasurer, and Collector of Delinquent Taxes in accordance with 17 V.S.A. §2646A?
- Article 7. To transact any other necessary and legal business.

Dated at Plymouth, Vermont, this 2nd day of February, 2023

Jay Kullman, Chair

Rick Kaminski

Keith Cappellini

TOWN OFFICERS ELECTED

Moderator	Thomas W. Harris	2022-2023
Select Board	Jay Kullman Keith Cappellini Rick Kaminski	2020 - 2023 2021 - 2024 2022 - 2025
Listers	Michelle Pingree Mike Coleman Naomi Moyer	2021 - 2024 2021 - 2023 2022 - 2025
Trustee of Public Funds	Margaret Tucker Bobbi Jean Lambert Shawn Bemis	2021 - 2024 2022 - 2025 2020 - 2023
Cemetery Commissioners	Andrew M. Crossman William Lambert Michael Pierson	2020 - 2023 2021 - 2024 2022 - 2025
Justice of the Peace	Karen Evans Chase Morsey Richard G. Olmstead Steve Radonis Shawn Bemis	2023 - 2025 2023 - 2025 2023 - 2025 2023 - 2025 2023 - 2025
First Constable Second Constable	Richard Olmstead III Josh Linton	2022 - 2024 2022 - 2024

TOWN OFFICERS APPOINTED

Town Clerk Beth Graves – Lombard

Treasurer Elaine Pauley

Collector of Delinquent Taxes Elaine Pauley

Road Commissioner Rick Kaminski

Health Officer Frank Vetere

Zoning Administrator Jim Allen

Planning Commission & Zoning Board of Adjustment Michael Coleman, Chair

Anne Brown Keith Cappellini Jay Kullman Rick Martin Bruce Pauley Frank Vetere

Board of Civil Authority Steve Radonis, Chair

Keith Cappellini Rick Kaminski Jay Kullman Karen Evans Chase Morsey Richard G. Olmstead

Shawn Bemis

Beth Graves - Lombard

Fence Viewers Andrew M. Crossman

John Dupont

Pound Keepers Richard Olmstead iii

Josh Linton

Tree Warden Jim Allen

Weigher of Coal Julie Dupont

Emergency Coordinator Al Poirier

TOWN OF PLYMOUTH ASSETS BY CLASS & DEPARTMENT JUNE 30, 2022

NON-DEPRECIATED ASSETS: LAND: KENNEDY LOT OFF SKIM MILK TRAIL CONSTRUCTION IN PROGRESS: BUILDING RENOVATION	NET POSITION \$153,000.00 \$72,700.00 \$225,700.00
DEPRECIATED ASSETS: Municipal building	\$274.066.00
Community Center	\$374,066.00 \$177,716.00
Former Historical Society Bldg.	\$49,008.00
Hurricane Irene property: Farmbrook Motel	\$2,429.00
Hurricane Irene property: Mordecai	\$1,597.00
Hurricane Irene property: Pingree	\$2,160.00
Prior Years Asset	\$324,956.00
	\$931,932.00
INFRASTRUCTURE:	
Kingdom Road Paving	\$26,762.00
Land Improvements; Municipal parking lot	\$128,508.00
PUBLIC WORKS:	
2018 Kenworth T800 Dump Truck	\$68,010.00
2021 Western Star 4800 Dump Truck	\$221,795.00
2019 Ford F 550	\$42,471.00
2014 Kenworth (SS Bed)	\$0.00
2021 Kubota Tractor w/ mower	\$180,757.00
2010 Komatsu Loader	\$0.00
1989 Grader w/ Wing	\$0.00
Sand Shed	\$25,600.00
DUDUC CAFETY.	\$538,633.00
PUBLIC SAFETY: 1990 Ford L 9000 Pumper	\$0.00
1998 Ford	\$0.00
2003 Freightliner Tanker	\$0.00
TOTAL:	\$1,851,535.00
	41,032,333.00
CURRENT ASSETS:	
Cash and Cash Equivalents	\$1,813,751.00
Investments	\$82,208.00
Accounts Receivable	\$441,830.00
TOTAL:	\$2,337,789.00
DEFERRED OUTFLOW OF RESOURCES RELATED TO PENSIONS:	\$39,063.00
TOTAL ASSETS & DEFERRED OUTFLOWS:	\$4,228,387.00

FY23 Period 6, BUDGET STATUS REPORT

	ENUES	<u>sudget</u>	Actual %	of Budget
1-6-01-01.00	CURRENT TAXES	1250233	1250437.42	100.02%
1-6-01-01.01	PROPERTY TAX VARIANCES	0	2446.63	100.00%
1-6-01-02.00	DELINQUENT TAXES	0	612.08	100.00%
1-6-01-03.00	INT. ON DEL. TAXES	0	13406.62	100.00%
1-6-01-03.01	DEL COLLECTOR FEES	28000	-6.18	-0.029
1-6-01-03.02	TAX SALE FEES	0	8.01	100.00%
1-6-01-04.00	ST OF VT -HIGHWAY AID	95000	38239.79	40.25%
1-6-01-05.00	ST OF VT - PILOT PROGRAM	130000	120552.57	92.739
1-6-01-06.00	ST OF VT - CURRENT USE	0	29890	100.009
Total TAX REVE	NUES	1503233	1455586.94	96.83%
1-6-02 FEES & P	ERMITS			
1-6-02-01.00	CLERK FEES	21000	12532	59.68%
1-6-02-02.00	DOG LICENSE	300	24	8.00%
1-6-02-03.00	LIQUOR LICENSES	250	0	0.00%
1-6-02-04.00	MARRIAGE LICENSES	0	50	100.009
1-6-02-05.00	REAPP LIC PERMITS FEES	0	396	100.009
1-6-02-05.01	LOCAL FEES CANNABIS CB	0	100	100.009
1-6-02-06.00	GREEN MTN. PASSPORT	0	0	0.009
1-6-02-07.00	PAVING GRANT	0	0	0.009
1-6-02-07.01	BB ROADS LYNDS HILL	0	0	0.00%
1-6-02-07.03	STATE OF VT ENV CONSV	0	0	0.00%
1-6-02-08.00	REG RENEWALS	0	0	0.009
Total FEES & PE	RMITS	21550	13102	60.80%
				·
1-6-03 OTHER R	ZBA FEES	3000	2179.8	72.000
1-6-03-01.00 1-6-03-02.00		3000		72.669
1-0-03-02.00	HIGHWAY PERMITS	105000	265	100.009
	INT ON INVESTMENTS		21050.62 5414.87	
1-6-03-03.00	TIME TO ME TO THE TOTAL TO THE TOTAL	800		676.869
1-6-03-03.00 1-6-03-04.00		n n	0	
1-6-03-03.00 1-6-03-04.00 1-6-03-05.00	ACCESS PERMITS	0		
1-6-03-03.00 1-6-03-04.00 1-6-03-05.00 1-6-03-06.00	ACCESS PERMITS SHORT TERM RENTAL APP	0	6280	100.009
1-6-03-03.00 1-6-03-04.00 1-6-03-05.00 1-6-03-06.00 1-6-03-10.00	ACCESS PERMITS SHORT TERM RENTAL APP REFUNDS/REIMBURSEMENTS	0	6280 1221.2	100.009
1-6-03-03.00 1-6-03-04.00 1-6-03-05.00 1-6-03-06.00 1-6-03-10.00 1-6-03-12.00	ACCESS PERMITS SHORT TERM RENTAL APP REFUNDS/REIMBURSEMENTS REV/PLANNING GRANT	0 0 0	6280 1221.2 0	100.009 100.009 0.009
1-6-03-03.00 1-6-03-04.00 1-6-03-05.00 1-6-03-06.00 1-6-03-10.00 1-6-03-12.00 1-6-03-13.00	ACCESS PERMITS SHORT TERM RENTAL APP REFUNDS/REIMBURSEMENTS REV/PLANNING GRANT GREETER PROGRAM GRANT	0 0 0	6280 1221.2 0	100.009 100.009 0.009 0.009
1-6-03-03.00 1-6-03-04.00 1-6-03-05.00 1-6-03-06.00 1-6-03-10.00 1-6-03-12.00 1-6-03-13.00 1-6-03-75.00	ACCESS PERMITS SHORT TERM RENTAL APP REFUNDS/REIMBURSEMENTS REV/PLANNING GRANT GREETER PROGRAM GRANT VT ASSOC CONS DIST	0 0 0 0	6280 1221.2 0 0	100.009 100.009 0.009 0.009 0.009
1-6-03-03.00 1-6-03-04.00 1-6-03-05.00 1-6-03-10.00 1-6-03-12.00 1-6-03-13.00 1-6-03-75.00 1-6-03-99.00	ACCESS PERMITS SHORT TERM RENTAL APP REFUNDS/REIMBURSEMENTS REV/PLANNING GRANT GREETER PROGRAM GRANT	0 0 0	6280 1221.2 0	0.007 100.009 100.009 0.009 0.009 106.959

1-6-04-01.00	TRANSFERS IN	0		0.00%
1-6-04-01.00	PY SURPLUS	0	0	0.00%
1-6-04-02.00	PY SURPLUS	U_	<u> </u>	0.00%
Total Revenues		1638583	1510447.83	92.18%
1-7-10 TOWN OF	FICERS			
1-7-10-10.01	TOWN CLERK/TREASURER	45000	30481.25	0.00%
1-7-10-10.02	ASST TOWN CLERK	22000	10494.83	186.25%
1-7-10-10.03	AUDITORS	9500	4950	52.11%
1-7-10-10.04	SELECTMEN	1800	0	0.00%
1-7-10-10.05	TRUSTEE/PUBLIC FUNDS	150	0	0.00%
1-7-10-10.06	LISTERS	36000	19077.27	52.99%
1-7-10-10.07	CONSTABLE	7500	0	0.00%
1-7-10-10.08	BCA APPEALS	0	0	0.00%
1-7-10-10.09	SELECTBOARD CLERK	2000	255	12.75%
1-7-10-10.10	DEL TAX COLLECTOR	28000	0	0.00%
1-7-10-10.12	ZONING ADMINISTRATOR	0	0	0.00%
1-7-10-10.13	TOWN OFFICE SUPPORT	0	9043.41	100.00%
1-7-10-10.14	ST RENTAL ADMIN WAGES	0	0	0.00%
Total TOWN OFF	ICERS	151950	74301.76	48.90%
1-7-15 OFFICE EX	PENSES			
1-7-15-20.00	OFFICE SUPPLIES	5500	2501.7	45.49%
1-7-15-20.01	LISTER SUPPLIES	400	264	66.00%
1-7-15-20.02	CONSTABLE SUPPLIES	400	0	0.00%
1-7-15-20.03	DEL TAXES SUPPLIES	0	0	0.00%
1-7-15-21.00	POSTAGE	2000	1178.21	58.91%
1-7-15-24.00	PRINTING	2000	2588.49	68.12%
1-7-15-26.00		3800	2388.43	00.1270
	COMPUTER EXPENSES	5000	4332.5	86.65%
1-7-15-27.00	COMPUTER EXPENSES TRAINING/SEMINARS			
1-7-15-27.00 1-7-15-27.01		5000	4332.5	86.65%
	TRAINING/SEMINARS	5000 500	4332.5 150	86.65% 30.00%
1-7-15-27.01	TRAINING/SEMINARS CONTRACTS	5000 500 0	4332.5 150 0	86.65% 30.00% 0.00%
1-7-15-27.01 1-7-15-27.02	TRAINING/SEMINARS CONTRACTS COPIER CONTRACT	5000 500 0	4332.5 150 0 892.38	86.65% 30.00% 0.00% 100.00%
1-7-15-27.01 1-7-15-27.02 1-7-15-27.03	TRAINING/SEMINARS CONTRACTS COPIER CONTRACT TDS LEASING	5000 500 0 0 3300	4332.5 150 0 892.38 210	86.65% 30.00% 0.00% 100.00% 6.36%
1-7-15-27.01 1-7-15-27.02 1-7-15-27.03 1-7-15-28.00	TRAINING/SEMINARS CONTRACTS COPIER CONTRACT TDS LEASING ELECTION EXPENSES	5000 500 0 0 3300 2500	4332.5 150 0 892.38 210 1884.88	86.65% 30.00% 0.00% 100.00% 6.36% 75.40% 18.95%
1-7-15-27.01 1-7-15-27.02 1-7-15-27.03 1-7-15-28.00 1-7-15-29.00	TRAINING/SEMINARS CONTRACTS COPIER CONTRACT TDS LEASING ELECTION EXPENSES MILEAGE	5000 500 0 0 3300 2500 1000	4332.5 150 0 892.38 210 1884.88 189.49	86.65% 30.00% 0.00% 100.00% 6.36% 75.40% 18.95% 56.14%
1-7-15-27.01 1-7-15-27.02 1-7-15-27.03 1-7-15-28.00 1-7-15-29.00 1-7-15-30.00	TRAINING/SEMINARS CONTRACTS COPIER CONTRACT TDS LEASING ELECTION EXPENSES MILEAGE TELEPHONE/INTERNET	5000 500 0 0 3300 2500 1000 9500	4332.5 150 0 892.38 210 1884.88 189.49 5333.05	86.65% 30.00% 0.00% 100.00% 6.36% 75.40% 18.95% 56.14% 3.11%
1-7-15-27.01 1-7-15-27.02 1-7-15-27.03 1-7-15-28.00 1-7-15-29.00 1-7-15-30.00 1-7-15-40.00	TRAINING/SEMINARS CONTRACTS COPIER CONTRACT TDS LEASING ELECTION EXPENSES MILEAGE TELEPHONE/INTERNET PROFESSIONAL SERVICES	5000 500 0 0 3300 2500 1000 9500 20000	4332.5 150 0 892.38 210 1884.88 189.49 5333.05 621.43	86.65% 30.00% 0.00% 100.00% 6.36% 75.40%
1-7-15-27.01 1-7-15-27.02 1-7-15-27.03 1-7-15-28.00 1-7-15-29.00 1-7-15-30.00 1-7-15-40.00 1-7-15-55.00	TRAINING/SEMINARS CONTRACTS COPIER CONTRACT TDS LEASING ELECTION EXPENSES MILEAGE TELEPHONE/INTERNET PROFESSIONAL SERVICES MISCELLANEOUS	5000 500 0 0 3300 2500 1000 9500 20000 2000	4332.5 150 0 892.38 210 1884.88 189.49 5333.05 621.43 270.15	86.65% 30.00% 0.00% 100.00% 6.36% 75.40% 18.95% 56.14% 3.11%

8

Total OFFICE EXPENSES

55900 20617.27 36.88%

1-7-20 MUNICIPAL BUILDINGS

1-7-20-31.00	ELECTRICITY - TOWN HALL	8000	2026.46	25.33%
1-7-20-31.01	ELECTRICITY - LYNDS HILL	350	155.38	44.39%
1-7-20-31.02	ELECTRICITY - SCHOOL	1500	599.65	39.98%
1-7-20-31.03	ELECTRICITY - BRIDGE	125	42.8	34.24%
1-7-20-31.04	ELECTRICITY - ANNEX	0	85.4	100.00%
1-7-20-32.00	PROPANE HEAT	26000	5180.65	19.93%
1-7-20-33.00	RUBBISH	3000	500	99.33%
1-7-20-34.00	CUSTODIAN	5500	3019.1	54.89%
1-7-20-35.00	MUN BLDG SUPPLIES	1200	871.04	72.59%
1-7-20-36.00	HEATING OIL - SCHOOL	3500	3298.54	94.24%
1-7-20-37.00	ANNEX PROPANE HEAT	0	196.73	100.00%
1-7-20-62.00	MAINTENANCE	15000	4135.4	27.57%
1-7-20-62.01	MUN OFFICE RENOVATION	0	0	0.00%
1-7-20-63.00	BLDG MAINT. RESERVE	25000	25000	100.00%

Total MUNICIPAL BUILDINGS	89175	45111.15	50.59%

1-7-25 GENERAL EXPENSES

1-7-25-11.00	SOCIAL SECURITY TAXES	27500	12226.16	44.46%
1-7-25-15.00	RETIREMENT BENIFIT	13500	5806.01	43.01%
1-7-25-41.00	LYNDS HILL & RADIOS	200	0	0.00%
1-7-25-42.00	MEMBERSHIP DUES	3000	0	0.00%
1-7-25-48.00	INSURANCE	45000	19450.69	43.22%
1-7-25-48.01	UNEMPLOYMENT COMP INS.	2000	1828.46	91.42%
1-7-25-48.02	HEALTH INSURANCE	69000	21106.03	30.59%
1-7-25-70.00	ZONING/PLANNING COMM.	4000	2082.9	52.07%
1-7-25-71.01	VT SOLID WASTE	39500	14190	29.39%
1-7-25-72.00	WINDSOR COUNTY TAX	20000	0	0.00%
1-7-25-73.00	WINDSOR COUNTY SHERIFF	180000	17727.1	9.85%
1-7-25-74.01	LUDLOW AMBULANCE	15000	15375	102.50%
1-7-25-74.02	LUDLOW FIRE DISPATCH	4000	3885	97.13%
1-7-25-74.03	WOODSTOCK AMBULANCE	26000	25475.49	97.98%
1-7-25-74.04	PROVAL/MANATRON	3500	0	0.00%
1-7-25-74.05	LUDLOW LEASE	0	0	0.00%
1-7-25-74.06	NEMRC SUPPORT	10000	8335	83.35%
1-7-25-74.07	NEMRC DISASTER RECOVERY	800	845.2	105.65%
1-7-25-74.08	CARTOGRAPHIC	2450	4725	192.86%
1-7-25-74.09	TRORC	2500	1013	40.52%
1-7-25-74.10	NEMRC TRAINING	0	0	0.00%
1-7-25-75.00	FIRE DEPT.	30000	0	0.00%
1-7-25-75.01	CEMETERY STONE REPAIR	7000	14000	200.00%
1-7-25-75.02	CEMETERY MAINTENANCE	0	0	0.00%
1-7-25-76.00	RECYCLING	45000	20304	45.34%
1-7-25-77.00	E911	1500	4443.76	296.25%
1-7-25-78.00	COALITION DUES	0	0	0.00%
1-7-25-79.00	SCHOOL COORDINATOR	4000	2159.6	53.99%

1-7-25-80.00	SCHOOL BLDG. EXPENSES	6000	2594.9	43.25%
1-7-25-99.00	MISCELLANEOUS	0	0	0.00%
1-7-25-99.01	EMERGENCY FUNDS	0	0	0.00%
1-7-25-99.02	EMERGENCY MANAGEMENT	200	0	0.00%
1-7-25-99.03	MISC BENEFIT ADJUSTMENTS	0	0	0.00%
1-7-25-99.04	TAX SALE PROPERTY	0	0	0.00%
Total GENERAL	EXPENSES	561650	197573.30	35.18%
1-7-5 HIGHWAY	EXPENSES			
1-7-50 GARAGE	OPERATIONS			
1-7-50-09.00	UNIFORM ALLOWANCE	300	46.46	15.49%
1-7-50-09.01	DOT PHYSICAL	600	0	0.00%
1-7-50-10.00	EQUIPMENT REPAIRS	55000	22125.64	40.23%
1-7-50-30.00	GARAGE TELEPHONE	0	0	0.00%
1-7-50-52.00	EQUIP. FUEL	25000	15534.48	62.14%
Total GARAGE C	PERATIONS -	80900	37706.58	46.61%
1-7-51 SUMMER	- R MAINTENANCE			
1-7-51-10.00	SUMMER WAGES	95000	52840.8	55.62%
1-7-51-44.02	HIRED EQUIPMENT	25000	5170	20.68%
1-7-51-61.02	SUMMER MATERIALS	46000	15211.31	33.07%
1-7-51-63.02	RETREATMENT	90000	100407.43	111.56%
1-7-51-63.04	XFER TO EQUIPMENT FUND	0	0	0.00%
Total SUMMER	MAINTENANCE	256000	173629.54	67.82%
1-7-52 WINTER	- MAINTENANCE			
1-7-52-10.02	WINTER LABOR	90000	30669	34.08%
Total WINTER M	IAINTENANCE	90000	30669	34.08%
1-7-53 WINTER S	SAND			
1-7-53-10.02	WINTER SAND	103000	26181.21	25.42%
1-7-53-44.00	WINTER SAND HIRED EQ	18000	6863.75	38.13%
Total WINTER SA	AND	121000	33044.96	27.31%
1-7-54 BRIDGES	-			
1-7-54-10.00	BRIDGES LABOR	0	0	0.00%
1-7-54-44.00	BRIDGES HIRED EQ	45000	0	0.00%
1-7-54-61.00	BRIDGE MATERIAL	45000	0	0.00%
Total BRIDGES		90000	0	0.00%

1-7-55-99.00	TRANSFER TO EQUIP FUND	130000	130000	100.00%
1-7-55-99.01	TRNSFR TO REAPPRAISAL FUND	0	0	0.00%
1-7-57-01.00	RENEWAL STATE PERMITS	0	0	0.00%
Total HIGHWAY EXPENSES		767900	405050.08	52.75%
1-8-90 APPROPE	RIATIONS			
1-8-90-95.01	VISITING NURSE ALLIANCE	2150	0	0.00%
1-8-90-95.03	MENTAL HEALTH SERVICES	568	568	100.00%
1-8-90-95.04	RED CROSS	250	0	0.00%
1-8-90-95.05	BLACK RIVER SENIOR CENTER	2000	0	0.00%
1-8-90-95.06	VT CTR FOR IND LIVING	175	0	0.00%
1-8-90-95.07	WINDSOR COUNTY PARTNERS	500	500	100.00%
1-8-90-95.08	GREEN MTN ECO DEV CORP	305	0	0.00%
1-8-90-95.15	GREEN UP VERMONT	50	0	0.00%
1-8-90-95.16	BLACK RIVER GOOD NEIGHBO	500	0	0.00%
1-8-90-95.19	FLETCHER MEMORIAL LIBRAR	1200	0	0.00%
1-8-90-95.20	PLYMOUTH PRESS	50	0	0.00%
1-8-90-95.21	TYSON LIBRARY	500	0	0.00%
1-8-90-95.22	BLACK RIVER AREA COMM.	500	0	0.00%
1-8-90-95.23	VT TRAILS & GREENWAYS	85	0	0.00%
1-8-90-95.24	LPC-TV	800	0	0.00%
1-8-90-95.25	HISTORICAL SOCIETY	400	0	0.00%
1-8-90-95.26	PLYMOUTH MEMORY TREE	250	0	0.00%
1-8-90-95.27	VT RURAL FIRE PROTECTION	100	0	0.00%
1-8-90-95.28	OTTAUQUECHEE HEALTH FDN	500	0	0.00%
1-8-90-95.29	WOMEN'S FREEDOM CTR	300	0	0.00%
1-8-90-95.30	SENIOR SOLUTIONS	300	0	0.00%
1-8-90-95.31	WINDSOR CTY YOUTH SERV	400	0	0.00%
1-8-90-95.32	THE CURRENT	125	0	0.00%
1-8-90-95.33	SEVCA	0	0	0.00%
Total APPROPRI	ATIONS	12008	1068	8.89%
Total Expenditu	res	1638583	743721.56	 45.39%

FY24 PROPOSED BUDGET					
100	FY22 BUDGET FY22 A	FY22 Actual	FY23 Approved	FY24 Proposed	
1-6-01	TAX REVENUES				
1-6-01-01.00	CURRENT TAXES	1,023,509.04	932,080.00	1,250,233.00	1,288,741.00
1-6-01-02.00	DELINQUENT TAXES	3.0	(8,403.00)		
1-6-01-03.00	INT ON DEL TAXES	65,000.00	25,267.00	3	2,000.00
1-6-01-03.01	DEL COLLECTOR FEES	45,000.00	39,991.00	28,000.00	4,000.00
1-6-01-03.02	TAX SALE FEES		37,029.00		
1-6-01-04.00	ST OF VT -HIGHWAY AID	115,000.00	82,706.00	95,000.00	85,000.00
1-6-01-05.00	ST OF VT - PILOT PROGRAM	100,000.00	129,606.00	130,000.00	130,000.00
1-6-01-06.00	ST OF VT - CURRENT USE	3	39,692.00		40,000.00
	TOTAL TAX REVENUE	1,348,509.04	1,277,968.00	1,503,233.00	1,549,441.00

1-6-02	FEES & PERMITS				
1-6-02-01.00	CLERK FEES	21,000.00	26,460.00	21,000.00	25,000.00
1-6-02-02.00	DOG LICENSE	300.00	(28.00)	300.00	200.00
1-6-02-03.00	LIQUOR LICENSES	250.00	230.00	250,00	250.00
1-6-02-04.00	MARRIAGE LICENSES		(200.00)		
1-6-02-05.00	REAPP LIC, PERMITS, FEES			~	
1-6-02-06.00	GREEN MTN. PASSPORT				1
1-6-02-07.00	PAVING GRANT				
1-6-02-07.01	BB ROADS LYNDS HILL				
1-6-02-07.03	STATE OF VT ENV CONS		3,362.00		3,000.00
1-6-02-08.00	REG RENEWALS				
	TOTAL FEES & PERMITS	21,550.00	29,824.00	21,550.00	28,450.00

1-6-03	OTHER REVENUE				
1-6-03-01.00	ZBA FEES	2,500.00	8,314.00	3,000.00	5,000.00
1-6-03-02.00	HIGHWAY PERMITS	150.00	200.00		200.00
1-6-03-03.00	WINDSOR CO SHERIFF	105,000.00	100,701.00	105,000.00	10,000.00
1-6-03-04.00	INT ON INVESTMENTS	2,000.00	1,272.00	800.00	1,200.00
1-6-03-05,00	ACCESS PERMITS	4-1		9	
1-6-03-06.00	SHORT-TERM RENTAL APPS		3,680.00		4,000.00
1-6-03-10.00	REIMBURSEMENTS		294.00	-	
1-6-03-12.00	REV/PLANNING GRANT	-		~	
1-6-03-13.00	GREETER PROGRAM GRANT	-			
1-6-03-13.75	VT ASSOC OF CONS DISTRICT		15,000.00	1	
1-6-03-99.00	MISCELLANEOUS		49.47	5,000.00	
1-6-04-02.00	SURPLUS	200,000.00		Α.	
1-6-04-01.00	TRANSFERS IN			3	
	TOTAL OTHER REVENUE	309,650.00	129,510.47	113,800.00	20,400.00
	TOTAL REVENUE	1,679,709.04	1,596,636.94	1,638,583.00	1,647,441.00

		FY22 BUDGET	FY22 Actual	FY23 Approved	FY24 Proposed
1-7-10	TOWN OFFICERS				
1-7-10-10.01	TOWN CLERK/TREASURER	43,000.00	38,173.00	45,000.00	55,000.00
1-7-10-10.02	ASST TOWN CLERK	21,400.00	37,168.00	22,000.00	25,000.00
1-7-10-10.03	AUDITORS	12,000.00	8,550.00	9,500.00	9,500.00
1-7-10-10.04	SELECTMEN	1,800.00	1,800.00	1,800.00	1,800.00
1-7-10-10.05	TRUSTEE/PUBLIC FUNDS			150.00	
1-7-10-10.06	LISTERS	35,800.00	33,702.00	36,000.00	39,900.00
1-7-10-10.07	CONSTABLE			7,500.00	7,500.00
1-7-10-10.08	BCA APPEALS	500.00	52.00		
1-7-10-10.09	SELECTBOARD CLERK	1,700.00	1,275.00	2,000.00	2,000.00
1-7-10-10.10	DEL TAX COLLECTOR	30,000.00		28,000.00	10,000.00
1-7-10-10.11	ADMINISTRATIVE ASST				
1-7-10-10.12	ZONING ADMINISTRATOR	2,000.00	3,417.00	- ×1	3,000.00
1-7-10-10.13	TOWN OFFICE SUPPORT		14,355.00		16,000.00
1-7-10-10.13	STR ADMIN	1	31.00		2,000.00
	TOTAL TOWN OFFICERS	148,200.00	138,523.00	151,950.00	171,700.00
1-7-15	OFFICE EXPENSES				
1-7-15-20.00	OFFICE SUPPLIES	5,300.00	7,971.00	5,500.00	8,000.00
1-7-15-20.01	LISTER SUPPLIES	400.00	1,201.00	400.00	1,200.00
1-7-15-20.02	CONSTABLE SUPPLIES	A-1		400.00	1,500.00
1-7-15-20.03	DEL TAXES SUPPLIES	-0-			
1-7-15-21.00	POSTAGE	2,500.00	2,245.00	2,000.00	2,500.00
1-7-15-24.00	PRINTING	3,000.00	5,866.00	3,800.00	6,000.00
1-7-15-26.00	COMPUTER EXPENSES	5,000.00	6,013.00	5,000.00	8,000.00
1-7-15-27.00	TRAINING/SEMINARS	500.00	184.00	500.00	500.00
				-	

800.00

600.00

2,800.00

1,000.00

1,000.00

7,000.00

60.00

2,071.00

1,148.00

11,099.00

420.00

445.00

3,300.00

2,500.00

1,000.00

9,500.00

3,300.00

2,500.00

12,000.00

800.00

1-7-15-27.01

1-7-15-27.02

1-7-15-27.03

1-7-15-28.00

1-7-15-29.00

1-7-15-30.00

CONTRACTS

TDS LEASING

MILEAGE

COPIER CONTRACT

ELECTION EXPENSES

TELEPHONE/INTERNET

1-7-20	MUNICIPAL BUILDINGS	FY22 BUDGET	FY22 Actual	FY23 Approved	FY24 Proposed
1-7-20-31.00	ELECTRICITY - TOWN HALL	8,000.00	5,812.00	8,000.00	8,000.00
1-7-20-31.01	ELECTRICITY - LYNDS HILL	350.00	360.00	350.00	350.00
1-7-20-31.02	ELECTRICITY - SCHOOL	1,500.00	1,494.00	1,500.00	1,500.00
1-7-20-31.03	ELECTRICITY - BRIDGE	125.00	103.00	125.00	125.00
1-7-20-32.00	PROPANE HEAT	25,000.00	32,071.00	26,000.00	32,000.00
1-7-20-33.00	RUBBISH	3,600.00	1,672.00	3,000.00	3,000.00
1-7-20-34.00	CUSTODIAN	5,200.00	5,691.00	5,500.00	5,500.00
1-7-20-35.00	MUN BLDG SUPPLIES	1,000.00	1,550.00	1,200.00	1,500.00
1-7-20-36.00	HEATING OIL - SCHOOL	3,000.00	2,230.00	3,500.00	3,500.00
1-7-20-62.00	MAINTENANCE	15,000.00	18,604.00	15,000.00	15,000.00
1-7-20-62.01	MUN BLDG RENOV				
1-7-20-63.00	BLDG MAINT. RESERVE	25,000.00	25,000.00	25,000.00	25,000.00
	TOTAL MUNICIPAL BUILDINGS	87,775.00	94,587.00	89,175.00	95,475.00

way I gan't leave vermont

It's winter in Vermont And the gentle breezes blow 72 miles per hour at 52 below.

Oh how I love Vermont
When the snows up to your butt
You take a breath of winter air
And your nose it freezes shut.

Yes the weather here is wonderful So I guess I'll hang around. But I could never leave Vermont Cause I'm frozen to the ground.

Authur Unknown

		FY22 BUDGET	FY22Actual	FY23 Approved	FY24 Proposed
1-7-25	GENERAL EXPENSES				
1-7-25-11.00	SOCIAL SECURITY TAXES	26,000.00	22,508.00	27,500.00	27,500.00
1-7-25-15.00	RETIREMENT BENEFIT	12,000.00	12,886.00	13,500.00	14,000.00
1-7-25-41.00	LYNDS HILL & RADIOS	1,000.00		200.00	
1-7-25-42.00	MEMBERSHIP DUES	2,700.00	2,886.00	3,000.00	3,000.00
1-7-25-48.00	INSURANCE	50,000.00	37,983.00	45,000.00	40,000.00
1-7-25-48.01	UNEMPLOYMENT COMP INS	2,000.00	1,182.00	2,000.00	1,500.00
1-7-25-48.02	HEALTH INSURANCE	60,000.00	43,208.00	69,000.00	77,000.00
1-7-25-70.00	ZONING/PLANNING COMM.	1,800.00	6,402.00	4,000.00	5,500.00
1-7-25-71.01	VT SOLID WASTE	37,500.00	23,654.00	39,500.00	39,500.00
1-7-25-72.00	WINDSOR COUNTY TAX	20,000.00	25,329.00	20,000.00	25,000.00
1-7-25-73.00	WINDSOR COUNTY SHERIFF	180,000.00	273,221.00	180,000.00	60,000.00
1-7-25-74.01	LUDLOW AMBULANCE	11,000.00	13,975.00	15,000.00	15,500.00
1-7-25-74.02	LUDLOW FIRE DISPATCH	3,700.00	3,770.00	4,000.00	4,000.00
1-7-25-74.03	WOODSTOCK AMBULANCE	21,000.00	5,655.00	26,000.00	26,000.00
1-7-25-74.04	PROVAL/MANATRON	3,500.00	3,303.00	3,500.00	3,500.00
1-7-25-74.05	LUDLOW LEASE				
1-7-25-74.06	NEMRC SUPPORT	5,000.00	21,646.00	10,000.00	10,000.00
1-7-25-74.07	NEMRC DISASTER RECOVERY	700.00	778.00	800.00	800.00
1-7-25-74.08	CARTOGRAPHIC	2,300.00	2,300.00	2,450.00	2,450.00
1-7-25-74.09	TRORC	2,500.00	8,989.00	2,500.00	2,500.00
1-7-25-74.10	NEMRC TRAINING		3/2 22.122	.,	1070.00.00
1-7-25-74.11	CAI ANNUAL FEE				3,000.00
1-7-25-74.12	CAI ONR RIMW SETUP				3,000.00
1-7-25-74.13	NEMRC PAYROLL				6,000.00
1-7-25-75.00	FIRE DEPT	30,000.00	45,069.00	30,000.00	30,000.00
1-7-25-75.01	CEMETERY STONE REPAIR	10,000.00	14,000.00	7,000.00	7,000.00
1-7-25-75.02	CEMETERY MAINTENANCE		- 1/2-2-12-2	,	7,000.00
1-7-25-76.00	RECYCLING	37,000.00	33,555.00	45,000.00	40,000.00
1-7-25-77.00	E911	500.00	2,162.00	1,500.00	2,000.00
1-7-25-78.00	COALITION DUES		391.00	1	400.00
1-7-25-79.00	SCHOOL COORDINATOR	5,000.00	5,539.00	4,000.00	5,500.00
1-7-25-80.00	SCHOOL BLDG. EXPENSES	6,000.00	9,444.00	6,000.00	6,000.00
1-7-25-99.00	MISCELLANEOUS	14	534.00	1/10414	500.00
1-7-25-99.01	EMERGENCY FUNDS		77.02	-	
1-7-25-99.02	EMERGENCY MANAGEMENT	3-01		200.00	200.00
1-7-25-99.03	MISC BENEFIT ADJ				200.00
1-7-25-99.04	TAX SALE PROPERTY		24,661.00		5,000.00
	TOTAL GENERAL EXPENSES	531,200.00	645,030.00	561,650.00	473,350.00

		FY22 BUDGET	FY22 Actual	FY23 Approved	FY24 Proposed
1-7-5	HIGHWAY EXPENSES				
1-7-50	GARAGE OPERATIONS				
1-7-50-09.00	UNIFORM ALLOWANCE	300.00	95.00	300.00	200.00
1-7-50-09.01	DOT PHYSICAL	600.00	210.00	600.00	400.00
1-7-50-10.00	EQUIP REPAIRS	53,100.00	52,546.00	55,000.00	55,000.00
1-7-50-52.00	EQUIP FUEL	25,000.00	19,631.00	25,000.00	27,000.00
	TOTAL GARAGE OPERATION	79,000.00	72,482.00	80,900.00	82,600.00
1-7-51	SUMMER MAINTENANCE				
1-7-51-10.00	WAGES	88,501.00	7	95,000.00	96,000.00
1-7-51-44.02	HIRED EQUIPMENT	25,000.00		25,000.00	35,000.00
1-7-51-61.02	MATERIALS	46,000.00		46,000.00	56,000.00
1-7-51-63.02	RETREATMENT	85,000.00		90,000.00	95,000.00
	TOTAL SUMMER MAINT	244,501.00	219,385.00	256,000.00	282,000.00
1-7-52	WINTER MAINTENANCE				
1-7-52-10.02	LABOR	86,677.00		90,000.00	85,000.00
	TOTAL WINTER MAINT	86,677.00	75,236.00	90,000.00	85,000.00
1-7-53	WINTER SAND				
1-7-52-10.02	SALT AND SAND	163,000.00		163,000.00	120,000.00
1-7-53-44.00	WINTER SAND HIRED EQ	17,000.00		18,000.00	25,000.00
J. Tarana	TOTAL WINTER SAND	180,000.00	140,035.00	181,000.00	145,000.00
1-7-54	BRIDGES				
1-7-54-10.00	BRIDGES LABOR	1,678.00			
1-7-54-39.00	BRIDGES TOWN EQ			-	
1-7-54-44.00	BRIDGES HIRED EQ	12,000.00		15,000.00	45,000.00
1-7-54-61.00	BRIDGE MATERIAL	15,000.00		15,000.00	45,000.00
	TOTAL BRIDGES	28,678.00	2,340.00	30,000.00	90,000.00



First John Deere tractor

John Deere, a blacksmith, was born in VT. He started making tractors in his shop.

Due to its agricultural roots VT law permits passing on a double yellow line to get past those pesky tractors.

FY24 PROPOSED BUDGET

1-7-55	TRANSFERS	FY22 BUDGET	FY22 Actual	FY23 Approved	FY24 Proposed
1-7-55-99.00	TRANSFER TO EQUIP FUND	130,000.00	130,000.00	130,000.00	130,000.00
1-7-55-99,01	TRANSFER TO REAPPRAISAL FUND				10,000.00
	TOTAL TRANSFERS	130,000.00		130,000.00	140,000.00

1-8-90	APPROPRIATIONS				
1-8-90-95.01	VISITING NURSE ALLIANCE	2,150.00	2,150.00	2,150.00	2,150.00
1-8-90-95,03	MENTAL HEALTH SERVICES	568.00	568.00	568.00	568.00
1-8-90-95.04	RED CROSS	250.00	250.00	250.00	250.00
1-8-90-95.05	BLACK RIVER SENIOR CENTER	2,000.00	2,000.00	2,000.00	3,000.00
1-8-90-95.06	VT CTR FOR IND LIVING	175.00	175.00	175.00	175.00
1-8-90-95.07	WINDSOR COUNTY MENTORS	500.00	500.00	500.00	500.00
1-8-90-95.08	GREEN MTN ECO DEV CORP	305.00	305.00	305.00	323.00
1-8-90-95.15	GREEN UP VERMONT	50.00	50.00	50.00	
1-8-90-95,16	BLACK RIVER GOOD NEIGHBO	500.00	500.00	500.00	500.00
1-8-90-95.19	FLETCHER MEMORIAL LIBRARY	1,200.00	1,200.00	1,200.00	1,200.00
1-8-90-95.20	PLYMOUTH PRESS	20.04		50.00	
1-8-90-95.21	TYSON LIBRARY	500.00	500.00	500.00	500.00
1-8-90-95.22	BLACK RIVER AREA COMM.	500.00	500.00	500.00	500.00
1-8-90-95.23	VT TRAILS & GREENWAYS	85.00	85.00	85.00	
1-8-90-95.24	LPC-TV - Okemo Vallley	600.00	750.00	800.00	800.00
1-8-90-95.25	HISTORICAL SOCIETY	400.00	500.00	400.00	500.00
1-8-90-95.26	PLYMOUTH MEMORY TREE	250.00	250.00	250.00	250.00
1-8-90-95.27	VT RURAL FIRE PROTECTION	100.00	100.00	100.00	100.00
1-8-90-95.28	OTTAUQUECHEE HEALTH FDN	500.00	500.00	500.00	600.00
1-8-90-95.29	WOMEN'S FREEDOM CTR	300.00	300.00	300.00	300,00
1-8-90-95.30	SENIOR SOLUTIONS	300.00	300.00	300.00	300.00
1-8-90-95.31	WINDSOR CTY YOUTH SERV	400.00	400.00	400.00	400.00
1-8-90-95.32	THE CURRENT	125.00	125.00	125.00	
1-8-90-95.33	SEVCA				400.00
	TOTAL APPROPRIATIONS	11,778.04	12,008.00	12,008.00	13,316.00

TOTAL EXPENSE	1,579,709.04	1,534,531.00	1,638,583.00	1,647,441.00
0.0000000000000000000000000000000000000			TATE SAFE TO THE	

TOWN EMPLOYEES COMPENSATION 7/1/2021 6/30/2022

MUNICIPAL OFFICE STAFF:		
Town Clerk / Treasurer	Sandie Small	\$ 36,983.74
Town Clerk	Jaclyn Olmstead	\$ 2,465.00
Acting Town Clerk	Beth Lombard	\$ 2,055.00
Assistant Town Clerk / Treasurer	Elaine Pauley	\$ 33,919.10
Assistant to Town Clerk / Treassurer	Margot Martell	\$ 13,995.25
Listers	Michelle Pingree	\$ 18,681.60
	Mike Coleman	\$ 12,401.25
	Naomi Moyer	\$ 3,266.25
Custodian	Hilder Allen	\$ 3,900.00
	Taylor Lynds	\$ 1,000.00
TOTAL MUNICIPAL OFFICE STAFF:		\$ 128,667.19
HIGHWAY DEPARTMENT STAFF:		
Highway Department Road Foreman	Larry Lynds	\$ 62,826.68
Highway Department Road Crew	Randy Kennedy	\$ 48,844.95
Highway Department Road Crew	Caleb Weissinger	\$ 37,391.90
TOTAL HIGHWAY DEPARTMENT		\$ 149,063.53
ADDITIONAL ELECTED & APPOINTED	STAFF:	
Zoning Administrator	Jim Allen	\$ 3,417.78
Community Center Director	Lauren Skaskiw	\$ 4,939.60
Select Board Chairman	Jay Kullman	\$ 600.00
Select Board Member	Keith Cappellini	\$ 600.00
Select Board Member	Rick Kaminski	\$ 600.00
TOTAL ANCILLARY STAFF		\$ 10,157.38
TOTAL EMPLOYEES: 18		\$ 287,888.10

DELINQUENT TAX REPORT AS OF June 30 2022

PARCEL	Name	Total
000102-	ABREU CESAR A MILL	\$1,649.99
000102	CARBONARO JOAN	\$843.45
000148	HAWK RESORTS INTER	\$1,100.50
000105	HAWK RESORTS INTER	\$1,152.93
000220-	HAWK RESORTS INTER	\$2,822.25
000225	HAWK RESORTS INTER	\$1,065.24
000321-	HAWK RESORTS INTER	\$1,966.84
000321	BOOTH JAMES E	\$5,748.25
000328-	SAMAN SUDAD	\$7,384.70
000329-	CHAMBERLAIN JOHN E	\$817.75
000325	BERMAN JAMES S TRU	\$6,882.25
000373	HAWK RESORTS INTER	\$1,321.32
000453-	MARCO GUILLERMO IG	\$792.13
000567-	KNAPP STEVEN	\$1,238.96
000616-	HAWK RESORTS INTER	\$4,955.15
000619-	HAWK RESORTS INTER	\$1,065.24
000798-	PIERSON ROY & JULI	\$885.17
000806-	HAWK MANAGEMENT CO	\$1,644.52
000831-	HAWK RESORTS INTER	\$1,065.24
000834-	HAWK RESORTS INTER	\$1,783.06
000836-	HAWK RESORTS INTER	\$1,065.24
000860-	HAWK RESORTS INTER	\$1,065.24
000861-	HAWK RESORTS INTER	\$1,842.15
000869-	AMADEO JR RONALD	\$13,365.30
000879-	HAWK RESORTS INTER	\$28,121.19
000882-	HAWK RESORTS INTER	\$31,640.22
000884-	HAWK MANAGEMENT CO	\$2,514.31
000885-	SALVATIERRA RAFAEL	\$370.71
000893-	STROLLO PAMELA	\$3,760.18
000930-	HAWK RESORTS INTER	\$1,157.62
000937-	GRACE TIMOTHY	\$1,323.86
001134-	HAWK RESORTS INTER	\$1,065.24
001150-	HAWK RESORTS INTER	\$1,759.35
001154-	HAWK RESORTS INTER	\$229.35
001195-	HAWK INN OWNERS GR	\$513.14
001196-	HAWK INN OWNERS GR	\$513.14
001198-	HAWK RESORTS INTER	\$738.62
001199-	HAWK RESORTS INTER	\$738.62
001201-	HAWK RESORTS INTER	\$738.62
001202-	HAWK INN OWNERS GR	\$513.14
001203-	HAWK INN OWNERS GR	\$513.14
001204-	HAWK RESORTS INTER	\$738.62
001205-	HAWK RESORTS INTER	\$738.62

001206-	HAWK RESORTS INTER	\$738.62
001209-	HAWK RESORTS INTER	\$735.47
001210-	HAWK RESORTS INTER	\$735.47
001211-	HAWK RESORTS INTER	\$735.47
001212-	HAWK RESORTS INTER	\$735.47
001213-	HAWK INN OWNERS GR	\$511.33
001214-	HAWK RESORTS INTER	\$735.47
001217	HAWK INN OWNERS GR	\$511.33
001216-	HAWK RESORTS INTER	\$735.47
001217-	HAWK RESORTS INTER	\$735.47
001217	HAWK RESORTS INTER	\$735.47
001215	MARTIN EMILIO	\$15,626.66
001227-	HAWK RESORTS INTER	\$1,065.24
001230-	HAWK RESORTS INTER	\$1,065.24
001230	HAWK RESORTS INTER	\$1,065.24
001241	HAWK RESORTS INTER	\$1,065.24
001242	HAWK RESORTS INTER	\$1,377.35
001257-	MERCURIO JOANNE B	\$948.95
001257-	HAWK RESORTS INTER	\$972.03
001255-	HAWK RESORTS INTER	\$926.06
001261-	HAWK INN OWNERS GR	\$597.97
001262-	HAWK RESORTS INTER	\$926.06
001263-	HAWK RESORTS INTER	\$926.06
001265-	HAWK RESORTS INTER	\$926.06
001265-	HAWK RESORTS INTER	\$783.81
001267-	HAWK RESORTS INTER	\$926.06
001269-	HAWK RESORTS INTER	\$979.88
001203	HAWK RESORTS INTER	\$979.88
001270-	HAWK RESORTS INTER	\$1,092.82
001271-	HAWK RESORTS INTER	\$1,377.35
001272-	HAWK RESORTS INTER	\$861.16
001273-	HAWK RESORTS INTER	\$861.16
001274	HAWK RESORTS INTER	\$861.16
001275-	HAWK RESORTS INTER	\$861.16
001270-	HAWK INN OWNERS GR	\$597.97
001277-	HAWK RESORTS INTER	\$861.16
001278-	HAWK RESORTS INTER	\$861.16
001275	HAWK RESORTS INTER	\$861.16
001280-	HAWK RESORTS INTER	\$1,065.24
001285-	HAWK RESORTS INTER	\$1,233.61
001205	HAWK RESORTS INTER	\$1,065.24
001319-	HAWK RESORTS INTER	\$1,065.24
001319-	HAWK RESORTS INTER	\$1,065.24
001330-	JOHNSTON KAMBERLEI	\$1,605.75
001331-	HAWK RESORTS INTER	\$62,490.62
001333-	HAWK RESORTS INTER	\$75,626.18
001343-	HAWK RESORTS INTER	\$1,065.24
001331-	HAVIN NESONIS INTEN	71,003.24

001353-	HAWK RESORTS INTER	\$1,065.24
001354-	HAWK RESORTS INTER	\$745.32
001412-	SMITH GARY J & RYA	\$506.25
001451-	OKO WALTER	\$3,531.46
001567-	HAWK RESORTS INTER	\$451.80
001571-	HAWK RESORTS INTER	\$370.71
001572-	HAWK RESORTS INTER	\$173.06
001574-	HAWK RESORTS INTER	\$173.06
001575-	HAWK RESORTS INTER	\$173.06
001576-	HAWK RESORTS INTER	\$1,065.24
001577-	HAWK RESORTS INTER	\$1,065.24
001578-	HAWK RESORTS INTER	\$370.71
001579-	HAWK RESORTS INTER	\$370.71
001580-	HAWK RESORTS INTER	\$1,065.24
001581-	HAWK RESORTS INTER	\$1,065.24
001582-	HAWK RESORTS INTER	\$1,065.24
001583-	HAWK RESORTS INTER	\$1,065.24
001584-	HAWK RESORTS INTER	\$1,065.24
001585-	HAWK RESORTS INTER	\$1,065.24
001586-	HAWK RESORTS INTER	\$1,065.24
001587-	HAWK RESORTS INTER	\$1,065.24
001588-	HAWK RESORTS INTER	\$1,065.24
001593-	HAWK RESORTS INTER	\$1,065.24
001639-	HAWK RESORTS INTER	\$387.58
001640-	HAWK RESORTS INTER	\$370.71
001644-	HAWK RESORTS INTER	\$370.71
001645-	HAWK RESORTS INTER	\$370.71
001646-	HAWK RESORTS INTER	\$370.71
001647-	HAWK RESORTS INTER	\$370.71
001648-	HAWK RESORTS INTER	\$370.71
001649-	HAWK RESORTS INTER	\$370.71
001650-	HAWK RESORTS INTER	\$370.71
001651-	HAWK RESORTS INTER	\$370.71
001652-	HAWK RESORTS INTER	\$370.71

CEMETERY COMMISSION REPORT

November 30, 2021 through November 30, 2022

ENDING BALANCE BANK STATEMENT: November 30, 2021: \$ 17,585.37

DATE	RECEIVED FROM:	AMOUNT	DEPOSITS:
6/3/2022	ROLLER	700	
	REBIDEAU	150	850
6/15/2022	HOLLIS	100	
	JOHNSON	1165	
	AROOTH	765	
	WITHINGTON	600	2630
7/8/2022	MOORE	150	
	GILL	200	
	MARTIN	300	
	CABOT-REPLACE	700	
	WARD	400	1750
9/6/2022	TURNER	100	100
INTEREST EARNED	:		1.69
TOTAL DEPOSITS	:		\$5,331.69

CHECKS DRAWN ON ACCOUNT:

DATE	PAYEE:		PAYMENTS
6/8/2022	ANDREW CROSSMAN	Check # 1228	\$1,472.00
7/11/2022	ANDREW CROSSMAN	Check # 1229	\$2,940.00
8/9/2022	ANDREW CROSSMAN	Check # 1230	\$1,380.00
9/6/2022	ANDREW CROSSMAN	Check # 1231	\$1,725.00
10/13/2022	ANDREW CROSSMAN	Check # 1232	\$1,170.00
11/7/2022	ANDREW CROSSMAN	Check # 1233	\$1,740.00
TOTAL EXPENSE:			\$10,427.00

ENDING BALANCE BANK STATEMENT NOVEMER 30, 2022 \$ 12,490.06

PERPETUAL CARE M/M November 30, 2022 **\$21,445.55**

COMMISSIONERS:

Andrew Crossman Michael Pierson William Lambert

Plymouth Trustee of Public Funds July 1, 2021 - June 30, 2022

The following 25 accounts are part of a Certificate of Deposit.. The balance July 1, 2021 was \$56,634.37 Interest earned during the year was \$86.19.

The current balance June 30, 2022 is \$56,720.56.

Bacon-Benson-Temple Cemetery Trust	July 1, 2021		\$ 1,455.13
		interest	\$ 2.22
	June 30, 2022		\$ 1,457.35
Bartel Cemetery Trust	July 1, 2021		\$ 17,665.74
		interest	\$ 26.88
	June 30, 2022		\$ 17,692.62
Edwin I. Benson Cemetery Trust	July 1, 2021		\$ 2,250.63
		interest	\$ 3.43
	June 30, 2022		\$ 2,254.06
Elmer Boswell Cemetery Trust	July 1, 2021		\$ 1,165.94
		interest	\$ 1.77
	June 30, 2022		\$ 1,167.71
Norris Bradley Cemetery Trust	July 1, 2021		\$ 5,246.73
		interest	\$ 7.98
	June 30, 2022		\$ 5,254.71
John J. & Gratia Wilder Cemetery Trust	July 1, 2021		\$723.02
		interest	\$ 1.10
	June 30, 2022		\$ 724.12
Emma J. Rising Brown Cemetery Trust	July 1, 2021		\$ 1,864.13
		interest	\$ 2.84
	June 30, 2022		\$ 1,866.97
James B. Brown Cemetery Trust	July 1, 2021		\$ 1,453.00
		interest	\$ 2.21
	June 30, 2022		\$ 1,455.21
Frank Jewell Cemetery Trust	July 1, 2021		\$ 569.69
	2.436.474	interest	\$ 0.87
	June 30, 2022		\$ 570.56
May Mattison Cemetery Trust	July 1, 2021		\$ 714.47
- 100 A C 100	And section	interest	\$ 1.09
	June 30, 2022		\$ 715.56

Plymouth Trustee of Public Funds July 1, 2021 - June 30, 2022

Moore Blanchard Cemetery Trust	July 1, 2021		\$	3,407.75
		interest	\$	5.19
	June 30, 2022		\$	3,412.94
Hiram D. Moore Cemetery trust	July 1, 2021		\$	841.13
		interest	\$	1.28
	June 30, 2022		\$	842.41
Vilas Moore Cemetery Trust	July 1, 2021		\$	5,176.15
		interest	\$	7.88
	June 30, 2022		\$	5,184.03
Sarah Pollard Cemetery Trust	July 1, 2021		s	580.49
		interest	\$	0.88
	June 30, 2022		\$	581.37
Flora A. Smith Cemetery Trust	July 1, 2021		s	811.27
		interest	\$	1.23
	June 30, 2022		\$	812.50
Mary Davis Cemetery Trust	July 1, 2021		\$	373.29
		interest	\$	0.57
	June 30, 2022		\$	373.86
Effie I. Drake Cemetery Trust	July 1, 2021		\$	808.93
		interest	\$	1.23
	June 30, 2022		\$	810.16
Luther Franklin Cemetery Trust	July 1, 2021		\$	849.37
		interest	\$	1.29
	June 30, 2022		\$	850.66
Zeb Goodrich Cemetery Trust	July 1, 2021		\$	558.62
		interest	\$	0.85
	June 30, 2022		\$	559.47
Timothy & Adeline Hastings Cemetery Trust	July 1, 2022		\$	2,304.01
		interest	\$	3.51
	June 30, 2022		\$	2,307.52
Timothy Hastings & Issac Pollard Cemetery Trust	July 1, 2021		\$	2,796.90
	June 30, 2022	interest	\$	4.26 2,801.16
	34112 30, 2022			2,001.10

Plymouth Trustee of Public Funds July 1, 2021 - June 30, 2022

Frank Howard Cemetery Trust	July 1, 2021			\$ 686.49
		interest		\$ 1.04
	June 30, 2022			\$ 687.53
Julia Howard Cemetery Trust	July 1, 2021			\$ 2,390.33
		interest		\$ 3.64
	June 30, 2022			\$ 2,393.97
George Hubbard-Charles Emery Cemetery Trust	July 1, 2021			\$ 242.43
		interest		\$ 0.37
	June 30, 2022			\$ 242.80
Maynard Brown-Frank Moore Cemetery Trust	July 1, 2021			\$ 1,698.73
		interest		\$ 2.58
	June 30, 2022			\$ 1,701.31
Total Balance July 1, 2021				\$ 56,634.37
		interest		\$ 86.19
Total Balance June 30, 2022	************			\$ 56,720.56
Arnold & Violet Michael Trust			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$ 4,208.18
Arnold & Violet Michael Trust	July 1, 2021	interest		\$ 5.96
	June 30, 2022	interest		\$ 4,214.14
William W. Stickney Trust	July 1, 2021			\$ 5,048.04
See an account of the second		interest		\$ 1.03
	June 30, 2022			\$ 5,049.07
Norris M. Bradley Town Trust Savings	July 1, 2021			\$ 13,672.31
		Interest		\$ 2.77
	June 30, 2022			\$ 13,675.08
General Checking Account (was Bradley Checking)	July 1, 2021			\$ 9,262.08
			Interest	\$ 1.88
			Expense	\$ (50.00)
	June 30, 2022			\$ 9,213.96
	July 1, 2021			\$ 3,522.30
Bernard Sippin Fund		interest		\$ 1.79
	June 30, 2022			\$ 3,524.09
Mutual Funds	July 1, 2021			\$ 52,375.79
Market Changes				\$ (4,581.49)
	June 30, 2022			\$ 47,794.30

EXPLANATION OF GRAND LIST 6/30/2022

Listed Value of Real Estate & Personal Property

\$248,155,679.00

Exemptions:

 Current Use:
 \$7,828,523

 P.P. Contracts (Comcast)
 372,360

 Bethany Birches (voted)
 1,148,760

 Plymouth School
 346,955

Total Exemptions: \$9,696,598

Listed Property Value minus Exemptions per 100

\$2,384,590.81

STATEMENT OF CURRENT SCHOOL TAXES FISCAL YEAR ENDING JUNE 30, 2022

Education tax paid to Windsor Central UU School District \$882,100.57

Education tax paid to the Treasurer, State of Vermont \$2,846,371.82

The official state motto is FREEDOM AND UNITY

However we have many unofficial mottos: If you can dream it, we will tax it.

Too Liberal for the Kennedys

Live and Let Live

Keep Vermont Weird

Vermont, a state unspoiled.

Vermont: The Way America Used to be!



October 21, 2022

Selectboard Town of Plymouth 68 Town Office Road Plymouth, Vermont 05056

We were engaged by the Town of Plymouth, Vermont and have audited the financial statements of the Town of Plymouth, Vermont as of and for the year ended June 30, 2022. The following statements and schedules have been excerpted from the 2022 financial statements, a complete copy of which, including our opinion thereon, will be available for inspection at the Town Office.

Included herein are:

Balance Sheet - Governmental Funds	Statement C
Statement of Revenues, Expenditures and Changes in Fund Balances - Governmental Funds	Statement E
Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund	Schedule 1
Schedule of Departmental Operations - General Fund	Schedule B
Combining Balance Sheet - Nonmajor Governmental Funds	Schedule C
Combining Schedule of Revenues, Expenditures and Changes in Fund Balances - Nonmajor Governmental Funds	Schedule D

Certified Public Accountants

3 Old Orchard Road, Buxton, Maine 04093

Tel: (800) 300-7708

RHR Smith & Company

(207) 929-4606 www.rhrsmith.com Fax: (207) 929-4609

BALANCE SHEET - GOVERNMENTAL FUNDS JUNE 30, 2022

	General Fund		Highway Equipment Fund		Other Governmental Funds		Total Governmental Funds	
ASSETS	-		-		-		_	
Cash and cash equivalents Investments Accounts receivable (net of allowance	\$	1,632,026	\$	20,289	\$	161,436 82,208	\$	1,813,751 82,208
for uncollectibles):		an derect						
Delinquent taxes receivable		441,830		-		044.004		441,830
Due from other funds	Constant of	52,219		277,883	-	344,834		674,936
TOTAL ASSETS	\$	2,126,075	\$	298,172	\$	588,478	\$	3,012,725
LIABILITIES								
Accounts payable	\$	61,423	\$	4.	\$	277	\$	61,700
Accrued expenses		1,975		i e		-		1,975
Due to other funds		622,717		G.		52,219		674,936
TOTAL LIABILITIES		686,115				52,496		738,611
DEFERRED INFLOWS OF RESOURCES								
Prepaid taxes		11,555		100		-		11,555
Deferred property tax		327,242				5.		327,242
TOTAL DEFERRED INFLOWS OF RESOURCES		338,797			=			338,797
FUND BALANCES								
Nonspendable		1,4,				97,805		97,805
Restricted		-		298,172		163,799		461,971
Committed		-				-		1.00
Assigned						326,597		326,597
Unassigned		1,101,163				(52,219)		1,048,944
TOTAL FUND BALANCES		1,101,163		298,172		535,982	-	1,935,317
TOTAL LIABILITIES, DEFERRED INFLOWS OF								
RESOURCES AND FUND BALANCES	\$	2,126,075	\$	298,172	\$	588,478	\$	3,012,725

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2022

	General Fund		Highway Equipment Fund		Other Governmental Funds		Total Governmental Funds	
REVENUES	-	rund	-	, una		Turido		Tundo
Property taxes	\$	972,200	\$	-	\$		\$	972,200
Intergovernmental		270,369		-		(-)		270,369
Charges for services		212,730		-				212,730
Interest income		1,272		24		11,713		13,009
Miscellaneous		4,026		-		115,868		119,894
TOTAL REVENUES		1,460,597	_	24		127,581	_	1,588,202
EXPENDITURES								
Current:								
General government		605,821		-		58,846		664,667
Public safety		341,692		-		-		341,692
Public works		509,481				-		509,481
Community development		12,105				-		12,105
Unclassified		-		-		27,478		27,478
TOTAL EXPENDITURES		1,469,099		-	_	86,324		1,555,423
EXCESS OF REVENUES OVER								
(UNDER) EXPENDITURES		(8,502)		24		41,257		32,779
OTHER FINANCING SOURCES (USES)								
Transfers in		2		130,000		25,000		155,000
Transfers (out)		(155,000)						(155,000)
TOTAL OTHER FINANCING SOURCES (USES)	\equiv	(155,000)		130,000		25,000	=	14
NET CHANGE IN FUND BALANCES		(163,502)		130,024		66,257		32,779
FUND BALANCES - JULY 1		1,264,665		168,148		469,725		1,902,538
FUND BALANCES - JUNE 30	\$	1,101,163	\$	298,172	\$	535,982	\$	1,935,317

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS BUDGET AND ACTUAL - GENERAL FUND FOR THE YEAR ENDED JUNE 30, 2022

	Buc	Budgeted Amounts			Variance Positive	
	Origin	al	Final	Amounts	(Negative)	
Budgetary Fund Balance, July 1	\$ 1,264	,665 \$	1,264,665	\$ 1,264,665	\$	-
Resources (Inflows):						
Property taxes	1,133	,509	1,133,509	972,200		(161,309)
Intergovernmental	215	,000	215,000	270,369		55,369
Permits and licenses	129	,050	129,050	212,730		83,680
Interest income	2	,000	2,000	1,272		(728)
Other revenue	100	,150	100,150	4,026		(96,124)
Amounts Available for Appropriation	2,844	,374	2,844,374	2,725,262		(119,112)
Charges to Appropriations (Outflows):						
General government	548	,375	548,375	605,821		(57,446)
Public safety	245	,700	245,700	341,692		(95,992)
Public works	748	,856	748,856	509,481		239,375
Community development	11	,778	11,778	12,105		(327)
Transfers to other funds	25	,000	25,000	155,000		(130,000)
Total Charges to Appropriations	1,579	,709	1,579,709	1,624,099		(44,390)
Budgetary Fund Balance, June 30	\$ 1,264	,665 \$	1,264,665	\$ 1,101,163	\$	(163,502)

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND FOR THE YEAR ENDED JUNE 30, 2022

		Original Budget	udget stments	_	Final Budget	E	Actual xpenditures	Variance ive (Negative)
General government:								
Administration	\$	285,500	\$ -	\$	285,500	\$	276,482	\$ 9,018
Town clerk/treasurer		43,000	1,21		43,000		38,174	4,826
Assistant town clerk		21,400	-		21,400		37,168	(15,768)
BCA appeals		500	(-)		500		53	447
Auditors		12,000			12,000		8,550	3,450
Selectmen		1,800	œ.		1,800		1,800	1.4
Trustee/public funds		35,800			35,800		-	35,800
Listers		30,000	(2)		30,000		33,703	(3,703)
Municipal building		62,775	14		62,775		88,384	(25,609)
Office expenses		51,900			51,900		104,089	(52,189)
Other		3,700			3,700		17,418	(13,718)
Totals	_	548,375	-		548,375		605,821	 (57,446)
Public safety:								
Law enforcement		180,000	- 154		180,000		273,222	(93,222)
Ambulance		32,000	-		32,000		19,630	12,370
Fire		33,700			33,700		48,840	(15,140)
Totals		245,700		=	245,700		341,692	(95,992)
Public works:								
Garage operations		79,000	14,2,		79,000		72,482	6,518
Summer maintenance		289,501			289,501		219,386	70,115
Winter maintenance		128,979	- 2		128,979		75,238	53,741
Winter sand		207,698	172		207,698		140,035	67,663
Bridges		43,678	- 2		43,678		2,340	41,338
Totals		748,856		_	748,856	_	509,481	 239,375
Community development:								
Appropriations		11,778	-		11,778		12,105	(327)
Totals		11,778	- 14		11,778		12,105	 (327)
Transfers to other funds		25,000			25,000		155,000	 (130,000)
TOTAL DEPARTMENTAL OPERATIONS	\$	1,579,709	\$ - 4	\$	1,579,709	\$	1,624,099	\$ (44,390)

COMBINING BALANCE SHEET - NONMAJOR GOVERNMENTAL FUNDS JUNE 30, 2022

		Special Revenue Funds	Capital Projects Funds		Permanent Funds		Total Nonmajor Governmental Funds	
ASSETS Cash and cash equivalents Investments Due from other funds TOTAL ASSETS	\$	65,718 - 185,118 250,836	\$	159,716 159,716	\$	95,718 82,208 - 177,926	\$	161,436 82,208 344,834 588,478
	_		_	100,110	_	111,020	Ť	000,170
LIABILITIES Accounts payable Due to other funds	\$	277 52,219	\$		\$	- 12	\$	277 52,219
TOTAL LIABILITIES		52,496		4	_	1,41		52,496
FUND BALANCES Nonspendable Restricted		- 02.670		4.		97,805		97,805
Committed Assigned		83,678 - 166,881		159,716		80,121 - -		163,799 - 326,597
Unassigned TOTAL FUND BALANCES		(52,219) 198,340		159,716	=	177,926	_	(52,219) 535,982
TOTAL LIABILITIES AND FUND BALANCES	\$	250,836	\$	159,716	\$	177,926	\$	588,478

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - NONMAJOR GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2022

		Special Revenue Funds	Capital Projects Funds	P	ermanent Funds	Total Nonmajor Governmental Funds	
REVENUES							
Interest income	\$	11,711	\$ -	\$	2	\$	11,713
Other income		95,123	-		20,745		115,868
TOTAL REVENUES		106,834	-		20,747		127,581
EXPENDITURES							
General government		58,846	4 70		-		58,846
Other		_	20,861		6,617		27,478
TOTAL EXPENDITURES		58,846	20,861		6,617		86,324
EXCESS OF REVENUES OVER							
(UNDER) EXPENDITURES	_	47,988	 (20,861)		14,130		41,257
OTHER FINANCING SOURCES (USES) Transfers in Transfers (out)		- 2	25,000		-		25,000
TOTAL OTHER FINANCING SOURCES (USES)		-	25,000				25,000
NET CHANGE IN FUND BALANCES		47,988	4,139		14,130		66,257
FUND BALANCES - JULY 1		150,352	155,577		163,796	_	469,725
FUND BALANCES - JUNE 30	\$	198,340	\$ 159,716	\$	177,926	\$	535,982

EMS and First Responders Report

Where do we stand in the Emergency Medical Services and the Plymouth First Response Team? Locally, over the past few years the structure of the ambulance services that cover our town has shifted from primarily volunteer staff to paid in-house staffing. This shift from volunteers to paid staff is primarily because of the lack of volunteers to provide 24/7 emergency coverage to their contracted areas. What does that mean for our community? It means that ambulance response time has improved significantly and it also means that the role of our First Response team has changed.

We continue to respond to 911 medical calls, offer free CPR and first aid classes for the community and we have been 'on standby' (provide medical support) for community events such as the Strawberry Festival and the Killington bike race. Our team continues to work closely with ambulance personnel by providing on scene patient stabilization and information gathering which results in faster transport of the patient upon ambulance arrival.

Volunteerism is a state/nationwide problem. It has been declining for quite some time with the result noted above that our local ambulance services are now paid staff. Plymouth First Response is not immune to this problem. We still rely on volunteers to provide the above services but our numbers are dwindling. To address this issue, Vermont created a new EMS certification, the Vermont Emergency First Responder, VEFR. This is a great introductory course. VEFR certification is only 16-20 hours long and provides basic training in CPR, First Aid and a short background in EMS. The Plymouth First Response Team has delivered two Vermont Emergency Medical Responder classes to try and recruit more volunteers. We are lucky to have two new First Responders now.as a result. Please consider volunteering to help us help our community; we will provide the training. We can't do it without you! Please contact Sue Poirier at 802-236-2683 or email at spcolby@gmail.com.

Firefighter's CPR class



Behind the Scenes at the Strawberry Festival



Emergency Management

As a management team we monitor the weather closely for any event that could be beyond the normal storm for the Plymouth area. It is the responsibility of all to monitor the weather and pay attention to advisory and warnings issued by the weather service.

We would not activate the team and open an operations center unless there is a sufficient threat to the Plymouth community. Examples of this would be a threat of a hurricane (tropical storm) or severe ice storm. These are two events that can overpower our infrastructure and we would certainly attempt to be proactive in readiness.

Typical storms, whether they be thunder storms, blizzards or extreme cold spells are things that under normal conditions we should all be able to handle. We all need to be ready to be self sufficient for 3 to 5 days if at all possible. A few thoughts: think about fuel for your generator, food, water, medications, flashlight, cell phone charging system (if your lucky enough to have cell coverage.

Whether we activate an emergency operations center or not, if you are in need of services call 911 if it's an emergency. If it's not an urgent situation contact a member of the emergency team.

Al Poirier, Emergency Management Director arpcolby@yahoo.com 802-236-5046 (call or text)

Kirk Turner, Fire Chief katurner@vermontel.net 802-786-3631 (call or text)

Sue Poirier, EMS (emergency medical services) spcolby@gmail.com 802-236-2683

Rick Kaminski, Selectboard Member rkaminski@plymouthvt.org 802-431-8508

Larry Lynds, Highway Maintenance work 802-672-3535, home 802-396-0140

What could be non-emergency situation?

House is getting cold and need to get to a shelter

Ran out of medications and can't get out of home or driveway.

Any other situation that you can't take care of that needs attention.

We have the ability to open a shelter in Plymouth using the town hall or the community center. We would also work with Red Cross and Vermont Emergency Management to determine the best option that may be available.

There is a lot of work that happens behind the scenes and I would like to thank the management team for all the hours that are devoted to making Plymouth a little safer. In addition many hours were donated to complete the FEMA Local Hazard Mitigation Plan in 2022.

Al Poirier

Emergency Management Director



October 21, 2022

Town of Plymouth Attn: Beth Graves Lombard 68 Town Office Rd Plymouth, VT 05056

Dear Beth,

As we look ahead to the new year, we take a moment to reflect on our profound gratitude to the municipal partners who help us deliver our lifesaving mission in our community. With your support, we are able to ensure the health, safety, and preparedness of our friends and neighbors throughout Northern New England.

Last year, our staff and volunteer workforce provided an array of services throughout the region:

- We made over 576 homes safer by installing smoke detectors and educating families about fire safety and prevention through our Home Fire Campaign.
- Trained 34,765 people in first aid, CPR, and water safety skills. (training data for county level)
- We collected over 132,000 units of blood. Hospitals throughout Northern New England depend on the American Red Cross for these collections.
- In our region, over 3,900 service members, veterans, and their families received supportive services through our Service to the Armed Forces department.

Your American Red Cross remains committed to providing relief and support. We do this with the help of our incredible volunteers and donors, including you, our friends in Plymouth. *This year, we respectfully request a municipal appropriation of \$250.00.* These funds will directly benefit individuals and families right here in our region, who benefit from our unique services at no cost.

For more information about the work we've been doing in your area, please refer to the attached Service Delivery sheet for Windsor County. If you have any questions, please call us at 1-800-464-6692 or supportnne@redcross.org.

Warmly,

Lauren Jordan

Lawren Tordan

Development Coordinator

32 N Prospect St Burlington, VT 05401 2 Maitland St Concord, NH 03301 2401 Congress St Portland, ME 04101

www.redcross.org/nne
American Red Cross of Northern New England

Dear Select Board Members:

The Black River Area Community Coalition (BRACC) respectfully requests \$500.00 from the Town of Plymouth for FY 2024 to support continued operation including quality programming and positive reinforcement for youth in the community in substance-free environments. The mission of BRACC is to promote a healthy, involved, safe, and supportive community by taking a proactive approach to preventing youth drug and alcohol use. The community is encouraged to get involved in promoting healthy living to benefit all youth and provide them with the tools to become responsible community members.

Paul Faenza's retirement after 16 of BRACC leadership led BRACC to seek new oversight and found it in February of 2022 with an agreement with The Collaborative to be its fiscal sponsor. In July of 2022, The Collaborative hired Lauren Ingersoll as BRACC's new Projects Coordinator.

While BRACC has had to cancel in-person events for the last couple of years, the organization under its former leadership continued to improve its programs during the pandemic through additional training and collaboration with other Vermont Coalitions. Our prevention work includes:

- Promoting the National Prescription Drug Take Back Days twice a year
- Offering presentations for teens, teachers/staff, and parents to reduce current trends in underage drinking, tobacco and drug abuse and recovery resources;
- Collaboration with Turning Point in Springfield to provide education and support services in the recovery sector;
- Collaboration with the Green Peak Alliance, Vermont Department of Health, and MAPP
- Recognizing Responsible Retailers as part of our effort to reduce alcohol and tobacco sales to minors:
- Working to reduce tobacco & electronic cigarette use in collaboration with the school substance abuse prevention staff;
- · Participating in county-wide educational efforts to reduce drug and alcohol abuse; and
- · Writing grants and obtaining regional and state-level funding.

With the Two Rivers Supervisory Union (TRSU) consolidation, many of our students now travel to Chester. The shift in BRACC's catchment area along with impacts from the pandemic, the dissolution of its Board, and changes in the community has left the organization with structural gaps (i.e. no website, coalition team, or program leadership) and a critical need to reassess the current local substance use issues. This funding will allow BRACC to not only revive its original programs—but also to conduct new assessment strategies, develop updated reports, facilitate public engagement activities, and build a new prevention coalition team. With the help and leadership of The Collaborative launch team, BRACC intends to revisit its framework as a coalition and build out programs and initiatives that are

BRACC will continue to support and offer programming to Plymouth students belonging to the Windsor Central Supervisory Union as well as TRSU. Underage drinking, abuse of prescription drugs, and use of marijuana by youth aged 12 - 25 are still our priorities. As BRACC enters its 20th year, we will continue to support and promote activities and programming that address these issues. In addition to now being able to host in-person events again, BRACC will continue to utilize Okemo Valley TV, social media, print advertising and other methods to spread prevention messages throughout our community. Starting this winter, we will launch a "100 Cups of Coffee" ongoing public event series to jumpstart the conversation around prevention within the community, capture individual stories on substance use issues, build relationships, and seek out new partnerships.

We appreciate your consideration and support for our request. For further information, please contact Projects Coordinator Lauren Ingersoll at (203) 470-3232 or by email at lauren@braccvt.org.

Thank you for your past support!

Sincerely, Lauren Ingersoll Projects Coordinator



BLACK RIVER GOOD NEIGHBOR SERVICES, INC.

Serving Belmont, Cavendish, Ludlow, Mount Holly, Plymouth and Proctorsville

December 2022

Black River Good Neighbor Services' mission is to provide confidential, temporary food, clothing and financial assistance to those in need, helping them return to self-sufficiency. We serve Cavendish, Proctorsville, Ludlow, Mount Holly, Belmont and Plymouth. The last full year for which we report is the year ending December 31, 2021. We are committed to offering quality programs and assistance to individuals in need residing in Plymouth, therefore, we request your support.

We provided 36 qualifying Plymouth residents with food shelf visits at a value of \$2,900.

Our Holiday Program provided to qualifying Plymouth residents 8 gift cards, serving 4 adults and 2 children. Families with children also received toys and gifts for each child. The value of this program's service to your town was \$800.

Our Back-to-School Program served 4 Plymouth children, providing each child with gift cards to purchase backpacks, school supplies, shoes and clothing and snacks. The value of this program on behalf of Plymouth was **\$600**.

Crisis Assistance: \$1,200

Food Shelf services value: \$2,900 Holiday Program value: \$800 Back-to-school Program: \$600

Total 2022 value for services to Plymouth: \$5,500

This letter is a written request that the taxpayers of the Town of Plymouth contribute \$500.00 towards Black River Good Neighbor Services programs for the 2024 fiscal year. We continue our fundraising efforts to cover increasing costs, thus enabling us to offer assistance to those living within the Plymouth community, who are in need.

Respectfully Submitted,

Krey Kellington

Krey Kellington Executive Director

37B MAIN STREET* LUDLOW, VERMONT 05149-1025 * PHONE (802) 228-3663 * EMAIL; BRGNS@GMAIL.COM



Serving the communities of Covendish, Ludlow and Plymouth

Town of Plymouth Annual Report 2022

The mission of the Black River Valley Senior Center, located at 10 High Street, Ludlow VT is to improve the physical and emotional health of area seniors. The Center hosts programs that provide socialization, companionship and support for the challenges faced by seniors and other community members in their daily lives.

The Black River Valley Senior Center is the local meal site for the <u>Meals on Wheels</u>. Last year over 900 <u>Meals on Wheels</u> were delivered to Plymouth residents. This year Senior Solutions, the organization that provides state and federal funding to meal sites in Windsor and Windham County, has announced a 25% reduction in funding. The Board is considering ways to compensate for the funding shortfall, including potentially reducing essential services.

Community meals, entertainment and activities are scheduled each month. Services include a variety of home cooked meals for breakfast, lunch or dinner. The meals are planned, cooked and served at the Center by volunteers including members of the board of directors. Additionally, groups meet throughout the week at various times to participate in Bone Builders to increase physical mobility and other activities that enhance the mission of the Black River Valley Senior Center. All are welcome.

Thank you to the Town of Plymouth for your continued support, which is needed now more than ever. Please consider an increased appropriation from \$2000 to \$3000.

Sincerely,

Black River Valley Senior Center Board of Directors:

Mark Augustaukas Cavendish
Mary Jane Cratty Plymouth
Eileen Dunseith Ludlow
Sandy Johnson Ludlow
Isabel Montgomery Ludlow
John Murphy Ludlow
Jean Strong Ludlow
Warren Taylor Ludlow



FLETCHER MEMORIAL LIBRARY

Selectmen; Mr. Jay Kullman, chair 68 Town Office Rd Plymouth, Vermont 05056

September 13, 2022

To: Jay Kullman, Rick Kaminski and Keith Cappellini:

On behalf of the Trustees of Fletcher Memorial Library, I would like to request the amount of \$1200 towards operational expenses be included in your Annual Budget for vote at the March 2023 town meeting. This money is vital in enabling the library to maintain our collection, provide community programming and continue meeting the high standards of service anticipated by our school and community patrons.

Covid has certainly changed the face of libraries. We continue to offer curbside pick-up for those that are uncomfortable coming in, staff is available Monday – Friday to assist patrons via phone. Circulation is strong, especially for e-Content. Membership is really growing and that is wonderful!

Of note: The Black River Banner in combination with its predecessor from the, Black River Academy 1939 – 2020 are available on our web site 24/7 from anywhere. We had them digitized via a grant I wrote. These are copyright free and may be freely used.

A major project accomplished this spring and summer, was to empty all of the drawers and open all the doors under our 15' circulation desk to unearth treasures. Most items have been there forever with reference dates into the 1700's. We now have six binders of documents, booklets, photos, certificates, proclamations, family genealogies, obituaries, handwritten vignettes and more about the area and the families that lived here. Very interesting browsing for a rainy or snowy day! The notebooks may easily be expanded. If you have important historical area documents you would like to donate or allow us to photocopy to add to this collection, please contact me to discuss.

Regards,

Jill A. Tofferi, library director

www.fmlnews.org



Green Mountain Economic Development Corporation

October 28, 2022

Beth Graves Lombard Plymouth Town Clerk 68 Town Office Road Plymouth, VT 05056

RE: FY2024 (July 1, 2023 - June 30, 2024) APPROPRIATION REQUEST

Board of Directors

Damian DiNicola, Chair Joe Boyd

Ken Cadow Ed Childs

Lisa Henderson Jim Masland

Pat Moulton

Russell North Bushrod Powers

Cathy Tempesta Jay Zanleoni

Dear Beth:

On behalf of the members and Board of Directors of Green Mountain Economic Development Corporation (GMEDC), I would like to thank you for your continued support and partnership. Historically, Plymouth has contributed to GMEDC and today we respectfully request your continued assistance. Municipal membership fees are based on a formula of \$.50 per capita. Using the most recent population data from the VT Department of Health and the U.S. Census Bureau, Plymouth had an estimated population of 646, resulting in a suggested membership contribution of \$323.00.

Housing and childcare are the keystone workforce issues in our service area, dominating our daily work. GMEDC is a core partner on the Working Communities Challenge White River Valley Consortium team, one of four regions added to a pre-existing grant from the Federal Reserve Bank of Boston. Working in 14 towns, this project improves housing opportunities for entry level employees and new entrepreneurs in the White River region. In the Upper Valley, GMEDC has expanded support to municipalities to increase awareness of and access to resources required to attract and retain workforce, bringing state officials and private developers to the table to better understand the challenges and opportunities. And we continue to develop a flagship childcare project, partnering with Orange County Parent and Child Center to redevelop the former Enterprise Center into a childcare facility offering 88 new, desperately needed, childcare spots.

And these are just the high points; further detail is available in the attached Annual Report synopsis. Thank you for considering our funding request and we look forward to continuing our service to this community!

Sincere regards,

Erika Hoffman-Kiess Executive Director

Enfa (H/1.

35 Railroad Row, Suite 101, White River Junction, VT 05001 erika@gmedc.com • (802) 295-3710 • www.gmedc.com

Request for Support from the Town of Plymouth

Health Care and Rehabilitation Services of Southeastern Vermont (HCRS) requests an appropriation of \$568.00 from the Town of Plymouth at the 2023 Town Meeting to help support same day access to our services for residents of your community. This funding will support our Access Navigator positions, which allow us to provide mental health and substance abuse supports to residents when they need them. Same day access is now more essential than ever due to the increased anxiety experienced by so many during the COVID-19 pandemic. In the year ending June 30, 2022, our agency provided a comprehensive range of community based services to 3,840 people in Windsor and Windham counties. The services that are available to the residents of your community include:

Adult Mental Health and Addiction Services: HCRS offers comprehensive services for adults who are experiencing mental health and/or substance abuse difficulties. These services include assessment of need, treatment, referral services, and limited psychiatric services. HCRS is committed to building on the strengths of the individuals we serve. Our goal is to help clients and their families achieve improved wellness, health, and quality of life while addressing their mental health and substance abuse needs.

Children, Youth, and Families Program: We provide a comprehensive system of care for youth of all ages who are experiencing emotional, behavioral, developmental, or substance use difficulties in their life, as well as education and support for family members. We offer many services including psychiatry, counseling, case management, respite services, school-based services, behavioral consultation services, summer therapeutic programs, and employment assistance for older youth.

Kindle Farm School: Our alternative school in Newfane serves boys in grades 2 - 12, who are unable to remain in a traditional classroom setting. Kindle Farm uses a unique approach of strong relationships, a low student to staff ratio, and hands-on learning experiences to engage these students, many of whom are able to return to their sending schools after learning new skills.

Developmental Services (DS): The DS program provides services to people with developmental disabilities and their families. Services are available to people of all ages who have been found eligible, and each person served receives an individualized program to meet their unique needs.

Residential Services: HCRS offers residential care including short term crisis stabilization, intensive residential care, and therapeutic community residential services. Each program is specifically designed to offer individuals an appropriate level of care to support their personal recovery and wellness needs.

Emergency Services: This team has a very specific mission to act quickly in critical situations. Specially-trained mental health professionals are available 24 hours a day for emergencies. Anyone may use this service when an emergency arises including individuals of any age, family or friends of an individual in crisis, hospitals and nursing homes, police, schools, clergy, businesses, and other community agencies.

We thank the Board and the citizens of Plymouth for your past support and for your continued interest in Health Care and Rehabilitation Services of Southeastern Vermont.

Health Care and Rehabilitation Services of Southeastern Vermont, Inc. (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.



Okemo Valley TV

37C Main St., Ludlow, VT 05149 (802) 228-8808 okemovalley.tv

November 11, 2022

Town of Plymouth ATTN: Beth Graves-Lombard, Town Clerk 68 Town Office Rd. Plymouth, VT 05056

To Members of the Plymouth Selectboard:

Thank you to you and the Town for supporting Okemo Valley TV. We strive to be a valuable media and informational resource to the Town of Plymouth. The financial support we receive from our municipal partners is a vital piece to this work. We respectfully request a FY2024 budget appropriation of \$800 to, which is a "level-funded" request.

As you are aware, for many years, we have provided "gavel-to-gavel" coverage of municipal meetings in Plymouth. This is one of the most visible functions of our regular operations and provides an opportunity for community members to observe their government bodies in action and stay informed. In FY2022, we recorded and televised 27 municipal meetings, which included Selectbaord meetings, Planning & Zoning meetings, and special informational meetings. Many of these were produced in a "hybrid" format- that is, those that take place in-person but offer remote participation via video conferencing software (such as Zoom). Since March 2020, we have provided the equipment and technology (including our own Zoom accounts) for fully-remote and hybrid municipal meetings.

All programming is televised on our two cable TV channels and is available for viewing as video-on-demand on our website (okemovalley.tv). On TV, our Community Access channel is on Comcast 1076 and VTel 166; the Eduction & Government channel (on which the meetings are televised) is on Comcast 1086 and VTel 167. Over time, we have been offering different ways to tune in. We are now also streaming our TV channels 24/7 through our website & You Tube channel, for those wish to "tune in" without the need to do so on cable TV. Additionally, we are in the process of developing streaming apps for Okemo Valley TV, so that programming can be available to watch on-demand on streaming platforms such as Roku, Apple TV, and Amazon Fire.

As of this writing (November 2022), the installation of the new AV system in the Town Office is nearly complete. This will provide a "plug & play" audio and video system capable of recording, streaming, and broadcasting meetings and community events taking place in the Town Office. It will also provide an improved workflow for "hybrid" meetings events.

Thank you again for your past support, and for your consideration of this request.

Patrick Cody, Executive Director



September 23, 2022

Town of Plymouth 68 Town Office Road Plymouth, VT 05056

Dear Plymouth Selectboard,

The Ottauquechee Health Foundation respectfully submits this allocation request for funding from the town of Plymouth for the 2023-24 fiscal year.

Request for Support from the Town of Plymouth (\$600):

The Ottauquechee Health Foundation respectfully requests support in the amount of \$600 to be used to support our Good Neighbor Grants program for 2023-24.

Who We Are:

The Ottauquechee Health Foundation strives to improve the health and well-being of people who live in our core towns through grants, community partnerships, educational opportunities, and the support of wellness initiatives. We believe accessible health and wellness care is a vital part of any community.

We assist in the health and wellness needs of these core towns of Barnard, Bridgewater, Hartland, Killington, **Plymouth**, Pomfret, Quechee, Reading, and Woodstock.

OHF's backbone programs, Good Neighbor and Homecare Grants continue to be utilized extensively by those in need. These programs accommodate the increased and diverse needs of the communities OHF serves. Year-to-date, the foundation has received 206 grant inquiries totaling over \$247,000 in funding requests from residents of its nine core towns.

About OHF's Good Neighbor Grant (GNG) program

Our GNG program makes grants on behalf of individuals who are unable to pay for their health and wellness needs that are not covered by health insurance, such as dental care, physical therapy, counseling, hearing aids, eyeglasses, and more. Assistance is based on financial need, and applicants must live in the OHF catchment area.

In 2022, OHF provided 2 grants to Plymouth residents totaling over \$2000. This equates to approximately 1% of our overall granting budget. Your support is invaluable to us and allows us to serve the Plymouth Community better. Thank you!

Together we can indeed create stronger and healthier communities.

Thank you for your review and consideration of this request.

Sincerely,

Tayo Kirchhof Executive Director

Ottauquechee Health Foundation

802-457-4188 | www.ohfvt.org | director@ohfvt.org

PO Box 784 | 30 Pleasant Street | Woodstock, VT 05091

Plymouth Vermont Historical Society

The Plymouth Vermont Historical Society is at present a small non-profit organization dedicated to preserving and maintaining the historical assets entrusted to it. Our primary focus at this time is to digitize, organize and maintain our collection.

Post pandemic activities are slowly resuming with plans for hosting monthly Sunday afternoon movies, beginning in January with a children's movie, Clifford, the Big Red Dog. Watch Front Porch Forum and the Plymouth Press for dates and times.

We hope to show a variety of films each month, some for children and some for adults. A great time to socialize with friends and neighbors during the long winter months! The Historical Society plans to be open during all activities at the Community Center, volunteers are encouraged to help make this possible.

We can be reached by mail at 68 Town Office Road, Plymouth, VT 05056 or by emailing or phoning Midge Tucker at midgetucker@gmail.com or 802-672-3086. We also are planning to update our Facebook page and Website soon.

Our Irene, Road to Renewal DVD's are still available for purchase as well as our History Books. We also have copies of our Town Charter available for sale as well as various old maps.

The Eliza Johnson Ward Memory Garden still has space available for memory bricks. Anyone wishing to remember a loved one, please contact Midge at the above number. The bricks are 8 inches square and can be purchased for \$27.50 each. We also accept monetary donations for seasonal plantings and maintenance.

Membership to the Society is on a calendar year basis, with only a \$5.00 donation. We do, however, accept donations of any amount to go toward a reprinting of our Pictorial History Book.

We welcome all visitors and look forward to member participation. We have need for help in all areas of maintaining our town's history.

The Historical Society is extremely grateful to the Town of Plymouth voters for approving a stipend of \$500 to help offset our insurance costs. Thank you for your consideration.

Margaret H. Tucker, Barbara Lurie, Joy Donnelly November 8, 2022



The first permanent settlement in Plymouth was made in 1777 by John Mudge, on this farm. The family in the photo is probably that of Moses Pollard.

Plymouth Memory Tree Community Fund, Inc. 2022 Report to the Town of Plymouth

The Plymouth Memory Tree Community Fund, established in 1991 to honor the memory of Eliane Sailer, has been a vital lifeline for Plymouth residents in financial need. The Fund has been used to help Plymouth residents pay for heating, medical, housing, educational, car repair and other expenses. In addition, the Fund offers college scholarships for Plymouth students graduating from Woodstock High School.

Plymouth residents, friends, and neighbors of Plymouth have memorialized and honored loved ones by donating to the Fund, which each year commemorates those memorials with a lighted holiday tree along the west side of Route 100 between the Town Office and the Community Center.

The Town of Plymouth, voting at Town Meeting, has generously supported the Plymouth Memory Tree Community Fund annually with a grant of \$250. The board is grateful for that regular show of support for our efforts on behalf of our fellow community members and is requesting the same amount for the coming fiscal year.

The board did not send out its usual fundraising appeal in the fall of 2021, yet still received contributions from generous donors totaling \$955, in addition to the appropriation from the Town. An appeal for donations was sent out to previous donors in December 2022, and the board will make a verbal report at Town Meeting of income received.

The Memory Tree Fund generally receives five to ten requests for assistance each year and makes grants totaling approximately \$5,000 annually, with the exception of the 2011 aftermath of Tropical Storm Irene, when the amount of both donations and grants was substantially more.

Grant requests were fewer in 2021, most likely due to the availability of other forms of financial assistance, particularly those for COVID relief. However, as those funds phased out by 2022, some expenses such as heating fuel rose. In 2022, the bulk of grants of approximately \$3,775 was for heating-related expenses. The board also awarded a \$500 scholarship grant to a 2021 Plymouth graduate of Woodstock High School.

Because of the significant increase in fuel and other costs, the board anticipates more requests for assistance in 2023. The board has also committed to awarding three scholarships of \$400 each in 2023 to Plymouth students in the Woodstock class of 2022.

Members of the community wishing to support the Memory Tree Fund may send donations to the Plymouth Memory Tree Community Fund at P.O. Box 47, Plymouth, VT 05056. The Fund is tax exempt under section 501 (c) (3) of the Internal Revenue Code, so donations to the Fund are tax deductible.

Plymouth residents who require assistance should contact one of the directors of the Fund (Anne Brown, abrown@vermontel.net; Karen Bruyn, kwbruyn@gmail.com; Robert Fishman, rlf254@gmail.com) with questions and to receive an application form by email. Hard copies are available at the Town Clerk's office in the Plymouth Municipal Building.



November 7, 2022

Town of Plymouth ATTN: Beth Graves-Lombard 68 Town Office Rd Plymouth VT, 05056

Via email to: clerk@plymouthvt.org

Dear Beth,

I am sending this request to you for submission to the Town of Plymouth Selectboard.

Senior Solutions requests \$300.00 from the Town of Plymouth to be appropriated at the 2023 Town Meeting. We appreciate the support of your residents.

I have enclosed additional information to show the services we have provided to residents of the Town of Plymouth.

Please continue to appoint an interested representative to our Advisory Council every year. This helps us identify local needs and connect with those who will benefit from our services.

If you need further information, please do not hesitate to contact us at townoutreach@seniorsolutionsvt.org.

Sincerely,

Mark Boutwell

Executive Director

This is a summary of services provided to Plymouth residents in the last year (7/1/2021-6/30/2022).

Information and Assistance: 18 Calls or Office Visits. Our HelpLine (1-802-885-2669 or 866-673-8376 toll-free) offers information, referrals and assistance to older Vermonters, their families, and their caregivers to problem-solve, plan, locate resources, and obtain assistance with benefits. We also provide assistance completing applications. Callers were assisted with applying for benefits, health insurance problems, housing needs, fuel assistance, and many other services. Extensive resources are also on our website at www.seniorsolutionsVT.org.

Medicare Assistance: Senior Solutions provides assistance with Medicare issues through our State Health Insurance Assistance Program (SHIP). SHIP provides Medicare education and counseling, classes for new Medicare enrollees, and assistance in enrolling in Part D or choosing a drug plan.

In-Home Social Services: We provided 3 seniors with in-home case management or other home-based assistance (totaling 57.5 hours) to enable them to remain living safely in their homes. Often minimal services can prevent nursing home placement. A case manager works with adults in their home to create and monitor a plan of care, centered on the individual's personal values and preferences. Many people would not be able to remain in their homes if not for these services. Senior Solutions also investigates reports of self-neglect and assists those facing challenges of abuse, neglect, or exploitation using a community collaboration approach.

Nutrition services and programs: 4 residents received 348 Meals on Wheels provided by Black River Valley Senior Center. We financially supported these home-delivered meals. We have also supported community meals at Black River Valley Senior Center and other area programs, but please note that most community senior meal sites have been closed since the advent of COVID-19.

Senior Solutions administers federal and state funds that we provide to local organizations to help them operate senior meals programs and provide food safety, quality monitoring and oversight. However, these funds do not cover the full cost of providing meals, so local meal sites must seek additional funding. Senior Solutions does not use town funding to support the senior meals program, and does not benefit from any funds given by the town to support local Meals on Wheels. Senior Solutions provides the services of a registered dietician to older adults and meal sites. Assistance is also provided with applications for the 3SquaresVT (food stamp) program.

Volunteer Visitors: Senior Solutions provides volunteers who serve isolated older Vermonters through home visits, telephone reassurance, and help with shopping and other errands. Our Vet-to-Vet program matches Veteran volunteers with Veteran recipients.

Caregiver Respite: We provide respite assistance through grants for caregivers of those diagnosed with dementia or other chronic diseases.

Transportation: Senior Solutions provides financial support and collaborates with local and regional transit providers to support transportation services for older Vermonters, that may include a van, a taxi, or a volunteer driver. Special arrangements can be made for individuals without Medicaid who require medical transportation.

Special Assistance: Senior Solutions provides flexible funds that can help people with one-time needs when no other program is available.

Other Services: Senior Solutions supports a variety of other services including health, wellness and fall prevention programs, legal assistance (through Vermont Legal Aid), assistance for adults with disabilities, and home-based mental health services.

Senior Solutions is enormously grateful for the support of the people from the Town of Plymouth.

Submitted by Mark Boutwell, Executive Director



December 5, 2022

Our Mission is to empower and partner with individuals and communities to alleviate the hardships of poverty, provide opportunities to thrive, and eliminate root causes of poverty in southeastern Vermont.

> Serving Windham & Windsor Counties

CRISIS INTERVENTION

FUEL ASSISTANCE

FINANCIAL FITNESS

FOOD STAMP OUTREACH

HEAD START

HOME REPAIR

HOMELESSNESS PREVENTION

HOUSING ASSISTANCE

JOB READINESS

MATCHED SAVINGS ACCOUNTS

> MICRO BUSINESS SUPPORT

THRIFT STORES

VOLUNTEER INCOME TAX ASSISTANCE

WEATHERIZATION

WORKFORCE

/tfp

Enclosures

91 Buck Drive Westminster Vermont 05158 802.722.4575 800.464.9951 Fax 802.721.0000 sevca@sevca.org www.sevca.org Board of Selectpersons 68 Town Office Road Plymouth, Vermont 05056

Dear Selectboard:

Southeastern Vermont Community Action, Inc., more commonly known by our acronym, S.E.V.C.A., is hereby making a formal request for an appropriation from the Town of Plymouth. Recently, I provided a report on services that Southeastern Vermont Community Action (SEVCA) has provided to residents of Plymouth during the past fiscal year for inclusion in your Annual Town Report. SEVCA does not currently receive any municipal appropriations from the Town of Plymouth: however, since we do provide important services for the residents of your town, we felt that it was important to report out on those services.

SEVCA is respectfully requesting an appropriation in the amount of \$400.00 (four hundred dollars) for Fiscal Year 2023-2024. Our funding request formula is based on \$1 of support for each resident of your town, based upon the most current census. 2020 census figures for Plymouth indicated a population of 641. Our initial request is for a more modest sum.

I have attached here some additional information about what we do and why these services are an important resource for the residents of Plymouth. We will continue to have these services available for anyone who needs them, regardless of whether we receive any municipal appropriation. However, this appropriation will help SEVCA achieve its mission, "to empower and partner with individuals and communities to alleviate the hardships of poverty, provide opportunities to thrive, and eliminate root causes of poverty in southeastern Vermont."

Thank you for your consideration of this request. If there is anything further that you require, please contact us at (802) 722-4575, Ext. 1105 or tputnam@sevca.org.

Sincerely

Kevin Brennan / 4p

Executive Director

Southeastern Vermont Community Action

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to *empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate root causes of poverty.* SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services (crisis resolution, fuel & utility, housing and food assistance), Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Ready-for-Work (workforce development), Volunteer Income Tax Assistance, Thrift Stores and a Community Solar Program. Since March 2020, SEVCA has also managed the statewide VT Everyone Eats (VEE) program, which has supported restaurants and farmers to enable them to provide over 4 million meals throughout VT.

In the community of Plymouth, we provided the following services during FY2022:

Tax Preparation: 1 household (3 people) received free income tax preparation services.

Family Services: 4 households (5 people) received 7 services (including crisis resolution, financial counseling, nutrition education, application assistance, referral to and assistance with accessing needed services.)

Fuel & Utility Assistance: 1 household (3 people) received 2 assists to get emergency heating fuel or assist with resolving utilities disconnects.

Housing Assistance: 1 household (1 person) received 1 assist to obtain or remain in secure Housing; or to pay past-due rent or mortgage payments.

Emergency Home Repair: 3 households (5 people) received emergency home repairs to address immediate health or safety concerns in their home.

Solar Program: 1 household (1 person) received \$407 in credits on their electric bill to reduce their energy consumption costs.

The combined value of services provided for the residents of Plymouth exceeds \$5,710.00.

The community of Plymouth does not appropriate any municipal funds to support SEVCA. Nevertheless, we thank the residents of Plymouth for their support.

Kevin Brennan, Executive Director Southeastern Vermont Community Action (SEVCA) 91 Buck Drive Westminster, VT 05158 (800) 464-9951 or (802) 722-4575 sevca@sevca.org www.sevca.org



TYSON LADIES' AID OF THE LIBRARY ASSOCIATION

(Non-Profit Organization) (EIN#30-0156463)

Located at 26 Library Trail, right off Dublin Road in Plymouth, one of the smallest and oldest libraries in Vermont. Tyson Library is operational Memorial day to mid-October/end of Foliage Season.

Our hours are: Tuesday – Saturdays 10am to 12pm, 1st and 3rd Mondays in a month from 6pm to 7pm, or upon request.

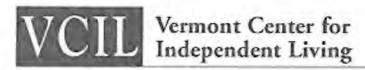
Our library is a quaint place to socialize or to enjoy your moment of zen. We offer admission passes to the state parks, historic sites in Vermont, as well as admission passes to several museums – Echo, Hildene, & VINS. Our library serves as a small gathering place and public notes display. The Tyson Ladies generously volunteer their time to keep the location blossoming and welcoming for all visitors.

Please contact us if interested in offering to volunteer your time at our library and/or joining our small and energetic group.

We have been very grateful for the previous annual donations of \$500 and request the same from the Town of Plymouth for 2023.

Come visit, all are welcome!

President: Carolyn Scott, PO Box 203, Ludlow, VT 05149



People with disabilities working together for dignity, independence, and civil rights

October 14, 2022

THE VERMONT CENTER FOR INDEPENDENT LIVING #03-0271000 TOWN OF PLYMOUTH SUMMARY REPORT

Request Amount: \$175.00

For over 43 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'22 (10/2021-9/2022) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to 158 individuals to help increase their independent living skills and 6 peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted 172 households with information on technical assistance and/or alternative funding for modifications; 80 of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **91** individuals with information on assistive technology: 39 of these individuals received funding to obtain adaptive equipment. 454 individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. Our Vermont Telecommunications Equipment Distribution Program (VTEDP) served 29 people and provided 16 peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone. Due to the pandemic VCIL was able to start a new (temporary) program, Resilience and Independence in a State of Emergency (RISE) which served over 600 people in the 2 years it was funded. The Rise Program helped provide an array of items or services if the needs were directly related to the Covid-19 epidemic.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Franklin, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont.

During FY'22, 2 residents of **Plymouth** received services from the following programs:

Information Referral and Assistance (I,R&A)



Vermont Rural Fire Protection Task Force

Vermont Association of Conservation Districts (VACD) 170 Lower Sumner Hill Road, Sumner, ME 04292 (802) 828-4582 | dryhydrantguy@yahoo.com | www.vacd.org

December 21, 2022

Re: Request for Town Appropriation - Vermont Rural Fire Protection Program

Dear Board of Selectpersons, Town Clerks and Auditors:

On behalf of the Vermont Rural Fire Protection Task Force, I am writing to request your support for the Vermont Rural Fire Protection (RFP) Program, formerly called the Dry Hydrant Grant Program. The RFP program helps Vermont communities protect lives, property, and natural resources by enhancing fire suppression resources. Program Manager and Engineering Technician Troy Dare helps local fire departments identify appropriate sites for dry hydrants and other rural water supply systems, designs installations, and finds financial resources to support the costs of construction. During the 25+ years of the program, almost 1200 grants totaling over \$2.6 million have been provided to Vermont towns for the installation of new rural fire protection systems, as well as for replacements and repairs.

We have made several adjustments to the Rural Fire Protection Grant Program in recent years, including changing the name from Dry Hydrant Grant Program to Rural Fire Protection Program to better reflect the diverse range of projects we support. We have increased the maximum grant award amount from \$5,000 to \$10,000 per project. New rural fire protection systems, along with repair, replacement, relocation, and upgrades of existing systems, and drafting site development, are eligible for grant funding on an ongoing basis. And we now consider applications from Vermont towns and fire departments on a revolving basis throughout the year rather than just once a year.

The annual expense of the Rural Fire Protection Program in FY 2022 was \$285.901, of which \$165,422 was paid in grants to support the construction and repair of 27 rural fire protection projects throughout Vermont. The remaining budget covered site assessments, project design and program oversight. Most of our funding comes from the Division of Fire Safety of the Vermont Department of Public Safety, through annual appropriations by the Vermont Legislature. In addition, the program receives support from the US Forest Service through the Vermont Department of Forests, Parks and Recreation. Unfortunately, these grants do not completely cover the costs of the program. Therefore, we are respectfully requesting that you include a \$100 appropriation in your town budget to support the Rural Fire Protection Program. In FY 2022, we received over \$9,000 in town appropriations from over 90 towns. We are deeply grateful for your ongoing support.

Thank you for your consideration.

Thomas Macley

Sincerely,

Tom Maclay, Chair Rural Fire Protection Task Force

(802) 426-3265 | 83creameryst@fairpoint.net

Jill Arace, Executive Director

Vermont Association of Conservation Districts (VACD)

(802) 496-5162 | jill.arace@vacd.org

Troy Dare, Program Manager & contact person for Town Appropriation business Vermont Rural Fire Protection Program (802) 828-4582 | dryhydrantguy@yahoo.com



Dear Council Members and Citizens of Plymouth;

We at the Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) would like to offer our heartfelt thanks for the opportunity to have our appropriation request included in 2023 funding. VNH respectfully requests \$2,150 appropriation. This represents level funding from last year's request.

As an integral part of the community healthcare system in Plymouth, VNH serves to breech an otherwise significant gap in the community's continuum of care. Last year, VNH provided 43 visits to 5 residents of all ages and at all stages of life. VNH is also the foremost team of hospice and home health experts for over 140 communities in Vermont and New Hampshire. We deliver nursing, hospice and rehabilitation services at home with proven effectiveness, integrity and compassion. Just as local families have counted on us since 1907, you can count on us today.

Having our patients maintain their independence is key. Our nurses, therapists and social workers provide assessments, medical care and education to assist people in leading a more self-sufficient life. This includes patients who are frail, elderly and disabled, people with terminal illness, those recovering from major surgery or illness and children with chronic medical needs. They all benefit by receiving the care they need in the familiarity and comfort of home.

Town funding is what allows us to bring down the cost of services provided to those in need. With adequate town funding, we are able to provide and affordable option for home healthcare in the community. To continue meeting these needs, we urge the Town of Plymouth to budget continued financial support of Visiting Nurse and Hospice for Vermont and New Hampshire.

Between July 1, 2021 and June 30, 2022, VNH made 43 in-home visits to 5 residents. This included approximately \$1,205 in unreimbursed care to residents.

- Home Health Care: 42 home visits to 4 residents with short-term medical or physical needs.
- Hospice Services: 1 home visits to 1 residents who were in the final stages of their lives.

VNH serves many of Plymouth's most vulnerable citizens – the frail elderly and disabled, at-risk families, people with terminal illnesses, children with chronic medical needs and the uninsured and underinsured. We are dedicated to delivering outstanding home health and hospice services that enrich the lives of the people we serve.

On behalf of the people we serve, we thank you for your consideration of this request.

With kind regards,

Anthony Knex

Anthony Knox Community Relations Manager aknox@vnhcare.org (603) 790-3172



PO Box 101 • Windsor, VT 05089 • 802-674-5101 • info@wcmentors.org • www.wcmentors.org

October 21, 2022

Select Board Town of Plymouth 68 Town Office Rd. Plymouth, VT 05056

Dear Select Board Members:

Please consider this letter our request for funding from the voters of the Town of Plymouth for Fiscal Year 2023-2024 in the amount of \$500 (same request as last year). The funding we receive from the towns of Windsor County enables us to build healthy communities through youth mentoring.

We have included our narrative report in this email summarizing our youth mentoring activities in FY2022 for publication in your town report. We received a town allocation from Plymouth for \$500 for this time period.

For almost 50 years, Windsor County Mentors has been creating and nurturing intensive community- and school-based mentoring partnerships, free of charge, to any Windsor County child between 5 and 18 who could benefit from a long-term, trusting relationship with an adult in their community.

Strong evidence shows that mentoring offers vulnerable youth opportunities to share experiences with reliable adults to widen their vision of themselves, helping them to become confident, contributing members of their community and increasing their social and mental wellbeing.

Youth with mentors have:

- Increased high school graduation rates, including higher college enrollment rates and higher educational aspirations
- · Enhanced self-esteem and self-confidence
- · Improved behavior, both at home and at school
- Stronger relationships with parents, teachers, and peers
- · Decreased likelihood of initiating drug and alcohol use

Sincerely,

Matthew Garcia

Matthew Garcia Executive Director

WINDSOR COUNTY YOUTH SERVICES

MOUNTAINSIDE HOUSE THE HOUSE AT 20-MILE STREAM

October 17, 2022

Town of Plymouth 68 Town Office Rd Plymouth, VT 05056

Dear Friends,

Windsor County Youth Services offers a range of services for Vermont's Homeless and Runaway Teenagers. Mountainside House. offers short term crisis stabilization and emergency shelter for Vermont Teenagers ages 13-18. We are also very proud to provide a VT Department of Education Licensed school program to all residents.

In the past 30 years we have provided a warm bed, hot meals, support, structure, and a Vermont licensed education to *over 2,000 Vermont teenagers*.

We are a Non-Profit Organization providing Vermont's Homeless and Runaway Teenagers with services that include housing, meals, individual and family counseling, and education. In light of the number of clients we continue to serve, we again hope you will keep us in your town's appropriations for FY2024. We respectfully request \$400 from the town to continue providing these services.

Thank You for your consideration and generosity in FY 2023.

Sincerely,

Jacqueline Hanlon Executive Director Windsor County Youth Services Mountainside House The House at 20-Mile Stream

> 6 Mill St. Ludlow, VT. 05149 USA

PHONE FAX E-MAIL (802) 228-6880 (802) 228-4410 wcys@tds.net



P.O. Box 933 • Brattleboro, Vermont 05302
Telephone: (802) 257-7364 • Email: admin@womensfreedomcenter.net

September 20, 2022

Selectboard Members Town of Plymouth 68 Town Office Road Plymouth, VT 05056

Dear Selectboard Members.

The Women's Freedom Center formally asks that you place its request for \$300.00 from fiscal year 2024 funds on the warning for March 2023 town meeting. We also request the release of the 2023 funds appropriated to us at the 2022 meeting.

As always, we very much appreciate the support given us by the Town of Plymouth and will, with your help, continue to do everything we can to provide quality advocacy and support to the women and other survivors and their children in your town who seek our assistance, as well as offering outreach and community education within all the towns of Windham and Southern Windsor Counties.

I am enclosing a Statement of Services Report which may be printed in your Town Meeting handbook. Please feel free to contact me should you need any further information.

Sincerely,

Vickie Sterling

Executive Director

Women's Freedom Center

Women's Freedom Center's

Statement of Services And

Report to the Town of Plymouth

The mission of the Women's Freedom Center is to work to end physical, sexual and emotional violence against the women and children of Windham County. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place and by providing support and services, including shelter and safe housing, to women and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1977, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for women and children; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and the isolation inherent in many abusive relationships, we are committed to meeting with women wherever we may do so safely. Sometimes this means assisting her to get to us and other times it means us going to her, somewhere safe in her community.

During the fiscal year July 1, 2021 through June 30, 2022, the Women's Freedom Center responded to over 1,800 crisis telephone calls, sheltered 128 people and provided thousands of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to **936 people** (546 women, 3 non-binary individuals, 18 men, and 369 children) who had been abused. In addition, we provided 38 community outreach activities including school presentations and workshops to over 600 people throughout Windham and southern Windsor County.

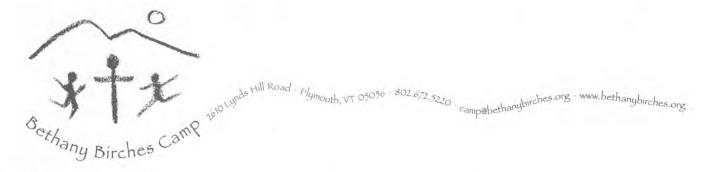
The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your Town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

Regards,

Vickie Sterling

Executive Director

Women's Freedom Center



Dear Plymouth Residents,

January, 2023

I write to you with a glad heart for the programs we have been able to run and the campers that have received important, meaningful, formational camp experiences this past year. I also write with thankfulness for your ongoing support.

Some of you know the camp has been on Lynds Hill since 1965 providing rustic summer and winter camps to children and teens in Vermont. 90% of Bethany Birches campers are Vermont residents. 80% of our campers live in Plymouth or within a 40 mile radius of Plymouth. In that sense, we are the neighborhood camp! Our mission is faith-based and focuses on keeping camp affordable. We make camp affordable through

fundraising and by providing a sliding scale so that families with less means pay a greatly reduced price. For example, a camper who receives free lunch at school will come to a week of summer camp for only \$125 or a weekend of winter camp for only \$35.

Our goals remain for each camper to be outside in nature, together in community, to have a ton of fun and feel loved, accepted, and affirmed. Third party research has demonstrated that most campers feel this, and experience many positive outcomes as a result of their experience. I was reminded of this when talking with two different grandmothers this winter. They both talked about how important camp is in the lives of their grandchildren.



In 2022, 436 summer campers had a powerful camp experience as well as 122 winter. Another 200 more joined the fun at community family fun days and the annual benefit auction. 18 of these camp sessions were provided to Plymouth kiddos. Considering neighboring towns of Bridgewater, Killington, Mendon, Shrewsbury, Mt. Holly, Ludlow, Cavendish, Reading, Woodstock, the number of kiddos served was 134. In addition to our normal programming, we hosted some local schools including Woodstock elementary and middle school. My point is simply that our focus is to create positive and enriching experiences for the children of our community! Thank you for helping us to do that by exempting us from the education portion of our property tax. We have and will continue to pay the full municipal portion of our propert tax and very much value the services and hard work the town provides.

Please reach out any time. I very much enjoy sharing about Bethany Birches and would be glad to give you a tour.

Sincerely,

Brandon Bergey
Executive Director
Bethany Birches Camp

TRORC 2022 YEAR-END REPORT

The Two Rivers-Ottauquechee Regional Commission is your regional planning commission. We are governed by a Board of Representatives appointed by each of our 30 member towns. We work to make the area better today, and to articulate a vision for tomorrow that has a thriving regional economy and keeps the Region's outstanding quality of life. The following are highlights from our work in 2022.

Technical Assistance on Planning Issues

Our staff support your local officials by being a wealth of information on many subjects, enabling them to serve you better. We provide advice on zoning, capital budgeting, and preventing flood damage; review solar and cell tower projects; stay abreast of state and federal initiatives so that local government can take advantage of these; and have worked hard to address the region's housing crisis. TRORC staff have also assisted numerous towns with revisions to municipal plans, bylaws and studies.

Economy and Public Health

This year, TRORC obtained Federal grant funding to support the Region's talented artists, food producers, and other parts of the creative economy sector through training and networking events. We also were able to provide many small businesses with grant funds to weather Covid, as well as guidance to towns on using their federal recovery funds. TRORC worked on public health projects with local hospitals, helped towns grapple with new cannabis legislation, and incorporated health-related goals and policies into town plans.

Emergency Management and Preparedness

TRORC staff continued to serve as liaisons between Vermont Emergency Management and local emergency responders, organizations, and town officials on emergency planning. TRORC assisted several communities with updating their Local Hazard Mitigation Plans, helping to reduce future damages from disasters and enable greater state and federal funding when they do happen. When disasters happen, we actively become part of the state and local long-term recovery process.

Energy/Climate Change

TRORC assisted six towns on Enhanced Energy Plans to save money for communities and further the State energy goal of meeting 90% of energy needs from renewable sources by 2050. TRORC has continued working to support town Energy Committees on energy efficiency outreach and education with funding from Efficiency Vermont. We also work on state-level climate policy and local adaptation measures.

Transportation

TRORC managed the Municipal Roads Grants-In-Aid program in our Region getting funding for towns to implement projects including grass and stone-lined ditches, upsizing and replacement of culverts, and stabilizing catch basin outlets. We also work to support our transit agencies, build park and ride lots, and help towns with traffic counts and speed studies.

Specifically in Plymouth this past year, TRORC helped complete the Local Emergency Management Plan and to update the Plymouth Hazard Mitigation Plan. TRORC also provided technical assistance in preparing applications for village center designations at Plymouth Union and Tyson. Staff also supported the town in navigating how to use ARPA funding.

We are committed to serving you, and welcome opportunities to assist you in the future.

Respectfully submitted, Peter G. Gregory, AICP, Executive Director Jerry Fredrickson, Chairperson, Barnard Two Rivers-Ottauquechee
REGIONAL COMMISSION

128 King Farm Rd. • Woodstock, VT 05091

Vermont League of Cities and Towns

Serving and Strengthening Vermont Local Government

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state.

Member Benefits - All 247 Vermont cities and towns are members of VLCT, as are 142 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- Legal and technical assistance, including prompt responses to member questions that often involve how to comply with state and federal requirements. During the past year, staff responded to thousands of member questions and published guidance, templates, research reports, and FAQs. In 2022, VLCT began offering additional government finance training and consulting services and launched the new Federal Funding Assistance Program (FFAP). FFAP offers communities advice on complying with federal rules surrounding pandemic funding, provides direction and insight on accessing billions of dollars in federal infrastructure funding, and provides input to state leaders on designing and implementing grant programs for municipalities.
- Trainings and timely communications on topics of specific concern to officials who carry out their
 duties required by state law. The League provided training via webinars, onsite classes, and during the
 hallmark annual event, Town Fair, the largest gathering of municipal officials in the state. VLCT's Equity
 Committee also published an online equity toolkit that assists municipalities in centering the work of justice,
 diversity, equity, inclusion and belonging in their decision making, policies, practices, and programs.
- Representation before the state legislature, state agencies, and the federal government, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped provide cities and towns additional resources to respond to the pandemic, address road and bridge repair, tackle cybersecurity, improve housing and economic growth, promote renewable energy, provide emergency medical services, address equity and inclusion, and ensure the quality of our drinking water. Specific success in 2022 includes securing \$45 million in funding to help municipalities make energy improvements in their buildings, securing \$250,000 for VLCT's Federal Funding Assistance Program, increasing Municipal Planning Grants to \$870,000, securing \$250,000 for the Vermont Office of Racial Equity to launch the Inclusion, Diversity, Equity, Action, Leadership Program, and increasing municipal authorities in statute. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities.
- Access to insurance programs. The Property and Casualty Intermunicipal Fund (PACIF) provides
 comprehensive and cost-effective property, liability, and workers' compensation insurance coverage,
 programs, and services that protect the assets of your community. The VLCT Unemployment Insurance
 Trust provides unemployment insurance at stable pricing. VLCT also provides members with the option to
 purchase life, disability, dental, and vision insurance products at a competitive price. All the programs offer
 coverage and products that members need and ask for, help Vermont municipalities stretch their budgets,
 and are only available to VLCT members.

Members are welcome to contact VLCT anytime to ask questions and to access resources to help them carry out the important work of local government. **To learn more about the Vermont League of Cities and Towns, visit vlct.org.** Recent audited financial statements are available at vlct.org/AuditReports.

WARNING FOR ANNUAL MEETING OF THE WINDSOR CENTRAL UNIFIED UNION SCHOOL DISTRICT MARCH 7, 2023

The legal voters of the Windsor Central Unified Union School District, comprising the voters of the Towns of Barnard, Bridgewater, Killington, Plymouth, Pomfret, Reading, and Woodstock, are hereby **WARNED** and **NOTIFIED** to **VOTE**, in accordance with H.42 of the 2023 Legislative Session and signed by the Governor on January, 25, 2023, by **AUSTRALIAN BALLOT** either via mail as provided by their respective Town Clerk or at their respective Town polling places hereinafter named for the above-referenced towns on **Tuesday, March** 7, 2023, during the polling hours noted below.

The voters residing in each member district will cast their ballots in the polling places designated for their town as follows:

Barnard Town Hall located at 274 Barnard Road, Barnard, VT 10:00AM-7:00PM Bridgewater Town Clerk's Office located at 45 Southgate Loop, Bridgewater, VT 8:00AM-7:00PM Killington Town Hall located at 2706 River Road, Killington, VT 7:00AM-7:00PM Woodstock Town Hall located at 31 the Green, Woodstock VT 7:00AM-7:00PM Plymouth Municipal Building located at 68 Town Office Road, Plymouth, VT 10:00AM-7:00PM Pomfret Town Office located at 5218 Pomfret Road, North Pomfret, VT 8:30AM-7:00PM Reading Town Hall located at 799 VT-106, Reading, VT 7:00AM-7:00PM

ARTICLES TO BE VOTED ON BY AUSTRALIAN BALLOT- MARCH 7, 2023

- **ARTICLE 1:** To elect a Moderator who shall assume office upon election and shall serve for a term of one year or until their successor is elected and qualified.
- Shall the voters of the Windsor Central Unified Union School District approve the school board to expend Twenty-Five Million Eight Hundred Thirty-Six Thousand Forty-Eight Dollars (\$25,836,048), which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$23,135 per equalized pupil.
- ARTICLE 3: To elect a Clerk who shall enter upon their duties on July 1 following their election and shall serve a term of one year or until their successor is elected and qualified.
- ARTICLE 4: To elect a Treasurer who shall enter upon their duties on July 1 following their election and shall serve a term of one year or until their successor is elected and qualified.
- ARTICLE 5: The legal voters of the specified towns designated within this itemized Article shall elect only their director(s) as follows:
 - Barnard: one school director to assume office upon election and serve the remaining two years of a three-year term or until their successor is elected and qualified
 - Bridgewater: one school director to assume office upon election and serve the remaining two years of a three-year term or until their successor is elected and qualified
 - Bridgewater: one school director to assume office upon election and serve the remaining year of a three-year term or until their successor is elected and qualified
 - Killington: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
 - Killington: one school director to assume office upon election and serve the remaining year of a three-year term or until their successor is elected and qualified

- Plymouth: one school director to assume office upon election and serve a term of three
 years or until their successor is elected and qualified
- Pomfret: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Reading: one school director to assume office upon election and serve a term of three
 years or until their successor is elected and qualified
- Woodstock: two school directors to assume office upon election and serve a term of three years or until their successor is elected and qualified
- ARTICLE 6: To fix the salary for District Treasurer in the amount of \$7,500.00 for 2023-2024.
- ARTICLE 7: Shall the voters authorize the financing of the design, bidding, permitting, and document development for the proposed new middle/high school in an amount not to exceed One Million Six Hundred Fifty Thousand Dollars (\$1,650,000), subject to reduction from the application of available state and federal grants-in-aid and reserves, to be financed over a period not to exceed five (5) years?
- Shall the voters authorize public school building improvements to convert the steam heating system to a forced hot water heating system at the Woodstock Union Middle High School in an amount not to exceed One Million Dollars (\$1,000,000), subject to reduction from the application of available state and federal grants-in-aid and reserves, to be financed over a period not to exceed five (5) years?
- Shall the voters authorize public school building improvements to replace the roof and implement an energy conservation project at the Killington Elementary School in an amount not to exceed **One Million Seven Hundred Fifty Thousand Dollars (\$1,750,000)**, subject to reduction from the application of available state and federal grants-in-aid and reserves, to be financed over a period not to exceed five (5) years?

Upon closing of the polls, pursuant to 16 V.S.A. §741(b)(2), the ballots will be counted by representatives of the Boards of Civil Authority of the Towns of Barnard, Bridgewater, Killington, Plymouth, Pomfret, Reading, and Woodstock.

The legal voters of the Windsor Central Unified Union School District are further notified that voter qualification and registration relative to said meeting shall be as provided in Section 706(u) of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Dated this 26th day of January 2023 in Woodstock, Vermont.

- Signature page to follow -

Windsor Central Unified Union Board of School Directors	
V +	12 - Sal
Keri Barstow, Chair	Ben Ford, Vice Chair/Clerk
Reli Balstow, Citali	1/1
Bryce Sammel, Director	Carin Ewing Park, Director
Jun	Jay Majore, Director
Elliot Rubin, MD, Director	Jay Mobile, Director
Lara Bowers	emm
Lara Bowers, Director	Bob Crean, Director
la la lank	Catulkeed
Lectric Locke, Director	Katie Reed, Director
Anna Sossa, Director	Jim Haff, Director
,	Man It
Adam Ameele, Director	Matt Stout, Director
Tadd Illinois Divisitor	Sam DiNatale, Director
Todd Ulman, Director	Sales Distances Distances
Patricia (P.J) Eames, Director	

Received for recording this 27 day of JANUARY, 2023.

Rayna Bishop, School District Clerk

Windsor Central Unified Union School District

WINDSOR CENTRAL UNIFIED UNION SCHOOL DISTRICT TOWN OF PLYMOUTH OFFICIAL BALLOT MARCH 7, 2023 · Use BLACK PEN or PENCIL to fill in the oval. • To vote for a person whose name is printed on the ballot, fill in the oval O to the right of the name of that person. • To vote for a person whose name is not printed on the ballot, write his or her name in the blank space provided and fill in the oval C to the right of the write-in line. • Do not vote for more candidates than the "Vote for not more than #" for an office. If you make a mistake, tear, or deface the ballot return it to an election official and obtain another ballot. DO NOT ERASE. ARTICLE 1 To elect a Moderator who shall assume office upon election and shall serve for a term of one year or until their successor is elected and qualified. VOTE FOR NOT MORE THAN ONE. (Write-in) ARTICLE 2 Shall the voters of the Windsor Central Unified Union School District approve the school board to expend Twenty-Five Million Eight Hundred Thirty-Six Thousand Forty-Eight Dollars (\$25,836,048), which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$23,135 per equalized pupil. ARTICLE 3 To elect a Clerk who shall enter upon their duties on July 1 following their election and shall serve a term of one year or until their successor is elected and qualified. VOTE FOR NOT MORE THAN ONE. (Write-in) ARTICLE 4 To elect a Treasurer who shall enter upon their duties on July 1 following their election and shall serve a term of one year or until their successor is elected and qualified. VOTE FOR NOT MORE THAN ONE. (Write-in) ARTICLE 5 The legal voters of Plymouth shall elect the following: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified. VOTE FOR NOT MORE THAN ONE. (Write-in) ARTICLE 6 To fix the salary for District Treasurer in the amount of \$7,500.00 for 2023-2024. YES ARTICLE 7 Shall the voters authorize the financing of the design, bidding, permitting, and document development for the proposed new middle/high school in an amount not to exceed One Million Six Hundred Fifty Thousand Dollars (\$1,650,000), subject to reduction from the application of available state and federal grants-in-aid and reserves, to be financed over a period not to exceed five (5) years? NO YES ARTICLE 8 Shall the voters authorize public school building improvements to convert the steam heating system to a forced hot water heating system at the Woodstock Union Middle High School in an amount not to exceed One Million Dollars (\$1,000,000), subject to reduction from the application of available state and federal grants-in-aid and reserves, to be financed over a period not to exceed five (5) years? YES ARTICLE 9 Shall the voters authorize public school building improvements to replace the roof and implement an energy conservation project at the Killington Elementary School in an amount not to exceed One Million Seven Hundred Fifty Thousand Dollars (\$1,750,000), subject to reduction from the application of available state and federal grants-in-aid and reserves, to be financed over a period not to exceed five (5) years? YES NO

Final FY22 Tax Rates Calculation

	Barnard	Bridgewater	Killington	Plymouth	Pomfret	Reading	Woodstock
FY22 Est Equalized Tax Rate	\$1,6060	\$1.6060	\$1.6060	\$1,6060	\$1.6060	\$1,6060	\$1,6060
CLA	0.9326	0.9650	0.8924	0.9697	1.0750	1,0883	0.9039
Homestead Property Tax Rate	\$1,7221	\$1.6642	\$1,7996	\$1,6562	\$1,4940	\$1.4757	\$1.7767
FY21 Homestead Prop Tax Rate	\$1,6899	\$1,6858	\$1.6998	\$1,6693	\$1.5735	\$1,5705	\$1.7508
Increase(Decrese) from FY21	\$0,0322	(\$0,0216)	\$0,0998	(\$0.0131)	(\$0.0795)	(\$0.0948)	\$0.0259
Percentage Change from FY21	1.90%	-1.28%	5.87%	-0.79%	-5,06%	-6.04%	1.48%

Final FY23 Tax Rates Calculation

	Barnard	Bridgewater	Killington	Plymouth	Pomfret	Reading	Woodstock
FY23 Est Equalized Tax Rate	\$1.5125	\$1.5125	\$1.5125	\$1,5125	\$1.5125	\$1.5125	\$1.5125
CLA	0.8892	0,8682	0.7570	0.8740	0.9733	0.9967	0.8117
Homestead Property Tax Rate	\$1.7010	\$1.7421	\$1.9980	\$1.7305	\$1.5540	\$1.5175	\$1,8634
FY22 Homestead Prop Tax Rate	\$1.7221	\$1,6642	\$1.7996	\$1.6562	\$1,4940	\$1,4757	\$1.7767
Increase(Decrese) from FY22	(\$0.0211)	\$0.0779	\$0.1984	\$0.0744	\$0,0600	\$0.0418	\$0.0866
Percentage Change from FY22	-1.23%	4.68%	11.02%	4.49%	4.02%	2,83%	4.88%

Windsor Central Unified Union School District Projected Revenues Fiscal Year 2024

	FY21	FY21	FY22	FY22	FY23	FY24
	Budgeted	Actual	Budgeted	Actual	Budgeted	Budgeted
Local Revenue	Ziiii Britii	,		*******		6,570
Tuition From Other LEA's	\$1,935,414	\$1,913,755	\$1,880,606	\$1,704,757	\$1,787,500	\$1,588,335
Tuition by Parent/Patron - Pre-School	\$21,238	\$0	\$12,525	\$7,783	\$16,000	\$12,000
Interest Earned	\$37,400	\$16,468	\$36,000	\$15,755	\$18,500	\$17,000
Rental Income	\$45,000	\$45,000	\$45,000	\$5,000	\$45,000	\$50,000
Miscellaneous Local Revenues	\$0	\$4,074	\$0	\$7,985	\$6,500	\$6,500
Summer Soak Revenues	\$10,000	\$110,547	\$27,744	\$1,493	\$9,000	\$136,345
Prior Year Surplus Applied	\$0	\$289,942	\$211,624	\$0	\$350,000	\$500,000
Food Service Program	\$22,000	(\$1,564)	\$18,758	\$54,122	\$18,750	\$10,000
Total Local Revenue	\$2,071,052	\$2,378,221	\$2,232,257	\$1,796,895	\$2,251,250	\$2,320,180
State and Federal Revenue						
Education Spending Grant	\$16,896,833	\$16,864,154	\$17,181,711	\$17,262,242	\$18,258,064	\$19,599,186
Small Schools Grant	\$149,627	\$49,876	\$149,627	\$0	\$0	\$0
State Transportation Reimb	\$440,000	\$222,979	\$442,798	\$217,406	\$266,978	\$266,978
Ed Fund Payment to Tech Center	\$133,988	\$182,310	\$151,202	\$176,302	\$147,557	\$165,000
Driver's Education Reimbursement	\$4,750	\$9,013	\$4,000	\$2,107	\$6,000	\$6,000
Vocational Ed Trransportation	\$25,000	\$35,023	\$25,000	\$0	\$35,000	\$35,000
High School Completion Grant	\$0	\$8,315	\$0	\$524	\$0	\$0
State Food Service Program Revenues	\$6,500	\$6,648	\$8,046	\$27,955	\$9,200	\$22,500
Federal School Lunch Program	\$434,000	\$374,777	\$398,573	\$647,320	\$401,826	\$665,000
Total State and Federal Revenue	\$18,090,698	\$17,753,094	\$18,360,957	\$18,333,856	\$19,124,625	\$20,759,664
Special Education						
Special Ed Excess Cost Revenue	\$250,000	\$106,420	\$235,748	\$218,500	\$218,500	\$218,500
Special Ed Block Grant	\$383,198	\$383,198	\$386,789	\$386,789	\$0	\$0
Special Ed Census Block Grant	\$0	\$0	\$0	\$0	\$1,617,647	\$1,803,408
SPED Coord charges to Pittsfield	\$0	\$0	\$0	\$9,000	\$0	\$9,000
Special Ed Expenditures Reimbursement	\$1,210,000	\$1,172,328	\$1,459,071	\$1,425,933	\$0	\$0
Special Ed State Placed Revenue	\$0	\$6,610	\$0	\$0	\$0	\$0
SPED ED Service to other LEAs	\$0	\$0	\$0	(\$208,093)	\$0	\$150,000
Early Essential Education Grant	\$71,579	\$133,592	\$80,816	\$71,048	\$76,067	\$76,000
Total Special Education	\$1,914,777	\$1,802,148	\$2,162,424	\$1,903,177	\$1,912,214	\$2,256,908
Total Revenues	\$22,076,527	\$21,933,462	\$22,755,638	\$22,033,928	\$23,288,089	\$25,336,752

WCSU & WCUUSD Board of Directors Report

by Chair Keri Bristow and Vice Chair Ben Ford

2022 has been a year of resilience, change and achievement for our school district. In this report to our communities, we present an overview of the past year.

First, we are proud of student-led efforts to provide a new name for the district. As part of the Configuration and Enrollment Growth Working Group, our student representatives Owen Courcey and Aiden Keough-Vella completed a project to find a name emblematic of our identity. After consulting with a team from Dartmouth's Tuck Business School and considering a number of names, the Working Group proposed a particularly apt suggestion submitted by students at Killington Elementary School, the "Mountain Views School District." Unanimously accepted by the School Board, it is the culmination of 18 months of information gathering, discussion, and public input.

Several building projects were advanced in 2022 to invest in the conditions of our schools. Led by District Buildings & Grounds Manager Joe Rigoli and Buildings & Grounds Committee Chair Jim Haff, these projects included:

- Completion of renovations to the Prosper Valley School to facilitate its continued use by fifth and sixth grade students;
- Installation of solar panels on the roofs of Prosper Valley, Woodstock, and Reading Elementary Schools to enhance efficiency and sustainability. Prosper Valley and Woodstock received new roofs prior to solar panels being installed.
- Our energy conservation projects this year included: new propane boilers in Reading, Killington, Barnard, and Prosper Valley Elementary Schools. New propane burners in the Woodstock Elementary School. District wide building control systems for improved energy efficiency, new windows in part of Woodstock Elementary, LED lighting in all buildings, low flow plumbing fixtures and new/additional weather stripping and insulation in all buildings.
- Prosper Valley, Barnard, and Woodstock Elementary had their underground oil storage tanks removed and remediated as needed. Woodstock Elementary received a new parking lot after the oil tank under its parking lot was removed.
- Prosper Valley and Reading Elementary had the buildings' exterior painted and repaired as needed. Prosper Valley also received a completely new fire alarm system with addressable detection and a voice evacuation system.

The effort to replace our Middle School and High School buildings also took new direction and made significant progress in the past year. Recognizing the need for additional funding sources beyond our communities' taxpayers, the New Build Working Group enlisted help from Marlena McNamee, who has spent her career in public school fundraising. The Working Group has launched a fundraising campaign entitled "Breaking New Ground", producing a video (found on the WCSU website at https://www.wcsu.net/breaking-new-ground), to show the critical need of the project. In its early stages, the campaign has raised nearly \$3M to reduce tax impacts and to help achieve project sustainability goals. In 2023, district communities will be asked to approve funding for hiring a Construction Manager, completing the permitting process, and taking other steps leading to a school bond vote in 2024.

In a win for the district and the environment, Director of Finance and Operations Jim Fenn secured \$1.2M in competitive grant funding from the US EPA's Clean School Bus Program, which will put three all-electric school buses into service for our district next school year. Our school bus provider Butler Bus partnered with WCUUSD to be awarded this grant. We look forward to continuing working toward more sustainable practices.

We continue to see changes to our enrollment patterns, with an increase in demand for Public PreK access as more and more working families seek to enroll young children in our elementary schools. To meet this demand, three new PreK classrooms were added between WES and Killington Elementary School. Overall, school enrollment was impacted by the graduation of a very large senior class in the spring as compared to a smaller grade 7 class entering the Middle School.

In response to COVID-19 challenges, a new leadership model was implemented at the Middle School and High School this fall with a new Assistant Principal and an additional social and emotional coach. Staff and students report that it has made many positive changes in the school community as we returned to full time in-person learning and dealt with the social and emotional aspects of the pandemic.

The Policy Committee was quite active this year in proposing policy revisions and new policies. In May, a new policy "Equity, Inclusion, and Diversity in Education" was approved by the school board following more than two years of consultation, revision, and public input. Currently the faculty and staff are working on implementing the policy and what it looks like at the school level.

Throughout this year several new members have joined the School Board as others stepped down. We thank all of our communities and their representatives for their service to the School Board and for your efforts to bring thoughtful leadership to our schools. With 18 members representing 7 communities, we take particular pride in being recognized by the Vermont School Board Association, which awarded the 2022 Award for Exceptional School Board Leadership to the WCCUSD Board this fall. The Board was recognized for its responsiveness to challenges brought by the COVID-19 pandemic and demonstration of leadership within the school community, among other achievements consistent with our Strategic Plan Goals.

School Board work is challenging, complex and gratifying. We appreciate public attendance at our meetings, as well as opportunities to talk with community members about concerns. As we look to the future, we are committed to moving all of our students and schools forward educationally, with social and emotional needs being addressed one child at a time. We thank you for your continued support of our schools.

WUHSMS Principal's Report

by Principal Garon Smail

I am so grateful to share with you some of the accomplishments of students, faculty, and staff at Woodstock Union High School and Middle School from the 2021-22 school year. First and foremost, I extend my heartfelt thanks to this community for supporting our school.

We offer personalized, authentic, and student-driven learning experiences for our students. During the 2021-22 school year, our enrollment was 486 students in grades 7-12. To meet student needs associated with the impacts of the pandemic, we added a social-emotional learning specialist to the faculty and small group academic support. At the middle school level, we created a club and activity program providing students with more choices and opportunities to interact and build a middle school identity. The eighth-grade team created an end-of-the-year overnight experience celebrating students transitioning to high school. At the high school level, we continued to enhance our academic program by expanding offerings including the AP program, with 105 students taking 209 AP exams, STEM and design classes, and student-designed experiences via the Center for Community Connections, C3.

We launched teacher initiatives including the C.R.A.F.T. program, which integrates science, technology, and agriculture to promote deep learning about climate resiliency. The C3 Department created the Trailblazer Series, which hosted presentations and workshops by alums for current students. The modern and classical language department partnered with the international organization Soliya allowing students to engage in cross-cultural virtual dialogues with peers in Tunisia and Lebanon.

We are proud to recognize achievements and awards earned by members of our school community. The Social Action Club hosted the Leadership Summit for Social Justice. Participants considered barriers to inclusion experienced by students at WUHSMS, reviewed a draft of the WCSU proposed Equity, Inclusion, and Diversity in Education Policy, and inspired each other to take action for positive change. The Vermont Humanities Council awarded librarian Susan Piccoli the Victor R. Swenson Humanities Educator Award. Students had their work published in the VT Digger and Vermont Standard, broadcast on Vermont PBS, displayed in regional art galleries, and recognized by organizations including the University of Vermont Mathematics Department, American Junior Academy of Science, Future Business Leaders of America, and Vermont Holocaust Memorial.

We saw energy and enthusiasm in athletics and extracurricular activities with more than 70% of students participating and our biggest turnout of fans and audiences in recent memory. The Yoh Players performed four amazing shows, the Unified Sports soccer team won gold at the state tournament, and the girls' ice hockey team made school history by winning the state championship!

I am deeply grateful for the support of our generous community, and I look forward to another successful year at Woodstock Union High School and Middle School.

Woodstock Elementary School Principal's Report

by Principal Maggie Mills

During the 2021-2022 school year, there were 251 PreK-4 students enrolled at Woodstock Elementary. This was the first year that Woodstock Elementary operated as a PreK-4 school, with our students in grades 5-6 attending the reopened Prosper Valley School in Pomfret. As a result of the shift in configuration for WES, the school was able to expand its PreK program to house three PreK classes, for a total of 54 PreK students! Following work and input from staff and families over the summer and fall of 2021, WES adopted a new mission: to provide a strong foundation and foster perseverance and belonging, as well as a new vision statement: cultivating compassionate, empowered learners. The 2022-2023 school year opened with an enrollment of 257 students in grades PreK-4. At the close of the 2022-2023 school year, we will say goodbye to our retiring 2nd grade teacher, the beloved Christine Halik.

Here are some programmatic highlights for the 2021-2022 school year:

- In the fall of 2021, WES was able to resume mixing students across classrooms and grade levels for intervention and enrichment opportunities beyond their homeroom classes.
- Typical in-person art, music, STEM, and PE classes resumed in person for grades K-4.
- Before the snow flew, WES participated in the VTDOT Name a Snowplow program. Penguin the Plow, driven by a WES grandparent, visited in November.
- December was "respect and celebrate differences month" at WES. Our school-wide celebration theme was the uniqueness of each snowflake, and families shared their various winter holidays and traditions via a slideshow.
- In the spring, our 4th grade students partnered with Northern Stage's BridgeUp theater program to produce an entertaining rendition of Shakespeare's *Twelfth Night*.
- Parents and guardians were thrilled to begin volunteering in the school again in the winter and spring. We had many volunteers turn out for our book fair, teacher appreciation luncheon, and field day. We had missed the active involvement of parents within the school during the pandemic restrictions, and the 2022-2023 school year is allowing for further rebuilding of relationships.
- Throughout the limited opportunities of 2020-2021, the dedicated members of the WES PTO played an integral role in sponsoring projects including the annual bake sale, assisting with the book fair, and coordinating teacher appreciation week.

Thank you as always to our broader community for your support and commitment to our children.

Killington Elementary School Principal's Report

by Principal Mary Guggenberger

The 2021-2022 school year was shaped by a mindset to maintain and grow programs to best meet the needs of the KES school community. Current enrollment for grades Prekindergarten through grade six is 118 with students coming from within the school district and from Pittsfield.

KES increased capacity in prekindergarten by adding another teacher in order to meet the growing needs of the community. KES now has two classrooms of prekindergarten students who are eager to learn foundational skills socially, emotionally and academically.

Parents and Educators Aligned for Killington Students (PEAKS) continued their mission to support the playground expansion project. During the summer of 2022, excavation work and landscaping were completed in order to install the anticipated embankment slide. KES and PEAKS look forward to finalizing the multiple phases of the playground and recognizing the numerous donors who contributed to make this project possible.

KES continues to promote a multitude of educational opportunities for learning including: Instrumental Music Lessons and Band, Four Winds Nature Program, Student Leadership, Starbase, Trailblazers Ski Program, Literature Lunch Club, and writing and art contests. KES partners with the Town of Killington to offer a state-licensed after school program available to PreK - 6 students Monday through Friday, 3 PM - 5:30 PM, allowing qualifying families to apply for subsidized payments for the program.

KES is extremely grateful to the entire Killington community for the dedication and support of our students. Please visit our website at www.kesvt.org to find photos and newsletters to learn more about our school community.

Reading Elementary School Principal's Report by John Hansen

RES continues to offer a strong academic program for its thirty-five students in grades PreK through Grade 4. Teachers work with children in three main groupings of PreK and Kindergarten; Grades 1 - 2; and Grades 3 - 4. COVID restrictions began easing in Spring 2022, and were completely removed by the start of the 2022-23 school year.

The core academic program at RES is supported with field experiences, artist residencies, and community collaborations. In the past year, students participated in artist residencies with Burlington Taiko drummers and the Saint Gaudens National Historic Park's sculptor. Students traveled to Woodstock to visit Sculpture Fest and the Rockefeller-Marsh-Billings National Historic Park for a lesson on the Hudson River School of Painting. Students also attended a production of "Bully No More" produced at Artistree in South Pomfret and the show "Clara's Dream" at the Lebanon Opera House. Science field experiences included the Vermont Institute of Natural Science (VINS) in Quechee and the Seacoast Science Center in Rye, New Hampshire. Right here in Reading, students planted and then harvested pumpkins behind the Fire Department with a local resident; hosted several members of the fire department a couple of times to review fire safety; visited the Hall Art Foundation; and decorated graves at Felchville Cemetery on Memorial Day. When COVID caused the cancellation of the Woodstock Ski Runners for the second year in a row, parents quickly jumped in to create from scratch a hugely successful ski and snowboard program at Magic Mountain Ski Area, which is being repeated in 2023.

None of the previous mentioned activities would be possible without the support of many generous donors in and around Reading. The RES PTO and the Hall Art Foundation are both extraordinary supporters, helping to provide funding for enhanced learning opportunities for our children. Parents, staff, and the local community create a wonderful, positive environment for our children to flourish and grow. Thank you for your continued support!

The Prosper Valley School Principal's Report

by Principal Aaron Cinquemani

The 2022-2023 school year kicked off with great energy and anticipation as a new class of 47 5th graders arrived and became TPVS Dragons. This year we had a total of 94 5th and 6th grade students.

Our very active Student Advisory collaborated with the entire student population to create the first TPVS Dragons Community Contract.

Dragons believe in:

- ⇔ Being Safe, Physically, Verbally, Emotionally
- → Being "Kempathetic": Kind, Empathetic
- → Being Patient, With Self, With Others

We continue to focus our programming on ensuring a nature or place-based context for all academic and social curriculum goals. To help realize this vision, staff and students have access to the Horizons Observatory, greenhouse, sugar shack, the hiking trails, and both Barnard Brook and Cloudland Brook, which are on our campus. To bolster and add to our programming, TPVS sought a grant that allowed us to install both an outdoor and indoor challenge course. The challenge course consists of a variety of low and high ropes course elements designed to directly engage students in collaborative problem solving, team work, strategy, and resilience.

This past summer the exterior of TPVS received a new coat of paint and solar panels were installed on the roof.

While it appeared that the pandemic was in the rear view mirror we continued to be vigilant in our health and safety protocols by ensuring both staff and students stayed home when sick. To ensure a safe and healthy work and learning environment, we thank all TPVS families and community members for joining us in this endeavor. We are blessed to have such an involved and supportive learning community.

Go Dragons!

County Happenings Fiscal Year 2022-2023

The calendar year 2022 has seen some significant changes in Windsor County; the most significant will have come to pass prior to your reading this; there will be two new Assistant Judges at the helm of the County Government, and a new Sheriff as well as of February 1, 2023. Judge Terie, who had served the County for eight years, decided to step down and pass the torch, and Judge Ricci, who served for over a year after Judge Anderson retired, is also stepping down. In their stead will be newly elected Assistant Judge Alison Johannensen of Taftsville, and former Assistant Judge David Singer of Hartland. Sheriff Ryan Palmer will be replacing Sheriff Michael Chamberlain who had served the County since 1998. Another change is that Windsor County will have a new Deputy Treasurer, as Dianne Bumps will also be stepping down. Pepper Tepperman who is the County Clerk, and Bruce Page who is the Superintendent of our two buildings (the Courthouse, and the County Building) are remaining in their posts. They are *all* to be thanked for their past, and continued years of dedicated service to the constituents of Windsor County.

Other happenings include a slow, cautious re-opening of the Courts to the pubic for in-person hearings. The Judiciary is aware that Covid is still amongst us, and thus, as of the writing of this report, in-person hearings are still intermittent- some of them are in person, and others are either remote, using Webex, or a hybrid combination. The HVAC system at the Windsor County Courthouse is still in the process of being upgraded to insure the safety of litigants and staff.

The Windsor County Assistant Judges held the preliminary county budget meeting on December 14, 2022, and the final budget meeting was held January 18th 2023. The County Budget for fiscal year 2023-24 had to be increased a bit due to the enormous spike in heating oil prices. I'm sure that doesn't come as a surprise to anyone who heats their residence with oil and/or propane. We are all hopeful that by the time a new budget needs to be crafted for the next fiscal year, heating prices will recede a bit so future budget increases can be kept at a minimum. There has also been some work at the County Building to adjust the heating system there. Additionally, the phone system and the Internet services at the County Building have been upgraded, at *a lower* cost! Increases in spending in all other areas have been kept to a minimum.

Another noteworthy occurrence that will take place in 2023 is that this will be the last year that Windsor County Towns will be making payments for the Courthouse Renovation Bond; the renovation to upgrade the Courthouse and make it handicap accessible was completed 2014. The Courthouse, located in the Shire town of Woodstock, serves the needs of the constituents of Windsor Count; it is a historic gem to be admired by all. Do drive by, or visit to see what your tax dollars have accomplished!

TIME TO SPAY AND NEUTER YOUR CATS AND DOGS!

The VT Spay Neuter Incentive Program (VSNIP), under the VT Department of Children & Families, is administered by VT Volunteer Services for Animals Humane Society. Funded by a \$4.00 fee added to the licensing of dogs, this monetary resource is limited by the number of dogs licensed, which is required by law by six months of age. Puppies and kittens can have the first rabies vaccination after 12 weeks of age. If unable to schedule an appointment with a veterinary office for this vaccination, Tractor Supply Stores hold monthly clinics as well as humane societies during the month of March. Call for their schedules. After the vaccination, contact your town clerk and provide proof of the rabies vaccination to license your dog.

Rabies IS in Vermont and it IS deadly.

Licensing a dog:

- 1) Helps identify your dog if lost.
- 2) Provides proof your dog is protected from rabies in the event your dog is bitten by a rabid animal {but still needs immediate medical attention}.
- 3) Protects your animal if they bite another animal {or person which could result in the quarantine of your dog or possibly euthanized in order to test for rabies if not currently vaccinated}.
- 4) Pays for this necessary program addressing the population situation in VT.

For an Application for VSNIP and a List of Participating Offices, send a S.A.S.E. (a 9" Self-Addressed, Stamped Envelope) to: VSNIP, PO Box 104, Bridgewater, VT 05034. Or, to download and print, go to: <u>VSNIP.VERMONT.GOV</u> Indicate if it's for a cat, dog or both. Once *fully* completed, you will mail it back. If approved, you will receive your Voucher and instructions.

The cost for the surgery to you is only \$27.00, providing there are no complications. Fellow Vermonters pay the balance of your account from funds collected at the time of dog registration. Please be SURE your cat or dog is completely flea and tick free **before** the visit. Animals left UN-neutered are more prone to forms of cancer.

Thank veterinarians for their participation in this important program. If your veterinarian is not a participant, please encourage them to join. Several veterinarians have retired, leaving a reduced number of participating offices. VSNIP offices are accepting less reimbursement than what they would usually charge for their services. We NEED them:) Let them know you appreciate the difference they've made in our state over the years when euthanasia was the means of animal over-population control. Those days are behind us ~ let's keep it that way!

Sue Skaskiw, Administrator 1-800-HI VSNIP (1-844-448-7647)

VSNIP is funded by \$4.00 added to the licensing of dogs. Dogs are required by law to be licensed in the town in which you live by six months of age. Proof of a rabies vaccination within the last year is required to be able to license a dog. Puppies and kittens can have a rabies vaccination after 12 weeks of age. Tractor Supply stores offer monthly rabies clinics as do some humane society shelters.

Below is a list of places that offer low cost spay & neuter clinic options to VSNIP. Animals usually come home the day of surgery. If you must travel, enjoy the day in the area! You may want to call your local humane society to see if they've added a spay day to their schedule.

LOW COST SPAY NEUTER OPTIONS: LOOK UP THEIR WEB SITES (6)

Cat Crusaders of Franklin CTY: Franklin CTY residents considered first. 802-782-9968

Community Pet Clinic: Humane Society of Chittenden CTY, 3 clinics a week! 802-923-9023

Feline & Friends Foundation: 802-323-4793 Cats ONLY in Caledonia, Orleans & Essex Counties considered first. Outside area will be considered as space allows <u>AND</u> Barn & Feral (frightened) <u>Cats in the Northeast Kingdom are welcome</u>. If possible: <u>Schedule on FFFVT.orq</u>

Franklin County Humane Society, St. Albans 802-524-9650 X 707

Frontier Animal Society, Orleans, VT 754-2228 Cats ONLY

Homeward Bound: Addison CTY Humane Society, VT "Taxi Cat" 802-388-1100

Humane Society of Chittenden County's Community Pet Clinic, So. Burlington 802-923-9028

Lucy Mackenzie Humane Society: 802-484-5829 West Windsor, VT

Pope Memorial Frontier Animal Shelter: 802-754-2228 Orleans, VT Cats ONLY

Riverside Rescue: 802-892-5300 Lunenburg, VT 524-9650 X

Rutland County Humane Society: 802-483-6700 Rutland, VT

Second Chance Animal Center: 802-375-2898 Shaftsbury, VT

Second Chance Animal Rescue Inc.: 603-259-3244 Littleton, NH

Springfield Humane Society: 802-885-3997 Springfield, VT

Sullivan CTY Humane Society: 603-542-3277 Claremont, NH

The Feline Connection: Rutland County: thefelineconnection.vt@gmail.com

Upper Valley Humane Society: 603-448-6888 Enfield, NH

Windham County Humane Society: 802-254-2232 Brattleboro, VT

VT- CAN: 802-223-0034: Middlesex, VT

N.E. Kingdom Spay-Neuter Program: 802-334-7393 Orleans, Essex County



State of Vermont Department of Health Springfield Local Health Office 100 Mineral Street, Suite 104 Springfield, VT 05156

[phone] 802-289-0600 [toll free] 888-296-8151 HealthVermont.gov

Springfield Local Health Office Report 2022

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. The contact information for your district office is listed at the top of this page. We provide essential services and resources to your towns to protect and promote the health and well-being of people in Vermont. For example, in the past year, the Springfield Local Health Office:

Protected communities from COVID-19: Since the pandemic began three years ago, our doors have remained open, and we've been able to serve communities thanks to individuals, families, schools, businesses, first responders, and countless others that collaborated with us to meet the needs of local towns. We provided vaccine, testing, personnel, and information, along with other key public health services.

Worked to prevent and control the spread of disease: In collaboration with community partners, we hosted over 70 COVID-19 vaccination clinics and provided over 6,540 COVID-19 doses. Since August 2021, all local health offices have also documented and helped manage 8,125 COVID-19-related situations, including 1,271 COVID-19 outbreaks. https://www.healthvermont.gov/disease-control/covid-19

Ensured local preparedness for future emergencies: We worked with partners like schools, hospitals, and emergency personnel to ensure effective pandemic response and support preparedness to distribute medicine, supplies, and information during emergencies. This year, we responded to the emergence of human monkeypox virus by sharing information and providing vaccine to community members.

Stayed attentive to people and communities most underserved: We provided services and resources to people who are more likely to experience adverse health outcomes due to health inequities. For example, we provided vaccine at schools without access, shelters, meal, and food distribution sites, farms, and more.

Collaborated with Town Health Officers on environmental health: To help Vermonters better understand the relationship between their environment and their health, we collaborated with towns and other local partners. Find information about environmental health including lead, cyanobacteria (blue-green algae), food safety, drinking water, climate change, healthy homes, healthy schools, and more at www.healthvermont.gov/environment.

Provided Special Supplemental Nutrition to Women, Infant and Children (WIC) services and resources to families and children: Provided WIC nutrition education and support to 892 individuals between July 1, 2021 and June 31, 2022, while enabling them to save on groceries so they can have more income to spend on other pressing family needs. WIC also empowers families with breastfeeding/chestfeeding support and provides referrals to other health and nutrition services. Learn more at www.healthvermont.gov/wic.

Supported student health and youth empowerment: According to the Vermont Youth Risk Behavior Survey, 60% percent of students in Windsor County and 56% in Windham County agree or strongly agree that they "believe they matter to people in their community." The state average is 58%. Regionally, efforts like mentoring and after-school enrichment programs help to ensure youth feel valued and included.

Promoted health in all policies: Health is not just individual behaviors and access to care, it's also housing, transportation, food access, education, natural resources, and other social determinants of health. We worked with towns, schools, worksites, healthcare providers, and other community organizations to establish plans, policies, and programming that improve health and wellness. To achieve health, we must continue to work together to improve opportunities for health across all sectors and periods of our lives.

Southern Windsor/Windham Counties Solid Waste Management District

Andover • Athens • Baltimore • Cavendish • Chester • Grafton • Ludlow • Plymouth Reading • Rockingham • Springfield • Weathersfield • West Windsor • Windsor • www.vtsolidwastedistrict.org

The District was chartered in 1981 and Each member municipality appoints a the Board of Supervisors. Plymouth's alternate position is vacant.



currently serves fourteen Vermont towns. representative and an alternate to serve on representative was Art Lynds. The

All food scraps were banned from the landfill as of July 1, 2020. To facilitate backyard composting, the District sold composters and food scrap pails.

Many composting resources are available on the District's website, which also has a list of haulers in the region that will pick up food scraps curbside.

The District constructed a permanent, seasonal household hazardous waste (HHW) depot in Springfield which opened on June 2, 2022. The site, located at the Alva Waste transfer station, is managed by the District. It was open, by appointment, for four months. The Depot will re-open in May 2023. We accept a long list of products, which can be read on our website.



Two retailers in Ludlow accept unwanted paint year-round. Bring paint to Aubuchon Hardware or LaValley's during regular business hours and dispose of it for free (cans must be labeled, not leaky, not rusty; bring unlabeled, leaky, or rusty cans to the HHW Depot). Cans with dried-up paint go into the trash.



AA, AAA, C, D, 9v, hearing aid, coin cell, tool, and rechargeable batteries are free to recycle. But batteries are "special recycling" and do NOT go in with other recycling (fire hazard). The Plymouth Town Office has a battery recycling bucket.



Plymouth residents can bring computers (including tablets), monitors, printers, computer peripherals, and televisions (but nothing else) to the Ludlow Transfer Station for recycling. The service is free.



This is the "reuse" symbol and that is what we do with glass that is brought to the Ludlow, Springfield, and Weathersfield transfer stations. After collecting at least 500 tons of glass bottles and jars, the glass is ground up and made available to contractors and residents for construction and drainage projects.

Respectfully submitted,

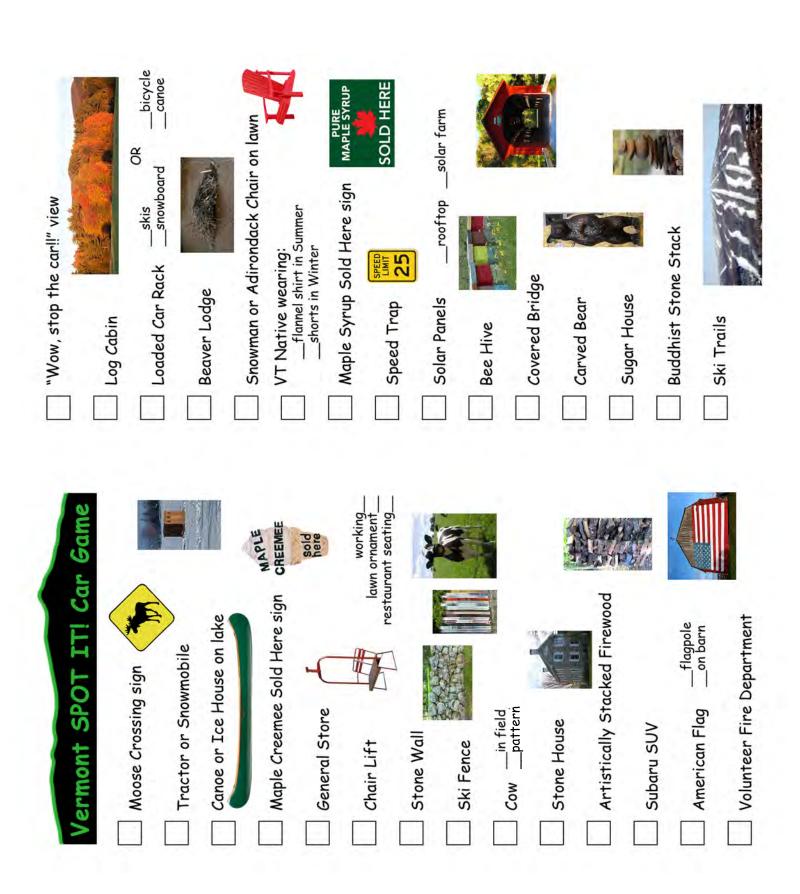
Mary T. O'Brien Thomas Kennedy Ham Gillett

Recycling Coordinator District Manager Outreach Coordinator

NOTES

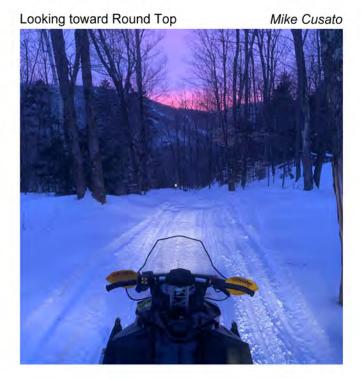
NOTES

Our printing process requires pages to be in multiples of four so I filled this page with a car game. Hope you enjoy it! Willow

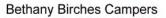


TOWN INFORMATION

TOWN CLERK'S OFFICE Monday – Thursday 8:00 AM – 4:00 PM Appointments at other times are available by arrangement	672-3655
Highway Garage Lister's Office Health Officer – Frank Vetere Service Officer – Margo Marrone Fire Warden – Joe Rebideau Deputy Fire Warden – Mike Lynds First Constable – Richard Olmstead III Second Constable – Josh Linton Truant Officer – Ted Hall Zoning Administrator – Jim Allen State Police (non-emergency) Windsor County Sheriff Ludlow Dispatch	672-3535 672-5002 672-6547 228-5114 672-5148 672-3547 228-4040 738-3345 672-1343 672-4468 234-9933 457-5211 228-4411
MEETINGS	
Selectmen's Meeting 1 st and 3 rd Monday of the month, Municipal Building	6:00 PM
Planning Commission 1st Tuesday of the month, Municipal Building	7:00 PM
Cemetery Commission 1st Thursday of the month, Fire Station – May-November	7:00 PM
Volunteer Fire Department 2 nd and 4 th Wednesday of the month, Fire Station	6:30 PM
First Response Team 2 nd Tuesday of the month, Fire Station	6:30 PM



Plymouth at Play







Folk and Blues Festival



Out for a Stroll, F&W Rd



Art at The Plymouth Schoolhouse



Lauren Skaskiw-Harootunian





Pickleball Court

Katherine Pingree



Biking

Katherine Pingree





